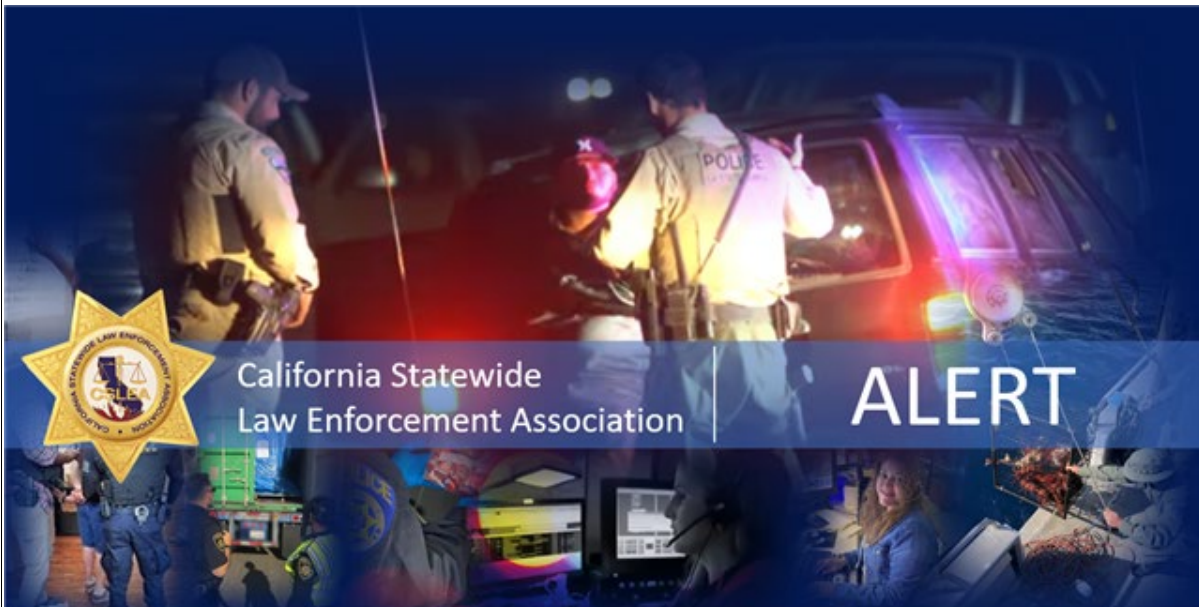


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Vol. 134, February 15, 2022

## PRESIDENT'S UPDATE

By Alan Barcelona  
CSLEA President

### What are you supporting when you support your union?

Last week we announced another victory from our CSLEA legal team and consequently a victory for some of our CSLEA members: [CSLEA Enters into Agreement with DDS](#)



[Regarding Compensation Owed to Peace Officer-I staff at PDC.](#)

I bring this up in response to recent comments made by a state worker assigned to our Bargaining Unit, who has chosen not to be a member of our union. This state worker had no problem emailing CSLEA staff with a legal question. When CSLEA staff inquired about the state worker's non-membership status, the state worker responded that "some employees need constant representation due to 'low performing'" but that she is not one of them. (Ironically, CSLEA is presently representing a 15-year high performing member who has been suspended for 45 calendar days for a good faith mistake in a crime report.) The state worker who motivated my comments this week, acknowledged that what she likes about a union is "to support wage increases."

I feel compelled to point out to this state worker, the bigger picture. Supporting your union is supporting yourself, your colleagues, and the YEAR-ROUND effort to:

- secure jobs and salary increases,
- improve and protect benefits,
- enforce contractual agreements,
- address job classifications,
- meet with department and administrative leaders,
- create, and support or oppose legislation,
- communicate with legislators and those elected to constitutional offices,
- facilitate union benefits and services which include representation, a basic \$15,000 life insurance plan, membership insurance rates, an exclusive members discount program,
- facilitate a scholarship fund and program,
- and maintain a proven Legal Defense Fund.

All of this requires a dedicated staff of professionals who work for you and protect you.

Working on your behalf in 2021 – CSLEA

- successfully maintained a \$1.9 million-dollar Legal Defense Fund (LDF) that members contribute just \$2.00 a month to,
- provided immediate response to union members' requests for LDF assistance following on-the-job critical incidents,
- successfully obtained additional compensation for HPOs assigned to CSH deployment,
- negotiated a side letter for Telework Expense Stipend,
- successfully supported AB 1003 which was signed by the Governor
- successfully sponsored AB 483 (which was signed by the Governor) to classify the Museum Security Officers at the California Science Center as peace officers.

- successfully negotiated a 2021 side letter on DOJ Agent pay increase,
- engaged in meet & confer process involving COVID protocols,
- Reached an agreement with CalHR to terminate Personal Leave Program and implement General Salary Increases,
- successfully fought for and won Out-of-Class Compensation for HPO Detectives
- conducted site representation classes to inform members of their rights,
- met with members in various job classifications,
- attended Joint Labor Management meetings
- awarded eight \$1,000 scholarships to members' children

and each of our 18 affiliates have their own success stories, reaching out and helping members with meetings to resolve issues, scholarship programs, assistance with memorial services, and orientations.

Union membership is not just for workers who may find themselves in a dispute with their managers. Union members are a proud and smart group of professionals who see the bigger picture of what is accomplished by standing together as one.

CSLEA is in direct communication with department labor relations officers, department leaders, legislators and the governor. Can a lone state worker say the same? It takes years to develop and maintain these working relationships and that is what is done year-round to support union members and resolve issues.

Unexpected things happen and the COVID-19 pandemic is a perfect example of that. When the pandemic hit in Spring of 2020, union leadership immediately addressed the concerns involving working from home or office, protective gear, family care, sick leave, and then testing and vaccinations. That's an example of the work unions do for their members. Not supporting your union sends a message to your colleagues that you're okay with all of them picking up the tab for union work that you also benefit from.

Union membership is much more than something you need just at contract time. We work year-round to protect and support you and we thank you for supporting us in this important mission.

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**A MESSAGE FROM:**

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# MEMBERSHIP COORDINATOR KARA GAPSKE



## **\$100 is Yours, When You Sponsor the Membership of any Bargaining Unit 7 Non-Member\***

*As a sponsor, you could earn hundreds of dollars a year!*

Our top four sponsors in 2021 can tell you how rewarding this can be! They earned the following:

1. \$1,700
2. \$1,600
3. \$1,100
4. \$1,000

Simply put, if your colleagues are not union members, they're missing out on representation, benefits, special rate insurance coverage, a free basic \$15,000 life insurance benefit, travel & entertainment discounts, scholarship opportunities, career and workplace guidance from CSLEA attorneys, ratification votes on contracts, input on negotiations, and knowing they are doing their part to strengthen the working class, and to protect pensions and benefits.

How simple is it for you to earn \$100.00 for each non-member you encourage to sign up?

- Direct them to this link ([JOIN CSLEA](#))
- Instruct them to put YOUR name as their SPONSOR on the membership application
- CSLEA does the rest, by sending you a "thank you" check for \$100 for each non-member who joined CSLEA thanks to your encouragement!

In addition to the benefits and services of membership, those who are brand new to a Unit 7 position and sign up for CSLEA membership - have this added bonus:

- By becoming a CSLEA member, a new to Unit 7 CSLEA member has access to a \$50,000 Guarantee Issue Voluntary Term Life Insurance plan. The premium is based strictly on age. By applying within 90 days of their hire date in a Unit 7 position, they may enroll up to a \$50,000 Voluntary Term Life Insurance (Spouse may enroll up to \$25,000 and dependent children \$10,000), with no Evidence of Insurability required (medical history

questionnaire not required nor is a lab analysis required). For further information, please see the [CLSEA-Life-ADD.pdf brochure](#)

Who's eligible to be a sponsor?

**Any CSLEA member** including CSLEA Board Members, Affiliate Directors and Site Representatives.

Help us reach out to those who are new to Unit 7 positions and those who have not joined our association! Again, we'll thank you with \$100.00 for each new member who lists you as their sponsor. The California Statewide Law Enforcement Association appreciates YOU and your membership. THANK YOU!

Questions about membership, dues, benefits & services, or our sponsorship program? Contact me at [kgapske@cslea.com](mailto:kgapske@cslea.com).

*\*This offer excludes individuals who sign up for membership at formal CSLEA new employee orientations (NEOs). Sponsors of Seasonal Lifeguard employees are eligible for \$50.00 per sponsorship.*

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## CSLEA WORKING FOR YOU

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### **CSLEA Enters into Agreement with DDS Regarding Compensation Owed to Peace Officer-I staff at PDC**

The California Statewide Law Enforcement Association (CSLEA) is pleased to announce it has entered into an agreement with the Department of Developmental Services (DDS) regarding compensation owed Peace Officer I (PO I) staff at Porterville Developmental Center (PDC).

As a result of the settlement, CSLEA has withdrawn a complaint filed with the Public Employment Relations Board (PERB) against DDS on behalf of PDC PO Is on December 31, 2020, after DDS placed Security Guards (non-Bargaining Unit 7) at the front kiosk entrance at PDC. In December 2020, CSLEA became aware of a contract entered into in which private security was supposed to provide services at the Alternate Care Facility location within PDC grounds which was being managed by the California Office of Emergency Services as a COVID-19 patient overflow location. Instead of being used to provide security only at that location, as was intended under the terms of the contract, an e-mail announcement was issued by Office of Protective Services management at PDC that PO Is scheduled to work at the front kiosk after 6:00 p.m. on December 14, 2020, would be canceled and that private security would man the kiosk until further notice. The PDC front kiosk post is located approximately 40 yards away from the Alternate Care Facility entrance.

[Read More](#)



### **Governor Signs COVID Paid Sick Leave Extension into Law**

OAKLAND – On February 9, 2022, Governor Gavin Newsom signed into law Senate Bill 114, legislation which extends COVID-19 supplemental paid sick leave for workers. In addition, he signed Senate Bill 113, early budget action to provide an additional \$6.1



### **CalHR Updates Human Resources Manual Regarding COVID-19 Supplemental Paid Sick Leave**

On February 11, 2022, CalHR announced that it has updated its Human Resources manual to reflect SB 114 which extends COVID-19 supplemental paid sick leave for workers. For those interested, you can find the information

billion in tax relief, tax credits and direct grants for small businesses hit hard by the pandemic.

[Read More](#)

here: [Section 2127. Covid-19 Supplemental Paid Sick Leave 2022.](#)



### **FMESA Vice President Welcomes New Communications Operators Training at the CALFIRE Academy in Ione**

IONE – On February 2, 2022, CALFIRE Communications Operators training at the Ione Fire Academy received a visit and union presentation from Fire Marshal and Emergency Services Association (FMESA) Second Vice President and CALFIRE Communications Operator Shelly Fontes.

[Read More](#)



### **CSLEA and CHP-PSDA Welcome Nine Dispatchers to Union Membership During Visit to Academy**

WEST SACRAMENTO – On January 21, 2022, representatives from the California Statewide Law Enforcement Association (CSLEA) and the CHP Public Safety Dispatchers Association (CHP-PSDA) visited with new public safety dispatchers training at the CHP Academy in West Sacramento.

[Read More](#)



**CSLEA Scholarships**

## **2022 CSLEA Foundation Scholarship Applications Now Available**

*CSLEA to award eight \$1,000 scholarships*

Applications must be postmarked by May 20, 2022

The CSLEA Consumer Protection & Public Safety (CPPS) Foundation is proud to announce it is now accepting applications for scholarships which are available to CSLEA members, their spouses, and children.

The CSLEA Foundation plans to award eight \$1,000 scholarships to assist CSLEA members with the cost of higher education.

"CSLEA is proud to be in a position this year to offer scholarship opportunities to our members," said CSLEA President Alan Barcelona. "We know this program means a lot to our members and their young students, which is why we make every effort to keep it going."

The CSLEA CPPS Foundation Scholarship application packet is now available. You will find the link below.

Completed applications must be postmarked by May 20, 2022.

Please be sure to read the guidelines and include all the required information to avoid being disqualified.

[2022-23 Scholarship Application](#)

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### **Reminder: CSLEA Headquarters Has a New Address**

In November, CSLEA headquarters moved to a new location. CSLEA's new address is: 2600 River Plaza Drive #250, Sacramento, CA 95833

Phone numbers remain the same: 916.447.5262  
800.522.2873

Southern Office location is unchanged: 5762 Bolsa Ave. #104,  
Huntington Beach





## AFFILIATE NEWS

### AMCOS

#### January's Update from AMCOS President Cesar Bustos

[Read More](#)



### CAFI

#### CAFI Board President Election Results

Paul SanGregorio - President  
Daniel Schmidt - Vice President



### CACI

#### CACI to Award Ten \$2,000 Scholarships Application Deadline is February 28, 2022

[Read More](#)



### CALEE

#### CALEE Advisory Board Update

CSLEA has closed the application period for those interested in serving on a new CALEE advisory board. The CALEE president is currently reviewing the applications and will be



contacting those who applied. Thank you to those who expressed interest and applied.





**California Statewide Law Enforcement Association - CSLEA**



February 7 at 9:40 AM · 🌐

Our members who work at the California Dept. of Justice are often called upon to testify at trials, as was the case here with Senior Criminalist Chad Eyerly.



KESQ.COM

**DNA expert testifies as prosecution prepares to rest in trial for Palm Springs quadruple murder suspect - KESQ**

PORAC

## PORAC Monthly News Magazine

February 2022

[Articles](#)  
[Flipbook](#)



## 2022 PORAC Scholarship Applications - Deadline March 4, 2022



### PORAC UPDATES

#### 2022 PORAC Scholarship Application

The 2022 PORAC Scholarship application is now available! The application must be received at PORAC Headquarters by the end of business day March 4, 2022. Applications submitted via e-mail or fax will not be accepted. In 1980, PORAC formed a separate nonprofit public benefit corporation for educational and training purposes. This foundation is the Peace [...]

[READ MORE](#)

CLEA SCHOLARSHIP OPPORTUNITY

**Postmark Deadline: April 30, 2022**  
**Eligibility Requirements:**

- Child of CLEA Participants who has participated since April 1, 2021 or prior or child of NPFBA Participant who has participated since April 1, 2021.
- Enrolled or planning to enroll in full-time course of study at accredited community college, college, university, vocational or technical school.
- 3.0 or better GPA on 4.0 scale

[\*Details and Application\*](#)



## NEWS FEED



ABC Agents and Sacramento Police Arrest Six in Alcohol Sting



New Jersey Man Indicted in Fraud Scheme to Steal California Unemployment Insurance



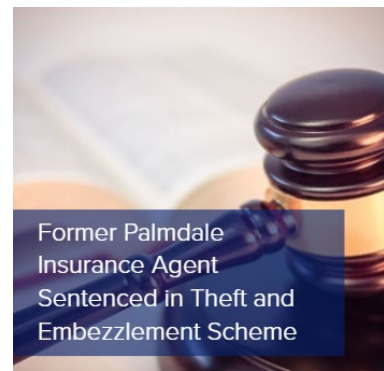
South Korean National Sentenced for Attempting to Illegally Export Poached Wild



Business Owner Pleads Guilty to Workers' Compensation Insurance Fraud



Four arrested in Paradise for Contracting without a License



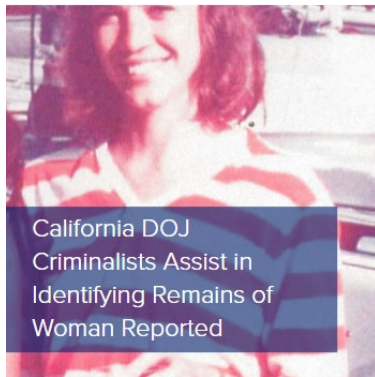
Former Palmdale Insurance Agent Sentenced in Theft and Embezzlement Scheme



Two Clerks in Ontario Cited in ABC Minor Decoy Operation



Suspect Arrested in \$2.75 Million EDD Fraud Scheme



California DOJ Criminalists Assist in Identifying Remains of Woman Reported



Kalipatria Insurance Agent Sentenced in Burial Policy and Life Insurance Scheme



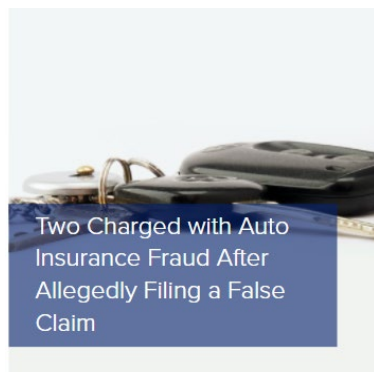
Ivory Dealer Forced to Forfeit Large Illegal Collection Following a CDFW Investigation



Arcadia Couple Charged in \$4.5 million workers' compensation fraud scheme



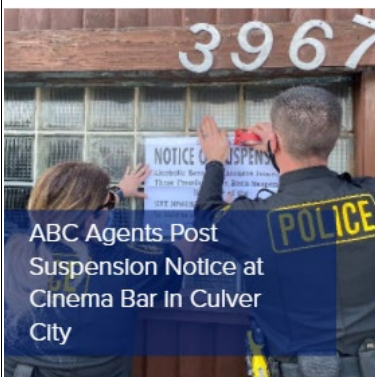
CEO of Medical Imaging Companies Sentenced to Prison for \$250 Million Health



Two Charged with Auto Insurance Fraud After Allegedly Filing a False Claim



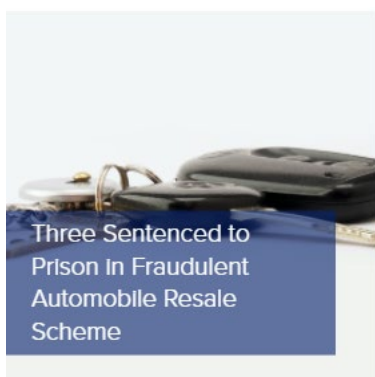
California DOJ Special Agents Remove Dozens of Firearms From Those Prohibited



ABC Agents Post Suspension Notice at Cinema Bar In Culver City



Former Rancho Mirage Resident Pleads Guilty in \$44 Million Scheme that Fraudulently



Three Sentenced to Prison In Fraudulent Automobile Resale Scheme



CDPH and California DOJ Investigate Lead Levels In Dried Plum Products



ABC Agents Working to Ensure a Safe Super Bowl Weekend



Two Sisters for Sentenced for Stealing from Elderly Resident at Escalon Residential

## WHAT YOU MAY HAVE MISSED ON:

### Facebook Twitter Instagram

California Statewide Law Enforcement Association - CSLEA 2h

Thank you to our CSLEA members at Cal OES who are working to keep everyone safe!

**Public Safety Coordination and Support**

California Governor's Office of Emergency Services 21h

As the Los Angeles area prepares to celebrate the 56th edition of the Superbowl, @caloes is working jointly with local, state and federal agencies to ensure the... [See more](#)

See original · Rate this translation

You Retweeted

PORAC @PORACalifornia · Jan 5

We are sad to share that PORAC member Sergeant Thomas Stanley from @CSLEA passed away on December 31st due to medical-related complications. Thank you for protecting and serving your community. Please help and donate today! #EOW 12/31/21

gofundme.com

Help Thomas Stanley with Medical bills, organized by Bobby Afana

Recently my friend and dear brother, Thomas Stanley, has been greatly affected by ... Bobby Afana needs your support for Help Thomas Stanle...



## CSLEA LEGAL



# CSLEA Legal



**Kasey Clark**  
Chief Counsel



**Dave De La Riva**  
Supervising Counsel



**Ryan Navarre**  
Senior Counsel



**Andrea Perez**  
Senior Counsel



**Jim Vitko**  
Senior Counsel

## The CSLEA Legal Division

CSLEA Legal employs a staff of five attorneys. Our mission is to zealously defend Unit 7 members in disciplinary proceedings and to enforce the collective bargaining agreement between CSLEA and the State of California.

Each CSLEA attorney has been designated as a principle point of contact for representation issues.

[To learn more about CSLEA's Legal Division](#)

[Know Your Rights Videos](#)

**Alternate Work Schedules Featuring CSLEA Senior Counsel Andrea Perez**

**CSLEA Sponsorship Program**





**Earning \$100 is easy  
when you sponsor new  
members**

### **The CSLEA Special Enhanced Sponsorship Program**

CSLEA's Limited Time Offer - Special Enhanced Sponsorship Program could very well put a smile on your face and money in your pocket! For our members who understand the importance of union membership, in protecting pensions, bargaining power and career insurance - keep talking, keep sponsoring, because the benefit of signing up members has increased substantially. If you've never sponsored a new member but want to know how, keep reading! Earn \$100 for each new member you sponsor.

*Read*

*More*

**ADDITIONAL CSLEA INFO**



**Insurance Coverage at  
CSLEA Membership  
Rates! Learn more.**



## Member Perks Program



Enjoy member-only discounts and corporate rates on everything from pizza and the zoo, to movie tickets, car rentals, and hotels. With over 302,000 offers across 10,000 cities and easy mobile access, you'll always have a reason to *Celebrate Your Savings!*



NEARBY  
OFFERS



WELLNESS



MONTHLY  
GIVEAWAYS



MOBILE  
APPS



MOVIE  
SHOWTIMES



INSURANCE  
BENEFITS



VACATION  
PLANNER



All discount offers are subject to change at any time without notice. Log in regularly to view the latest discounts available. Abernity, Inc. Copyright 2018.

**Abernity**

Log in to your Exclusive Member Discount Program to learn more! (Forgot login information? Contact us at [contactus@cslea.com](mailto:contactus@cslea.com))



**CSLEA Foundation  
Consumer Protection &  
Public Safety**

[To Learn More](#)



**CSLEA Exclusive Member  
Discounts Program**

[To Learn More](#)



**CSLEA is a Member  
Association of PORAC**

[To Learn More](#)



**As a member of CSLEA,  
you have a \$15,000 Life Insurance Benefit.  
To Update Beneficiary Information:**

Contact: Catherine Ross  
Executive Assistant  
Myers-Stevens & Toohy & Co., Inc.  
880-827-4695 ext. 610  
[cross@myers-stevens.com](mailto:cross@myers-stevens.com)



California Casualty has provided exceptional service and special rate insurance to CLSEA members since 1981.

### Home and Auto Insurance

<http://www.calcas.com/cslea>

1-888-439-1416

***The CSLEA Auto and Home/Renters Insurance Program by California Casualty offers exclusive competitive CSLEA member rates, generous discounts, exceptional service along with easy payment options!***

Auto/Home/Renters policies include special benefits for CSLEA Members:

- **Reduced Deductible for Vandalism or Collision** while parked at or near the facility where your work or volunteer as a public safety professional
- **\$500 Personal Property Coverage**
- **Auto Pet Injury Protection**

*\* Plus, bundling your policies will also help you save more with Multi-Policy and Multi-Car Discounts.*



### FAMILY PLANNING?

#### Pregnancy Disability Income Benefit through **Allstate Benefits**

CSLEA members have the opportunity to receive disability income up to \$1800 a month for pregnancy leave through Allstate Benefits. The accident policy provides on-or-off the job, 24 hour, accidental disability income and has a sickness disability income rider which includes pregnancy income.

The illness rider coverage has to be purchased as part of the accident policy. In addition to income for time off due to illness or surgery, the rider will cover maternity as any other illness, provided the policy has been in effect 10 months at time of birth. This means that coverage is not available if you are currently pregnant.

For more information on Allstate Benefits contact:

**Jay McDonnell Ca.lic#0650517**

**800-586-2679 or Jaymcdonnell@msn.com**

### The CSLEA APP

Download the CSLEA APP on the Apple App Store or Google Play Store

- LDF Hotline at your fingertips
- Meet our board and staff
- Contact CSLEA
- View Unit 7 contract
- View "Know Your Rights" Videos
- Keep up to date with CSLEA news
- Send us your photos
- Update your member contact info



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