

By Alan Barcelona CSLEA President

Hello CSLEA Members,

NEGOTIATIONS - Preparing for contract negotiations is front and center at CSLEA headquarters as we are scheduled to meet with CalHR representatives at the bargaining table May 11-12th. Our CSLEA negotiations team includes the CSLEA president, three unit-vice presidents, CFO, chief counsel and senior counsel. The CSLEA negotiations team is in the later stages of preparation and looks forward to the commencement of negotiations.



As we enter negotiations, please be advised that CSLEA will provide general updates, but specifics will remain confidential during actual negotiations. This is pursuant to negotiation rules and guidelines between CalHR and CSLEA.

Our goal is to reach an agreement that can be presented to membership and ratified prior to the expiration of the current contract which is July 1, 2023. Once an agreement is reached and ratified by CSLEA membership, the Legislature must then approve it and the Governor must sign it. Only then can a new contract be implemented. It can be a longer process than many have patience for which is my way of reminding you, this does not happen overnight and requires much time, dedication, determination and discussions. Collective bargaining requires an intense amount of research and work and we are fully meeting the challenge.

CSLEA BOARD MEETING - The CSLEA Board met on March 28, 2023 for its first Board meeting of the year. We sent out an email to membership summarizing the meeting on March 29th. If you missed it, you can read about it in an article below. We encourage our members to be sure CSLEA has a current <u>email address on file</u>, as this is how we will be communicating contract and other updates, as well as the electronic contract ratification ballot once we get to that point.

OTHER ITEMS OF INTEREST:

We continue to welcome new members into our association, proving that union membership is valued and necessary for a thriving middle class. Remember, if new members sign up as a result of your encouragement, they should put your name as their sponsor and CSLEA will send you a check for \$100. Our members who are very active in recruiting new members have earned hundreds of dollars a year.

CSLEA is offering eight \$1,000 scholarships, the application postmark deadline is May 19, 2023. There is more information below in our newsletter.

To our CHP public safety dispatchers, and communications operators at State Hospitals, State Parks and CALFIRE - HAPPY TELECOMMUNICATORS WEEK! CSLEA is well aware of pressure that public safety dispatchers and communications operators are under every single day. It is a lot to deal with and very hard on the body and mind and that is why CSLEA is once again sponsoring a presumption bill (SB 623) in California's Legislature to assist with workers' comp benefits when being diagnosed and treated for PTSD. We fully support our dispatchers and communications operators and thank them for their service. You make us proud and we appreciate the "first" you put in first responders!

This month, I have many meetings with state legislators and those in offices that impact our livelihoods and everyday life. These meetings allow CSLEA to build valuable relationships and rapport with people who can make a difference for us. It is so important for us to have a big and recognizable voice at the Capitol and you can rest assured that we do.

Be sure to contact us with any questions, comments or concerns you may have. We are readily accessible and work for YOU!

CSLEA WORKING FOR YOU



CSLEA Legislative Update - By Shane LaVigne, Capitol Advocacy

2023 Legislature

On April 10th, the Legislature returned back from Spring Recess in earnest. Quickly going right into policy committees all week. Well over a thousand bills will be heard in the coming weeks, moving through the legislative process. At the same time, the legislature is hearing from the administration and all of the executive agencies regarding budgetary items. We anticipate the Governor will be releasing his May Revise in the coming weeks. The State budget will continue to get negotiated for the coming months.

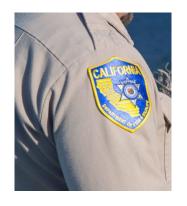


Of particular note for Public Safety, AB 742 (Jackson) the prohibition on the use of police k-9's is awaiting its fate in the Assembly Appropriations committee. If the bill moves from Appropriations it will then go to the Assembly Floor, where we will continue to oppose and hope to successfully stop it. Next is AB 740 (Gabriel) which would ban the use of drones using DJI technology in the State of California. This bill would have a large wide sweeping impact on public safety, grounding most drone fleets in the State. This bill will be heard in Assembly Accountability and Administrative Review Committee on 4/19. We are opposed. We will continue to keep you updated.

CSLEA Co-Sponsors SB 391 - Access to Benefits for State Wildlife Officer and Park Ranger Victims of Skin Cancer

Update to article below: SB 391 (Blakespear) Workers' Compensation: skin cancer is scheduled to be heard in the Senate Labor Committee on April 19, 2023.

SACRAMENTO - The California Statewide Law Enforcement Association (CSLEA) and the California Fish and Game Wardens Supervisors and Managers Association (CFGWSMA) are co-sponsoring Senate Bill 391 - Workers' compensation: skin cancer, introduced in February by Senator Catherine Blakespear (D-Encinitas). Senate Bill 391, would enable the California Department of Fish and Wildlife (CDFW) officers and California State Parks rangers



to more easily access workers' compensation benefits for skin cancer diagnoses and treatment.

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April 9-15, 2023 National Public Safety Telecommunicators Week

Recognizing Emergency Dispatchers and Communications Operators

"No matter who we are, what walk of life we come from, when we need emergency help, we all call 911 and rely on the operators and dispatchers who pick up at the other end, to assist us. They direct us on the phone, they direct officers and medical personnel to get to us. They literally protect and save lives wearing a headset." - CSLEA President Alan Barcelona



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CSLEA Board of Directors Meeting – March 28, 2023

SACRAMENTO- On March 28, 2023 California Statewide Law Enforcement Association (CSLEA) officers and directors met at CSLEA headquarters and via Zoom for their first board meeting of 2023. New to the board of directors is Association of Special Agents – Department of Justice (ASA-DOJ) President Benjamin Greenhagen.

"It's an honor to represent ASA-DOJ and to work with the other great affiliates of CSLEA," said Greenhagen.

Also in attendance were several CSLEA affiliate vice presidents.

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Medal of Valor

Medal of valor is being awarded to Lieutenant Supervisor Michael Beals for his act of bravery during an active shooter incident in Oroville. Lt. Beals and K9 Rage responded and entered the Walmart where an armed suspect had fled. They quickly located the suspect and safely took him into custody. February 2, 2022



Congratulations to our ACWO Members who Recently Received Awards and Promotions

By ACWO President Michael Milotz

On February 28, 2023, some of our valued Association of California Wildlife Officers (ACWO) members were recognized at an awards luncheon during CDFW Advanced Officer Training.

Due to COVID, CDFW hasn't had an award ceremony for a few years. I would like to recognize our ACWO members who received awards, and also those who received promotions (see below).

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COLRE and CSLEA Representatives Meet with DMV Examiners in Fullerton

Thank former COLRE Secretary and Site Rep Ramon Mata for his service and congratulate him on his upcoming retirement

FULLERTON - On March 30, 2023, California Organization of Licensing Registration Examiners (COLRE) President Enrique Razo and California Statewide Law Enforcement Association (CSLEA) Senior Counsel Jim Vitko met with DMV examiners in Fullerton to discuss current issues impacting examiners and to thank former COLRE Secretary and Site Representative Ramon Mata for his service to the union, his colleagues, and the State of California.

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Dispatchers Training at the CHP Academy in West Sacramento Meet Union Representatives

WEST SACRAMENTO – On March 27, 2023, 14 dispatchers training at the CHP Academy in West Sacramento met with CHP-Public Safety Dispatchers Association (CHP-PSDA) Vice President Victor Tovar and California Statewide Law Enforcement Association (CSLEA) Senior Counsel Andrea Perez to learn more about the union that represents their job classification and the benefits and services associated with union membership.

CACI President and CSLEA Attorney Meet with DCC Investigators in Southern California

SANTA ANA- On March 14, 2023, California Association of Criminal Investigators (CACI) President George Tiongson and California Statewide Law Enforcement Association (CSLEA) Senior Counsel Jim Vitko met with about 30 Department of Cannabis Control (DCC) investigators Southern from California. During the meeting, CACI President Tiongson updated members on a variety of topics relating to CSLEA and CACI. Read More

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CSLEA Spotlight



Two CSLEA-CACI Members Get an Early Start on Pink Patch Project

SACRAMENTO – Two members of the California Statewide Law Enforcement Association (CSLEA) and its affiliate California Association of Criminal Investigators (CACI) are getting an early start on their Pink Patch Project participation which typically receives the most attention during October, Breast Cancer Awareness month.



"We support the pink patch project for all that it stands for and as a result of our own experiences with people close to us winning, and sadly, in some cases, losing the battle against breast cancer," said CSLEA-CACI member Jose Rodriguez. "We asked the California Department of Health Care Services, the department in which we serve as investigators, if it would give us the okay to have department patches and key chains made and the answer was yes. So, with our own money we did, and now we look forward to selling the patches and key chains to benefit an organization 'The Breast Cancer Fundraiser'."

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CSLEA is Now Accepting Applications for

Scholarships

Completed applications must be postmarked by May 19, 2023





AFFILIATE NEWS

ACWO

ACWO Board of Directors Election Closed April 11th.



CABCA

CABCA Election for Open Secretary Position Closes Today



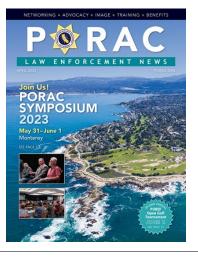
PORAC Monthly News Magazine

February 2023

Articles

Flipbook





NEWS FEED



Repeat Unlicensed Contractor Sentenced to Seven Years In Prison



Slough House Social Loses ABC License After Serving Alcohol to a Minor Involved





on 54 Felony Counts of Insurance Fraud and Assault with



Bakersfield Brothers Sentenced in Multiple Fraud Schemes



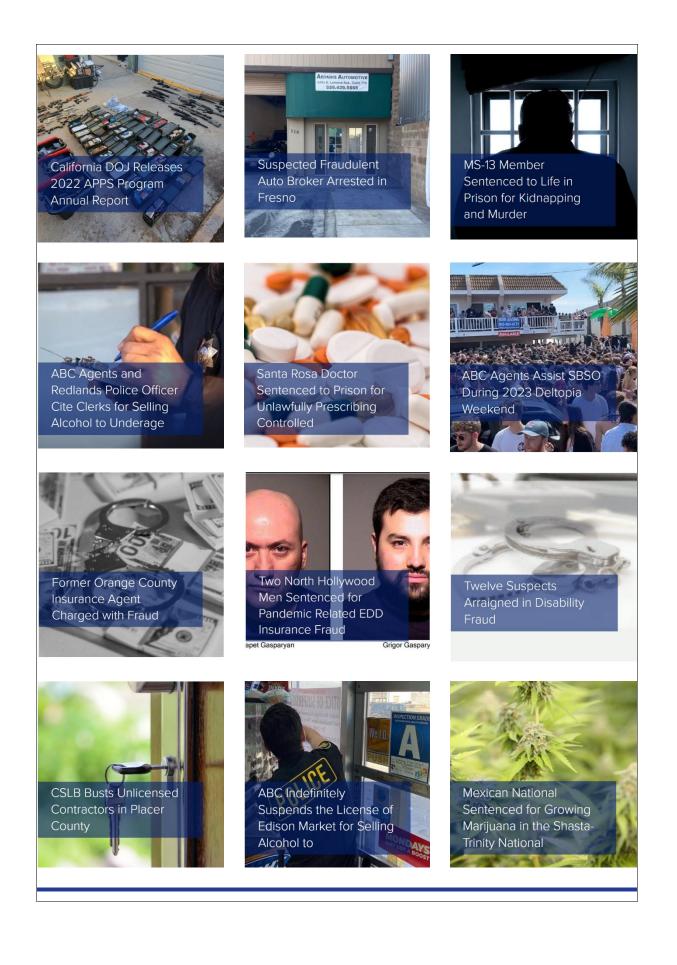
Yucaipa Couple Arrested for Allegedly Causing Vehicle Collisions to Collect 20:49:21





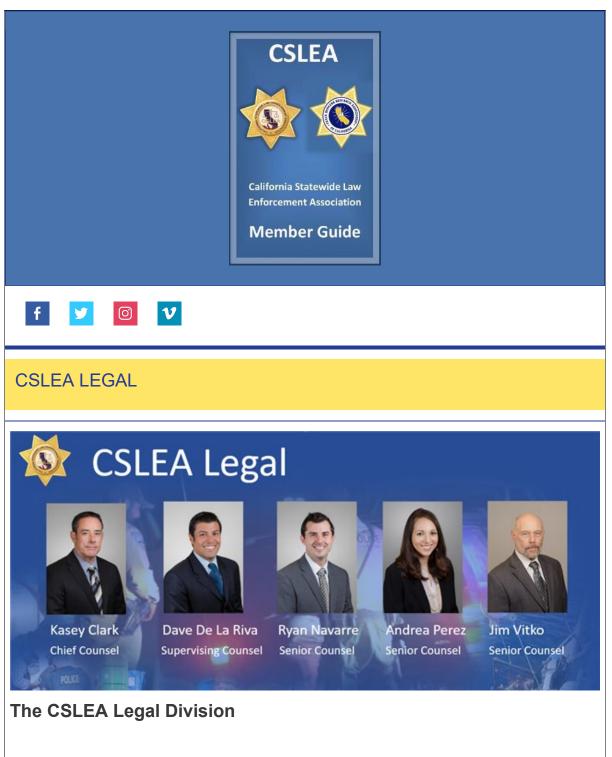
Woman Sentenced for Committing More Than \$3.2 Million in EDD





The CSLEA Electronic Membership Guide and Helpful Benefits Reminder Chart

most of	n making the of CSLEA's and services?	
CSLEA'S EXCLUSIVE MEMBER DISCOUNTS PROGRAM	An elite collection of discounts from thousands of hotels, restaurants, movie theaters, spas and theme parks, services and products. Sign up here	
As a member of CSLEA you have a free basic \$15,000 life insurance benefit. Be sure your beneficiary information is up to date. Inquire here	2 CSLEA'S BASIC LIFE INSURANCE BENEFIT	
3 INSURANCE COVERAGE AT CSLEA MEMBERSHIP RATES	Optional supplemental life CLEA insurance PORAC health plans (POFF) Alistate Meyers-Stevens & Toohey California Casualty For more information	
Did you know some CSLEA affiliates offer additional benefits such as scholarships, retirement bonuses and financial assistance with hardships? CSLEA emails keep you informed. Sign up for emails here	SIGN UP FOR EMAILS AND NEWSLETTERS	
5 Legal Representation	CSLEA members are entitled to representation to challenge counseling memos, prepare a rebuttal or pursue a discrimination action before the State Personnel Board. <u>Know your CSLEA attorneys</u>	



CSLEA Legal employs a staff of five attorneys. Our mission is to zealously defend Unit 7 members in disciplinary proceedings and to enforce the collective bargaining agreement between CSLEA and the State of California.

Each CSLEA attorney has been designated as a principle point of contact for representation issues.

To learn more about CSLEA's Legal Division

Know Your Rights Videos



Social Media featuring CSLEA Legal Counsel Jim Vitko

CSLEA Sponsorship Program

CSLEA Justice for All Workers, All the Time.

The CSLEA Special Enhanced Sponsorship Program

CSLEA's Limited Time Offer - Special Enhanced Sponsorship Program could very well put a smile on your face and money in your pocket! For our members who understand the importance of union membership, in protecting pensions, bargaining power and career insurance - keep talking, keep sponsoring, because the benefit of signing up members has increased substantially. If you've never sponsored a new member but want to know how, keep reading! **Earn \$100 for each new member you sponsor**.

Read

More

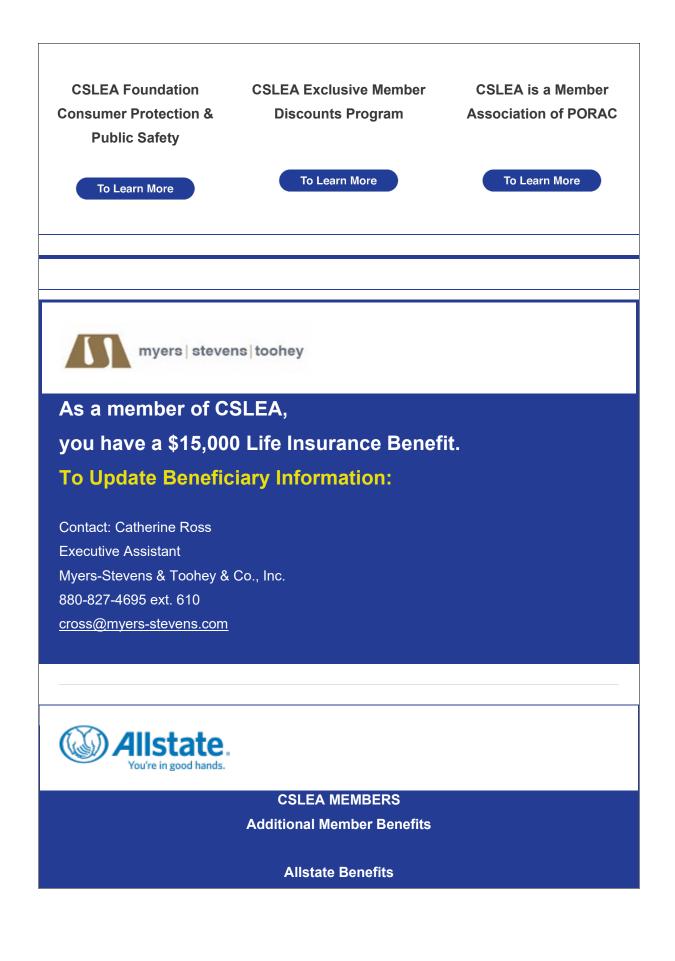
ADDITIONAL CSLEA INFO

Insurance Coverage at CSLEA Membership Rates! Learn more.



CSLEA's Exclusive Member Discounts Program has an app: AENITY PERKS Haven't enrolled in the program yet? Check it out, here.





Workers compensation has reduction of benefits after 22 day elimination period.

No California SDI, only NDI (starting @\$135 per week).

Leave time is valuable, don't use it all before you get benefits.

24 Hour paycheck protection for Accident and Sickness and Cancer Insurance

Benefits paid from day one for accident, day seven for illness. Plans are through payroll deduction and are portable; they go with you if you change jobs or retire and you retain the same group rate.

Accident and Sickness Coverage Highlights:

On and Off Job Accident Disability Income coverage No Medical Exams Required Covers Dislocations/Fractures, Ambulance & Expenses Up to \$60,000 accidental death insurance <u>Maternity Disability Income available</u> (ask agent) Benefits paid after tax, when you need income

Cancer and Specified Disease Protection Coverage Highlights:

Progressive benefit at initial internal cancer diagnosis No Medical Exams required Annual benefits for treatment (i.e. radiation & Chemo) Bone Marrow Transplant Wellness Benefit pays for annual checkups Hospital and Intensive Care Benefits

Hospital Indemnity Policy and Heart/Stroke Coverage also available. For more information contact Jay McDonnell at 1-800-586-2679 Or email



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