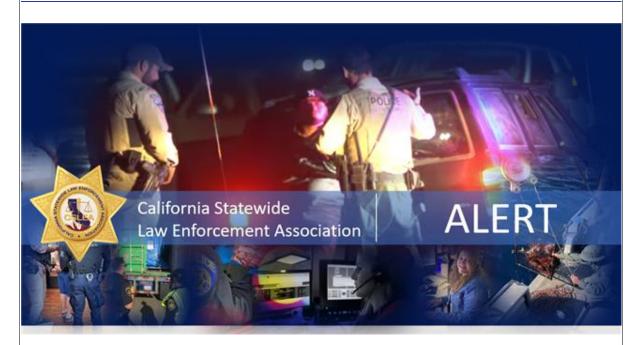
View this email in your browser

Please add cox@cslea.com to your list of contacts to assist with delivery of CSLEA emails, thank you.

CSLEA.com
Join CSLEA
Update Address
Mailing List
Contact Us



Vol. 150 - June 16, 2023

PRESIDENT'S UPDATE

By Alan Barcelona CSLEA President

Hello CSLEA Members,

I recognize that this is a time of hopeful anticipation for many us as we look toward a new MOU with the State, one that we all hope will elevate us, fairly compensate and reward us for our public safety and consumer protection duties, benefit our families and our future retirement. Thank you for your patience as your dedicated and determined CSLEA bargaining team presses for salary increases, adjustments, and proposals that impact your work, pocketbook, and personal safety.



Your negotiations team is strong, intelligent, and beyond committed to you and your families. Some progress has been made on a new agreement but there are still a number of proposals and counter-proposals which need to be acted on. A brief update is posted below. Future updates will be sent out via email and posted at CSLEA.com. Again, thank you for your patience.

I continue on a regular basis to have meetings and discussions with legislative and administrative leaders who can make a difference in our lives. These meetings are one example of the work that CSLEA does year-round on your behalf. Your CSLEA staff will tell you, I am a good communicator and relentless in my passion for your success. Conversations lead to change. CSLEA has worked hard to earn the trust of State leaders in order to voice what's important to you, and effort necessary improvements.

On the subject of working for you, last week, CSLEA received a number of requests for union assistance by state workers assigned to bargaining unit 7 who suddenly found themselves in situations at work that required help, yet they are not members of our union. Some suggested they would sign up for union membership in order to get the assistance. CSLEA often has to explain, union membership can be compared to vehicle insurance. You simply can't sign up for insurance coverage after a vehicle accident and submit a claim for an accident that occurred before your coverage. I can guarantee you, none of these individuals ever predicted they would need assistance for what arose during the course of their duties. But we know life is full of unpredictable events and situations. Be rejoiceful that as a union member, you have the protection and guidance you may need. I thank our team of CSLEA attorneys who are experts in labor law and work to resolve, to the satisfaction of our members, issues and investigations that arise in the workplace. We are all human, live and work in an unpredictable world, and should have someone in our corner to protect our livelihoods.

In closing, congratulations to those of you who had children graduate from high school and college this year. It is a very proud moment and I hope you reflect on your accomplishments as parents in loving and guiding your children! Sunday is Father's Day - so, dads - HAPPY FATHER'S DAY! Enjoy.

CSLEA LEGISLATIVE UPDATE



CSLEA Legislative Update - By Shane LaVigne, Capitol Advocacy

Overview and Legislative update:

Beginning on Tuesday, May 30th, and for the remainder of the week, was Senate and Assembly floor session. Floor session convened until Thursday June 1st. Starting on June 5th up until now policy committees of both houses have resumed hearings. With the Senate now hearing Assembly bills and the Assembly now hearing Senate bills. There were several successful wins for law enforcement during the week of floor session. Three bills in particular:



AB 793: This bill by Assembly member Bonta would have prohibited the use of reverse warrants and geofencing by law enforcement. This is an incredibly important tool utilized by the profession. Sponsors of the bill argued this tool would impact the ability of people to receive abortion services and/or gender affirming care. But the reality is, the sponsors of the legislation the ACLU and the Electric Frontier Foundation (EFF) deplore the use of reverse warrants by law enforcement because they deem them to be an invasion of privacy. We were able to negotiate considerable amendments on the floor and continue to be in dialogue with the sponsors and author of this bill.

AB 742: This bill by Assembly member Jackson would have prohibited the use of a police canine for the apprehension of a suspect. The author's office wanted to make certain that a police canine would never bite anybody ever again. We worked diligently lobbying almost every member of the State Assembly and were able to defeat this bill. It never came up for a vote.

AB 93: this bill by Assembly member Bryan would have prohibited the use by law enforcement of consensual searches. Assembly member Bryan alleged that this tactic overwhelmingly impacts communities of color and therefore should be banned. Law enforcement was able to effectively combat this narrative and show all the ways consent searches have effectively worked, particularly in the seizure of illegal drugs like fentanyl. Although this bill almost got off the assembly floor, it failed passage by six votes.

Budget:

On Thursday June 15th, the California State Legislature passed their version of the state budget. There still needs to be considerable negotiations between the legislature and the administration over spending priorities. The plan that passed the legislature covered about \$312 billion in spending that covered a \$30 billion deficit. The fear from the Newsom administration and from the Legislative Analyst's Office is that the budget shortfall will likely be considerably more. Some estimates put the budget shortfall close to \$40 if not \$50 billion. The plan that the legislature passed still mirrors many parts of the Governor's proposed version of the budget that was released in May. This budget did not cut core programs and increased spending for education, health, and flood protection. The Legislative Analyst's Office noted that the legislative plan involves more borrowing and cost shifts than the governor's proposal. At this point the legislature's plan does not pass a tax increase nor does it withdraw any of the \$37 billion sitting in the State's rainy-day fund. Lawmakers and the Governor's office will continue to negotiate what the budget looks like until the legislative deadline which falls on September 14th.

CSLEA WORKING FOR YOU

Bargaining Update

CSLEA and State representatives conducted bargaining sessions on 6/15 and 6/16 and progress continues to be made. The parties are still waiting on analysis on the cost of agreeing to certain economic proposals. The next session is scheduled for next Thursday, 6/22.



CSLEA Introduces New Mobile App for **CSLEA Members**

CSLEA is excited to share with you, the new CSLEA Mobile App, now available at Google Play and the Apple Store.

The new app can help you access everything CSLEA including:

- the CSLEA LDF hotline
- contacting CSLEA
- membership benefits and information
- the Unit 7 contract
- keeping up-to-date with CSLEA news
- knowing your CSLEA board of directors
- meeting the CSLEA attorneys who represent
- accessing the CSLEA website and social media
- updating your member contact info

The app is a great way to stay in touch with your union and for your union to stay in touch with you! Be sure to allow push notifications as well and CSLEA will notify you of important events and information.







CSLEA and CACI Representatives Meet with Insurance Investigators in Orange County

ORANGE – On June 7, 2023, representatives from the California Statewide Law Enforcement Association (CSLEA) and the California Association of Criminal Investigators (CACI) met with a group of approximately 25 Investigators (CACI) and Special Investigators (CAFI) at the California Department of Insurance office in the city of Orange.

Read More

CSLEA BUT

CSLEA Member Services Rep Discusses Union Benefits with HPOs at Coalinga State Hospital Career Fair

COALINGA – On May 19-20, 2023, CSLEA Member Services Representative Marco Castro and Hospital Police Association of California (HPAC) Treasurer Ezra Cosby were

CSLEA and CACI Representatives Meet with Investigators at CDI in Benicia

BENICIA – On May 31, 2023, representatives from the California Statewide Law Enforcement Association (CSLEA) and its affiliate the California Association of Criminal Investigators (CACI) met with California Department of Insurance (CDI) investigators and a California State Lottery investigator at CDI's Enforcement Branch in Benicia.

Read More



CSLEA and CACI Participate in Mandatory Training for DCC Investigators

SACRAMENTO - On May 16, 2023, California Association of Criminal Investigators (CACI) President and Department of Cannabis Control (DCC) Supervising Investigator George Tiongson, along with California present at a career fair held at Coalinga State Hospital. During the event, the union representatives spoke with men and women seeking information about public safety jobs such as hospital police officers and communications operators. In addition, the pair met with numerous hospital police officers and union members who were present.

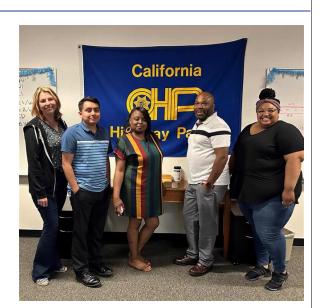
Statewide Law Enforcement Association (CSLEA) Chief Counsel Kasey Clark, participated in mandatory training for investigators assigned to the Department of Cannabis Control's Law Enforcement Division at the Sacramento DCC Law Enforcement Division headquarters.

Read More

Read More

Welcome to Some of CSLEA's Newest Members Currently Training at the CHP Academy in West Sacramento

WEST SACRAMENTO – The California Statewide Law Enforcement Association (CSLEA) and its affiliate the CHP-Public Safety Dispatchers Association (CHP-PSDA) extend a very warm welcome to union membership to five CHP dispatchers currently training at the CHP academy in West Sacramento.



Read More



CHP Dispatchers at Academy in Riverside Value Union Membership Benefits & Services

RIVERSIDE – On June 13, 2023, CHP-Public Safety Dispatchers Association (CHP-PSDA) Secretary-Treasurer Steve Fulton conducted a new employee orientation for dispatchers at the CHP academy class at the Clark Training Center in Riverside.

Read more



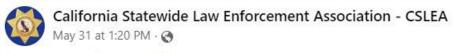


CSLEA and ACWO Member Trevor Pell Named CDFW Wildlife Officer of the Year

"Congratulations and 'job well done' to our California Statewide Law Enforcement Association member, Lieutenant Specialist Trevor Pell. It is so important that we protect the public, our environment, and our fish and wildlife in California. Thank you for your dedicated service, commitment to your law enforcement duties, and leading by example." -CSLEA President Alan Barcelona

SACRAMENTO – On June 14, 2023, the California Department of Fish and Wildlife (CDFW) announced Lieutenant Specialist Trevor Pell as the 2022 Wildlife Officer of the Year.

Read More



https://youtu.be/Qw4ZfyjaSQ4

Nice CalOES video featuring our CSLEA member and FMESA Director Chad Stokes! Region Emergency Communications Coordinator.



YOUTUBE.COM

I am Cal OES Video Series – Chad Stokes, Region Emergency Communications Coordinator



California Statewide Law Enforcement Association - CSLEA

1m · 🚱

Proud to share this Cal OES video featuring our CSLEA/FMESA Member, Senior Emergency Services Coordinator Sherryl Jones! Thank you for your service, Sherryl!





SHERRYL JONES

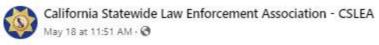
Senior Emergency Services Coordinator



California Governor's Office of Emergency Services



Meet Sherryl Jones, Senior Emergency Services Coordinator with Response Operations Southern Region. Sherryl is assigned to Los Angeles County, which is one of t... **See more**



Great job! Congratulations to our CSLEA and CHP-PSDA member Staci Brown. We're proud of you!!!





They're the first voices you hear when you dial 911. When the public calls dispatch, they're already on edge, so dispatchers bring them back and let them know t... See more



CSLEA Scholarship Committee is Currently Scoring Eligible Applications for Scholarships

All applications being reviewed by the scholarship committee have identifying information redacted. Scholarships are funded by generous, tax deductible donations to the CSLEA Public Safety and Consumer Protection Foundation.



AFFILIATE NEWS

CABCA

CABCA Survey Regarding 604.3.1 - Use of Soft Body Armor

Read More

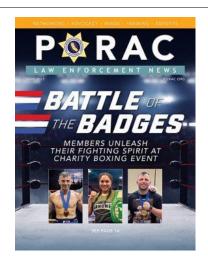


PORAC

PORAC Monthly News Magazine

June 2023

Articles Flipbook

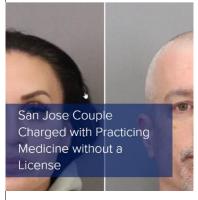


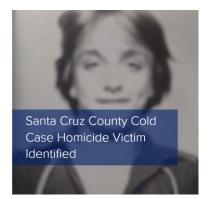
NEWS FEED











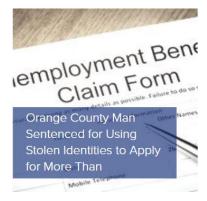






























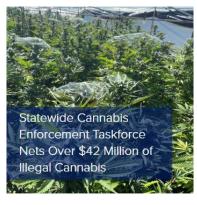


























CSLEA LEGAL



The CSLEA Legal Division

CSLEA Legal employs a staff of five attorneys. Our mission is to zealously defend Unit 7 members in disciplinary proceedings and to enforce the collective bargaining agreement between CSLEA and the State of California.

Each CSLEA attorney has been designated as a principle point of contact for representation issues.

To learn more about CSLEA's Legal Division

Know Your Rights Videos



See List of "Know Your Rights" Videos



Alternate Work Schedules Featuring
CSLEA Legal Counsel Andrea Perez

The CSLEA Electronic Membership Guide and Helpful Benefits Reminder Chart



Are you making the most of CSLEA's benefits and services?

SEXCLUS

CSLEAS EXCLUSIVE MEMBER DISCOUNTS PROGRAM An elite collection of discounts from thousands of hotels, restaurants, movie theaters, spas and theme parks, services and products.

Sign up here

As a member of CSLEA you have a free basic \$15,000 life insurance benefit. Be sure your beneficiary information is up to date.

Inquire here

9

CSLEA'S BASIC LIFE INSURANCE BENEFIT

3

INSURANCE COVERAGE AT CSLEA MEMBERSHIP RATES Optional supplemental life CLEA insurance PORAC health plans (POFF) Allstate Meyers-Stevens & Toohey California Casualty

For more information

Did you know some CSLEA affiliates offer additional benefits such as scholarships, retirement bonuses and financial assistance with hardships? CSLEA emails keep you informed.

Sign up for emails here

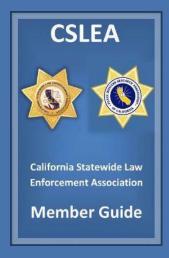
4

SIGN UP FOR EMAILS AND NEWSLETTERS

5

LEGAL REPRESENTATION CSLEA members are entitled to representation to challenge counseling memos, prepare a rebuttal or pursue a discrimination action before the State Personnel Board.

Know your CSLEA attorneys



CSLEA Sponsorship Program

How Easy is it to Sponsor a New CSLEA Member and Earn \$100?



Direct the prospective new member to CSLEA's online application

Have the prospective new member fill out the application, put your name in the box marked "sponsor" and click "submit" CSLEA does the rest processing the new
member's application
and sending you \$100
for each new member
you sponsor!

CSLEA's Top Sponsors in 2022 Earned \$1,300

The CSLEA Special Enhanced Sponsorship Program

CSLEA's Limited Time Offer - Special Enhanced Sponsorship Program could very well put a smile on your face and money in your pocket! For our members who understand the importance of union membership, in protecting pensions, bargaining power and career insurance - keep talking, keep sponsoring, because the benefit of signing up members has increased substantially. If you've never sponsored a new member but want to know how, keep reading! **Earn \$100 for each new member you sponsor.**

Read More

ADDITIONAL CSLEA INFO





CSLEA's Exclusive Member Discounts Program has an app:
AENITY PERKS
Haven't enrolled in the program yet? Check it out, here.







CSLEA Foundation
Consumer Protection &
Public Safety

To Learn More

CSLEA Exclusive Member Discounts Program

To Learn More

CSLEA is a Member Association of PORAC

To Learn More



As a member of CSLEA, you have a \$15,000 Life Insurance Benefit. **To Update Beneficiary Information:**

Contact: Catherine Ross **Executive Assistant** Myers-Stevens & Toohey & Co., Inc. 880-827-4695 ext. 610 cross@myers-stevens.com



CSLEA MEMBERS Additional Member Benefits

Allstate Benefits

Workers compensation has reduction of benefits after 22 day elimination period.

No California SDI, only NDI (starting @\$135 per week).

Leave time is valuable, don't use it all before you get benefits.

24 Hour paycheck protection for Accident and Sickness and Cancer Insurance

Benefits paid from day one for accident, day seven for illness. Plans are through payroll deduction and are portable; they go with you if you change jobs or retire and you retain the same group rate.

Accident and Sickness Coverage Highlights:

On and Off Job Accident Disability Income coverage

No Medical Exams Required

Covers Dislocations/Fractures, Ambulance & Expenses Up to \$60,000 accidental death insurance

<u>Maternity Disability Income available</u> (ask agent) you need income

Benefits paid after tax, when

Cancer and Specified Disease Protection Coverage Highlights:

Progressive benefit at initial internal cancer diagnosis No Medical Exams required Annual benefits for treatment (i.e. radiation & Chemo) Bone Marrow Transplant Wellness Benefit pays for annual checkups Hospital and Intensive Care Benefits

Hospital Indemnity Policy and Heart/Stroke Coverage also available.

For more information contact Jay McDonnell at 760-734-4406?

Or email jaymcdonnell@msn.com







CSLEA Members Deserve the Exceptional Service California Casualty Offers

CSLEA Members deserve unparalleled service, rates and coverages when it comes to their auto/home/renters insurance. That's what you'll get with California Casualty, and why customers choose to renew their policies with us year after year, at a rate far exceeding the industry average. Want to learn more about a company that works as hard as you do?

Connect with California Casualty by **clicking here** to

visit <u>www.calcas.com/cslea</u> or call 1-866-680-5142



This message was sent to 0309stace@gmail.com by tcox@cslea.com 2600 River Plaza Drive #250, Sacramento, CA, 95833





