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California Statewide
Law Enforcement Association

ALERT

Vol. 136, April 15, 2022

PRESIDENT'S UPDATE

By Alan Barcelona
CSLEA President

Hello CSLEA members,

Essential worker pay has been on CSLEA's frontline of issues for too many months now, and we are grateful that CalHR has now agreed to come to the table to discuss how our members who performed critical work during the pandemic are to be awarded for keeping our state up and running.



March 2020 was an unsettling time with much uncertainty about Covid-19 and there were many things we all had to quickly juggle and adjust to concerning work, health, and things like adult and/or child care, and school. We all rose to the challenging set of circumstances, made sacrifices, and due to the nature of our jobs, put our health and the health of our family members at risk. Sadly, some of our members became sick and passed away due COVID-19 related complications. Your CSLEA negotiations team is well prepared to negotiate on your behalf for the essential worker pay you deserve and earned. Myself and all three CSLEA vice presidents are deeply involved with this process. Our meetings with CalHr are scheduled to begin next week. We will keep negotiations confidential until we have reached an agreement, but we will keep you updated.

Tomorrow marks the end of National Public Safety Telecommunicators Week. That's a week that focuses much needed and well-deserved attention on the very important jobs of public safety dispatchers and communications operators, the public safety professionals who answer 911 calls day and night. Our dispatcher and communications operator-members work at CHP, CALFIRE, State Parks, State Hospitals and CalOES. We are extremely proud of their first responder work and thank them for their service. We know their jobs can be stressful and can take a toll. Thank you! We hope you had a great week of recognition!



Whether you are celebrating Passover or Easter, I wish you and your family a pleasant time this weekend. Thank you for being a member of our CSLEA family and recognizing the

importance of union membership and strength in numbers. As always, please email us at contactus@cslea.com with any questions, comments or concerns.

A MESSAGE FROM:

Membership Coordinator KARA GAPSKE



Do you know which one of our CSLEA attorneys is designated as your principle point of contact based on your job classification?

As a member of the California Statewide Law Enforcement Association (CSLEA), you have access to our staff of very approachable attorneys. CSLEA attorneys are just a phone call or email away. No question is too big or too small. They defend CSLEA members in disciplinary proceedings, enforce the collective bargaining agreement, and can weigh in on situations of concern that may be occurring in your workplace.

Each member of our CSLEA Legal staff has been designated as a principle point of contact for job classifications and representation issues. For an online introduction to our attorneys, please visit our website's [legal page](#). Please call 916-447-5262 or email contactus@cslea.com to learn who your individual point of contact is. If your contact is unavailable, any of our available attorneys can assist you.

Because some topics are routinely inquired about, CSLEA has produced numerous [Know Your Rights](#) videos to help answer questions when it's convenient for you. Some of the topics include: holiday pay, alternate work locations, absence without leave, adverse action and disability retirement law. There's even a video regarding estate planning by a former attorney of CSLEA's.

In addition to the videos, you may want to visit this page on our CSLEA website: [The ten most important things a CSLEA member should know about their legal rights](#) by CSLEA Chief Legal Counsel Kasey Christopher Clark.

And if you are not familiar with the CSLEA Legal Defense Fund (LDF), you can read about it [here](#). The CSLEA Legal Defense Fund provides members access to prepaid legal representation in matters arising from the normal course of employment. We have even provided a summary

video of a Legal Defense Fund Case in which CSLEA's LDF successfully defended a member who was tried by a district attorney for an off-duty encounter during a traffic collision! It really is a great example of why it's important to have LDF.

If you have any membership questions, please contact me at KGapske@cslea.com and thank you for your membership to CSLEA.

CSLEA WORKING FOR YOU

CSLEA and CalHR Schedule Bargaining on Essential Worker Pay

Finalization of federal regulations clears way to negotiate bonus pay

After months of repeated inquiries by CSLEA to CalHR, CSLEA and CalHR have finally agreed to bargaining dates on the issue of compensating Unit 7 employees for essential work provided during the COVID-19 pandemic. Federal regulations which recently became final on April 1, allow for compensation to be paid to State employees. The parties have agreed to meet on April 19-20 and 26, 2022.



Given the nature of the work performed by Unit 7 classifications, CSLEA believes that all should be deemed essential and entitled to compensation based on the nature of the work and the time period the work was performed during the pandemic. However, in order to reach agreement, CSLEA and CalHR will have to arrive at a methodology and amount of compensation to be paid which will be subject to review and approval by the CSLEA Board of Directors.

Additional information will be disseminated as it becomes available.

CSLEA Meets with State Lands Commission Regarding Telework

SACRAMENTO - On April 8, 2022 the California Statewide Law Enforcement Association (CSLEA) participated in a video conference with representatives of the State Lands Commission (SLC) to discuss changes to the existing Telework agreement and the impact of returning to the worksite.

Attending on behalf of CSLEA were Senior Legal Counsels Andrea Perez and James Vitko; California Association of Regulatory Inspectors and Investigators (CARII) President Tom Ineichen, and CARII Site Representatives Mike Melin and Kim Rogers. Attending on behalf of SLC were Chief Chris Beckwith, Assistant Chief Ronald Maria, Assistant Administrative Chief Lisa Lloyd and Marine Safety Supervisor Ferric Cabuhay.

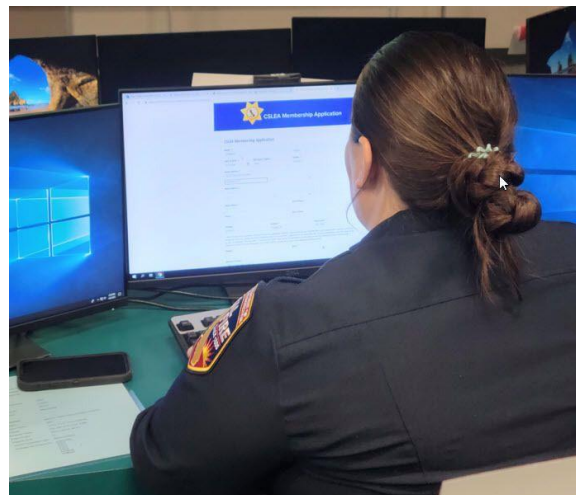
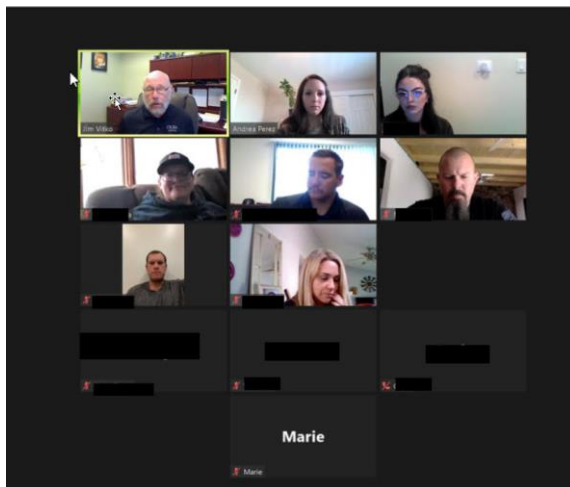
[Read More](#)

CSLEA Meets with California Department of Insurance over Return to Work Policy

100% In-Office Requirement Inconsistent with Administration Policy Favoring Remote Work

SACRAMENTO- On Thursday, March 17, 2022, CSLEA participated in a video conference with representatives of the California Department of Insurance (CDI) regarding the impact of its return to the workplace policy. Attending on behalf of CSLEA were CSLEA Chief Counsel Kasey Clark, CSLEA Sr. Legal Counsel Jim Vitko, California Association of Criminal investigators Director James Potts and CSLEA Site Representative Devon Brown. Attending on behalf of CDI were Chief George Mueller, Division Chiefs Lewis Deslauriers and Eric Charlick, and Labor Relations Officers Jill Elwood and Ray Asbell.

[Read More](#)



Eleven CSLEA Members Attend April Basic Site Representation Training Class

SACRAMENTO – On Friday, April 15, 2022, 11 California Statewide Law Enforcement Association (CSLEA) members attended a Basic Site Representation Training Class via videoconference in which they learned more about their union, their rights and how to take a more active role with supervisors in their workplace.

[Read More](#)

CSLEA and FMESA Welcome New CALFIRE Com Ops to Union Membership

SACRAMENTO – During the first week of April, Fire Marshal and Emergency Services Association (FMESA) 2nd Vice President Shelly Fontes reached out to new CALFIRE communications operators in St. Helena and at the fire academy in Lone to introduce herself and to speak about the importance of union membership.

[Read More](#)



CSLEA Directors Hold 2022 First Quarter Board Meeting

SACRAMENTO- On March 29, 2022, California Statewide Law Enforcement Association (CSLEA) officers and directors met at CSLEA headquarters and via videoconference for staff and consultant updates and to discuss issues and actions that impact CSLEA members. The board welcomed the return of Director Paul San Gregorio, president of the California Association of Fraud Investigators (CAFI). San Gregorio previously served on the CSLEA Board from 2012-

2018. CSLEA directors also welcomed Association of California Wildlife Officers (ACWO) Vice President Mike Miltotz who was filling in for ACWO President Ryan McCoy.

"The goal of our Board of Directors meeting is to work toward improvements for our members so that they, their careers, and their families can thrive," said Alan Barcelona, CSLEA president. "Given the challenging times that we are currently in, we have our work cut out for us. A lot goes into the work that we do for our members including working with our legislative and political consultants on legislation and elections, working with our legal and negotiations team to preserve and increase pay and benefits, and of course our CSLEA staff."

[Read More](#)



CSLEA Scholarships

2022 CSLEA Foundation Scholarship Applications Now Available

CSLEA to award eight \$1,000 scholarships

Applications must be postmarked by May 20, 2022

The CSLEA Consumer Protection & Public Safety (CPPS) Foundation is proud to announce it is now accepting applications for scholarships which are available to CSLEA members, their spouses, and children.

The CSLEA Foundation plans to award eight \$1,000 scholarships to assist CSLEA members with the cost of higher education.

"CSLEA is proud to be in a position this year to offer scholarship opportunities to our members," said CSLEA President Alan Barcelona. "We know this program means a lot to our members and their young students, which is why we make every effort to keep it going."

The CSLEA CPPS Foundation Scholarship application packet is now available. You will find the link below.

Completed applications must be postmarked by May 20, 2022.

Please be sure to read the guidelines and include all the required information to avoid being disqualified.

[2022-23 Scholarship Application](#)

AFFILIATE NEWS

CACI

CACI to Award \$2,000 Scholarships

Application Postmark Deadline was February 28, 2022

CACI is currently reviewing applications and will soon announce the deserving recipients!



CALEE

CALEE Advisory Board Update

The CALEE president is currently reviewing applications and will be contacting those who applied. Thank you to those who expressed interest and applied.



CHP-PSDA

Thank CHP Dispatchers and Operators During National Public Safety Telecommunicators Week

We are wrapping up National Public Safety Telecommunicators Week! While we appreciate you, our first responders, year-round, we wanted be sure to reach out to you this week to send a special acknowledgement and thank you for your emergency response and life-saving work to assist the citizens, officers, and visitors of this state. You are appreciated by more than you know! Thank you for your service, have a wonderful week soaking up your well-deserved recognition.





California Statewide Law Enforcement Association -
CSLEA

1h · 🌐



Proud of our CSLEA Member - Public Safety Dispatcher Roxanna Vargas! Great job!



CHP - Chico ✓

Yesterday at 11:06 AM · 🌐

On Friday April 8, 2022, CHP-Chico Communications Dispatcher Hero, Roxanna Vargas, (right) was honored along with the young Hero who called 9-1-1 to help her mother who was having a medical emergency on I-80 in February this year.

Thank you Roxanna for taking that call and guiding the young Hero through the emergency.

The 9-1-1 for Kids program recognizes heroic youngsters who call 9-1-1 to save life or property or to report a crime!



California Statewide Law Enforcement Association -
CSLEA



April 1 at 11:56 AM · 🌐

Congratulations to our CSLEA CABCA member - ABC Supervising Agent in Charge Melanie Perry!



CaliforniaABC

March 29 at 1:13 PM · 🌐

Congratulations to ABC Supervising Agent in Charge Melanie Perry for her recent appointment to the [National Liquor Law Enforcement Association](#) Professional Development Committee. [#WomenHistoryMonth](#)



California Statewide Law Enforcement Association -
CSLEA



March 18 at 10:02 AM · 🌐

CSLEA congratulates our members State Parks Peace Officers (SPPOs) Janessa Sederquist and Michael Cueto and their K9 partners Oz and Zehn. Two of California Department of Parks and Recreation's newest K9s.

K9 Oz is from the Netherlands, he and SPPO Sederquist, will be working in the Lake Oroville State Recreation Area. Oz is trained in handler protection, apprehension of suspects and a first for CA State Parks, firearms detection.

K9 Zehn came from Hungary, he and SPPO Michael Cueto, are part of state park's Cannabis Watershed Protection Program's Special Enforcement Team and will be travelling across the state, assisting in various special assignments such as the prevention and eradication of illegal marijuana grows.



PORAC

PORAC Monthly News Magazine

April 2022

[Articles](#)
[Flipbook](#)



CLEA SCHOLARSHIP OPPORTUNITY

Postmark Deadline: April 30, 2022

Eligibility Requirements:

- Child of CLEA Participants who has participated since April 1, 2021 or prior or child of NPFBA Participant who has participated since April 1, 2021.
- Enrolled or planning to enroll in full-time course of study at accredited community college, college, university, vocational or technical school.
- 3.0 or better GPA on 4.0 scale

[Details and Application](#)



NEWS FEED



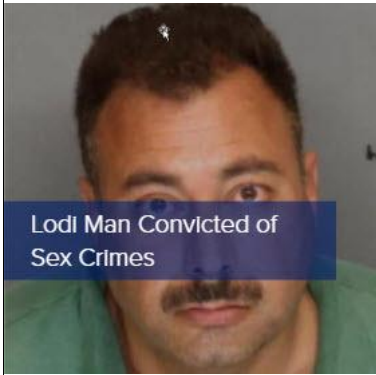
San Rafael Couple
Pleads Guilty to Auto
Insurance Fraud Scheme



CDFW Assists Kern
County Sheriff's Office
with Illegal Marijuana
Investigation



Paso Robles Man Pleads
Guilty to First-Degree
Premeditated Murder



Lodi Man Convicted of
Sex Crimes



ABC Agents Arrest
Employee and Stop the
Sale of Alcohol at Fresno
Liquor Store



Unlicensed Contractors
Cited in Fresno County
During CSLB and CDI
Undercover



Two Plead Guilty to
Operating Illegal
Gambling Business and
Conspiring to Launder



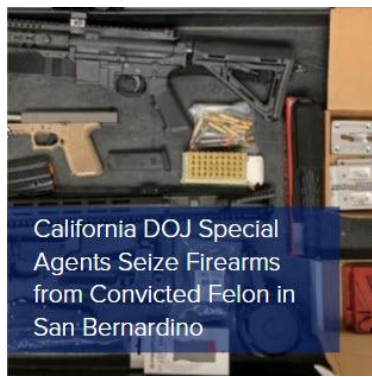
Humboldt County Man
Pleads Guilty in Murder
Case



California ABC Revokes
License at La Fiesta
Market in Kerman



Mariposa County Man
Guilty of Attempted
Murder of a Police
Officer



California DOJ Special
Agents Seize Firearms
from Convicted Felon in
San Bernardino



CDFW Officers Bust
Illegal Cannabis
Operation in Kern County



Former Sacramento Resident Charged in Unemployment Insurance Fraud Scheme



Pair Who Operated Gambling Scheme at Livermore Casino Plead Guilty



CDI detectives Arrest Former Insurance Agent for Theft and Embezzlement



Los Angeles County Caretaker Found Guilty in Elder Abuse Case



Santa Barbara County Sheriff's Office Recaps 2022 Deltopia Weekend



Santa Clarita Contractor Arraigned for Alleged Forgery, Theft, and Fraud



Settlement Reached in Illegal Disposal Case Near Ventura Harbor



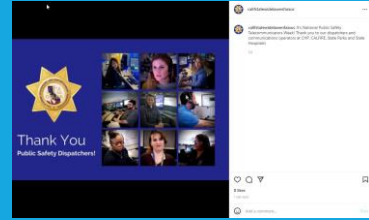
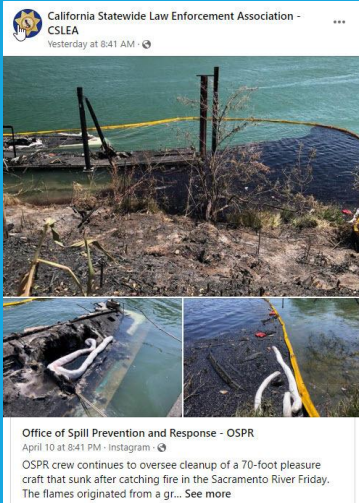
Redding Woman Who Alleged She was Kidnapped Agrees to Plead Guilty to Lying



South Lake Tahoe Store Clerk Killer Sentenced to Life In Prison

WHAT YOU MAY HAVE MISSED ON:

- Facebook
- Twitter
- Instagram



CSLEA LEGAL

CSLEA Legal

Kasey Clark Chief Counsel	Dave De La Riva Supervising Counsel	Ryan Navarre Senior Counsel	Andrea Perez Senior Counsel	Jim Vitko Senior Counsel

The CSLEA Legal Division

CSLEA Legal employs a staff of five attorneys. Our mission is to zealously defend Unit 7 members in disciplinary proceedings and to enforce the collective bargaining agreement between CSLEA and the State of California.

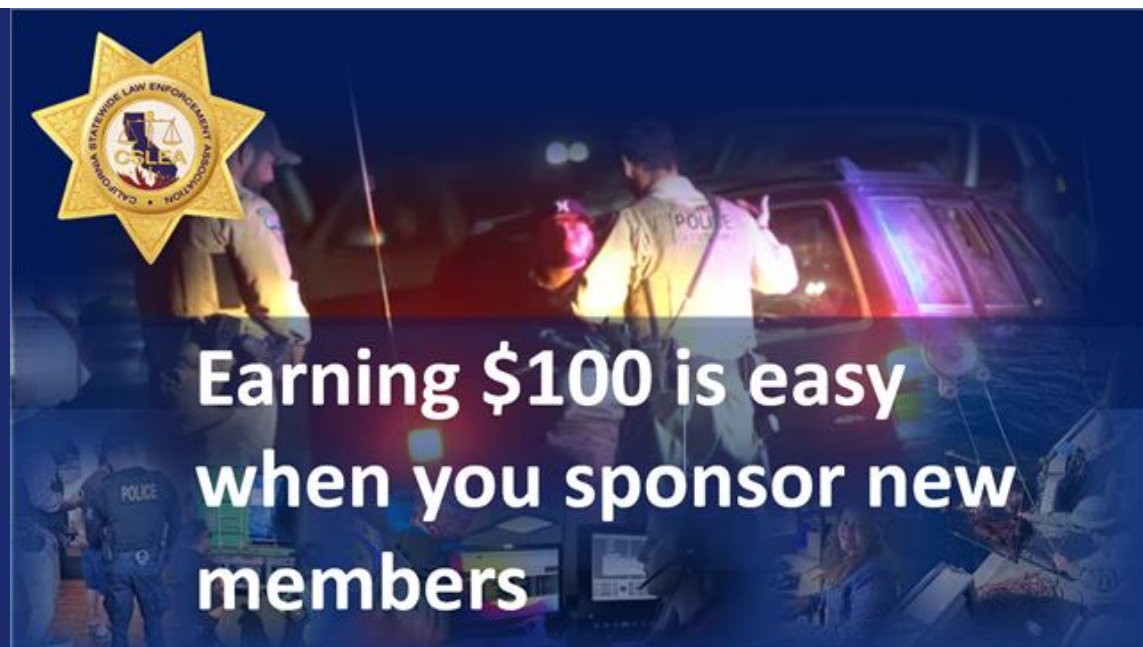
Each CSLEA attorney has been designated as a principle point of contact for representation issues.

[To learn more about CSLEA's Legal Division](#)

Know Your Rights Videos

**Your Rights Concerning Personnel Files & Adverse Comments
Featuring CSLEA Legal Counsel Andrea Perez**

CSLEA Sponsorship Program



The CSLEA Special Enhanced Sponsorship Program

CSLEA's Limited Time Offer - Special Enhanced Sponsorship Program could very well put a smile on your face and money in your pocket! For our members who understand the importance of union membership, in protecting pensions, bargaining power and career insurance - keep talking, keep sponsoring, because the benefit of signing up members has increased substantially. If you've never sponsored a new member but want to know how, keep reading! Earn \$100 for each new member you sponsor.

Read

More

ADDITIONAL CSLEA INFO



**Insurance Coverage at
CSLEA Membership
Rates! Learn more.**

The banner features a dark blue background with a collage of images showing people in a meeting. On the left is a yellow seven-pointed star with the CSLEA logo in the center. The text is in large, white, bold font.



CSLEA's Exclusive Member Discounts Program has an app:
AENITY PERKS
Haven't enrolled in the program yet? Check it out, [here](#).



CSLEA Foundation
Consumer Protection &
Public Safety

[To Learn More](#)



CSLEA Exclusive Member
Discounts Program

[To Learn More](#)



CSLEA is a Member
Association of PORAC

[To Learn More](#)



As a member of CSLEA,
you have a \$15,000 Life Insurance Benefit.
To Update Beneficiary Information:

Contact: Catherine Ross
Executive Assistant
Myers-Stevens & Toohey & Co., Inc.
880-827-4695 ext. 610
cross@myers-stevens.com



California Casualty has provided exceptional service and special rate insurance to CLSEA members since 1981.

Home and Auto Insurance

<http://www.calcas.com/cslea>

1-888-439-1416

The CSLEA Auto and Home/Renters Insurance Program by California Casualty offers exclusive competitive CSLEA member rates, generous discounts, exceptional service along with easy payment options!

Auto/Home/Renters policies include special benefits for CSLEA Members:

- **Reduced Deductible for Vandalism or Collision** while parked at or near the facility where your work or volunteer as a public safety professional
- **\$500 Personal Property Coverage**
- **Auto Pet Injury Protection**

** Plus, bundling your policies will also help you save more with Multi-Policy and Multi-Car Discounts.*



FAMILY PLANNING?

Pregnancy Disability Income Benefit through **Allstate Benefits**

CSLEA members have the opportunity to receive disability income up to \$1800 a month for pregnancy leave through Allstate Benefits. The accident policy provides on-or-off the job, 24 hour, accidental disability income and has a sickness disability income rider which includes pregnancy income.

The illness rider coverage has to be purchased as part of the accident policy. In addition to income for time off due to illness or surgery, the rider will cover maternity as any other illness, provided the policy has been in effect 10 months at time of birth. This means that coverage is not available if you are currently pregnant.

For more information on Allstate Benefits contact:

Jay McDonnell Ca.lic#0650517

800-586-2679 or Jaymcdonnell@msn.com

The CSLEA APP

Download the CSLEA APP on the Apple App Store or Google Play Store

- LDF Hotline at your fingertips
- Meet our board and staff
- Contact CSLEA
- View Unit 7 contract
- View "Know Your Rights" Videos
- Keep up to date with CSLEA news
- Send us your photos
- Update your member contact info



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