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Vol. 83, August 2017

PRESIDENT'S MESSAGE

By Alan Barcelona CSLEA President FOP Lodge 77 President

I often boast about our CSLEA legal division, but due to confidentiality issues, I can't always share with you the hard work and the victories our attorneys achieve for our members. One victory I can share is outlined in an article below: CSLEA Legal Victory in "Out-of-Class" Compensation Arbitration. I hope you take a moment to read it, if you haven't already viewed it on CSLEA.com.



You may also find of interest, the article: CSLEA and CalHR Enter into Side Letter for Additional Pay for Deputy State Fire Marshals. We don't rest at CSLEA, our push for our members is year-round and we will continue to work for all of our members in all job classifications.

Our member services representatives have been visiting new state employees assigned to Bargaining Unit 7 (CSLEA) conducting what we call New Employee Orientations (NEOs) and they are visiting worksites in membership outreach meetings. Please know you do not have to wait for one of our member services representatives to visit your worksite to convey to us situations or problems at work. You can reach out to us anytime through site representatives, or by contacting CSLEA directly by email at ContactUs@CSLEA.com or by calling (916) 447-5262 (Sacramento) or (714) 894-4411 (Huntington Beach).

The National Fraternal Order of Police (FOP) is preparing for its 63rd biennial conference to be

held in Tennessee at the end of this month. This is a time in which FOP national officers are elected and dozens of seminars regarding policing and bargaining issues are conducted. I look forward to reporting back to you on things I have learned and the future agenda of the National Fraternal Order of Police.

The CSLEA Board of Directors is looking forward to its third quarter Board meeting scheduled for September 14, 2017 at CSLEA headquarters. In addition to conducting our routine order of business, we have several guest speakers scheduled to meet with the board. These guest speakers will likely be candidates for state office in 2018 and it's important for our Directors to meet them and discuss their roles as State workers and as Directors of CSLEA.

I hope you enjoy the rest of your summer and please be safe in your travels.











CSLEA WORKING FOR YOU





CSLEA Legal Victory in "Out-of-Class" Compensation Arbitration

SACRAMENTO – Three Atascadero State Hospital (ASH) Police Officers (HPOs) will receive "Out-of-Class" compensation dating back to August of 2014, following successful arbitration on their behalf by the California Statewide Law Enforcement Association (CSLEA) Legal Division. The arbitration

CSLEA and CalHR Enter into Side Letter for Additional Pay for Deputy State Fire Marshals

SACRAMENTO- At the bargaining table last year, CSLEA and its affiliate representatives made compelling arguments on necessary pay increases for a number of Unit 7 classifications due to ongoing unfilled vacancies. In addition to the General Salary

decision, issued by Arbitrator Kenneth Perea on July 11, 2017, represents the binding affirmation by a neutral arbiter that ASH's practice of using HPOs to perform Investigator duties must be accompanied by proper compensation.

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Increases (GSI) of 8% furnished to the entire bargaining unit over the life of the contract, CSLEA was able to negotiate Special Salary Adjustments (SSA) for a number of Unit 7 classifications.

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CSLEA New Employee Orientation at Metro State Hospital

NORWALK - On August 2, 2017, California Statewide Law Enforcement Association (CSLEA) Member Services Representative Shelley Bishop conducted a new employee orientation for three new CSLEA members at Metropolitan Hospital. All three members are new police officers and new to state service.

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CSLEA Greets New CDFW Employees at Orientation

SACRAMENTO - On July 17, 2017, Law California Statewide Enforcement Association (CSLEA) Member Services Representative George Pina met with three new CSLEA members and one current member, all lateral transfers, looking forward to becoming California Department of Fish and Wildlife wardens.

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Ryan Navarre

Luis Jimenez

CSLEA & AC-DOJ Visit Criminalists at Santa Barbara Regional Lab

GOLETA – In an effort to keep our members at the Santa Barbara Regional Lab updated on labor related issues, representatives from the California Statewide Law Enforcement Association (CSLEA) and its affiliate the Association of Criminalists- DOJ (AC-DOJ) held a lunch-time meeting with criminalists and senior criminalists on July 25, 2017.

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CSLEA at DSH's Chiefs Joint Labor Management Committee Meeting

NAPA – On July 27, 2017, the California Statewide Law Enforcement Association (CSLEA) participated in Department of State Hospital's (DSH) Chiefs Joint Labor Management Committee Meeting.

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Coalinga's Three New Hospital Police Officers

COALINGA – The California Statewide Law Enforcement Association (CSLEA) and its affiliate Hospital Police Association of California (HPAC) extend a warm welcome to new members and new Hospital Police Officers Benny Flores, Bethany Rhoades and Jeffry Cherry as they begin their careers at Coalinga State Hospital.

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CSLEA-HPAC BBQ Luncheon at Coallinga State Hospital

COALINGA - The California Statewide Law Enforcement Association (CSLEA) is holding a membership lunch at Coalinga State Hospital on August 23, 2017 from 11:00 a.m. to 2:30 p.m. All CSLEA members and Bargaining Unit 7 employees are invited to come and join in the conversation. No need to RSVP, just bring your appetite. We look forward to seeing you!





CSLEA New Employee Orientation at Patton State Hospital

SAN BERNARDINO – On August 8, 2017, California Statewide Law Enforcement Association (CSLEA) Member Services Representative Shelley Bishop and Hospital Police Association of California (HPAC) Board Member Mike Hakker conducted a new employee orientation for seven new police officers at Patton State Hospital.

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CSLEA Reaches Out to New CHP Motor Carrier Specialists

VALLEJO – On August 11, 2017, California Statewide Law Enforcement Association (CSLEA) Membership Services Representative Jim Laughlin conducted a New Employee Orientation (NEO) for six new motor carrier specialists at the California Highway Patrol facility in Vallejo.

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CSLEA's Membership Weekend Event in Riverside Sept 8-10, 2017

CSLEA Members! Are you looking for a little fun, camaraderie, and some help with your retirement planning? Have we got the weekend for you! We have classes and gettogethers planned at the Hampton Inn & Suites and Fairmount Park in Riverside,

CSLEA Scholarship Committee Now Reviewing Applications

SACRAMENTO – The California Statewide Law Enforcement Association Foundation Scholarship Committee is currently reviewing as many as 50 applications and will award each of the eight most deserving applicants with a \$1,000 scholarship.

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FREE All-Day Rides Wristbands for active and retired police officers, correctional officers, firefighters, paramedics, EMTs and members of the...

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Our Featured Video

CHP Public Safety Dispatchers and Operators – You hear their voices, now see their faces.

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Non-Industrial Disability Leave Benefits Featuring CSLEA Legal Counsel Ryan Navarre

AFFILIATE NEWS

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CAFI Awards three \$1,000 Scholarships

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CSLEA LEGAL



Meet Your CSLEA Legal Division

CSLEA Legal employs a staff of six attorneys. Our mission is to zealously defend Unit 7 members in disciplinary proceedings and to enforce the collective bargaining agreement between CSLEA and the State of California.

Each CSLEA attorney has been designated as a principle point of contact for representation issues.

To identify your individual point of contact

ADDITIONAL CSLEA INFO



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Consumer Protection &
Public Safety

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CSLEA Exclusive Member Discounts Program

To Learn More



FOP Lodge #77
Membership for Retirees
and Retired Annuitants

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CalPERS Benefits Education Events



CalPERS Event Calendar



As a member of CSLEA, you have a \$15,000 Life Insurance Benefit. To Update Beneficiary Information:

Contact: Catherine Ross

Executive Assistant
Myers-Stevens & Toohey & Co., Inc.
880-827-4695 ext. 610
cross@myers-stevens.com



CSLEA's Membership Encouragement Program

CSLEA's Membership Encouragement Program continues to be a hit.

Here's how it works:

If your Unit 7 colleagues are not full members of CSLEA and sign up using your name as a "sponsor" - CSLEA will thank you with \$50.00. Ask around.

CSLEA members receive enormous <u>benefits</u> over fair-share members. The difference between fair-share and full-dues is minimal, in most cases just \$5 to \$10 a month.

Full-dues paying members receive a \$15,000 basic life insurance policy and a top-notch,

proven Legal Defense Fund, that, as a consumer protection or public safety employee, no one should be without.

Full-dues paying members also receive access to <u>scholarships</u>, the <u>CSLEA Exclusive</u> <u>Member Discounts Program</u> and the <u>Fraternal Order of Police</u> benefits program.

Your fair-share Unit 7 colleagues can <u>upgrade membership status here.</u> Don't forget to have them include your name as the sponsor.

The CSLEA APP

Download the CSLEA APP on the Apple App Store or Google Play Store

- LDF Hotline at your fingertips
- Meet our board and staff
- Contact CSLEA
- View Unit 7 contract
- View "Know Your Rights" Videos
- Keep up to date with CSLEA news
- Send us your photos
- Update your member contact info











