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California Statewide  
Law Enforcement Association

**ALERT**

Vol. 124, March 15, 2021

PRESIDENT'S MESSAGE

**By Alan Barcelona**  
**CSLEA President**



Hello CSLEA Members,

This week last year, all of our lives took a turn that many of us would never have expected. We began seeing businesses close their office doors, schools shut down their classrooms, people stocking up on food, supplies, sanitizers and facial masks. Yes, it has been a long year of challenges as we navigated through a pandemic like we have not seen in our lifetimes.

And now, our conversations slowly start to include topics like the landscape of our near future, will we return to "normal" or will we discover "new normal" paths as we emerge from stay-at-home directives? When will the majority of those who want vaccines, receive them? What impact will a year or more dominated by COVID-19 have on the economy and state budgets?

We, as state employees, are anxiously awaiting the May state budget revision with anticipation of possibly better news than last year's cost-saving measures. The administration has expressed hope, that in the upcoming budget year, it might be able restore the pay reductions we experienced. CSLEA stands prepared to return to the bargaining table. We know this has been an extremely difficult time for our members. Keep in mind, your CSLEA directors are on the job as you are, and experienced the same reductions. CSLEA will keep you apprised as developments take place, but we will all need to practice patience as the state and bargaining units work this out.

I hope you'll have a moment to review legislation that we are either sponsoring, supporting or opposing in an effort to protect you. This is an important aspect of our jobs as it pertains to your careers and future. We are happy to report that one of our sponsored bills made it out of its first committee, SB 284. You can read about it below.

And finally, please be safe and responsible if celebrating St. Patrick's Day. Be careful out on the road.



Be safe, stay healthy, and contact us if you have any questions or concerns that we can answer or help you with.

## CSLEA WORKING FOR YOU



## Current Legislation

LABOR, PUBLIC EMPLOYMENT AND RETIREMENT: Upon adjournment of Session, Monday, March 8, 2021



### CSLEA Representatives Testify at Senate Committee Hearing in Support of SB 284

### CSLEA Sponsors SB 284 - Act to Amend Section of Worker's Comp Labor Code

SACRAMENTO – On March 8, 2021,

*"SB 284 would allow more of our first*

California Statewide Law Enforcement Association (CSLEA) Senior Vice President Tina Brazil and Senior Counsel Ryan Navarre testified in support of CSLEA-sponsored Senate Bill 284 - An act to amend Section 3212.15 of the Labor Code, relating to workers' compensation introduced by Senator Henry Stern (D-Malibu). Their testimony was presented during a Labor, Public Employment and Retirement Committee hearing.

Senator Stern commended the first responders SB 284 intends to help, recognizing the traumatic qualities of their profession and reminding the committee members "these real people who go home at night, let's stand up for the people who stand up for us."

[Read More](#)

*responders in California to receive much needed assistance should they suffer from PTSD. It's a safety net for those who provide a safety net. While the assistance is already available to many first responders, it doesn't include some of our most vital public safety professionals."* – CSLEA President Alan Barcelona

SACRAMENTO – The California Statewide Law Enforcement Association (CSLEA) is proudly sponsoring California Senate Bill 284- An act to amend Section 3212.15 of the Labor Code, relating to workers' compensation introduced by Senator Henry Stern (D-Malibu).

[Read More](#)

[To View Latest Action Plus Summary and CSLEA Position on Bills](#)

**CalHR Clarifies Unit 7 Personal Development Day Use**

## ***PDDs can be used prior to Personal Leave Program days***

When CSLEA negotiated the side letter for the PLP Program, the parties agreed that PLP had to be used prior to any other leave other than sick leave. Subsequently, it was realized that employees who were unable to use PLP days as they were earned, would be at risk of not being able to use their PDDs prior to the end of the fiscal year. The



Unit 7 contract does not permit the accrual of more than 16 hours of PDD in a fiscal year which would mean that employees would be forfeiting additional accruals of PDDs. Also, CSLEA learned that employees who were retiring and had PLP on the books would be forfeiting unused PDDs.

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**CSLEA Visits State Parks  
Communications Center in  
Rancho Cordova**



**CSLEA & HPAC Meet with Cadets  
at HPO Academy in San Luis  
Obispo**

RANCHO CORDOVA - In an effort to stay in touch with State Parks communications operators, new and veteran, California Statewide Law Enforcement Association (CSLEA) representatives visited the State Parks communications center in Rancho Cordova on March 3, 2021.

“We had the opportunity to meet with one of our newest union members, Christina Lopez, who is training to become a State Parks communications operator, as well as some of our veteran communications operators,” said CSLEA Senior Counsel Andrea Perez. “Joining me were Tina Brazil who is senior vice president at CSLEA and president of the CHP-Public Safety Dispatchers Association, as well as Victor Tovar, vice president of CHP-PSDA. It was great for us to get out, say hello, and answer any questions.”

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By Ofc. Luis Jimenez, HPAC President

SAN LUIS OBISPO – On February 24, 2021, Hospital Police Association of California (HPAC) President Luis Jimenez and Board Member Ezra Cosby, along with California Statewide Law Enforcement Association (CSLEA) Supervising Counsel Dave De La Riva attended the Department of State Hospitals Office of Protective Services Hospital Police Officer Academy in Camp SLO located in San Luis Obispo to meet with cadets.

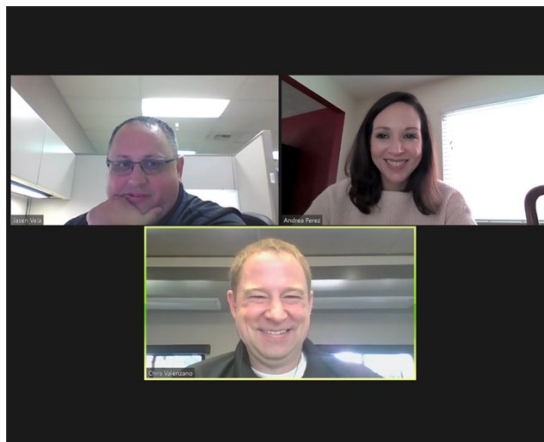
The union representatives provided the cadets with lunch and a brief presentation of the union member benefits. In addition, the cadets learned about their rights under POBR and the Bargaining Unit 7 contract.

[Read More](#)

## **CSLEA's Andrea Perez Meets with New Cal OES Emergency Services Coordinators**

SACRAMENTO – On March 9, 2021, California Statewide Law Enforcement Association (CSLEA) Senior Counsel Andrea Perez conducted a new employee orientation with two new emergency services coordinators at Cal OES.

[Read More](#)



## **CHP-PSDA Welcomes New Dispatchers to Union Membership**

RIVERSIDE - On March 9, 2021 CHP-Public Safety Dispatchers Association (CHP-PSDA) Board Members Devon Young and Alana Haddock conducted a new employee orientation for two new union members who are training to become CHP dispatchers at the Ben Clark Training Center in Riverside.

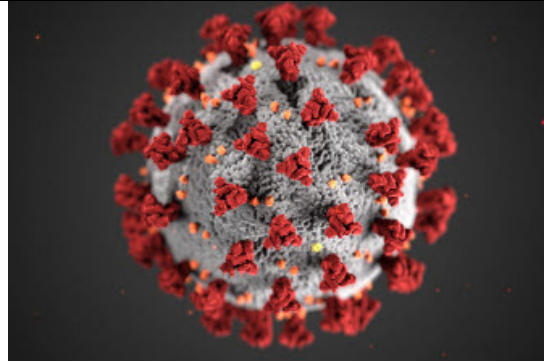
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## BASIC SITE REPRESENTATION



Presented by the Legal Division of  
California Statewide Law Enforcement Association



### CSLEA Conducts Site Rep Class for Rangers and Com Op

SACRAMENTO - In an effort to become more informed about their union and to participate with their supervisors to create solutions to workplace problems, three State Parks Peace Officers and a Communications Operator volunteered to take a California Statewide Law Enforcement Association (CSLEA) site representation class via video conference.

[Read More](#)

### CalHR Announces COVID-19 Vaccine Clinics for State Employees

SACRAMENTO - On February 23, 2021, CalHR announced to CSLEA and state Bargaining Units a plan to supplement existing COVID-19 vaccine providers across the state with clinics for state employees that will be set up at designated state department locations.

[Read More](#)



## CSLEA Scholarships



**2021 CSLEA Foundation  
Scholarship Applications Now  
Available**



**Deadline: Must be postmarked by May 21,  
2021**

The CSLEA Consumer Protection & Public Safety (CPPS) Foundation is proud to announce it is now accepting applications for scholarships which are available to CSLEA members, their spouses, and children.

The CSLEA Foundation plans to award eight \$1,000 scholarships to assist CSLEA members with the cost of higher education.

"CSLEA is proud to be in a position this year to offer scholarship opportunities to our members," said CSLEA President Alan Barcelona. "We know this program means a lot to our members and their young students, which is why we make every effort to keep it going."

The CSLEA CPPS Foundation Scholarship application packet is now available. You will find the link below.

Completed applications must be postmarked by May 21, 2021.

Please be sure to read the guidelines and include all the required information to avoid being disqualified.

[2021-22 Scholarship Application](#)

## AFFILIATE NEWS

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### HPAC

#### HPAC Scholarship Applications Now Available

[Read More](#)



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### PORAC

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## PORAC Law Enforcement News -

### CURRENT ISSUE

#### FEATURES

[National Women's History Month](#)

[PORAC Director Profile: Damian Evans](#)

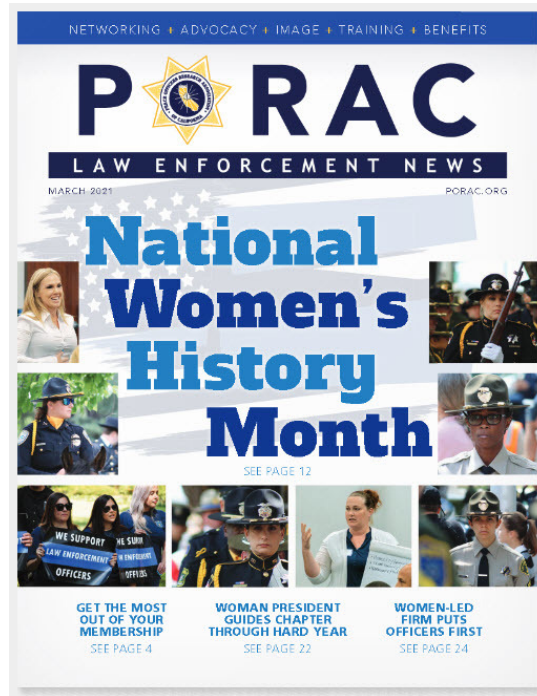
[Chapter Profile: Statewide Chapter](#)

[Capitol Beat – Deadlines, Restrictions and the LEARN Act](#)

[Federal Legislation – A Minor Case of Deja Vu](#)

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### SOCIAL

### NEWS FEED



DMV Investigators Assist in Ventura County "Operation Clean Sweep"

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**California Statewide Law Enforcement Association - CSLEA**
...  
 Yesterday at 8:09 AM · 🌐


The Department of Fish and Wildlife responded to help safely remove the mama bear and her cubs.

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**BEARS RIP SIDE OF KINGS BEACH HOME AND BREAK GAS LINE**

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 Placer County Sheriff's Office

What You May Have Missed on  
Facebook



Two Gilroy Liquor Store Licenses Revoked

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BCC Investigators Target Unlicensed Cannabis Activity in Woodland Hills

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CDFW Wardens Secure 4-foot-long Alligator Living at an Oxnard Home

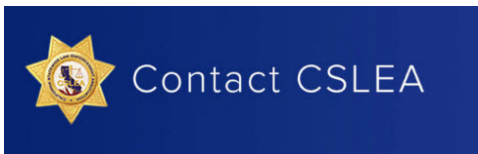
[Read More](#)



California BCC Investigators Bust Large-Scale Unlicensed Cannabis Delivery Service in Orange County



## What You May Have Missed on Twitter



Have a question or comment?

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Former Stockton Man Pleads Guilty to Unemployment Benefits Fraud and Identity Theft

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Two Charged in COVID-19 Unemployment Benefit Fraud Scheme

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Los Angeles Woman Sentenced in Staged Collision Insurance Fraud Ring

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Don't hesitate to [contact us!](#)



### Upcoming Commission meeting dates:

**Date:** Wednesday, June 2, 2021  
Thursday, June 3, 2021

**Time:** Session 1: 1:00 PM - 5:00 PM  
Session 2: 9:00 AM - 5:00 PM



Merced Agriculture Company Owner and Daughter Ordered to Pay \$2.5 Million in Restitution for Insurance Fraud Scheme

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Monterey County Man Pays \$166,000 for Cultivating Cannabis Clones Without a License

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CDFW and CDFA Assist Riverside County Sheriff's Department with Illegal Cannabis Investigation

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## CLEA Scholarships

CLEA, (not to be confused with CSLEA) is currently offering scholarship opportunities to the children of **CLEA Plan Participants**. Scholarship distribution consists of \$2,000 – four awards of \$500 each. Postmark Deadline: April 30, 2021

[For More Information](#)



CDFW Assists  
Riverside County  
Sheriff's  
Department  
Serving Seven  
Search Warrants

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State Investigators  
Target Unlicensed  
Cannabis  
Operation in LA  
County

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SF Man Charged  
for Allegedly  
Installing Fire  
Alarms Without a  
Contractor's  
License  
Operation in LA  
County

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## CSLEA LEGAL



### The CSLEA

#### Legal Division

CSLEA Legal employs a staff of five attorneys. Our mission is to zealously defend Unit 7 members in disciplinary proceedings and to enforce the collective bargaining agreement between CSLEA and the State of California.

Each CSLEA attorney has been designated as a principle point of contact for representation issues.

[To learn more about CSLEA's Legal Division](#)



[Know Your Rights Videos](#)



**Holiday Pay Featuring CSLEA Supervising Counsel Dave De La Riva**



**CSLEA**

**Justice for  
All Workers,  
All the Time.**

**Earn \$100 per sponsorship**

**Limited Time Offer -**

**The CSLEA Special Enhanced Sponsorship Program**

CSLEA's Limited Time Offer - Special Enhanced Sponsorship Program could very well put a smile on your face and money in your pocket! For our members who understand the importance of union membership, in protecting pensions, bargaining power and career insurance - keep talking, keep sponsoring, because the benefit of signing up members has increased substantially. If you've never sponsored a new member but want to know how, keep reading!

*Read*

*More*

ADDITIONAL CSLEA INFO



**CSLEA**

California Statewide  
Law Enforcement Association  
FOP Lodge #77

**Insurance Coverage at CSLEA**  
**Membership Rates**



**CSLEA**  
WWW.CSLEA.COM

## Member Perks Program



Enjoy member-only discounts and corporate rates on everything from pizza and the zoo, to movie tickets, car rentals, and hotels. With over 302,000 offers across 10,000 cities and easy mobile access, you'll always have a reason to *Celebrate Your Savings!*



NEARBY OFFERS



WELLNESS



MONTHLY GIVEAWAYS



MOBILE APPS



MOVIE SHOWTIMES



INSURANCE BENEFITS



VACATION PLANNER



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Log in to your Exclusive Member Discount Program to learn more! (Forgot login information? Contact us at [contactus@cslea.com](mailto:contactus@cslea.com))



**CSLEA Foundation**

**Consumer Protection &  
Public Safety**

[To Learn More](#)

**CSLEA Exclusive Member**

**Discounts Program**

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**CSLEA is a Member  
Association of PORAC**

[To Learn More](#)



**As a member of CSLEA,  
you have a \$15,000 Life Insurance Benefit.**

**To Update Beneficiary Information:**

Contact: Catherine Ross

Executive Assistant

Myers-Stevens & Toohey & Co., Inc.

880-827-4695 ext. 610

[cross@myers-stevens.com](mailto:cross@myers-stevens.com)



California Casualty has provided exceptional service and special rate insurance to CLSEA members since 1981.

### Home and Auto Insurance

<http://www.calcas.com/cslea>

1-888-439-1416



### FAMILY PLANNING?

#### Pregnancy Disability Income Benefit through **Allstate Benefits**

CSLEA members have the opportunity to receive disability income up to \$1800 a month for pregnancy leave through Allstate Benefits. The accident policy provides on-or-off the job, 24 hour, accidental disability income and has a sickness disability income rider which includes pregnancy income.

The illness rider coverage has to be purchased as part of the accident policy. In addition to income for time off due to illness or surgery, the rider will cover maternity as any other illness, provided the policy has been in effect 10 months at time of birth. This means that coverage is not available if you are currently pregnant.

For more information on Allstate Benefits contact:

Jay McDonnell Ca.lic#0650517  
800-586-2679 or [Jaymcdonnell@msn.com](mailto:Jaymcdonnell@msn.com)

## The CSLEA APP

Download the CSLEA APP on the Apple  
App Store or Google Play Store

- LDF Hotline at your fingertips
- Meet our board and staff
- Contact CSLEA
- View Unit 7 contract
- View “Know Your Rights” Videos
- Keep up to date with CSLEA news
- Send us your photos
- Update your member contact info



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