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Vol. 141 - September 15, 2022

PRESIDENT'S UPDATE

By Alan Barcelona CSLEA President

- Pandemic-Related Bonus
- Open Enrollment for Health Insurance Plans
- SB284

Hello CSLEA members,

As we prepared for today's newsletter, we requested an update from CalHR as it pertains to the \$1,500 pandemic-related bonus that CSLEA negotiated for on your behalf. According to CalHR, departments are currently working on keying in the pay, with the hope that the pay will be issued this month. As I stated last month, I am deeply disappointed by the State's delay in providing this well-earned and well-deserved pay. Thank you for your patience, I recognize that it has been a long haul.



Open Enrollment for Health Insurance Plans

On Monday, September 19th, open enrollment begins for the various health insurance plans offered by the State. If you are a peace-officer or firefighter member of CSLEA, you do have one additional health insurance plan option that you may not be aware of, and it can possibly save you quite a bit of money each month. It is the PORAC Police and Fire Health Plan. I mention this because, as a peace officer member of CSLEA, you are also a member of PORAC and may want to investigate PORAC's health plan comparison chart. I relay this information as a courtesy, CSLEA does not receive anything from PORAC as it pertains to health plan enrollments. After reviewing and comparing the PORAC plan to your current one, if you have any questions, please contact PORAC at (800) 655-6397. The PORAC staff is ready and available to answer questions related to benefits and open enrollment. We will send out an open enrollment reminder on Monday to CSLEA peace-officer/firefighter members who have signed up for CSLEA emails.

Senate Bill 284

On September 6, 2022, our CSLEA-sponsored SB 284 was presented to Governor Newsom and we respectfully request his signature in recognition that the work our first responders do can most certainly take a serious toll on their mental and physical health. If you are not familiar with SB 284, it is an important step to getting our Bargaining Unit 7 first responders any assistance they may need with PTSD. It expands the list of first responders eligible for a presumption that post-traumatic stress disorder is work-related. You can read more about it here. We thank our

bill's author Senator Henry Stern (D-Malibu) and all those who have worked so hard to get this to the Governor's desk.

In closing, this has been an extremely busy end-of-summer season for many of you who work to protect Californians from emergencies involving extreme heat and wildfires. This can be extremely taxing on you and your families. Please take care of your health. I sincerely express my gratitude to you and yours for your dedication and service. You are very much appreciated and I thank you for your continued service to our State, its citizens, and visitors.

A MESSAGE FROM UNIT-A VICE PRESIDENT DR. KENNETH EHRMAN

(Sent to Peace Officer Members on September 2, 2022)

Dear CSLEA Peace Officer Members,

I wanted to share with you an update regarding federal legislation that could significantly help you and your family should you develop post-traumatic stress disorder (PTSD). On August 16, 2022, President Joe Biden signed H.R. 6943, the Public Safety Officer Support Act.

According to the National Association of Police Organizations (NAPO), which helped develop the legislation:



"The Public Safety Officer Support Act will make post-traumatic stress disorder (PTSD) a line of duty injury under the Public Safety Officers' Benefits (PSOB) Program and ensure that officers who have PTSD and those who take or attempt to take their own life as a result of onduty trauma will be eligible under the program. The bill would also cover officers who die by trauma-linked suicide by directing the PSOB Program to presume that suicides result from job duties in certain circumstances, such as a mass casualty event, where there is evidence that the trauma would cause PTSD."

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A MESSAGE FROM:



Not Receiving CSLEA Emails? Be Sure to Whitelist Us!

Hi CSLEA members,

Occasionally we get inquiries regarding our emails not arriving in a member's inbox even though our email reports show the email was sent and the email didn't bounce. Is this happening to you or one of your colleagues? According to our email service provider, this may mean you have a filter on your email server. A filter may cause our emails to be placed in your spam or junk folders.

If the filter on your email server is blocking messages sent from our email service provider, the best plan is to make sure that Benchmark Email is whitelisted with that server. You may need to whitelist our service as a trusted sender to avoid any blocking issues.

Most email servers can whitelist by domain or IP Address. The domains that need to be whitelisted to better ensure deliverability are:

- bmesrv.com
- benchmarkemail.com
- images.benchmarkemail.com
- visitor.benchmarkemail.com
- bmsend.com
- bme1 net
- benchurl.com
- benchurls.com
- bmetrack.com
- betest.com

IP addresses to whitelist:

- 207.8.96.0/23
- 38.95.104.0/23
- 38.126.54.0/24
- 216.4.238.0/24
- 12.206.206.0/24

- 12.174.236.0/24
- 12.110.193.0/25
- 38.107.205.0/25
- 216.151.221.128/26

Make sure to separate each IP address with a comma.

Having these domains and IP addresses as trusted senders will help you receive our emails.

You can select your email service provider to learn how to add Benchmark Email domains to your safe sender list.

- Gmail
- Yahoo! Mail
- Outlook
- iCloud Mail
- AOL Email

Anyone who would like to sign up to receive our emails, can do so <u>here</u>. Thank you!

CSLEA WORKING FOR YOU

CSLEA-Sponsored Senate Bill 284 is Sent to the Governor

Expands the list of first responders eligible for a presumption that post-traumatic stress disorder is work-related



"This legislation has been two years in the making and has been overwhelmingly supported by legislators in the Assembly and Senate. It is an important step to getting our Bargaining Unit 7 first responders any assistance they may need with PTSD. We thank our bill's author Senator Henry Stern (D-Malibu) and all those who have worked so hard to get this to the Governor's desk. We respectfully request the Governor's signature in recognition that the work our first responders do can most certainly take a serious toll on their mental and physical health." – CSLEA President Alan Barcelona

SACRAMENTO – On August 29, 2022, the California Senate voted 39-0 in support of California Statewide Law Enforcement Association (CSLEA)-sponsored Senate Bill 284 - An act to amend Section 3212.15 of the Labor Code, relating to workers' compensation introduced by Senator

Henry Stern (D-Malibu). The bill was enrolled on September 1st and is now awaiting Governor Gavin Newsom's signature.

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CHP-PSDA Thanks Former Board Member DeVon Young for 15 Years of Service

SAN DIEGO -On August 26, 2022, the CHP-Public Safety Dispatchers Association (CHP-PSDA) Board of Directors and legal representatives from the California Statewide Law Enforcement Association (CSLEA) expressed their sincere gratitude and appreciation to DeVon Young for his long and dedicated commitment and service to the union and its members.



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CHP Dispatchers Training at Academy in West Sacramento Value the Benefits of Union Membership

WEST SACRAMENTO – Six California Highway Patrol (CHP) public safety dispatchers training at the CHP Academy in West Sacramento signed up for union membership following a new employee orientation presented by representatives from the California Statewide Law Enforcement Association (CSLEA) and the CHP-Public Safety Dispatchers Association (CHP-PSDA).



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GARDENA – After receiving concerns from Department of Motor Vehicles (DMV) Licensing Registration Examiners (LREs) about conducting drive tests in non-air-conditioned vehicles on excessive heat days in Southern California, California Organization of Licensing Registration Examiners (COLRE) President Enrique Razo took action.

"We listened to our union members and thank them for bringing their concerns to our attention," said Razo. "We, as union representatives, have the resources and contacts to conduct productive conversations with the appropriate people and come to solutions that keep employee-safety in mind."

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CSLEA Announces 2022 Scholarship Recipients

Announced on August 15, 2022

Congratulations to eight deserving students

The California Statewide Law Enforcement Association (CSLEA) is proud to announce the recipients of this year's CSLEA Consumer Protection & Public Safety Foundation Scholarship Awards. This year, the foundation is awarding eight students with \$1,000 dollars each.

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AFFILIATE NEWS

FMESA

Nomination Period for Two Open State Fire Marshal FMESA Board Positions

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DCC issued 11 search warrants this week, removing hundreds of pounds of untested cannabis and illegal firearms and shutting down operations straining the power grid amidst a historic heat wave.

Learn more: cannabis.ca.gov

California Department of Cannabis Control

September 9 at 6:06 PM · 🚱

Our dedicated enforcement team worked with local, state, and federal partners this week in Antioch and Canoga Park leading to the seizure of more than \$4.7 million worth of illegal, untested cannabis, firearms, and an illegal assault rifle.

Antioch City Code Enforcement teams removed nine unlicensed indoor cannabis cultivation operations that were straining the electrical grid during California's historic heat wave.

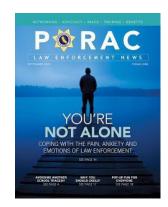
To make an anonymous tip about illegal activity, file a complaint today: https://cannabis.ca.gov/resources/file-complaint/

PORAC

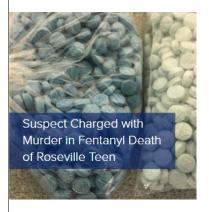
PORAC Monthly News Magazine

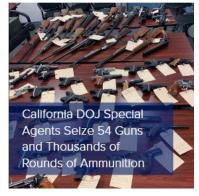
September 2022

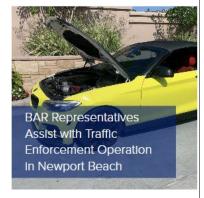
Articles Flipbook



NEWS FEED









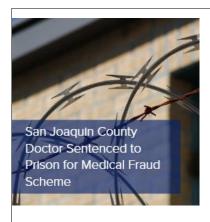














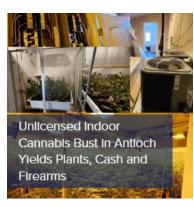






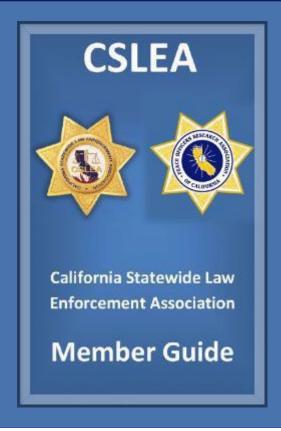








The CSLEA Electronic Membership Guide







CSLEA LEGAL



The CSLEA Legal Division

CSLEA Legal employs a staff of five attorneys. Our mission is to zealously defend Unit 7 members in disciplinary proceedings and to enforce the collective bargaining agreement between CSLEA and the State of California.

Each CSLEA attorney has been designated as a principle point of contact for representation issues.

To learn more about CSLEA's Legal Division

Know Your Rights Videos

Alternate Work Locations Featuring CSLEA Senior Legal Counsel Ryan Navarre

CSLEA Sponsorship Program



The CSLEA Special Enhanced Sponsorship Program

CSLEA's Limited Time Offer - Special Enhanced Sponsorship Program could very well put a smile on your face and money in your pocket! For our members who understand the importance of union membership, in protecting pensions, bargaining power and career insurance - keep talking, keep sponsoring, because the benefit of signing up members has increased substantially. If you've never sponsored a new member but want to know how, keep reading! Earn \$100 for each new member you sponsor.

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ADDITIONAL CSLEA INFO





CSLEA's Exclusive Member Discounts Program has an app:
AENITY PERKS
Haven't enrolled in the program yet? Check it out, here.



CSLEA Foundation
Consumer Protection &
Public Safety



CSLEA Exclusive Member Discounts Program



CSLEA is a Member
Association of PORAC

To Learn More To Learn More

To Learn More



As a member of CSLEA, you have a \$15,000 Life Insurance Benefit. To Update Beneficiary Information:

Contact: Catherine Ross
Executive Assistant
Myers-Stevens & Toohey & Co., Inc.
880-827-4695 ext. 610
cross@myers-stevens.com



CSLEA MEMBERS Additional Member Benefits

Allstate Benefits

Workers compensation has reduction of benefits after 22 day elimination period.

No California SDI, only NDI (starting @\$135 per week).

Leave time is valuable, don't use it all before you get benefits.

24 Hour paycheck protection for Accident and Sickness

and Cancer Insurance

Benefits paid from day one for accident, day seven for illness. Plans are through payroll deduction and are portable; they go with you if you change jobs or retire and you retain the same group rate.

Accident and Sickness Coverage Highlights:

On and Off Job Accident Disability Income coverage No Medical Exams Required Covers Dislocations/Fractures, Ambulance & Expenses Up to \$60,000 accidental death insurance

Maternity Disability Income available (ask agent)

Benefits paid after tax, when
you need income

Cancer and Specified Disease Protection Coverage Highlights:

Progressive benefit at initial internal cancer diagnosis No Medical Exams required
Annual benefits for treatment (i.e. radiation & Chemo) Bone Marrow Transplant
Wellness Benefit pays for annual checkups Hospital and
Intensive Care Benefits

Hospital Indemnity Policy and Heart/Stroke Coverage also available.

For more information contact Jay McDonnell at 1-800-586-2679

Or email jaymcdonnell@msn.com



Answering the Call for Affordable Auto and Home Coverage

California Casualty, in partnership with CSLEA, offers first responders Auto & Home/Renters Insurance designed with your needs in mind.

Our policies include public safety professional - focused coverages, such as a reduced auto deductible, a Fallen Officer Survivor Benefit, reimbursement up to \$500 for uniforms you've purchased if stolen out of your vehicle, homeowners/renter's insurance that covers \$3,000 for laptops while away from your home, and many more.

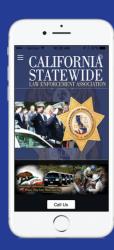
It's coverage you can count on, service you deserve, and at a value you'd expect. Let us help you protect the things that are most important to you and your family. Start your personalized quote today. Click here to visit http://www.calcas.com/cslea or call 866-680-5142



The CSLEA APP

Download the CSLEA APP at the Apple App Store

- LDF Hotline at your fingertips
- Meet our board and staff
- Contact CSLEA
- View Unit 7 contract
- View "Know Your Rights" Videos
- Keep up to date with CSLEA news
- Send us your photos
- Update your member contact info













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