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Vol. 144 - December 15, 2022

PRESIDENT'S UPDATE

By Alan Barcelona CSLEA President

New Peace Officer Licensing Requirements in California Highlight the Need for Union Membership

CSLEA's Response to Member-involved OIS

2023 Bargaining Proposal Forms

Hello CSLEA Members.



Yesterday, your CSLEA Board of Directors held its 2022 fourth quarter meeting which you can read more about in an article below. I want to thank the directors for re-electing me as president of your union as I am still driven to work on your behalf to improve salaries, working conditions, benefits, and to protect your retirement security. I look forward to leading our organization through contract negotiations and keeping our pulse on elected officials and legislation.

 New Peace Officer Licensing Requirements in California Highlight the Need for Union Membership

With sections of California Senate Bill 2, which implements peace officer certification/decertification, taking effect January 1, 2023, I would like to stress the importance of union membership for Unit 7 peace officers in order to have access to representation benefits including CSLEA's proven Legal Defense Fund.

Senate Bill 2 requires that all peace officers in the State of California be licensed and defines conduct which could result in the suspension or revocation of a peace officer's license. This is new territory for peace officers, the process is open to the public, complaints (legitimate or not) can be easily made and will be investigated. Peace officers being investigated will likely rely heavily on legal representation and defense, which is available to CSLEA members. Now is not the time to operate without a safety net or support system. Here is the link to an informative article about SB 2 that CSLEA posted on its website in May which provides much detail including links to POST-produced videos regarding SB2.

I would be remiss in my leadership as CSLEA president if I did not make this information available to Unit 7 peace officers. If you know of Unit 7 peace officers who are not members of CSLEA, please consider forwarding this information to them. It is that important.

CSLEA's Response to Memberinvolved OIS

I want to take a moment to recognize the work of CSLEA's Chief Counsel Kasey Clark in response to an officer involved shooting two weeks ago involving one of our valued members. You can read more about the incident and CSLEA's response in an article below. Once CSLEA was notified by the member, CSLEA put its OIS protocol into place. As our member told us days later, it was more than protocol, he appreciated the combination of compassion, knowledge and professionalism exhibited by Chief Counsel Clark over the phone, and the Legal Defense Fund (LDF) attorney from Mastagni Holstedt who traveled to the scene to assist him.



When a member tells us, "I owe everything to you guys, myself and my family can't thank you enough, the response was unbelievable," you know you have the right people in place and that everything was done to protect the rights of this member. I am very proud of our organization and very relieved that our members out at the scene that day are okay.

2023 Bargaining Proposal Forms

On December 2nd, CSLEA emailed its 2023 Bargaining Proposal Forms to members. We have much work and research to do between now and when bargaining commences in the spring. Please submit your proposals to your affiliate president. If you did not receive the email, you can learn more in an article below. The deadline for submitting proposals is February 28th. We ask that you be thorough in your proposal and complete the form as much as you can so that our legal and negotiations team can move forward with discussions of consideration.

As we approach the holidays, may I wish you and your family the peace, comfort and joy that celebrating with family and friends brings. Please be safe in your travels and your celebrations.

We look forward to serving you in 2023 and thank you for your membership.



CSLEA WORKING FOR YOU



CSLEA Directors Re-Elect President Barcelona and Vice Presidents at 4th Quarter Board Meeting

"Our jobs are to protect and improve the lives of our members. I enjoy working on behalf of, and building this organization to benefit, our members. I appreciate the opportunity to continue our efforts to improve and protect salaries, job and retirement security, medical benefits and working conditions." – CSLEA President Alan Barcelona

SACRAMENTO – The California Statewide Law Enforcement Association (CSLEA) board of directors held its 2022 fourth quarter meeting at CSLEA headquarters on December 14 2022. Following the Pledge of Allegiance, a moment of silence for fallen officers and military personnel,

and the approval of third quarter board meeting minutes, the first order of business was the election of CSLEA unit vice presidents.

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CSLEA Members Receive Immediate Legal Assistance at OIS Scene in Chico

CHICO- When the California Statewide Law Enforcement Association (CSLEA) was notified on November 30, 2022 that some of its members with California Alcoholic Beverage Control were involved in a shooting after a felony assault on a peace officer, CSLEA immediately launched its Legal Defense Fund (LDF) protocol to assist the member-agent who fired his weapon, and the member-agents who were on the scene at the time of the incident.



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CSLEA Collective Bargaining Proposals

Due Date: February 28, 2023

The Bargaining Unit 7 contract will expire on July 1, 2023. The CSLEA negotiations team, CSLEA directors, affiliate board members, site representatives and staff will be hard at work in preparation for negotiations, which will likely commence in April or May. Now is the time to let your voice be heard. What are items that you would like addressed at the negotiations table? Please use the CSLEA Collective Bargaining Proposal form below to submit proposals that you wish the CSLEA negotiating team to consider for the upcoming negotiations.



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CSLEA and CHP-PSDA Visit New Dispatchers at the CHP Academy in West Sacramento

WEST SACRAMENTO - On December 5, 2022, 12 dispatchers training at the CHP Academy in West Sacramento received a visit from union representatives from the California Statewide Law Enforcement Association (CSLEA) and CHP-Public Safety Dispatchers Association (CHP-PSDA).

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CSLEA and COLRE speak with New DMV Licensing Registration Examiners

SACRAMENTO – The California Statewide Law Enforcement Association (CSLEA) and the California Organization of Licensing Registration Examiners (COLRE) welcome the opportunity to speak with new licensing registration examiners (LREs) training at the California Department of Motor Vehicles (DMV).

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AFFILIATE NEWS

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AMVIC Election Results

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ASA-DOJ

Association of Special Agents Board of Directors Election Self-Nomination Period Open

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Thank you to our members at CDI and CSLB who are assisting!



Amador County District Attorney

November 15 at 9:25 AM · 🔇

Following California #wildfires, Department of #Insurance detectives joined partner agencies including @CSLB & district attorney's offices to warn homeowners ab... See more

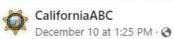


California Statewide Law Enforcement Association - CSLEA

23m · 🚱

Thank you to our ABC members, and all the law enforcement officers who helped bring joy to area families!





ABC agents create a happy holiday season for some great kids during the annual Shop With a Cop event in Roseville. Learn more about the program at https://www.r... See more

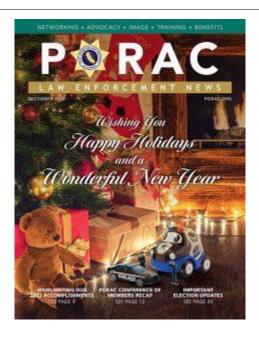
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December 2022

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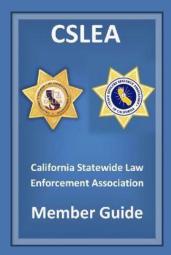








The CSLEA Electronic Membership Guide





CSLEA LEGAL



The CSLEA Legal Division

CSLEA Legal employs a staff of five attorneys. Our mission is to zealously defend Unit 7 members in disciplinary proceedings and to enforce the collective bargaining agreement between CSLEA and the State of California.

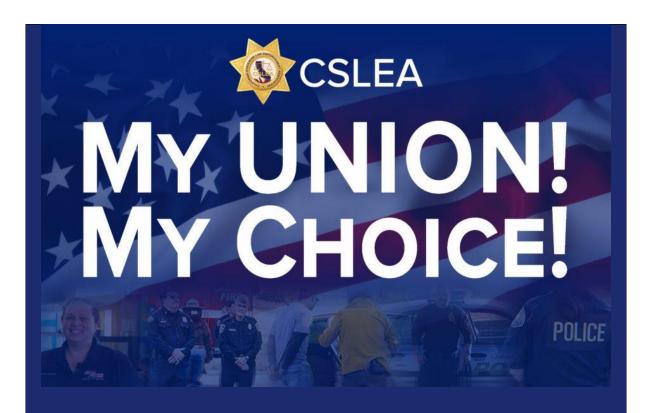
Each CSLEA attorney has been designated as a principle point of contact for representation issues.

To learn more about CSLEA's Legal Division

Know Your Rights Videos

BU-7 Member Pension Information Featuring CSLEA Legal Counsel Ryan Navarre

CSLEA Sponsorship Program



The CSLEA Special Enhanced Sponsorship Program

CSLEA's Limited Time Offer - Special Enhanced Sponsorship Program could very well put a smile on your face and money in your pocket! For our members who understand the importance of union membership, in protecting pensions, bargaining power and career insurance - keep talking, keep sponsoring, because the benefit of signing up members has increased substantially. If you've never sponsored a new member but want to know how, keep reading! **Earn \$100 for each new member you sponsor.**

Read

ADDITIONAL CSLEA INFO





CSLEA's Exclusive Member Discounts Program has an app:
AENITY PERKS
Haven't enrolled in the program yet? Check it out, here.



CSLEA Foundation
Consumer Protection &
Public Safety



CSLEA Exclusive Member
Discounts Program



CSLEA is a Member
Association of PORAC

To Learn More To Learn More

To Learn More



As a member of CSLEA, you have a \$15,000 Life Insurance Benefit. To Update Beneficiary Information:

Contact: Catherine Ross
Executive Assistant
Myers-Stevens & Toohey & Co., Inc.
880-827-4695 ext. 610
cross@myers-stevens.com



CSLEA MEMBERS Additional Member Benefits

Allstate Benefits

Workers compensation has reduction of benefits after 22 day elimination period.

No California SDI, only NDI (starting @\$135 per week).

Leave time is valuable, don't use it all before you get benefits.

24 Hour paycheck protection for Accident and Sickness

and Cancer Insurance

Benefits paid from day one for accident, day seven for illness. Plans are through payroll deduction and are portable; they go with you if you change jobs or retire and you retain the same group rate.

Accident and Sickness Coverage Highlights:

On and Off Job Accident Disability Income coverage No Medical Exams Required Covers Dislocations/Fractures, Ambulance & Expenses Up to \$60,000 accidental death insurance

Maternity Disability Income available (ask agent)

Benefits paid after tax, when you need income

Cancer and Specified Disease Protection Coverage Highlights:

Progressive benefit at initial internal cancer diagnosis No Medical Exams required Annual benefits for treatment (i.e. radiation & Chemo) Bone Marrow Transplant Wellness Benefit pays for annual checkups Hospital and Intensive Care Benefits

Hospital Indemnity Policy and Heart/Stroke Coverage also available.

For more information contact Jay McDonnell at 1-800-586-2679

Or email jaymcdonnell@msn.com







CSLEA Members Deserve the Exceptional Service California Casualty Offers

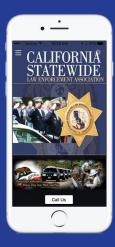
CSLEA Members deserve unparalleled service, rates and coverages when it comes to their auto/home/renters insurance. That's what you'll get with California Casualty, and why customers choose to renew their policies with us year after year, at a rate far exceeding the industry average. Want to learn more about a company that works as hard as you do?

Connect with California Casualty by <u>clicking here</u> to visit <u>www.calcas.com/cslea</u> or call 1-866-680-5142

The CSLEA APP

Download the CSLEA APP at the Apple App Store

- LDF Hotline at your fingertips
- Meet our board and staff
- Contact CSLEA
- View Unit 7 contract
- View "Know Your Rights" Videos
- Keep up to date with CSLEA news
- Send us your photos
- Update your member contact info







This message was sent to MICHAEL.ROSSITER@FTB.CA.GOV by tcox@cslea.com 2600 River Plaza Drive #250, Sacramento, CA, 95833



