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Vol. 137, May 13, 2022

#### PRESIDENT'S UPDATE

## By Alan Barcelona CSLEA President

Hello CSLEA members,

On many of our minds today is the Governor's expected May revision of his budget proposal and the announcement that the state has a generous surplus. As you can imagine, the Governor will be approached from all sides, including labor



organizations, about how to spread the wealth, especially in this time of high inflation and the exorbitant price of gas.

First on our list is powering through on our effort to obtain essential worker pay for all of us in Bargaining Unit 7. As you will read in an article below, the State is analyzing the proposal CSLEA presented to CalHr on April 20th. This can be a time-consuming process and I thank you for your patience as we work on your behalf.

Also, in our newsletter this month is some very important information for our peace officer members about POST's ongoing development of regulations to implement Senate Bill 2 decertification requirements. Peace officers will want to keep up with this information and know that now, more than ever, having legal representation that comes with union membership is very important to one's law enforcement career. Digesting all this information can be a little time consuming and complicated. CSLEA's Chief Counsel can help with any questions you might have. SB2 is unchartered territory, so there will be bugs to work out and I suspect legal challenges along the way.

As we round the corner on the month of May and summer approaches, please be safe in your travels. As always, if you have any questions, comments or concerns please reach out to us. Thank you.

#### A MESSAGE FROM:

# Membership Coordinator KARA GAPSKE



### Do you know which one of our CSLEA affiliates represents your job classification?

CSLEA represents members in approximately 110 different job classifications in state government. To best meet your specific needs, as a CSLEA member you are assigned to one of our 18 affiliate associations within CSLEA based on your job classification. Simply put, picture CSLEA as an umbrella with 18 spokes, each spoke represents a job classification or a group of job classifications. You can find a list of our 18 affiliate associations here.

Each affiliate association has a Board of Directors, and the presidents of those Boards are CSLEA directors, serving on the CSLEA Board. You can learn more about our CSLEA directors <a href="https://example.com/here/bases/">here</a>.

All of this is done to be sure you have the best representation possible, that your concerns are heard by those who work in your job classification or department, and that your concerns are addressed by CSLEA leadership, attorneys, and staff.

If you need help identifying your CSLEA affiliate or how to reach a board member of your affiliate just let us know, and you can always contact CSLEA directly. We are here to help! We want you to be familiar with your union and feel comfortable about contacting us. Thank you for your CSLEA membership!

#### **CSLEA WORKING FOR YOU**

## CSLEA Prepares for CalHR's Response on Essential Worker Pay Proposal

SACRAMENTO - On April 20, 2022, on behalf of Bargaining Unit 7 employees, the California Statewide Law Enforcement Association's (CSLEA) Negotiations Team presented to CalHR a proposal for essential worker premium pay. That proposal is currently being considered by the State and analyzed to determine the cost and means of possible implementation.

"We know our members are anxiously awaiting a decision and details regarding possible essential worker pay and we thank them for their patience as we negotiate on their behalf," said CSLEA President Alan Barcelona. "Negotiation details are confidential as we work with CalHR to seek well deserved pay for the law enforcement, public safety and consumer protection work performed by those in Bargaining Unit 7 during the stressful, unpredictable and unprecedented time brought on by the pandemic beginning in March of 2020."

The CSLEA Negotiations Team first began its negotiations with CalHr regarding essential worker pay on April 19, 2022 via video conference.

The CSLEA Negotiations Team is comprised of:

- President Alan Barcelona,
- Senior and Unit C Vice President Tina Brazil,
- Unit A Vice President Kenneth Ehrman
- Unit B Vice President Tom Ineichen,
- Chief Counsel Kasey Clark
- Senior Counsel Ryan Navarre

CSLEA and CalHR will reschedule another bargaining session once CalHR is in a position to respond to CSLEA's proposal. CSLEA will continue to provide updates as new information is available.

#### California Commission on Peace Officers Standards and Trainings Continues to Develop Regulations to Implement SB 2 Decertification Requirements

Impact on already difficult hiring like to worsen

Senate Bill 2 which was enacted into law last year requires the California Commission on Peace Officers Standards and Training (POST) to adopt regulations no later than January 1, 2023, which require that all peace officers in the State of California be licensed and which define conduct which could result in the suspension or revocation of a peace officer's license. The following is a summary of the licensing requirements and the process for taking actions on the license of a peace officer.

Read More



**CSLEA and CARII Representatives Meet with DCA Executive Leadership** 

SACRAMENTO - On May 3, 2022, California Statewide Law Enforcement Association (CSLEA) Unit B Vice President and California Association of Regulatory Investigators and Inspectors (CARII) President Tom Ineichen, along with CARII representatives Amanda Martinez and Mario Salas, and CSLEA Senior Legal Counsels Andrea Perez and Jim Vitko met with Department of Consumer Affairs (DCA) Director Kim Kirchmeyer, Chief Deputy Director Christine Lally and Human Resources Chief Nicole Le.

"The purpose of the meeting was to continue to build on our relationship with DCA executive leadership and to discuss issues of concern to our membership," said Ineichen. "Topics explored included the Leave Cash Out option versus excessive leave balances, telework, updates on some older classification adjustments that were pending with CalHR, concerns with various Boards and Bureaus, and recruitment and retention issues relating to vacancy rates. We also talked about the new Compliance and Equity Officer position, which oversees quality assurance in regulatory compliance and other areas of enforcement and helps to improve DCA's organizational equity culture. The meeting was very productive and informative."

Senior Legal Counsel Jim Vitko stated, "This was the first in-person meeting we have had with DCA executive management since the pandemic. It was good to meet face-to-face with Director Kirchmeyer and her staff again for an exchange of ideas."





## Congratulations to 35 Graduating California State Parks Peace Officers

PARADISE- On April 29, 2022, 35 California State Parks cadets graduated from the academy and will begin their careers serving as rangers and peace officer lifeguards in the nation's largest state park system. As peace officers, they will serve, protect and educate visitors at California's 279 state parks, while protecting the state's most significant natural and cultural resources.

## CSLEA, CHP-PSDA, and AMCOS Representatives Attend Annual CHP Memorial Service

WEST SACRAMENTO – On May 3, 2022, the California Highway Patrol held its annual Badges of Honor ceremony which recognizes, remembers and honors the hundreds of CHP officers who have been killed in the line of duty since the CHP's existence.

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WEST SACRAMENTO- On May 2, 2022, the California Statewide Law Enforcement Association (CSLEA) and the CHP-Public Safety Dispatchers Association welcomed five new CHP dispatchers to union membership.

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#### CSLEA Meets with CDI to Revisit In-Office Work Policy

UPDATE: At the request of California Department of Insurance (CDI) management, on April 29, 2022, California Statewide Law Enforcement Association (CSLEA) representatives met with CDI to revisit the decision to require Fraud Division detectives to return to 100% in-office work excluding field activity.

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#### Free Online POST Accredited Training

Hosted by Mastagni Holstedt A.P.C

As a courtesy, CSLEA would like to make its peace officer members aware of some very important POST accredited online training that is available through our friends at the law firm Mastagni Holstedt. There are unlimited spots and it is free via Zoom. The remaining 10-hour course dates are May 20 and 23.

To sign up for course, click on the date of choice:

May 20th May 23rd



#### **Application Deadline Approaching**

2022 CSLEA Foundation Scholarship Applications Now Available

CSLEA to award eight \$1,000 scholarships

#### Applications must be postmarked by May 20, 2022

The CSLEA Consumer Protection & Public Safety (CPPS) Foundation is proud to announce it is now accepting applications for scholarships which are available to CSLEA members, their spouses, and children.

The CSLEA Foundation plans to award eight \$1,000 scholarships to assist CSLEA members with the cost of higher education.

"CSLEA is proud to be in a position this year to offer scholarship opportunities to our members," said CSLEA President Alan Barcelona. "We know this program means a lot to our members and their young students, which is why we make every effort to keep it going."

The CSLEA CPPS Foundation Scholarship application packet is now available. You will find the link below.

Completed applications must be postmarked by May 20, 2022.

Please be sure to read the guidelines and include all the required information to avoid being disqualified.

2022-23 Scholarship Application

#### **AFFILIATE NEWS**

#### **CACI**

#### CACI Announces First of 2022 Scholarship Awards

Seven additional awards available, deadline for applications is May 31, 2022

Read More



#### **CALEE**

#### **CALEE Advisory Board Update**

Applicants for the new CALEE Advisory Board will be meeting with CALEE President Ricardo Sanchez via Zoom next week.



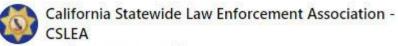
#### **FMESA**

#### **FMESA** updated contact lists

FMESA Site Representatives







April 21 at 10:37 AM · 🚱

So proud of our CSLEA member CHP Public Safety Dispatcher Manasco! Awesome job. Thank you for your first responder service and helping to keep officers and citizens safe!



CHP - Redding 

April 20 at 5:55 PM · 

◆

Redding Area Commander, Captain Alexander presented Public Safety Dispatcher Manasco with a certificate of commendation today. A few weeks ago, PSD Manasco was... See more



April 20 at 9:15 AM · 🚱

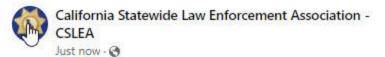
Thank you to our CSLEA member OSPR Wildlife Officer Marissa Rodriguez and all our members who worked on this!



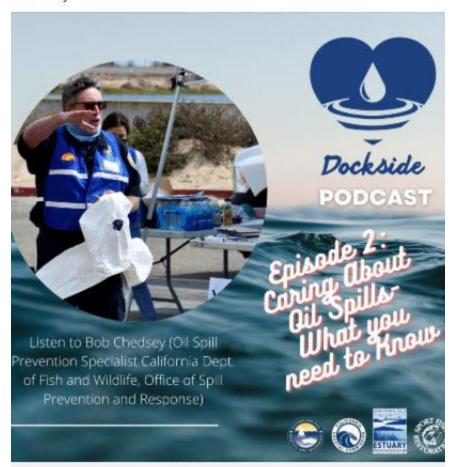
#### Office of Spill Prevention and Response - OSPR

April 19 at 2:13 PM · Instagram · 3

OSPR Wildlife Officer Marissa Rodriguez explains last week's efforts to remove petroleum from a vessel that caught fire in the Sacramento River. The vessel was ... See more



Proud of our CSLEA Member -OSPR Prevention Specialist Bob Chedsey!



#### **Boat California**

Cause

Learn more

#### **Boat California**

May 6 at 9:30 AM · 3

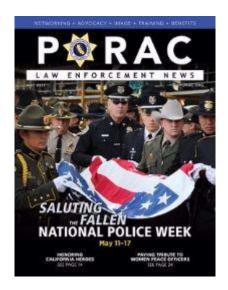
Check out the second episode of our new podcast -Dockside "Caring about oil spills, what you need to know" in collaboration with The California Coast and San Fr... See more

#### **PORAC**

#### **PORAC Monthly News Magazine**

May 2022

Articles Flipbook



#### **NEWS FEED**













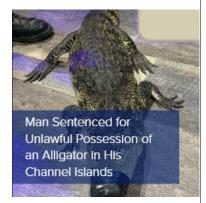


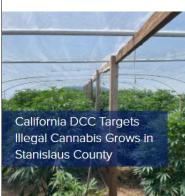
















#### WHAT YOU MAY HAVE MISSED ON:

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#### **CSLEA LEGAL**



The CSLEA Legal Division

CSLEA Legal employs a staff of five attorneys. Our mission is to zealously defend Unit 7 members in disciplinary proceedings and to enforce the collective bargaining agreement between CSLEA and the State of California.

Each CSLEA attorney has been designated as a principle point of contact for representation issues.

To learn more about CSLEA's Legal Division

#### Know Your Rights Videos



Non-Industrial Disability Leave Benefits
Featuring CSLEA Legal Counsel Ryan Navarre

#### **CSLEA Sponsorship Program**



#### The CSLEA Special Enhanced Sponsorship Program

CSLEA's Limited Time Offer - Special Enhanced Sponsorship Program could very well put a smile on your face and money in your pocket! For our members who understand the importance of union membership, in protecting pensions, bargaining power and career insurance - keep talking, keep sponsoring, because the benefit of signing up members has increased substantially. If you've never sponsored a new member but want to know how, keep reading! Earn \$100 for each new member you sponsor.

Read More





CSLEA's Exclusive Member Discounts Program has an app:
AENITY PERKS

Haven't enrolled in the program yet? Check it out, here.







CSLEA Foundation

Consumer Protection &

Public Safety

CSLEA Exclusive Member
Discounts Program

CSLEA is a Member
Association of PORAC

**To Learn More** 

To Learn More

To Learn More



As a member of CSLEA, you have a \$15,000 Life Insurance Benefit.

**To Update Beneficiary Information:** 

Contact: Catherine Ross

**Executive Assistant** 

Myers-Stevens & Toohey & Co., Inc.

880-827-4695 ext. 610

cross@myers-stevens.com



#### **FAMILY PLANNING?**

Pregnancy Disability Income Benefit through Allstate Benefits

CSLEA members have the opportunity to receive disability income up to \$1800 a month for pregnancy leave through Allstate Benefits. The accident policy provides on-or- off the job, 24 hour, accidental disability income and has a sickness disability income rider which includes pregnancy income.

The illness rider coverage has to be purchased as part of the accident policy. In addition to income for time off due to illness or surgery, the rider will cover maternity as any other illness, provided the policy has been in effect 10 months at time of birth. This means that coverage is not available if you are currently pregnant.

For more information on Allstate Benefits contact:

Jay McDonnell Ca.lic#0650517

800-586-2679 or



California Casualty has provided exceptional service and special rate insurance to CLSEA members since 1981.

**Home and Auto Insurance** 

http://www.calcas.com/cslea

1-888-439-1416

T he CSLEA <u>Auto and Home/Renters Insurance Program by California</u>

<u>Casualty</u> offers exclusive competitive CSLEA member rates, generous discounts, exceptional service along with easy payment options!

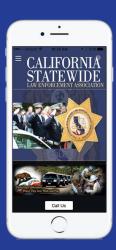
## Auto/Home/Renters policies include special benefits for CSLEA Members:

- Reduced Deductible for Vandalism or Collision while parked at or near the facility where your work or volunteer as a public safety professional
- \$500 Personal Property Coverage
- Auto Pet Injury Protection
- \* Plus, bundling your policies will also help you save more with Multi-Policy and Multi-Car Discounts.

#### The CSLEA APP

Download the CSLEA APP at the Apple App Store

- LDF Hotline at your fingertips
- Meet our board and staff
- Contact CSLEA
- View Unit 7 contract
- View "Know Your Rights" Videos
- Keep up to date with CSLEA news
- Send us your photos
- Update your member contact info













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