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Vol. 135, March 15, 2022

PRESIDENT'S UPDATE

By Alan Barcelona CSLEA President

Hello CSLEA members,

As we all follow current events, moving from pandemic to endemic, the Russian invasion of Ukraine, soaring gas prices, supply issues, inflation that makes it difficult to stretch our paychecks, I want you to know, despite that we are an extremely resilient group of law enforcement, public safety and consumer protection professionals, these stressors are real, and not going unheard by your CSLEA Board of Directors or by CSLEA staff.



We continue to press CalHR to address the issue of essential worker pay and will keep up that effort until our CSLEA members are awarded for the critical work performed during the pandemic to protect the well-being of Californians and to keep our state running. Essential worker pay was one of the provisions in the \$1.9 trillion COVID relief bill passed by Congress last year and is most definitely on our radar. In March 2021, CalHR reported to CSLEA that the bonus eligibility would be discussed following the May Budget Revise, and here we are a year later, awaiting the 2022 May Budget Revise. We hear and understand your angst.

Your CSLEA Board of Directors is meeting in two weeks and there will be much discussion about what possible avenues can be paved to further benefit our members to possibly relieve the financial pinch we are all experiencing. It can be a slow and aggravating process, but we are up to the task.

I appreciate the dedication that you have displayed during this challenging time and want you to know that CSLEA is committed to advocating that Unit 7 law enforcement, public safety and regulatory classifications are eligible for recognition as essential work.

Your feedback is very important and we welcome it. You can email us at any time at contactus@cslea.com.

I sincerely thank you for your patience as we work on your behalf!

A MESSAGE FROM:



Are you taking full advantage of your membership benefits?

Did you know, as a member of the California Statewide Law Enforcement Association (CSLEA), you have access to a number of insurance programs at special CSLEA membership rates? You can find out more about these programs by reading this article, and there is also information on our CSLEA website. Our representatives at their respective companies are familiar with our membership's needs and are very helpful.

On a side note, I thought I would share, that one of the companies that offers insurance coverage to our peace officer and firefighter members, Cal Casualty, is currently holding a \$10,000 Camping Giveaway Sweepstakes. You can read more about that <a href=here.

Our CSLEA Exclusive Member Discounts Program offers discounts on travel, dining, pet insurance, movies, and much more. It is also a convenient place to find coupons for groceries and other items. If you haven't enrolled in our discounts program, you can do so here.

Currently CSLEA is accepting applications for the CSLEA scholarship awards. CSLEA will be awarding eight \$1,000 scholarships to members, their spouses, and children who meet the eligibility requirements. You can find more information here.

As a courtesy, I would also like to mention, if you are a CLEA insurance plan participant, (California Law Enforcement Association - not to be confused with CSLEA), CLEA also is offering a scholarship opportunity. You can read more about that https://example.com/herea/beauto-scholarship-en/

I hope you find this information helpful. If you have a topic you would like me to address or have any questions about your membership, please contact me at KGapske@cslea.com. Thank you for your membership to CSLEA. I enjoy working for YOU!

CSLEA WORKING FOR YOU





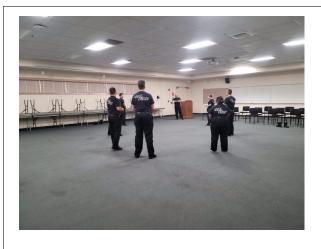
Sixteen CSLEA Members Attend Basic Site Representation Training Class

SACRAMENTO – Recognizing the important work that unions do, and that together workers are stronger, 16 California Statewide Law Enforcement Association (CSLEA) members attended a Basic Site Representation Training Class via videoconference on February 18, 2022. The class was conducted by CSLEA Senior Counsel Jim Vitko and Andrea Perez.

CSLEA and COLRE Visit Members at Oxnard and San Luis Obispo DMV Offices

OXNARD – During the first week of March, California Statewide Law Enforcement Association (CSLEA) Senior Counsel Jim Vitko and California Organization of Licensing Registration Examiners (COLRE) President Enrique Razo visited CSLEA/COLRE members working at DMV offices in Oxnard and San Luis Obispo.

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FMESA Meets with New CALFIRE Communications Operators Training in Ione

CSLEA and CHP-PSDA Meet with New Dispatchers in West Sacramento

IONE – On March 9, 2022, Fire Marshal and Emergency Services Association (FMESA) Second Vice President and CALFIRE Communications Operator Shelly Fontes spent the day meeting with new CALFIRE communications operators training at the CALFIRE Academy in Ione. Fontes conducted a new employee orientation which allowed her to introduce the new first responders to their union.

WEST SACRAMENTO – On March 7, 2022, California Statewide Law Enforcement Association (CSLEA) Senior Counsel Andrea Perez and CHP-Public Safety Dispatchers Association (CHP-PSDA) Vice President Victor Tovar conducted a new employee orientation at the CHP Academy in West Sacramento. The pair met with nine dispatchers to introduce them to union membership and benefits.

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Arbitrator Denies Grievances Challenging Elimination of Cash In-Lieu for Employees Covered by TRICARE/Medicare/Medi-Cal/Covered California

Decision Places Burden on Unions to Establish Payments Do Not Violate Affordable Care
Act

Pursuant to Article 10.A2(c) and (d) of the Unit 7 Contract (and similar provisions covering other bargaining units), employee who have qualifying health coverage through sources other than the State are eligible of a monthly cash in-lieu benefit. The monthly amount is \$155 for employees who opt out of the State health and dental plans and \$130 for those who opt out of the health plan only. In May and June 2015, CalHR announced that due to requirements in the Affordable Care Act (ACA), employees who had health care coverage through TRICARE, Medicare, Medi-Cal or Covered California would no longer be eligible for the cash in-lieu benefit as these plans did not meet the definition of qualifying health coverage as they were deemed by CalHR to be individual as opposed to group plans.

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2022 CSLEA Foundation Scholarship Applications Now Available

CSLEA to award eight \$1,000 scholarships

Applications must be postmarked by May 20, 2022

The CSLEA Consumer Protection & Public Safety (CPPS) Foundation is proud to announce it is now accepting applications for scholarships which are available to CSLEA members, their spouses, and children.

The CSLEA Foundation plans to award eight \$1,000 scholarships to assist CSLEA members with the cost of higher education.

"CSLEA is proud to be in a position this year to offer scholarship opportunities to our members," said CSLEA President Alan Barcelona. "We know this program means a lot to our members and their young students, which is why we make every effort to keep it going."

The CSLEA CPPS Foundation Scholarship application packet is now available. You will find the link below.

Completed applications must be postmarked by May 20, 2022.

Please be sure to read the guidelines and include all the required information to avoid being disqualified.

2022-23 Scholarship Application

AFFILIATE NEWS

CACI

CACI to Award Ten \$2,000 Scholarships

Application Postmark Deadline was February 28, 2022

CACI is currently reviewing applications and will soon announce the deserving recipients!



CALEE

CALEE Advisory Board Update

CSLEA has closed the application period for those interested in serving on a new CALEE advisory board. The CALEE president is currently reviewing the applications and will be contacting those who applied. Thank you to those who expressed interest and applied.





CDFW's law enforcement division has six new K9s. Congratulations to our CSLEA Members - CDFW Wardens Galapir, Cobbe, Bagmanian, Schad and Stephenson!











Four individual photos (top left to right)

K9 Kimbo, a 3 year old German shepherd with Handler R. Galapir K9 Ronin, an18 month old Dutch shepherd with Handler J. Cobbe (bottom left to right)

K9 Kal, an 18 month old Belgian Malinois with Handler A. Bagmanian

K9 Dachs, a 2 year old Belgian Malinois with Handler M. Schad

Photo below: K9 Loki, a 2 year old Belgian Malinois with Handler R. Stephenson





California Statewide Law Enforcement Association - CSLEA

March 1 at 9:12 AM · 3

Congratulations to our CSLEA member -Public Safety Dispatcher, Daria Hutchins! Thank you for your service!



On Monday, February 28, we said goodbye to Public Safety Dispatcher, Daria Hutchins A12756. Daria served the people of California for nearly 20 years. Daria wor... **See more**

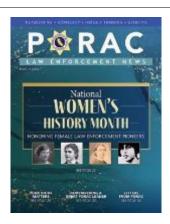
PORAC

PORAC Monthly News Magazine

March 2022

Articles

Flipbook



CLEA SCHOLARSHIP OPPORTUNITY

Postmark Deadline: April 30, 2022

Eligibility Requirements:

- Child of CLEA Participants who has participated since April 1, 2021 or prior or child of NPFBA Participant who has participated since April 1, 2021.
- Enrolled or planning to enroll in full-time course of study at accredited community college,
- college, university, vocational or technical school.
- 3.0 or better GPA on 4.0 scale

Details and Application

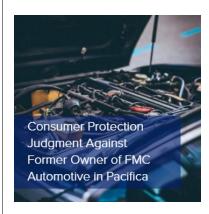


NEWS FEED











































WHAT YOU MAY HAVE MISSED ON:

Facebook

Twitter

Instagram















CSLEA LEGAL



The CSLEA Legal Division

CSLEA Legal employs a staff of five attorneys. Our mission is to zealously defend Unit 7 members in disciplinary proceedings and to enforce the collective bargaining agreement between CSLEA and the State of California.

Each CSLEA attorney has been designated as a principle point of contact for representation issues.

To learn more about CSLEA's Legal Division

Know Your Rights Videos



The CSLEA Legal Defense Fund

Featuring CSLEA Chief Counsel Kasey Christopher Clark

CSLEA Sponsorship Program



The CSLEA Special Enhanced Sponsorship Program

CSLEA's Limited Time Offer - Special Enhanced Sponsorship Program could very well put a smile on your face and money in your pocket! For our members who understand the importance of union membership, in protecting pensions, bargaining power and career insurance - keep talking, keep sponsoring, because the benefit of signing up members has increased substantially. If you've never sponsored a new member but want to know how, keep reading! Earn \$100 for each new member you sponsor.

Read More

ADDITIONAL CSLEA INFO

Insurance Coverage at CSLEA Membership Rates! Learn more.









CSLEA's Exclusive Member Discounts Program has an app: AENITY PERKS

Haven't enrolled in the program yet? Check it out, <u>here</u>.







CSLEA Foundation

Consumer Protection &

Public Safety

CSLEA Exclusive Member

Discounts Program

CSLEA is a Member
Association of PORAC

To Learn More

To Learn More

To Learn More



As a member of CSLEA, you have a \$15,000 Life Insurance Benefit.

To Update Beneficiary Information:

Contact: Catherine Ross
Executive Assistant
Myers-Stevens & Toohey & Co., Inc.
880-827-4695 ext. 610
cross@myers-stevens.com



California Casualty has provided exceptional service and special rate insurance to CLSEA members since 1981.

Home and Auto Insurance

http://www.calcas.com/cslea

1-888-439-1416

T he CSLEA Auto and Home/Renters Insurance Program by California Casualty offers exclusive competitive CSLEA member rates, generous discounts, exceptional service along with easy payment options!

Auto/Home/Renters policies include special benefits for CSLEA Members:

- Reduced Deductible for Vandalism or Collision while parked at or near the facility where your work or volunteer as a public safety professional
- \$500 Personal Property Coverage
- Auto Pet Injury Protection
- * Plus, bundling your policies will also help you save more with Multi-Policy and Multi-Car Discounts.



FAMILY PLANNING?

Pregnancy Disability Income Benefit through Allstate Benefits

CSLEA members have the opportunity to receive disability income up to \$1800 a month for pregnancy leave through Allstate Benefits. The accident policy provides on-or- off the job, 24 hour, accidental disability income and has a sickness disability income rider which includes pregnancy income.

The illness rider coverage has to be purchased as part of the accident policy. In addition to income for time off due to illness or surgery, the rider will cover maternity as any other

illness, provided the policy has been in effect 10 months at time of birth. This means that coverage is not available if you are currently pregnant.

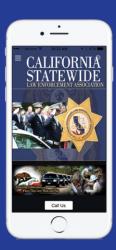
For more information on Allstate Benefits contact:

Jay McDonnell Ca.lic#0650517 800-586-2679 or

The CSLEA APP

Download the CSLEA APP on the Apple
App Store or Google Play Store

- LDF Hotline at your fingertips
- Meet our board and staff
- Contact CSLEA
- View Unit 7 contract
- View "Know Your Rights" Videos
- Keep up to date with CSLEA news
- Send us your photos
- Update your member contact info













This message was sent to tcox@cslea.com by tcox@cslea.com comments, <a href="mailto:tcox@csl

