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Vol. 147 - March 15, 2023

PRESIDENT'S UPDATE

By Alan Barcelona CSLEA President

Hello CSLEA Members,

As you are likely aware CSLEA's current contract with the State expires on July 1, 2023. We are currently in the process of setting up negotiations dates with the State. The CSLEA negotiations team is now reviewing the many proposals that have been submitted by members, including site representatives, and affiliate and CSLEA directors, for possible negotiations. This is a process that demands constant attention, knowledge of our current contract, and research. I thank our team of CSLEA attorneys and officers who are working on this and all of our members who worked to submit thoughtful proposals. We will discuss negotiations, along with other CSLEA business items at our next Board of Directors meeting scheduled for March 28th. We are looking forward to a successful bargaining session with the State.



I am continuing my outreach on your behalf, meeting with state legislators and those in offices that impact the work that you do and how you do it. These are valuable rapports that allow us the opportunity to call upon individuals for assistance when needed. CSLEA has worked hard over the years to be a voice at the Capitol and I am proud of our strength and determination as an organization.

I am enthused by the early response to our CSLEA scholarship application announcement. The CSLEA Foundation is currently accepting applications. While the application deadline isn't until May, we are already receiving applications from your students! You'll find the scholarship application information below.

I want to thank the dozens of CSLEA members who participated in our site representation classes held over Zoom March 3rd, 7th and 9th. This was an opportunity to learn more about CSLEA, its functions, the grievance process, who to contact when, and how workplace issues are addressed and resolved.

Be sure to contact us with any questions, comments or concerns you may have and please enjoy a safe St. Patrick's Day weekend!



CSLEA Legislative Update - By Shane LaVigne, Capitol Advocacy

2023 Legislature

The 2023-24 California legislative session gaveled in on December 5, comprised of the largest freshman class the Capitol has seen since term limits were enacted over a decade ago. Of the 120 total lawmakers, over a quarter are new faces (34 to be precise). Ten of these new members are in the Senate and 24 are in the Assembly. The significant turnover this election cycle was due in large part to the legislative redistricting that was finalized in late 2021, which drew several incumbents into the same districts and significantly changed the constituent demographics for many others. 2022 has often been referred to as "The Great Resignation" because of the almost weekly announcements that lawmakers were either resigning and leaving their seats early, or not running for reelection.



2023 Budget

With rising inflation and the significant reduction in the capital markets towards the end of 2022, the upcoming California state budget will have to account for a projected \$24 billion deficit. This significant budget shortfall will result in the Administration and the Legislature making difficult decisions as to what policies will be prioritized and which will be left out. The reason for this revenue gap is due in large part to the heavy dependence on capital gains revenue as a state (Approx. 70% of the budget revenue) and as interest rates and fears of recession have spiked this has led to depressed state revenue numbers - gone are the last decade of record budget surpluses. For the first time since the great financial crisis of 2008 and the subsequent few budget years, lawmakers are now dealt the unfamiliar hand of having to plug a budget hole.

2023 Public Safety Bills

A record 2632 bills have been introduced this legislative session. Of those introduced CSLEA is tracking over 60 public safety bills. A number of these bills will be priority bills CSLEA will either support or oppose. This year, CSLEA is sponsoring two presumption bills, SB 391 and SB 623. SB 391 (Blakespear) will provide a skin cancer presumption for game wardens and park rangers. SB 623 (Laird) will provide a PTSI presumption for fire fighters, peace officers, and dispatch. We look forward to keeping you informed of the progress of these bills and our progress as a whole on the bills that are a high priority.

CSLEA Co-Sponsors SB 391 - Access to Benefits for State Wildlife Officer and Park Ranger Victims of Skin Cancer

SACRAMENTO - The California Statewide Law Enforcement Association (CSLEA) and the California Fish and Game Wardens Supervisors and Managers Association (CFGWSMA) are co-sponsoring Senate Bill 391 - Workers' compensation: skin cancer, introduced in February by Senator Catherine Blakespear (D-Encinitas). Senate Bill 391, would enable the California Department of Fish and Wildlife (CDFW) officers and California State Parks rangers to more easily access workers' compensation benefits for skin cancer diagnoses and treatment.



Read More



CSLEA trains 75 Potential Site Reps over Three Days

Members express renewed excitement as contract negotiations approach

SACRAMENTO – The California Statewide Law Enforcement Association (CSLEA) recently held site representation classes for CSLEA members interested in learning more about the union, its role in resolving issues that arise in the workplace, the contract, and how and when to file grievances. The 2-hour site representation class was conducted via Zoom on three different days to reach as many interested members as possible.

"CSLEA Senior Counsel Andrea Perez and I provided training for 75 potential site reps on March 3, 7, and 9. We are encouraged by the number of members who were interested in taking the class and had members from many different job classifications that the union represents," said CSLEA Senior Counsel Jim Vitko.

"It was nice having so much interest. We had some good questions in the chat. Our members seem really interested in knowing more about how and when to assist their coworkers and that's what being a site representative is all about," said Perez.

Members who attended work at ABC, CSLB, DSS, Cal OES, CHP, DCA, DMV, CDFW, MBC, DOJ, State Parks, CALFIRE, CDI, CCC, Cal Vet and CDPH.

"Knowledge is power," said CSLEA Member and Site Representative Bob Twomey who attended one of the classes. "Understanding how the site rep process works has helped me to better prepare for guiding co-workers through difficult situations or sometimes just being a supportive listener."

"The Site Rep class is an excellent way to get informed about representing and defending the interests of fellow CSLEA members," said ASA-DOJ President and CSLEA director Benjamin Greenhagen.

"I want to thank the legal team at CSLEA for taking the time to reach out. Their information, experience, and guidance, was on point and will help me be a better member of CSLEA and a better employee at California Governor's Office of Emergency Services," said CSLEA Member Benjamin Greer.

CSLEA would like to thank its members who attended the class on their own time, for their interest in learning more about CSLEA and how to successfully resolve issues that arise in the workplace.



CSLEA Membership Representative and CALEE President Visit DOJ Security Officers in Sacramento

SACRAMENTO – On February 23 and 24, 2023, representatives from the California Statewide Law Enforcement Association (CSLEA) and California Association of Law Enforcement Employees (CALEE) visited California Department of Justice (DOJ) security officers at DOJ offices in Sacramento.

Read More



CSLEA and CACI Representatives Meet with New Investigators at DCA in San Dimas

SAN DIMAS - On February 23, 2023, California Association of Criminal Investigators (CACI) President George Tiongson, CACI Director Doug Becker and California Statewide Law Enforcement Association (CSLEA) Supervising Counsel Dave De La Riva met with a group of new and more recently hired Department of Consumer Affairs (DCA) Health Quality Investigation Unit (HQIU) investigators at the DCA HQIU office in San Dimas.

Read More



CSLEA Scholarships

CSLEA is Now Accepting Applications for Scholarships

Completed applications must be postmarked by May 19, 2023

For more information



AFFILIATE NEWS

ACE

ACE Board Meets to Discuss Contract Proposals

A message from ACE President Chad Harris Read article



ACWO

Nominations Now Being Accepted for ACWO Board of Directors

Read more



FMESA

FMESA Directors Hold Two-Day White Paper Meeting in Preparation for 2023 Contract Negotiations

Read article

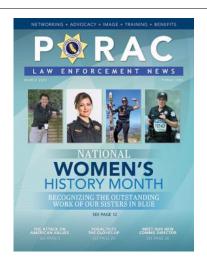


PORAC

PORAC Monthly News Magazine

February 2023

Articles Flipbook



NEWS FEED

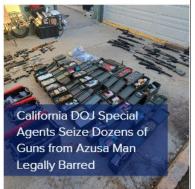




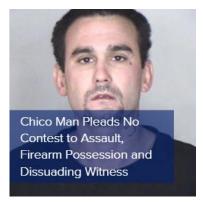












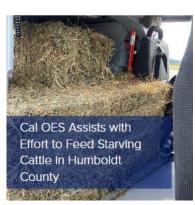




















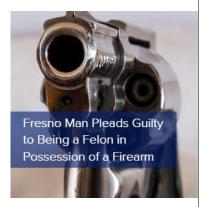












The CSLEA Electronic Membership Guide and Helpful Benefits Reminder Chart



Are you making the most of CSLEA's benefits and services?

SEXCLUSIVE

CSLEAS EXCLUSIVE MEMBER DISCOUNTS PROGRAM An elite collection of discounts from thousands of hotels, restaurants, movie theaters, spas and theme parks, services and products.

Sign up here

As a member of CSLEA you have a free basic \$15,000 life insurance benefit. Be sure your beneficiary information is up to date.

Inquire here

2

CSLEA'S BASIC LIFE INSURANCE BENEFIT

3

INSURANCE COVERAGE AT CSLEA MEMBERSHIP RATES Optional supplemental life CLEA insurance PORAC health plans (POFF) Allstate Meyers-Stevens & Toohey California Casualty

For more information

Did you know some CSLEA affiliates offer additional benefits such as scholarships, retirement bonuses and financial assistance with hardships? CSLEA emails keep you informed.

Sign up for emails here

4

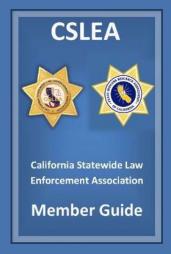
SIGN UP FOR EMAILS AND NEWSLETTERS

5

LEGAL REPRESENTATION

CSLEA members are entitled to representation to challenge counseling memos, prepare a rebuttal or pursue a discrimination action before the State Personnel Board.

Know your CSLEA attorneys





CSLEA LEGAL



The CSLEA Legal Division

CSLEA Legal employs a staff of five attorneys. Our mission is to zealously defend Unit 7 members in disciplinary proceedings and to enforce the collective bargaining agreement between CSLEA and the State of California.

Each CSLEA attorney has been designated as a principle point of contact for representation issues.

To learn more about CSLEA's Legal Division

Know Your Rights Videos

Conflict Of Interest Featuring CSLEA Chief Counsel Kasey Christopher Clark

CSLEA Sponsorship Program



The CSLEA Special Enhanced Sponsorship Program

CSLEA's Limited Time Offer - Special Enhanced Sponsorship Program could very well put a smile on your face and money in your pocket! For our members who understand the importance of union membership, in protecting pensions, bargaining power and career insurance - keep talking, keep sponsoring, because the benefit of signing up members has increased substantially. If you've never sponsored a new member but want to know how, keep reading! **Earn \$100 for each new member you sponsor.**

Read More

ADDITIONAL CSLEA INFO





CSLEA's Exclusive Member Discounts Program has an app: AENITY PERKS Haven't enrolled in the program yet? Check it out, here.







CSLEA Foundation
Consumer Protection &
Public Safety

To Learn More

CSLEA Exclusive Member
Discounts Program

CSLEA is a Member Association of PORAC

To Learn More

To Learn More



As a member of CSLEA, you have a \$15,000 Life Insurance Benefit. To Update Beneficiary Information:

Contact: Catherine Ross
Executive Assistant
Myers-Stevens & Toohey & Co., Inc.
880-827-4695 ext. 610
cross@myers-stevens.com



CSLEA MEMBERS Additional Member Benefits

Allstate Benefits

Workers compensation has reduction of benefits after 22 day elimination period.

No California SDI, only NDI (starting @\$135 per week).

Leave time is valuable, don't use it all before you get benefits.

24 Hour paycheck protection for Accident and Sickness and Cancer Insurance

Benefits paid from day one for accident, day seven for illness. Plans are through payroll deduction and are portable; they go with you if you change jobs or retire and you retain the same group rate.

Accident and Sickness Coverage Highlights:

On and Off Job Accident Disability Income coverage No Medical Exams Required Covers Dislocations/Fractures, Ambulance & Expenses Up to \$60,000 accidental death insurance

Maternity Disability Income available (ask agent)

Benefits paid after tax, when you need income

Cancer and Specified Disease Protection Coverage Highlights:

Progressive benefit at initial internal cancer diagnosis No Medical Exams required
Annual benefits for treatment (i.e. radiation & Chemo) Bone Marrow Transplant
Wellness Benefit pays for annual checkups Hospital and
Intensive Care Benefits

Hospital Indemnity Policy and Heart/Stroke Coverage also available.

For more information contact Jay McDonnell at 1-800-586-2679

Or email jaymcdonnell@msn.com







CSLEA Members Deserve the Exceptional Service California Casualty Offers

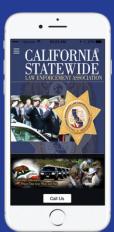
CSLEA Members deserve unparalleled service, rates and coverages when it comes to their auto/home/renters insurance. That's what you'll get with California Casualty, and why customers choose to renew their policies with us year after year, at a rate far exceeding the industry average. Want to learn more about a company that works as hard as you do?

Connect with California Casualty
by <u>clicking here</u> to
visit <u>www.calcas.com/cslea</u> or call 1-866680-5142

The CSLEA APP

Download the CSLEA APP at the Apple App Store

- LDF Hotline at your fingertips
- Meet our board and staff
- Contact CSLEA
- View Unit 7 contract
- View "Know Your Rights" Videos
- Keep up to date with CSLEA news
- Send us your photos
- Update your member contact info













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