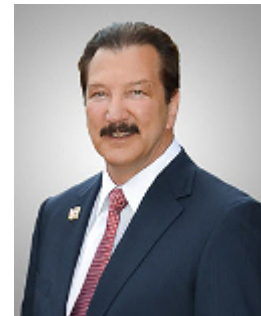




Vol. 114, April 2020

PRESIDENT'S MESSAGE

By Alan Barcelona
CSLEA President
FOP Lodge 77 President



Hello CSLEA members,

The professional and personal lives of most of us, quickly and dramatically changed over the past 30 days with directives, and then orders, put in place to protect our health, save lives, and keep California functioning, at a minimal pace in some areas and a more frantic pace in others.

I want to commend our CSLEA members who are on the front lines of public safety and essential duties, and who are performing their jobs, some at home, some in offices, some in the field, despite the threat of COVID-19. We have an extraordinary unit of law enforcement, public safety and consumer protection professionals who are vital to the state and are rising to do what needs to be done during this unprecedented time.

Thank you to our members who have been in communication with CSLEA to keep us informed about workplace situations that needed our attention. As I mentioned, things unfolded quickly and we wanted to be sure departments were doing everything they could to protect you. We worked with the governor's administration, CalHR, and labor relations officers to iron out difficulties and to make changes that better protected our members.

We have received many questions about new policies and procedures regarding time off, staying at home with children, etc. Please don't hesitate to contact us with any questions

you may have.

At CSLEA headquarters, we acted quickly to comply with local and state directives and orders for telecommuting where possible, by setting up at-home work stations for CSLEA attorneys and staff. I am proud to say we never lost a minute, an hour, a day or a week of work for our members. CSLEA has a committed team of individuals who take pride in their work and are extremely dedicated to the needs of CSLEA members and the successful operation of our organization. I am proud of their willingness to act quickly and to continue functioning at full speed.

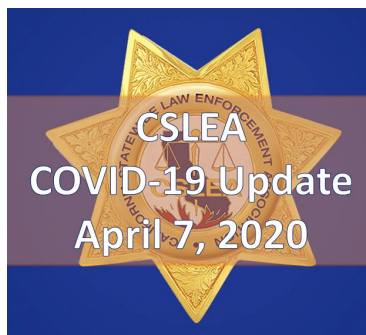
We are not over this period of uncertainty but, together, we will get through this. Please continue to follow health and safety guidelines as they pertain to this virus to protect you and your family from illness. Now is not the time to let up on our fight to flatten the curve. Your health and safety is important to all of us. Thank you!

CSLEA ASSISTS MEMBERS DURING COVID-19 PANDEMIC



CalHR Revises Families First Coronavirus Response Act to Reflect Federal Policy

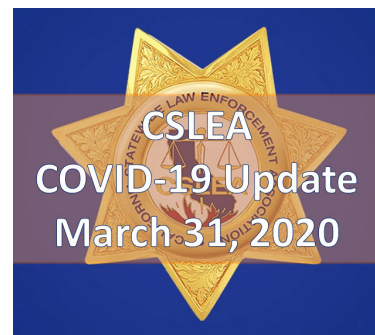
When Congress drafted the Families First Coronavirus Act (FFCRA) which was effective April 1, 2020, it included two broad categories of employment classifications that would not be mandatorily eligible for the leave benefits: health care



CalHR Issues Policy and FAQ's on Federal Families First Act Benefits

On March 16, 2020, CalHR issued initial guidance to State employees on its website. Most significantly, with respect to leave entitlement as a result of COVID-19, CalHR advised:

- (1) employees who are



CSLEA in Communications with Departments Regarding COVID-19 and Employee Safety

As CSLEA peace officers, public safety and consumer protection members continue to work at home, at offices and in the field, while millions of California citizens are doing their part to shelter in

providers and emergency responders.

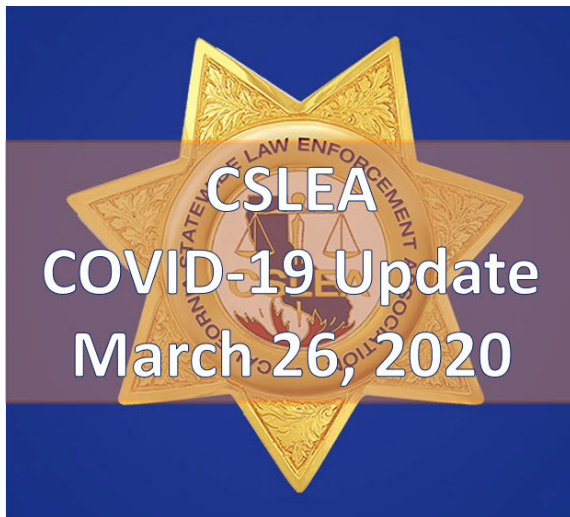
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subject to quarantine at the direction of their county health department would receive Administrative Time Off (ATO) during the quarantine; and,

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place to combat the spread of COVID-19 CSLEA wants its members to be aware of the work that is...

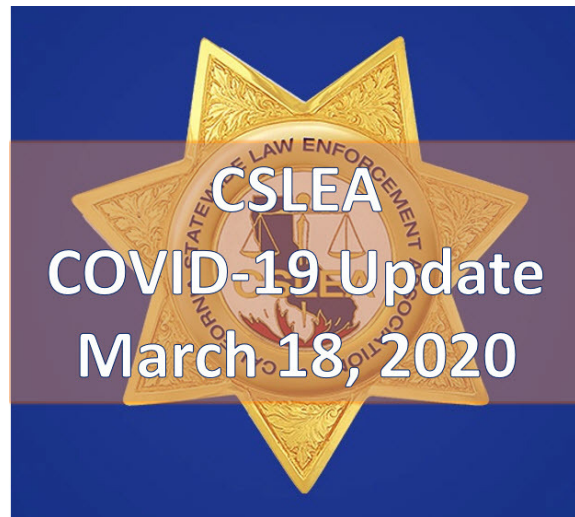
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Immediate Changes for DMV Employees as DMV Closes Field Offices

SACRAMENTO - For weeks, the California Statewide Law Enforcement Association (CSLEA) has been in continued discussions with DMV and the Governor's Administration on health and safety conditions at DMV field offices. As COVID-19 continues to spread, CSLEA has continued to press for further proactive measures. Even after CSLEA was successful in lobbying the state to suspend drive tests, CSLEA continued to correspond with DMV on the need to take further proactive steps to improve health and safety at field offices for staff and the public.

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Update for DMV LREs: Behind-the-Wheel Drive Tests Cancelled

Attention LREs: After CSLEA conversed with DMV, CalHR and the Governor's Office late this afternoon and sent the below update out at 5:00 p.m. this evening, DMV made an additional announcement at 6:00 pm.: DMV takes steps to protect the health and safety of customers and employees, cancelling behind-the-wheel drive tests for the next 30 days. Please take the time to read our original message below and the DMV's press release. CSLEA cares deeply for the health of our members and the public and are deeply relieved that behind-the-wheel drive tests are now cancelled.

[Read More](#)

CSLEA Becomes Member Association of PORAC

SACRAMENTO- On April 1, 2020, CSLEA will become a Member Association of the Peace Officers Research Association of California (PORAC). PORAC was incorporated in 1953 and represents over 75,000 public safety professionals and over 930 associations, making it the largest law enforcement organization in California and the largest statewide association in the nation.

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California Peace Officers' Memorial Ceremonies Cancelled

Due to the current COVID-19 situation, the Hyatt Hotel Sacramento is ceasing operations until May 11, 2020.

Therefore, the May 3-4 California Peace Officers' Memorial Ceremonies are cancelled. More information on future memorial ceremony events will be provided as soon as possible. This is a challenging time for all. Please keep your thoughts with the families of our fallen heroes.

CHP-PSDA Welcomes 10 New Dispatchers to Union Membership

RIVERSIDE – On March 31, 2020, CHP dispatcher and Secretary/Treasurer of the CHP Public Safety Dispatchers Association (CHP-PSDA) Steve Fulton conducted a new employee orientation for 10 dispatchers training at the CHP Ben Clark training center in Riverside.

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AFFILIATE NEWS

ASA-DOJ

ASA-DOJ is Accepting Applications For Scholarships

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CHP-PSDA

**Happy National Public Safety Telecommunicators Week!
April 12-18, 2020**

We appreciate your vital service to public safety!



Earn \$100 per sponsorship


Limited Time Offer - The CSLEA Special Enhanced Sponsorship Program

CSLEA's Limited Time Offer - Special Enhanced Sponsorship Program could very well put a smile on your face and money in your pocket! For our members who understand the importance of union membership, in protecting pensions, bargaining power and career insurance - keep talking, keep sponsoring, because the benefit of signing up members has increased substantially. If you've never sponsored a new member but want to know how, keep reading!


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SOCIAL

NEWS FEED



COMMUNICATION OPERATORS
MAKE IT POSSIBLE FOR CAL FIRE
TO ANSWER THE CALL FOR HELP

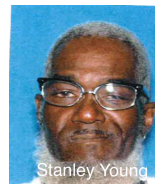


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California DOJ Assists in
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Investigation and Arrests

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Charles Holifield
Convicted of 1998
Murder, Sentenced to Life
in Prison

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Operation Broken
Promise: Two Arrested in
Shasta County Massage



What You May Have Missed on Twitter



What You May Have Missed on Instagram

Parlor Sex Slave Investigation
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Former EDD Employee Sentenced to Prison for Unemployment Benefits Fraud
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Panga Boat Intercepted Along Gaviota Coast
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Seven Arrested for Illegal Marijuana Cultivation in Riverside County
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The CSLEA Legal Division

CSLEA Legal employs a staff of five attorneys. Our mission is to zealously defend Unit 7 members in disciplinary proceedings and to enforce the collective bargaining agreement between CSLEA and the State of California.

Each CSLEA attorney has been designated as a principle point of contact for representation issues.

[To learn more about CSLEA's Legal Division](#)



Know Your Rights Videos

Adverse Action Featuring CSLEA Senior Legal Counsel Dave De...



Adverse Action Featuring CSLEA Senior Legal Counsel Dave De La Riva



CSLEA

California Statewide
Law Enforcement Association
FOP Lodge #77

Insurance Coverage at CSLEA

Membership Rates



CSLEA
WWW.CSLEA.COM

Member Perks Program



Enjoy member-only discounts and corporate rates on everything from pizza and the zoo, to movie tickets, car rentals, and hotels. With over 302,000 offers across 10,000 cities and easy mobile access, you'll always have a reason to *Celebrate Your Savings!*



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Log in to your Exclusive Member Discount Program to learn more! (Forgot login information? Contact us at contactus@cslea.com)

WHAT WE'RE FINDING ON ABENITY! ARE YOU TAKING THE TIME TO EXPLORE YOUR CSLEA EXCLUSIVE MEMBER DISCOUNTS PROGRAM????



Zebit Web Offer

- 0% Interest on all Computers & TVs. Buy Now, Pay Over Time.
- 0% Interest on All Appliances.
- 0% Interest on All Purchases. No FICO Score Needed.




Rent the Runway



Web Offer

- 20% Off First Order From Rent the Runway
- \$25 Off First Order From Rent the Runway of \$75 Or More



ABERNY HAVENS Web Offer

Aberny Private Havens (HVN Travel Group)

- Save Up To 45% on Vacation Home Rentals & Boutique Apartment-Style Stays. 150,000+ Havens – All at Special Member Rates
- Orlando Havens: Up to 45% Off Vacation Homes Near the Best Theme Parks
- San Diego Havens: Up to 40% Off Beachfront Condos & Bungalows
- Jackson Hole Havens: Up to 20% Off Vacation Rentals near Skiing, Hiking & More




Apple Employee Purchase Program




Web Offer

- Exclusive Pricing on Apple Products for CSLEA Employees




H&R Block Tax Prep Web Offer

- Up to \$700* in New Customers Receive \$25 Off Tax Preparation and e-Return Customer Service. Free Copy Web Monitoring (\$35 value) with Paid In-Office Tax Prep
- Up to \$48 P&E* in Save 20% Off Online Tax Preparation with H&R Block



Keeper Tax Web Offer

- File Prescreen Issues with Keeper Tax - get \$20 off



Turbotax Web Offer

- Save Up To \$20 on TurboTax Tax Preparation Programs



**CSLEA Foundation
Consumer Protection &
Public Safety**

To Learn More



**CSLEA Exclusive Member
Discount Program**

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**CSLEA is a Member
Association of PORAC**

To Learn More



As a member of CSLEA,
you have a \$15,000 Life Insurance Benefit.
To Update Beneficiary Information:

Contact: Catherine Ross
Executive Assistant
Myers-Stevens & Toohey & Co., Inc.
880-827-4695 ext. 610
cross@myers-stevens.com



California Casualty has provided exceptional service and special rate insurance to CLSEA members since 1981.

Home and Auto Insurance

<http://www.calcas.com/cslea>

1-888-439-1416



FAMILY PLANNING?

Pregnancy Disability Income Benefit through **Allstate Benefits**

CSLEA members have the opportunity to receive disability income up to \$1800 a month for pregnancy leave through Allstate Benefits. The accident policy provides on-or-off the job, 24 hour, accidental disability income and has a sickness disability income rider which includes pregnancy income.

The illness rider coverage has to be purchased as part of the accident policy. In addition to income for time off due to illness or surgery, the rider will cover maternity as any other illness, provided the policy has been in effect 10 months at time of birth. This means that coverage is not available if you are currently pregnant.

For more information on Allstate Benefits contact:

Jay McDonnell Ca.lic#0650517

800-586-2679 or Jaymcdonnell@msn.com

The CSLEA APP

Download the CSLEA APP on the Apple App Store or Google Play Store

- LDF Hotline at your fingertips
- Meet our board and staff
- Contact CSLEA
- View Unit 7 contract
- View “Know Your Rights” Videos
- Keep up to date with CSLEA news
- Send us your photos
- Update your member contact info

