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PRESIDENT'S UPDATE

By Alan Barcelona CSLEA President

Hello CSLEA Members,

CONTRACT NEGOTIATIONS – Contract negotiations between CSLEA and CalHR are currently underway. Both sides came to the table for our first formal sessions of bargaining on May 11th and May 12th. As you are likely aware, negotiating a new contract is a lengthy and intense process that involves many components including subject matter experts – testimony from our CSLEA members in various job classifications who assist with our presentations.



While I cannot get into specifics at this time, I can say we are negotiating for an elevation in pay, benefits and a number of work-related issues. As CSLEA president, I have been speaking with those at the highest level of the current administration regarding issues that impact our law enforcement, public safety and consumer protection members. Proudly, we can say we have a great working relationship with this administration.

We will continue to update you on contract negotiations and notify you when a tentative agreement has been reached. Once a tentative agreement has been reached, CSLEA members will have the ability to ratify or reject it, please keep in mind, only members of the union can vote on a tentative agreement.

WHY UNION MEMBERSHIP MATTERS - As I read this article: <u>California Debates Extending</u> <u>PTSD Coverage to More First Responders</u> which discusses the CSLEA-sponsored bill SB 263 by Sen. John Laird (D-Santa Cruz), I was reminded that this is a great example of why union membership matters. Extending a PTSD workers' comp presumption to additional first responders such as our public safety dispatchers and communications operators has been, and continues to be, a battle. Some businesses and local governments are opposed to this plan and have the money and lobbyists to fight it. We have pushed for this for several years now and will not give up. A single first responder would not have the resources to create the bill, find an author, advocate for it at the legislature and push for the governor's signature. But your union has the strength, resources, contacts and ability to do this. This is an important bill for our firstresponder members and we are all in this fight together to be sure our first responders have easier access to workers' comp when being diagnosed and treated for PTSD. We must take care of our first responders and we must support our unions who are our voice. PEACE OFFICER MEMORIALS – This is the month when local, state and federal ceremonies are held to remember our fallen officers throughout our communities, our state and our nation. This year, at the California Peace Officers Memorial across from the Capitol, the names of eight officers killed in the line of duty in 2022 were added to the memorial, as well as an officer from 2021. Please keep in your thoughts, the officers' families who must find a way to continue on in their lives while carrying incredible grief and sadness in their hearts. They, too, are the brave ones.

CSLEA SCHOLARSHIPS - Just a reminder, CSLEA is offering eight \$1,000 scholarships this year. The application postmark deadline is May 19, 2023. There is more information below in our newsletter.

I wish you all a pleasant Memorial Day Weekend, as it approaches. Please be safe in your travels. Never hesitate to contact us with any questions, comments or concerns you may have. We are readily accessible and work for YOU!

CSLEA WORKING FOR YOU

CSLEA and CalHR Commence Negotiations for New Unit 7 Contract

SACRAMENTO - On May 11-12, 2023, CSLEA and CalHR conducted the first of multiple bargaining sessions which will take place over the next month and a half. The current Unit 7 Contract is set to expire on July 1, 2023.



The negotiations meetings are being conducted via video conference for the first time. CSLEA's table team consists of CSLEA President Alan Barcelona, Senior and Unit-C Vice President Tina Brazil, Unit-A Vice President Kenneth Ehrman, Unit-B Vice President Tom Ineichen, CSLEA Chief Counsel Kasey Clark and Senior Legal Counsel Ryan Navarre. The State's team includes representatives from CalHR and the Department of Finance, as well as labor relations personnel from several departments which employ Unit 7 employees.

CSLEA passed approximately 30 proposals including those for Unit-wide general salary increases and special salary adjustments for those classifications experiencing significant vacancy rate problems. The parties are scheduled for additional sessions on May 18-19, 2023

with the CSLEA team augmented by representatives from various CSLEA affiliates who will serve as subject matter experts on specific proposals. Pursuant to the ground rules for the negotiations process, the specific details are to remain confidential until a tentative agreement is reached. CSLEA will continue to provide general updates on the status of bargaining as it progresses.



CSLEA Legislative Update - By Shane LaVigne, Capitol Advocacy

Budget

Governor Newsom released his revised 2023-24 California State Budget, or May Revise, this morning. The revised \$306 billion (\$224 billion General Fund) budget largely preserves core investments in key programs including healthcare, housing, education, environmental protection and infrastructure. Newsom stated that "as a consequence of California's prudence, we are in a position to preserve, enhance and protect the programs that we all hold dear."



Although the Governor acknowledged future economic uncertainties and volatility in the state's tax system, the revised budget does NOT anticipate a recession nor increased tax proposals. This is despite a projected \$9.3 billion shortfall increase, bringing the total estimated deficit to \$31.5 billion. The May Revise sets aside \$37.2 billion in reserves, including \$22.3 billion in the state's Rainy Day Fund, and does not propose to withdraw any funds from reserves to cover the shortfall. This is largely to save those funds for potential future risks to the state's fiscal situation, including potential fallout from the federal debt limit impasse, higher interest rates, and recent bank failures.

Perhaps the biggest uncertainty revolves around extended income tax filing deadlines, with a delay of an anticipated \$42 billion in tax receipts until October. To address the deficit, the May Revise proposes some additional spending delays, deferrals, and fund shifts compared to the January budget. This includes \$6.7 billion in spending reductions and pullbacks, which will largely impact unused funds; delaying an additional \$695 million across the multi-year without reducing the total amount of funding through the same period; \$3.3 billion in shifts of spending commitments; and \$3.7 billion in revenue and borrowing.

In terms of next steps, the Legislature will now review the new and additional proposals in the May Revision. They must pass a balanced budget by June 15th and the Governor must sign by July 1st.

Legislative

AB 742 (Jackson) the prohibition on the use of police k-9's is awaiting its fate in Assembly Appropriations committee, and we will know what happens to the bill this week. If the bill moves from Appropriations, it will then go to the Assembly Floor, where we will continue to oppose and hope to successfully stop it.

AB 740 (Gabriel) which would ban the use of drones using DJI technology in the State of California. This bill would have had a large wide sweeping impact on public safety, grounding most drone fleets in the State. We successfully stopped this bill in Assembly Accountability and Administrative Review Committee. We will continue to keep you updated on this bill next year in the event it comes back.



CSLEA Congratulates California State Parks' Newest Peace Officers

SACRAMENTO – The California Statewide Law Enforcement Association (CSLEA) and its affiliate, State Parks Peace Officers Association (SPPOAC), extend a proud and heartfelt congratulations to the 30 California State Parks cadets who graduated from the law enforcement academy in Butte County on April 28, 2023.

The 29 rangers and one peace officer-lifeguard began their 32-week training on September 19, 2022. The cadets received their badges and formally became State Park Peace Officers in front of their family, friends, and department staff in the town of Paradise.

"This is a proud moment and terrific accomplishment for these newest State Parks peace officers. I applaud their dedication and hard work during the academy, and their commitment to public safety and our beautiful state parks system," said CSLEA President Alan Barcelona. "As the union that represents State Parks peace officers, CSLEA stands ready to assist its members during their law enforcement careers. Law enforcement officers face many challenges and encounters with the public and it is important that they have the support and Legal Defense Fund that unions such as CSLEA provide. We wish the rangers and peace-officer lifeguard the very best as they begin their field training and throughout their careers."

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CHP-PSDA Representative Meets with New Dispatchers at Ben Clark Training Center

RIVERSIDE – On April 25, 2023, CHP-Public Safety Dispatchers Association (CHP-PSDA) Secretary/Treasurer Steve Fulton travelled to the Ben Clark Training Center in Riverside to meet with five new CHP dispatchers. Fulton conducted a new employee orientation in which he introduced the dispatchers to their union and all its benefits and services.



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To our CSLEA member Brandy Parmenter - Great job and thank you for your public safety service. We're proud of you!





CHP Chico Dispatcher of the Year... This week we Honored all Dispatchers who are the unsung heroes of our communities. Today we recognized our Dispatcher of th... See more

Two CSLEA-CACI Members Get an Early Start on Pink Patch Project

SACRAMENTO – Two members of the California Statewide Law Enforcement Association (CSLEA) and its affiliate California Association of Criminal Investigators (CACI) are getting an early start on their Pink Patch Project participation which typically receives the most attention during October, Breast Cancer Awareness month.



"We support the pink patch project for all that it stands for and as a result of our own experiences with people close to us winning, and sadly, in some cases, losing the battle against breast cancer," said CSLEA-CACI member Jose Rodriguez. "We asked the California Department of Health Care Services, the department in which we serve as investigators, if it would give us the okay to have department patches and key chains made and the answer was yes. So, with our own money we did, and now we look forward to selling the patches and key chains to benefit an organization 'The Breast Cancer Fundraiser'."

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CSLEA is Now Accepting Applications for Scholarships

Completed applications must be postmarked by May 19, 2023

For more information



AFFILIATE NEWS

ACWO

ACWO Board of Directors Election Results

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CABCA

CABCA Election Results for Open Secretary Position

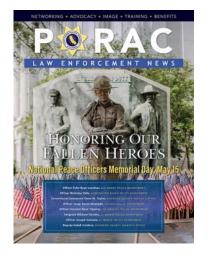
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PORAC

PORAC Monthly News Magazine

May 2023

Articles Flipbook



NEWS FEED



17 Arrested in Multiagency Operation Targeting Suspects Involved in Multiple



Former Physician Associated with 1-800-GET-THIN Sentenced for Massive Fraud



California DOJ Assists with Investigation Following Officer Involved Shooting



Former CA State Employee Sentenced for Role in \$2 Million Scheme to Defraud



CDFW and Ventura County DA's Investigate Illegal Dumping of Toxic Substances



for Selling Alcohol to Minors in Visalia



ABC Agents & KCSO Deputies Conduct Decoy Operation at 17 ABC-Licensed Businesses



Los Angeles Woman Pleads Guilty to Scheming with Others to Use Stolen Identities





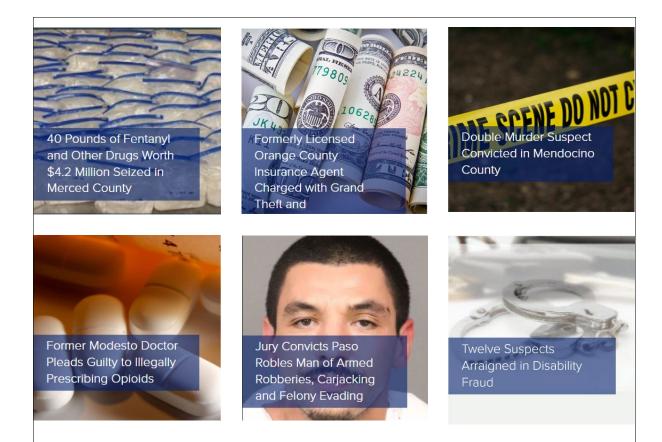
Oxnard Woman Pleads Guilty to Auto Insurance Fraud



Takedown



27004



The CSLEA Electronic Membership Guide and Helpful Benefits Reminder Chart



Are you making the most of CSLEA's <u>benefits and services?</u>





CSLEA Legal employs a staff of five attorneys. Our mission is to zealously defend Unit 7 members in disciplinary proceedings and to enforce the collective bargaining agreement between CSLEA and the State of California.

Each CSLEA attorney has been designated as a principle point of contact for representation issues.

To learn more about CSLEA's Legal Division

Know Your Rights Videos

Assisting CSLEA Members with "Know Your Rights" Videos

See List of "Know Your Rights" Videos



<u>Off-Duty Misconduct Featuring</u> <u>CSLEA Legal Counsel</u> <u>Jim Vitko</u>

CSLEA Sponsorship Program

How Easy is it to Sponsor a New CSLEA Member and Earn \$100?





Have the prospective new member fill out the application, put your name in the box marked "sponsor" and click "submit" CSLEA does the restprocessing the new member's application and sending you \$100 for each new member you sponsor!

CSLEA's Top Sponsors in 2022 Earned \$1,300

The CSLEA Special Enhanced Sponsorship Program

CSLEA's Limited Time Offer - Special Enhanced Sponsorship Program could very well put a smile on your face and money in your pocket! For our members who understand the importance of union membership, in protecting pensions, bargaining power and career insurance - keep talking, keep sponsoring, because the benefit of signing up members has increased substantially. If you've never sponsored a new member but want to know how, keep reading! **Earn \$100 for each new member you sponsor.**

Read

More

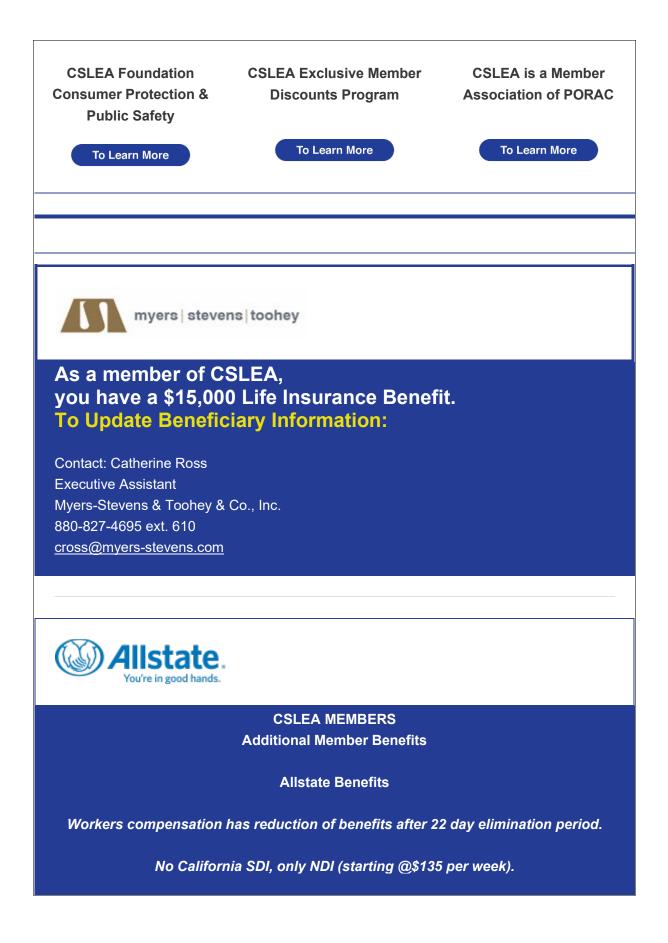
ADDITIONAL CSLEA INFO

Insurance Coverage at CSLEA Membership Rates! Learn more.



CSLEA's Exclusive Member Discounts Program has an app: AENITY PERKS Haven't enrolled in the program yet? Check it out, <u>here</u>.





Leave time is valuable, don't use it all before you get benefits.

24 Hour paycheck protection for Accident and Sickness and Cancer Insurance

Benefits paid from day one for accident, day seven for illness. Plans are through payroll deduction and are portable; they go with you if you change jobs or retire and you retain the same group rate.

Accident and Sickness Coverage Highlights:

On and Off Job Accident Disability Income coverage No Medical Exams Required Covers Dislocations/Fractures, Ambulance & Expenses Up to \$60,000 accidental death insurance <u>Maternity Disability Income available</u> (ask agent) Benefits paid after tax, when you need income

Cancer and Specified Disease Protection Coverage Highlights:

Progressive benefit at initial internal cancer diagnosis No Medical Exams required Annual benefits for treatment (i.e. radiation & Chemo) Bone Marrow Transplant Wellness Benefit pays for annual checkups Hospital and Intensive Care Benefits

Hospital Indemnity Policy and Heart/Stroke Coverage also available. For more information contact Jay McDonnell at 1-800-586-2679 Or email jaymcdonnell@msn.com







CSLEA Members Deserve the Exceptional Service California Casualty Offers

CSLEA Members deserve unparalleled service, rates and coverages when it comes to their auto/home/renters insurance. That's what you'll get with California Casualty, and why customers choose to renew their policies with us year after year, at a rate far exceeding the industry average. Want to learn more about a company that works as hard as you do?

Connect with California Casualty by <u>clicking here</u> to visit <u>www.calcas.com/cslea</u> or call 1-866-680-5142



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