

Vol. 133, January 15, 2022

PRESIDENT'S UPDATE

By Alan Barcelona CSLEA President

Hello CSLEA Members and happy new year!

As you are likely aware, the Legislature is back in session and Governor Newsom has released his spending plan for 2022-23. The budget proposal includes additional positions and



equipment for some departments, as well as money to continue or create task forces.

At this point, this is a spending "plan." Between now and May, many citizens, organizations and legislators will be reviewing it, providing feedback, and suggesting changes. There will be much discussion. Following an intense study of the proposed budget there will then be proposed changes in May after the State evaluates any changes in revenue since January and what the economic forecast contains. The legislature has until June 15th to pass the budget for the fiscal year which begins July 1.

That said, CSLEA, along with our legislative and political consults, are evaluating this plan and how it impacts you and the important work you do for the State of California. I realize that for some, this may be a time of angst as you skim over news about a budget surplus and where the money is going. As a member of CSLEA, CSLEA is your voice. As a citizen, you also have a voice in your elected representatives. Please don't hesitate to provide your feedback to us as we wade through this spending plan. You have a dedicated team supporting you and I appreciate your patience as we continue to press for items that impact your pay, benefits, working conditions and essential worker's pay.

I hope you will take time to read the newsletter items below, including a message from our Membership Coordinator Kara Gapske, our congratulations to 12 CSLEA members who were awarded medals of valor for their heroic acts, the sad news of the passing of one of our valued CSLEA members, our next site rep training and the welcoming of some of our newest members.

We have much to do this year on your behalf and are already hard at work. We appreciate your support, your feedback, and when necessary, you're patience with a process that isn't always as quick or simple as we would like.

Thank you for all that you have done to protect and serve Californians in what has been a very challenging time. Please keep up your practices to keep you and your family healthy, and be safe.

A BRIEF MESSAGE FROM:

Membership Coordinator KARA GAPSKE

Happy New Year, CSLEA Members! I look forward to serving you this year and assisting you with your membership inquiries.

The new year seems like a perfect opportunity to take care of a few simple tasks that maybe we may have been postponing for a more convenient time. Items such as:

- Did you know the State does not notify CSLEA if you have a change of your residential address? You can update your contact information, including your address <u>here</u>.
- As a member of CSLEA, you have a basic \$15,000 life insurance benefit. When you first became a member of CSLEA, you were asked to name a beneficiary. If you have questions as to who that is, or would like to make a change, please contact Catherine Ross, Executive Assistant at Myers-Stevens & Toohey & Co., Inc. at 1-800-827-4695 ext. 610 or email cross@myers-stevens.com.
- Did you know that as a member, you can receive insurance coverage at membership rates? You can learn more <u>here</u>.
- CSLEA also has an exclusive members discounts program. If you have not already enrolled, you can learn more about it and sign up <u>here</u>.
- If you are retiring this year, first and foremost, congratulations! It is not necessary to contact CSLEA upon retirement or separating from State service as your dues will be stopped automatically.

I wish all of you a very happy and healthy new year! Please don't hesitate to contact me with any membership questions. My email address is <u>KGapske@CSLEA.com</u>. Thank you!

CSLEA WORKING FOR YOU

CSLEA Encourages Members at DOJ to complete Employee Viewpoint Survey

The California Department of Justice (DOJ) is currently conducting an online, anonymous and confidential employee survey designed to help the department improve and grow. The

California Statewide Law Enforcement Association (CSLEA) encourages its members at DOJ to take 10-15 minutes to complete the survey.

"CSLEA encourages its members to complete this annual survey as a step toward positive change in the workplace. This is your opportunity to provide honest and open feedback to the department and contribute to possible improvements," said CSLEA President Alan Barcelona. "Please take the time to provide your feedback to the department."

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Twelve CSLEA Members at State Parks Awarded Medals of Valor for Heroic Acts

"The California Statewide Law Enforcement Association is extremely proud of its members who received this award and grateful for the well-deserved recognition. Our members come to the rescue of citizens in need daily, and when necessary, risk their own safety to assist, protect, and save lives. Thank you to the recipients of the 2021 Governor's State Employee Medal of Valor Awards for your acts of heroism." – CSLEA President Alan Barcelona

CSLEA and HPAC Mourn the Loss of ASH Sgt. Thomas Stanley

The California Statewide Law Enforcement Association (CSLEA) and the Hospital Police Association of California (HPAC) are deeply saddened by the death of our valued member Atascadero State Hospital (ASH) Police Sgt. Thomas Stanley. Sgt. Stanley died on December 31, 2021 from medical related complications. Sgt. Stanley is greatly missed by his loving family, friends and those who worked with him.

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CSLEA's Andrea Perez Meets with New CDFW Oil Spill Prevention Specialists

SACRAMENTO -On January 11, 2022, California Statewide Law Enforcement Association (CSLEA) Senior Counsel Andrea Perez conducted a new employee orientation for new Oil Spill Prevention Specialists at the California Department of Fish and Wildlife.



"We are still conducting most of our new employee orientations over video conference which is proving to be a comfortable way for us to sit down and converse with employees who are new to Bargaining Unit 7 and interested in learning more about their union, CSLEA, and becoming members," said Perez. "Joining me today was Oil Spill Prevention Specialists Danielle Aguirre from Bakersfield and Andrew Jebananthan from Sacramento. In addition, our CSLEA Site Representative Mike Melin was on the call to assist with any questions."

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February Site Rep Class is Now Scheduled

CSLEA has scheduled a site rep class which will be conducted via Zoom on February 18, 2022 from 10:00 a.m. to noon. There are still a couple of openings available if you are interested in attending.

Before becoming a site rep, CSLEA members need to complete a training class which the CSLEA legal team conducts. Once a member has completed the basic and advanced site rep training and is approved as a site rep, departments are notified of a member's site rep status.

The site rep training is normally done on a member's own time unless arrangements are made with the member's affiliate president for release time.

CSLEA thanks its members who are interested in becoming involved and becoming a CSLEA site representative. For more information about February's class, instructed by CSLEA Senior Counsels Jim Vitko and Andrea Perez, please email CSLEA Senior Counsel Jim Vitko.

Reminder: CSLEA Headquarters Has a New Address

In November, CSLEA headquarters moved to a new location. CSLEA's new address is: 2600 River Plaza Drive #250, Sacramento, CA 95833

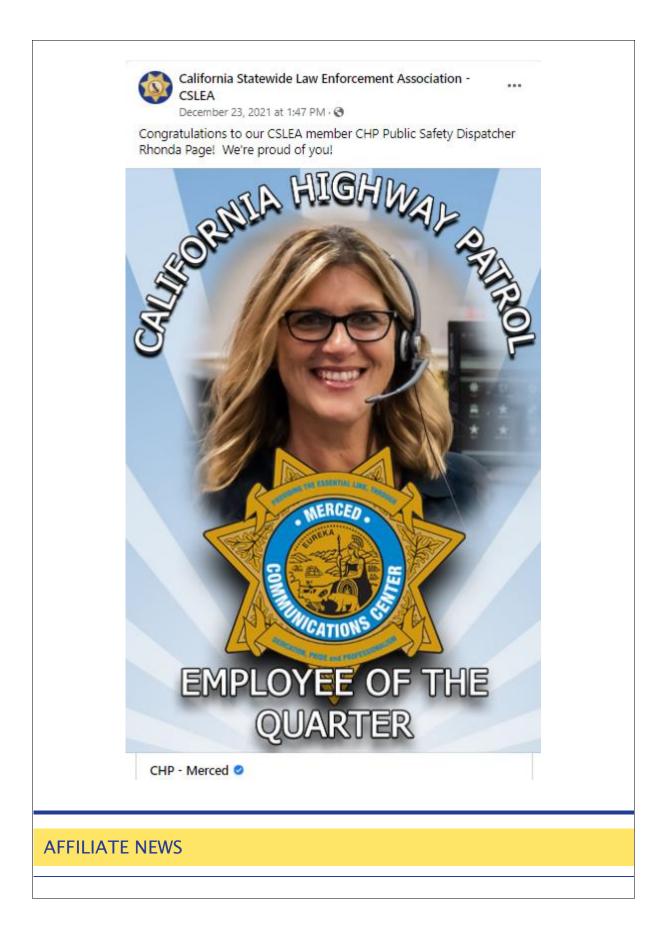
Phone numbers remain the same: 916.447.5262 800.522.2873



Southern Office location is unchanged: 5762 Bolsa Ave. #104, Huntington Beach







CALEE

CALEE Advisory Board Update

In September 2021, CSLEA inquired about the level of interest among CALEE members who might like to serve on a new CALEE Advisory Board. CSLEA received responses from members working at Department of State Parks, Department of Justice, and Exposition Park Department of Public Safety.

As CSLEA will likely begin appointing members to volunteer positions on this advisory board in early 2022, it is again announcing openings for those interested.



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PORAC

2022 PORAC Scholarship Applications



PORAC UPDATES

2022 PORAC Scholarship Application

The 2022 PORAC Scholarship application is now available! The application must be received at PORAC Headquarters by the end of business day March 4, 2022. Applications submitted via e-mail or fax will not be accepted. In 1980, PORAC formed a separate nonprofit public benefit corporation for educational and training purposes. This foundation is the Peace [...]

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NEWS FEED



California EDD Contract Employee Sentenced to 25 Months for Pandemic-Related



OSPR Investigation Leads to Sentencing of Kinder Morgan for 63,000 Gallon Gasoline



Arrested for Illegal BHO lab and Cannabis Cultivation



MS-13 Member Sentenced for Assault with a Deadly Weapon and Drug Trafficking



Merced Man Arrested after California DMV Investigators Assist with Inspection



Sentenced for Stealing Unemployment Insurance Benefits





California DOJ Assists in Identifying Victim in 1994 Cold Case Death Investigation



ABC Agents Assist West Sacramento PD with Organized Retail Theft Investigation



with New Year's Day Illegal Street Racing Enforcement



CDFW Wardens Assist MCSO with Service of Search Warrant



WHAT YOU MAY HAVE MISSED ON:



CSLEA Legal employs a staff of five attorneys. Our mission is to zealously defend Unit 7 members in disciplinary proceedings and to enforce the collective bargaining agreement between CSLEA and the State of California.

Each CSLEA attorney has been designated as a principle point of contact for representation issues.

To learn more about CSLEA's Legal Division

Know Your Rights Videos

Off-duty Misconduct Featuring CSLEA Legal Counsel Jim Vitko

CSLEA Sponsorship Program



The CSLEA Special Enhanced Sponsorship Program CSLEA's Limited Time Offer - Special Enhanced Sponsorship Program could very well put a smile on your face and money in your pocket! For our members who understand the importance of union membership, in protecting pensions, bargaining power and career insurance - keep talking, keep sponsoring, because the benefit of signing up members has increased substantially. If you've never sponsored a new member but want to know how, keep reading! Earn \$100 for each new member you sponsor.

Read

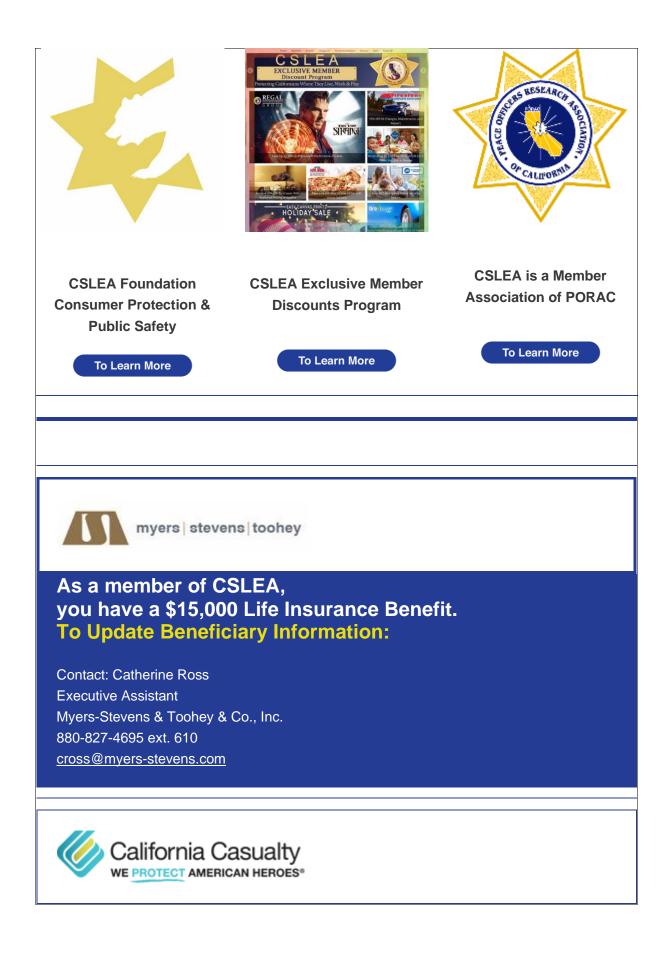
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ADDITIONAL CSLEA INFO









California Casualty has provided exceptional service and special rate insurance to CLSEA members since 1981.

Home and Auto Insurance

http://www.calcas.com/cslea

1-888-439-1416

T he CSLEA <u>Auto and Home/Renters Insurance Program by California</u> <u>Casualty</u> offers exclusive competitive CSLEA member rates, generous discounts, exceptional service along with easy payment options!

Auto/Home/Renters policies include special benefits for CSLEA Members:

- Reduced Deductible for Vandalism or Collision while parked at or near the facility where your work or volunteer as a public safety professional
- \$500 Personal Property Coverage
- Auto Pet Injury Protection

* Plus, bundling your policies will also help you save more with Multi-Policy and Multi-Car Discounts.



FAMILY PLANNING?

Pregnancy Disability Income Benefit through Allstate Benefits

CSLEA members have the opportunity to receive disability income up to \$1800 a month for pregnancy leave through Allstate Benefits. The accident policy provides on-or- off the job, 24 hour, accidental disability income and has a sickness disability income rider which includes pregnancy income. The illness rider coverage has to be purchased as part of the accident policy. In addition to income for time off due to illness or surgery, the rider will cover maternity as any other illness, provided the policy has been in effect 10 months at time of birth. This means that coverage is not available if you are currently pregnant.

For more information on Allstate Benefits contact: Jay McDonnell Ca.lic#0650517 800-586-2679 or Jaymcdonnell@msn.com

The CSLEA APP

Download the CSLEA APP on the Apple App Store or Google Play Store

- LDF Hotline at your fingertips
- Meet our board and staff
- Contact CSLEA
- View Unit 7 contract
- View "Know Your Rights" Videos
- Keep up to date with CSLEA news
- Send us your photos
- Update your member contact info





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