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Vol. 110, December 2019

PRESIDENT'S MESSAGE

By Alan Barcelona
CSLEA President
FOP Lodge 77 President

Hello CSLEA members,

We are upon the holiday season and I hope it finds you and your family well! I recognize that this has been a very anxious time for all of us as we awaited our salary increases and adjustments and retroactive pay. Please evaluate your

retroactive paycheck stubs and be sure that the state has made the correct calculations. Also evaluate your next monthly paycheck stub in late December-early January, depending on when you typically receive yours.

In addition, on your monthly paycheck stubs, you might also take notice, as I do every month, of the amount of money the state contributes to your retirement and benefits. Every month, thousands of dollars is contributed to our retirement and medical. We should take note of that and never take that for granted. This is something you're a part of



because you are a member of your union. Your union, and all labor organizations, have worked tirelessly over the decades and continue to work for the retirement and benefits you receive. We are stronger together! We have proven that over the years and will continue to prove it as we fight all efforts to take away what workers have earned and deserve!

You will see, in an article below, an announcement of a small dues adjustment for CSLEA membership. Membership dues have not increased in two years. Your CSLEA directors, who unanimously approved the adjustment, are no different from you - they work beside you in their jobs and pay union membership dues as you do. It is never an easy decision to adjust dues and I hope you will recognize and understand the need for it. Please take a moment to read the article below to see how CSLEA has reduced spending to keep the adjustment to a minimum. If you have colleagues who are not union members, yet benefit from the work that CSLEA does for all Bargaining Unit 7 employees, invite them to share in cost of this beneficial service by becoming a member. Our limited time sponsorship program is still underway. You'll find the information below.

I wish you and your family a joyous holiday season, a merry Christmas and a very happy new year. Please celebrate responsibly and if you are travelling, please be safe.



CSLEA WORKING FOR YOU



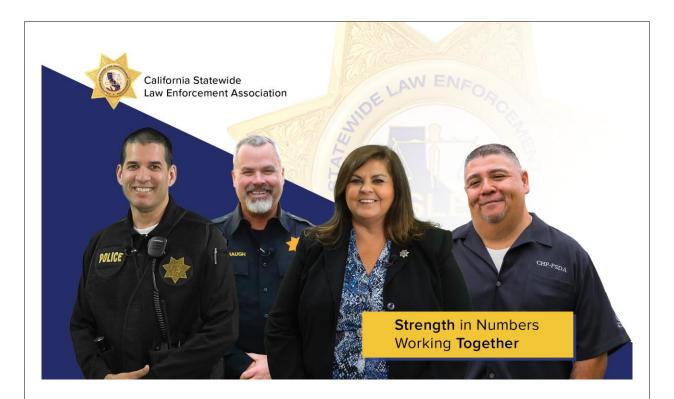
2019 CSLEA Membership Dues Adjustment

"This is the first dues adjustment since July 2017 and is necessary to meet CSLEA's operating costs including a reduced staffing level, a top performing legal team, contract enforcement, the work to improve items mid-contract, the protection of pensions and defending the livelihoods or our members. CSLEA Directors gave great consideration to this slight dues adjustment as, we are also dues paying members of CSLEA." – Alan Barcelona, CSLEA President

To our valued CSLEA Members:

After much discussion and efforts to reduce operating costs at the California Statewide Law Enforcement Association (CSLEA), the CSLEA Directors voted in favor of a slight membership dues adjustment to coincide with the 2019 General Salary Increase (GSI). CSLEA typically makes an adjustment in dues following GSIs, but did not do so in 2018 following the 2% GSI.

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Limited Time Offer - The CSLEA Special Enhanced Sponsorship Program

CSLEA's Limited Time Offer - Special Enhanced Sponsorship Program could very well put a smile on your face and money in your pocket! For our members who understand the importance of union membership, in protecting pensions, bargaining power and career insurance - keep talking, keep sponsoring, because the benefit of signing up members has increased substantially . If you've never sponsored a new member but want to know how, keep reading!

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CSLEA & CARII Attend Joint Labor

DMV LREs Training in Sacramento

Management Committee Meeting

SACRAMENTO – On December 2, 2019 representatives from the California Statewide Law Enforcement Association (CSLEA) and the California Association of Regulatory Investigators and Inspectors (CARII) attended a Joint Labor Management Committee (JLMC) meeting with the Department of Consumer Affairs (DCA).

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Meet with CSLEA Legal Counsel

SACRAMENTO – California Department of Motor Vehicles (DMV) licensing registration examiners receiving training in Sacramento on December 2, 2019 had the opportunity to meet with California Statewide Law Enforcement Association (CSLEA) Senior Legal Counsel Ryan Navarre for a new employee orientation.

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CSLEA Holds Basic Site Representation Class in Sacramento and Huntington Beach

SACRAMENTO – On November 20, 2019 the California Statewide Law Enforcement Association (CSLEA) held a basic site representation class for members at CSLEA

headquarters in Sacramento and in the Southern office in Huntington Beach.

"These are members who want to know more about their union, their rights, and how they can become leaders in their workplace and represent colleagues in disputes with supervisors," said CSLEA Senior Counsel Andrea Perez.

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CSLEA/CHP-PSDA Visit Dispatchers Training at CHP Academy in West Sacramento

WEST SACRAMENTO - On November 18, 2019, nine California Highway Patrol (CHP) dispatchers training at the academy in West Sacramento received a visit from union representatives California Statewide Law Enforcement Association (CSLEA) Senior Counsel Andrea Perez and CHP-Public Safety Dispatchers Association Vice President Victor Tovar. Perez and Tovar conducted a new employee orientation, introducing the dispatchers to their union benefits and services.

CHP Dispatchers Training in West Sacramento Join Union Membership

WEST SACRAMENTO - The California Statewide Law Enforcement Association (CSLEA) and CHP Public Safety Dispatchers Association (CHP-PSDA) welcomed a group of CHP Dispatchers to union membership on December 9, 2019. The dispatchers assigned to communication centers in Fresno, Barstow, Sacramento and Arcata are training at the CHP Academy in West Sacramento.

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HPAC & CSLEA Welcome Hospital Police Officers at CSH

COALINGA - On November 14, 2019, Hospital Police Association of California (HPAC) President Luis Jimenez met with three newly hired hospital police officers during a new employee orientation at Coalinga State Hospital.

The newly hired officers were provided with information about the California Statewide Law Enforcement Association (CSLEA) and HPAC, as well as the benefits they are provided as members of CSLEA.



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CSLEA Spotlight



San Joaquin County District Attorney Recognizes CSLEA Member Reva Headley

Criminal intelligence specialist contributed to successful prosecution and sentencing of gang member

STOCKTON - On December 2, 2019, Aaron "Lash" Moore was sentenced to 115 years to life, plus an additional 99 years and 8 months in state prison for:

- four counts of first-degree attempted murder,
- one count of assault with a semiautomatic firearm,
- and three counts of shooting at an inhabited dwelling.

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CDPH Investigators Assist with Compliance Checks at Port of Long Beach

Among the CSLEA members from the CDPH Food and Drug Branch who assisted with the operation, were Investigators Bradley, Stys, Zugsmith, Maassarani, and Lambert.

LONG BEACH - On November 20, 2019, investigators from the California Department of Public Health Food and Drug Branch joined the United States Coast Guard and other investigative agencies in a multi-agency strike force operation at the Port of Long Beach.



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Humboldt County DA Appreciative of DOJ Senior Criminalist Matthew Kirsten

Assisted in DUI investigation and trial

EUREKA – On November 22, 2019, Humboldt County District Attorney Maggie Fleming expressed appreciation for the exceptional efforts of California Department of Justice (DOJ) Senior Criminalist Matthew Kirsten and CHP Officer Manuel Pina in a case involving driving while under the influence of alcohol by a person who refused chemical testing.

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AFFILIATE NEWS	
CACI Board meeting with newly elected Board Members scheduled for January 25, 2020 Read More	CACI
CHP-PSDA CHP-PSDA Speaks with Commissioner at End of Year Board Meeting	# (A) (B) (B) (B) (B) (B) (B) (B) (B) (B) (B
Read More	
SOCIAL NEWS	FEED





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ABC Agents Posts Notice of Revocation at Liquor Store in Bellflower Read More



ABC Posts 30-Day Suspension at Mundo's Mexican Grill in Thousand Palms

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Contractor with Violent
Past
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ABC Agents & Cathedral City Police Arrest Clerks for Selling Alcohol to Minors Read More



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Wage Theft
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ever done for me?" and I reply, "pull up a chair." One of the first things I speak about is pensions, because protecting pensions is an ongoing battle that is always at the forefront. With bleak predictions about a downturn in the economy, pensions will [...]



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The Barcelona Blog



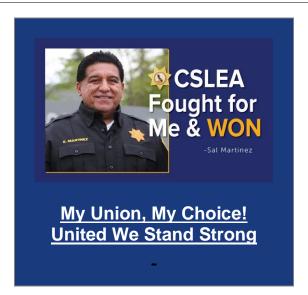
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Prescribing Opioids to
Patients Without a
Medical Need
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CSLEA LEGAL



The CSLEA Legal Division

CSLEA Legal employs a staff of six attorneys. Our mission is to zealously defend Unit 7 members disciplinary in proceedings and to enforce collective bargaining agreement between CSLEA and the State of California. Each CSLEA attorney has been designated principle point of contact for representation issues.

To identify your individual point of contact

Know Your Rights Videos

CSLEA Legal - Know You Rights: Flexing to Avoid Overtime Featuring CSLEA Senior Legal Counsel Andrea Perez

ADDITIONAL CSLEA INFO



Member Perks Program



Enjoy member-only discounts and corporate rates on everything from pizza and the zoo, to movie tickets, car rentals, and hotels. With over 302,000 offers across 10,000 cities and easy mobile access, you'll always have a reason to Celebrate Your Savings!



OFFERS



WELLNESS





INSURANCE **BENEFITS**



VACATION **PLANNER**





All discount offers are subject to change at any time without notice. Log in regularly to view the latest discounts available. Abenity, Inc. Copyright 2018.

MOVIE

SHOWTIMES



APPS

Log in to your Exclusive Member Discount Program to learn more! (Forgot login information? Contact us at contactus@cslea.com)







CSLEA Foundation
Consumer Protection &
Public Safety

To Learn More

CSLEA Exclusive Member
Discounts Program

To Learn More

FOP Lodge #77
Membership for Retirees
and Retired Annuitants

To Learn More

CalPERS Benefits Education Events







As a member of CSLEA, you have a \$15,000 Life Insurance Benefit. To Update Beneficiary Information:

Contact: Catherine Ross
Executive Assistant
Myers-Stevens & Toohey & Co., Inc.
880-827-4695 ext. 610
cross@myers-stevens.com



California Casualty has provided exceptional service and special rate insurance to CLSEA members since 1981.

Home and Auto Insurance

http://www.calcas.com/cslea

1-888-439-1416



FAMILY PLANNING?

Pregnancy Disability Income Benefit through Allstate Benefits

CSLEA members have the opportunity to receive disability income up to \$1800 a month for pregnancy leave through Allstate Benefits. The accident policy provides on-or- off the job, 24 hour, accidental disability income and has a sickness disability income rider which includes pregnancy income.

The illness rider coverage has to be purchased as part of the accident policy. In addition to income for time off due to illness or surgery, the rider will cover maternity as any other illness, provided the policy has been in effect 10 months at time of birth. This means that coverage is not available if you are currently pregnant.

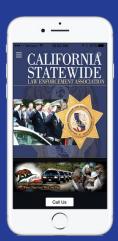
For more information on Allstate Benefits contact:

Jay McDonnell Ca.lic#0650517 800-586-2679 or Jaymcdonnell@msn.com

The CSLEA APP

Download the CSLEA APP on the Apple App Store or Google Play Store

- LDF Hotline at your fingertips
- Meet our board and staff
- Contact CSLEA
- View Unit 7 contract
- View "Know Your Rights" Videos
- Keep up to date with CSLEA news
- Send us your photos
- Update your member contact info







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