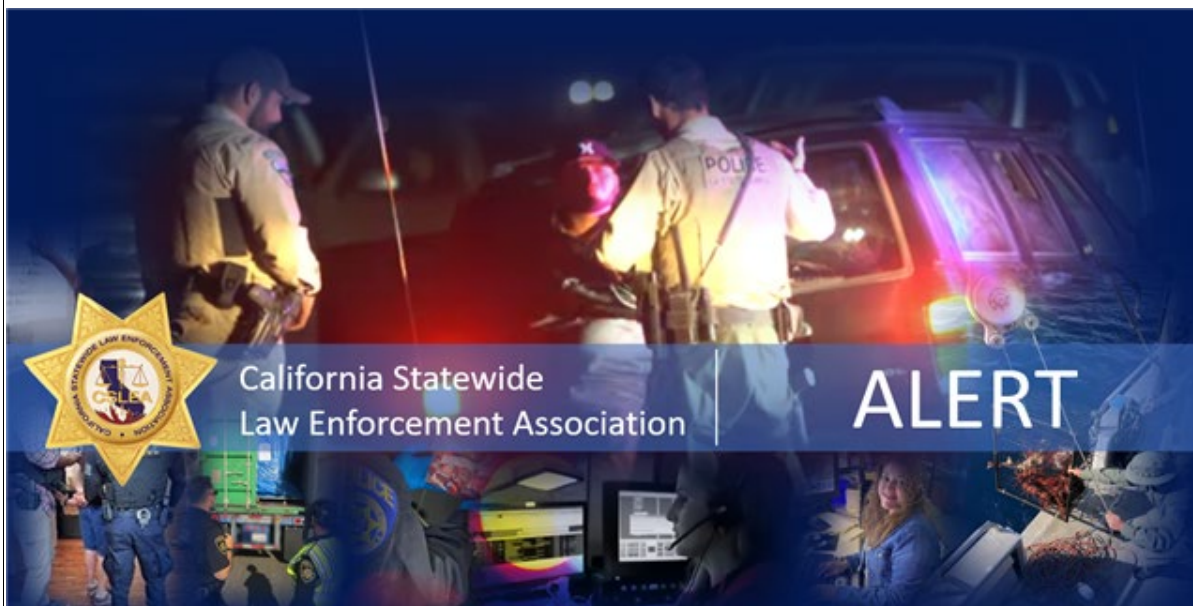


[View this email in your browser](#)

Please add [tcox@cslea.com](mailto:tcox@cslea.com) to your list of contacts to assist with delivery of CSLEA emails, thank you.

[CSLEA.com](#)  
[Join CSLEA](#)  
[Update Address](#)  
[Mailing List](#)  
[Contact Us](#)



Vol. 146 - February 15, 2023

PRESIDENT'S UPDATE

**By Alan Barcelona**  
**CSLEA President**

Hello CSLEA Members,

We are approaching the [February 28<sup>th</sup> deadline for accepting contract proposals](#) from CSLEA members. It is evident that our members who have submitted items for collective bargaining consideration have put much work into their proposals. I am encouraged by the participation and thank our members who are choosing to become involved in our work to improve your daily lives. While formal negotiations are not yet underway, having your collective bargaining proposals now gives CSLEA leadership and the negotiations team ample time to research them and draft items to be brought to the negotiations table with the state.



While this is an important time for all of us as we push to improve your livelihood, it is not just at contract negotiation time that we diligently work on your behalf. CSLEA directors and staff work year-round, every year to bring your issues and items to the attention of your departments, legislators and the administration. I very much encourage you to read [“Why Union Membership Matters”](#) in today’s newsletter. Why? Because it answers the question, “what has my union done for me?” and highlights the work that CSLEA has done and accomplished January 2022 through January 2023. Some of the work by our legal team begins with a simple phone call or email to CSLEA from one of our members inquiring about treatment or policy. Remember, we are here to serve you and are very responsive to your inquiries.

Other items I would like to bring to your attention:

- The CSLEA Foundation Scholarship application for 2023 will be emailed later this month, so please look for that in your inbox and let your fellow CSLEA members with college-aged students know! Thanks to donations, CSLEA will be awarding eight \$1,000 scholarships!
- [CLEA's 2023 Children's Scholarship Program](#) is now accepting applications. This is for CLEA long-term disability plan participants. Please don't confuse CLEA's scholarship program with CSLEA's!
- [PORAC's 2023 scholarship](#) applications are also available with a submission deadline of March 3<sup>rd</sup>.
- CSLEA is co-sponsoring [SB 391](#), legislation that would enable CDFW wardens and State Parks rangers to more easily access workers' compensation benefits for skin cancer diagnoses and treatment. The legislature unanimously passed similar legislation last

year, however it was vetoed by the Governor. We will continue to pursue this important effort.

- CSLEA is also working to reintroduce a bill CSLEA sponsored last year relating to a PTSD presumption, adding additional first responders in California to the list of those who are already covered by the workers' compensation system in this regard. This would greatly assist CSLEA members including dispatchers. The legislature passed this bill last year, but the Governor declined to sign it into law.
- And [welcome to 92 of our newest members](#) who joined our union last month, recognizing that together we are a stronger voice and knowing that they have the protection, safety net, and support of a top-notch team dedicated to working for them.

Please feel comfortable in calling us or emailing us with any of your questions, concerns or feedback – and again, thank you for your valued membership to CSLEA, together, we truly do make a difference.

---

CSLEA WORKING FOR YOU

**My Union, My Choice!**

**Why California State Workers Support Union Membership!**

2023 Collective Bargaining Proposal Form

## CSLEA Collective Bargaining Proposals

*Reminder - Due Date: February 28, 2023*

The Bargaining Unit 7 contract will expire on July 1, 2023. The CSLEA negotiations team, CSLEA directors, affiliate board members, site representatives and staff will be hard at work in preparation for negotiations, which will likely commence in April or May. Now is the time to let your voice be heard. What are items that you would like addressed at the negotiations table? Please use the CSLEA Collective Bargaining Proposal form below to submit proposals that you wish the CSLEA negotiating team to consider for the upcoming negotiations.



[Read More](#)

## 92 New Members in January Recognize the Importance and Value of Union Membership

- CSLEA welcomes 92 new members in January
- Congratulates top-earning 2022 sponsors
- \$100 is yours when you sponsor the membership of any Bargaining Unit 7 non-member
- CSLEA New Employee Orientations with LREs, Dispatchers, Ranger-Cadets and ESC
- Why union membership is so important



SACRAMENTO – Recognizing that joining their union is a very important step in their careers with the State of California, 92 state employees assigned to Bargaining Unit 7 became members of the California Statewide Law Enforcement Association (CSLEA) in January 2023.

“Joining the union that represents you takes thoughtful consideration and these 92 new members recognize the importance and value of supporting the union that *supports* them,” said CSLEA President Alan Barcelona. “We offer many benefits and services, including a \$15,000 basic life insurance benefit. A benefit I particularly think is extremely valuable is being able to contact a

CSLEA labor attorney with any questions or concerns related to work, not a labor rep but a labor *attorney*. Should something unexpected happen at work that requires an attorney, our members already have a *team* of attorneys on hand and at the ready. In addition, CSLEA has a \$2.4 million proven legal defense fund that our members have access to should they face criminal or civil matters as a result of their job duties and responsibilities. Our attorneys also provide legal representation for administrative investigations, interviews and State Personnel Board hearings and appeals. Nobody expects to need *any* of this, but it's good to know you have *all* of this if the unexpected happens."

### **Congratulates top-earning 2022 sponsors**

In addition to welcoming its newest members, CSLEA also thanks its great group of membership sponsors who inform their colleagues about CSLEA and assist them in signing up for membership. Any CSLEA member can be a sponsor and earn hundreds of dollars a year!

CSLEA's top four sponsors in 2022 can tell you how easy and rewarding sponsoring new members can be! They earned the following:

1. \$1300
2. \$1300
3. \$900
4. \$700

### [Complete article](#)

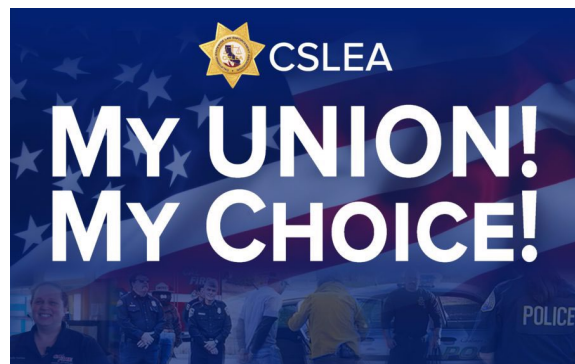
includes:

#### **How sponsorship works**

#### **Items CSLEA worked on in 2022 for its members**

## **Why Union Membership Matters**

- Union membership supports contract negotiations, representation, legal and legislative work that is conducted daily for YOU! Your raises, benefits, and any additional pay don't just happen. It takes much research and a skilled negotiations team to bargain for improvements, and not just at contract time.



- CSLEA union membership is a career safety net, with five labor attorneys ready to assist you with questions and workplace situations that arise. One phone call, text or email and



an attorney who represents your job classification is there to help, available free to you as a benefit of union membership. When an attorney calls your department on your behalf, your voice is HEARD.

- By maintaining union membership, state workers take a stand against those who want to take it all away, including pensions. CSLEA works to support legislators who support the working class and legislation that helps, not hurts, working families. This work cannot be done without a driven, supportive team of members who know there is strength in numbers.

[Read more](#)



### **CSLEA and CHP-PSDA Visit with New Dispatchers at CHP Academy in West Sacramento**

SACRAMENTO - On January 30, 2023, California Statewide Law Enforcement Association (CSLEA) Senior Counsel Andrea Perez and CHP-Public Safety Dispatcher's Association (CHP-PSDA) Vice President Victor Tovar conducted a new employee orientation for 15 dispatchers training at the CHP Academy in West Sacramento.

[Read More](#)



### **CSLEA & CHP-PSDA Welcome New Dispatchers to Union Membership**

RIVERSIDE – On January 17, 2023, CHP-Public Safety Dispatchers Association (CHP-PSDA) Secretary/Treasurer Steve Fulton and California Statewide Law Enforcement Association (CSLEA) Senior Counsel Jim Vitko had the opportunity to meet with 15 dispatchers training at the Ben Clark Training Center in Riverside.

[Read More](#)

## CSLEA & ACE Representatives Meet with Conservationists in Folsom

SACRAMENTO - On January 12, 2023, for the first time in more than a decade, nearly the entire membership of the Association of Conservationists Employees (ACE) gathered for a conference sponsored by the California Conservation Corps (CCC).

ACE Vice President Bryan Slade hosted a union membership meeting to discuss upcoming contract negotiations and the many issues faced by ACE membership.

[Read more](#)



## AFFILIATE NEWS

### ACWO

#### ACWO Contract Proposal Survey Now Closed

Thank you for your participation



## ASA-DOJ

### ASA-DOJ Board of Directors Election Results

[Read More](#)



## CARII

### A Message for CSLB Investigators & Special Investigators

(January 17, 2023)

[Read More](#)



## SPPOAC

### SPPOAC Contract Proposal Survey Now Closed

Thank you for your participation





# CSLEA Spotlight





**CSLEA-FMESA Members Providing Emergency Service Work in California's Statewide Disaster**

*“At CSLEA, we never lose sight of the impactful, life-saving work that our members do, particularly in a widespread, statewide emergency. Our members don’t hesitate to jump in to coordinate resources and perform their public safety duties.” – CSLEA President Alan Barcelona*

**An overview of emergency services work being provided by FMESA members by FMESA President and CSLEA Director BJ Jones**

SACRAMENTO – At an unprecedented time when the state of California is experiencing bomb cyclones, atmospheric rivers, flooding, strong wind, damaged homes and roadways, power outages and even loss of life, California Statewide Law Enforcement Association(CSLEA) and Fire Marshal Emergency Services Association (FMESA) members at Cal OES are deployed throughout the state and at the Cal OES State Operations Center in response to various flood issues. They are law enforcement officers, fire-rescue personnel and emergency services coordinators (ESCs). Many of these public safety professionals are deployed geographically to County Emergency Operation Centers and are coordinating resource requests from the various operational areas. Cal OES prepositioned flood response resources and equipment throughout the state of California including California National Guard assets.

[\*Read More\*](#)



California Statewide Law Enforcement Association - CSLEA

Just now · 🌐



One of our many CSLEA members working at the State Operations Center during the storm and earthquake emergencies. A quick break for CSLEA member Jerry Fuhrman to greet Governor Newsom.





# Barbara Loescher

**Communications Operator**

**CAL FIRE**

**12/18/2020**

**Special Service Award (Silver)**

On December 18, 2020, while traveling home from a 12-hour duty shift at the Emergency Communications Center in San Bernardino, CA, off-duty Department of Forestry and Fire Protection Communications Operator Barbara Loescher found herself at the scene of a major traffic collision in Crestline, CA. There were two vehicles, one of which was on fire, the other which contained an unconscious passenger. Ms. Loescher began administering cardiopulmonary resuscitation (CPR), after determining the unconscious passenger was not breathing, until on-duty first responders arrived at scene.

The driver of the other vehicle attempted to flee the scene. Ms. Loescher leveraged her experience as a former California Highway Patrol Communications Operator to successfully detain the driver until police officers arrived. With no regard for her own safety, Ms. Loescher went above and beyond the call of duty. The State of California takes great pride in presenting the Silver Medal of Valor to Department of Forestry and Fire Protection Communications Operator Barbara Loescher.



Awarded in November 2022

Congratulations to CSLEA / FMESA member Barbara Loescher





California Statewide Law Enforcement Association - CSLEA

23h · 🌐



We are so very proud of our CSLEA member Lt. Nathan Smith! Job well done, Sir!



California Department of Fish and Wildlife

3d · 🌐

With the end of Governor Newsom's declared state of emergency associated with the pandemic just a few short weeks away, and life somewhat returning to normal, t... See more



California Statewide Law Enforcement Association - CSLEA

February 2 at 11:34 AM · 🌐



Thank you to our CSLEA members who work at CALFIRE and CHP communications centers as dispatchers and communications operators...the public relies on you everyday, and especially during these types of emergencies that we saw statewide last month!



SANLUISOBISPO.COM

**Cal Fire dispatchers fielded 227 emergency calls at the storm's peak in SLO County**

They sent first responders to three swift-water incidents, 73 flood calls and all sorts of other e...

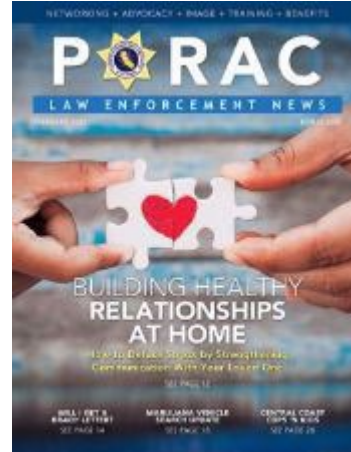
PORAC



# PORAC Monthly News Magazine

February 2023

[Articles](#)  
[Flipbook](#)



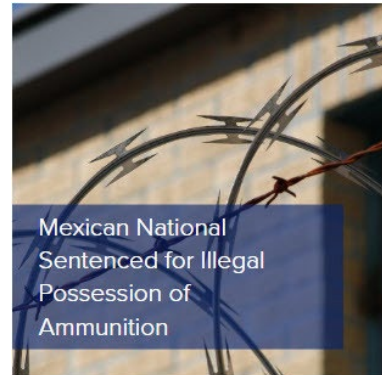
## NEWS FEED



Ocean Beach Drug Dealer Sentenced for His Role in Fatal Overdose



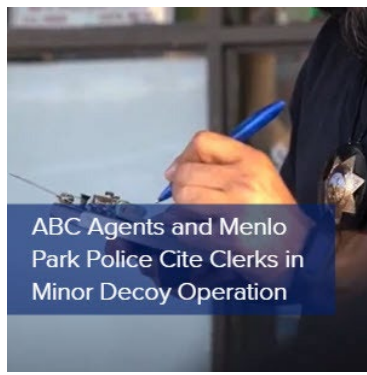
Orange County Man Pleads Guilty to Using Stolen Identities to Apply for More



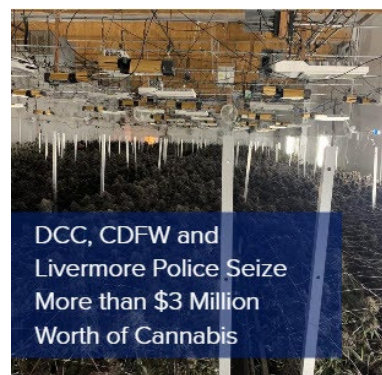
Mexican National Sentenced for Illegal Possession of Ammunition



Mexican National Pleads Guilty to Distributing Fentanyl and Fentanyl-Related



ABC Agents and Menlo Park Police Cite Clerks in Minor Decoy Operation



DCC, CDFW and Livermore Police Seize More than \$3 Million Worth of Cannabis



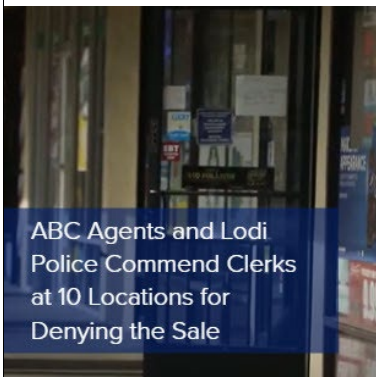
San Diego Man Sentenced for Distributing Fentanyl that Resulted in Teen's Death



Victorville Woman Pleads Guilty to Using Prison Inmates' Names to Fraudulently



Seventh Defendant Pleads Guilty in Sacramento Drug Trafficking Conspiracy



ABC Agents and Lodi Police Commend Clerks at 10 Locations for Denying the Sale



Ukiah Man Sentenced to Prison for DUI Collision Involving Pedestrians



Seaside Man Convicted in Cold Case Murder



Unlicensed Westminster Insurance Agent Sentenced for Stealing \$140,000 From



Drug Dealer Sentenced to Prison for Selling the Fentanyl that Resulted in Death



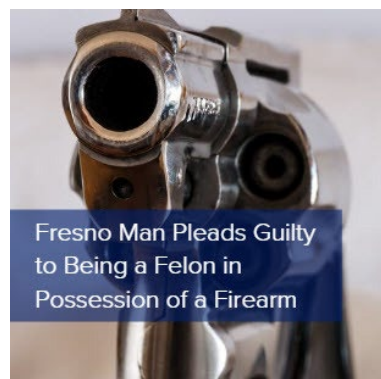
Fresno Man Sentenced to Prison for Unemployment Benefit Fraud Scheme



Kern County Resident Sentenced to Prison for Disability Benefits Fraud Scheme



Kern County Man Charged in Operation Red Reaper Pleads Guilty to Trafficking



Fresno Man Pleads Guilty to Being a Felon in Possession of a Firearm

## 2023 CLEA Scholarship Program

*California Public Safety Administrators, Inc. to provide three \$1,000 awards for children of CLEA Long-Term Disability Plan Participants*

As a courtesy to CSLEA members who participate in CLEA LTD plans, CSLEA is sharing CLEA's scholarship announcement for 2023.

[Read More](#)



The CSLEA Electronic Membership Guide and Helpful Benefits Reminder Chart





## Are you making the most of CSLEA's benefits and services?

**1**

### CSLEA'S EXCLUSIVE MEMBER DISCOUNTS PROGRAM

An elite collection of discounts from thousands of hotels, restaurants, movie theaters, spas and theme parks, services and products.

[Sign up here](#)

As a member of CSLEA you have a free basic \$15,000 life insurance benefit. Be sure your beneficiary information is up to date.

[Inquire here](#)

**2**

### CSLEA'S BASIC LIFE INSURANCE BENEFIT

**3**

### INSURANCE COVERAGE AT CSLEA MEMBERSHIP RATES

Optional supplemental life CLEA insurance  
PORAC health plans (POFF)  
Allstate  
Meyers-Stevens & Toohey  
California Casualty

[For more information](#)

Did you know some CSLEA affiliates offer additional benefits such as scholarships, retirement bonuses and financial assistance with hardships? CSLEA emails keep you informed.

[Sign up for emails here](#)

**4**

### SIGN UP FOR EMAILS AND NEWSLETTERS

**5**

### LEGAL REPRESENTATION

CSLEA members are entitled to representation to challenge counseling memos, prepare a rebuttal or pursue a discrimination action before the State Personnel Board.

[Know your CSLEA attorneys](#)

# CSLEA



California Statewide Law  
Enforcement Association

## Member Guide



## CSLEA LEGAL



# CSLEA Legal



**Kasey Clark**  
Chief Counsel



**Dave De La Riva**  
Supervising Counsel



**Ryan Navarre**  
Senior Counsel



**Andrea Perez**  
Senior Counsel



**Jim Vitko**  
Senior Counsel

## The CSLEA Legal Division

CSLEA Legal employs a staff of five attorneys. Our mission is to zealously defend Unit 7 members in disciplinary proceedings and to enforce the collective bargaining agreement between CSLEA and the State of California.

Each CSLEA attorney has been designated as a principle point of contact for representation issues.

[To learn more about CSLEA's Legal Division](#)

## Know Your Rights Videos

**Adverse Action Featuring CSLEA Senior Legal Counsel Dave De La Riva**

## CSLEA Sponsorship Program

**MY CHOICE  
FOR  
JOB PROTECTION**

**The CSLEA Special Enhanced Sponsorship Program**

CSLEA's Limited Time Offer - Special Enhanced Sponsorship Program could very well put a smile on your face and money in your pocket! For our members who understand the importance of union membership, in protecting pensions, bargaining power and career insurance - keep talking, keep sponsoring, because the benefit of signing up members has increased substantially. If you've never sponsored a new member but want to know how, keep reading! **Earn \$100 for each new member you sponsor.**

*Read*

*More*

## ADDITIONAL CSLEA INFO



**Insurance Coverage at  
CSLEA Membership  
Rates! Learn more.**



CSLEA's Exclusive Member Discounts Program has an app:  
**AENITY PERKS**  
Haven't enrolled in the program yet? Check it out, [here](#).



**CSLEA Foundation**  
**Consumer Protection &**  
**Public Safety**

[To Learn More](#)



**CSLEA Exclusive Member**  
**Discounts Program**

[To Learn More](#)



**CSLEA is a Member**  
**Association of PORAC**

[To Learn More](#)



**As a member of CSLEA,**  
**you have a \$15,000 Life Insurance Benefit.**  
**To Update Beneficiary Information:**

Contact: Catherine Ross  
Executive Assistant  
Myers-Stevens & Toohy & Co., Inc.  
880-827-4695 ext. 610  
[cross@myers-stevens.com](mailto:cross@myers-stevens.com)





**CSLEA MEMBERS  
Additional Member Benefits**

**Allstate Benefits**

*Workers compensation has reduction of benefits after 22 day elimination period.*

*No California SDI, only NDI (starting @\$135 per week).*

*Leave time is valuable, don't use it all before you get benefits.*

**24 Hour paycheck protection for Accident and Sickness  
and Cancer Insurance**

Benefits paid from day one for accident, day seven for illness. Plans are through payroll deduction and are portable; they go with you if you change jobs or retire and you retain the same group rate.

***Accident and Sickness Coverage Highlights:***

On and Off Job Accident Disability Income coverage      No Medical Exams Required  
Covers Dislocations/Fractures, Ambulance & Expenses      Up to \$60,000 accidental death insurance

Maternity Disability Income available (ask agent)      Benefits paid after tax, when you need income

***Cancer and Specified Disease Protection Coverage Highlights:***

Progressive benefit at initial internal cancer diagnosis      No Medical Exams required  
Annual benefits for treatment (i.e. radiation & Chemo)      Bone Marrow Transplant  
Wellness Benefit pays for annual checkups      Hospital and Intensive Care Benefits

***Hospital Indemnity Policy and Heart/Stroke Coverage also available.***

**For more information contact Jay McDonnell at 1-800-586-2679**

**Or email [jaymcdonnell@msn.com](mailto:jaymcdonnell@msn.com)**



## CSLEA Members Deserve the Exceptional Service California Casualty Offers



CSLEA Members deserve unparalleled service, rates and coverages when it comes to their auto/home/renters insurance. That's what you'll get with California Casualty, and why customers choose to renew their policies with us year after year, at a rate far exceeding the industry average. Want to learn more about a company that works as hard as you do?

Connect with California Casualty by [clicking here](#) to visit [www.calcas.com/cslea](http://www.calcas.com/cslea) or call 1-866-680-5142

## The CSLEA APP

Download the CSLEA APP at the Apple App Store

- LDF Hotline at your fingertips
- Meet our board and staff
- Contact CSLEA
- View Unit 7 contract
- View "Know Your Rights" Videos
- Keep up to date with CSLEA news
- Send us your photos
- Update your member contact info



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