



# CSLEA Collective Bargaining Proposal

www.cslea.com | 916.447.5262  
2029 H Street, Sacramento, CA 95811

Note: The Unit 7 contract will expire on July 1, 2016. Please use this form to submit proposals that you wish the CSLEA negotiating team to consider for the upcoming negotiations. Please note all proposals are reviewed for viability. However, it is not feasible for every proposal submitted to be taken to the bargaining table. We appreciate your input and assure you each proposal submitted will be given due consideration by the CSLEA negotiating team.

**DEADLINE TO SUBMIT COLLECTIVE BARGAINING PROPOSAL(S) IS FEBRUARY 28, 2016**

MEMBER NAME: \_\_\_\_\_ AFFILIATE: \_\_\_\_\_

JOB CLASS: \_\_\_\_\_ AGENCY: \_\_\_\_\_

PHONE #: (H) \_\_\_\_\_ (W) \_\_\_\_\_ (M) \_\_\_\_\_

EMAIL ADDRESS: \_\_\_\_\_

### Instructions:

Fill out one form for each proposal. Include justifications and arguments to support your proposal. Explain how the proposal will not only benefit your classification, but also the State of California. If the proposal is new language (i.e. not currently in the contract) indicate "new" under "contract section to be amended or affected." Return the completed form to CSLEA Headquarters, attention Kasey Clark, Chief Counsel/General Manager, Sacramento, CA. Completed forms can be sent via email to [KClark@cslea.com](mailto:KClark@cslea.com) or facsimile to (916) 889-8289. Incomplete forms will not be considered.

Contract Section To Be Amended or Affected: \_\_\_\_\_

Proposed Contract Language: (Use extra paper if needed)

---

---

---

Justification: Why this change is needed and what will the outcome be. (Use extra paper if needed)

---

---

---

Counter-arguments the State may present: (Use extra paper if needed)

---

---

---

Have you discussed this proposal with your Affiliate Board?

(Circle)

Yes

No