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Vol. 152 - August 14, 2023

PRESIDENT'S UPDATE

By Alan Barcelona
CSLEA President

Hello CSLEA Members,

CONTRACT NEGOTIATIONS UPDATE:

Your California Statewide Law Enforcement Association (CSLEA) negotiations team met with state negotiators last Thursday and Friday. You will find a brief update on those sessions [below](#). We are slowly progressing in our push for a new MOU for Bargaining Unit 7. We are most certainly pressing for a contract that provides an improved salary and benefits package, but keep in mind, negotiating a labor agreement is very complex and is not limited to compensation, although that is at the top of the list and very much on all of our minds.

There are many levels and layers as our negotiations proceed forward. While there may be a team of people at the bargaining table in which we are holding serious discussions with, that team works with department and agency leaders, finance and administration representatives, and ultimately the governor.

It is a slower process than most of us would like, but I'll say it again, this is not a time for impatience or rushing into decisions that impact our livelihoods. We are striving for a positive outcome and working on all levels to achieve it.

As a reminder, our current MOU expired on July 1, and typically any pay increases in a new contract are retroactive to the commencement date.

Once a tentative agreement has been reached, the CSLEA negotiations team will present it to the CSLEA Board of Directors for consideration. The Board will then vote on whether to accept it and send it to membership for a ratification vote or request the negotiations team to return to the table. If the Board agrees it is the best memorandum of understanding that can be reached at this time, CSLEA will prepare an information sheet for membership to evaluate. There will be



a period of time in which we can address your questions and then an electronic vote. Everything will be posted at CSLEA.com and emailed.

Again, I very much appreciate your interest, your patience, and your membership to our association.

CSLEA LEGISLATIVE UPDATE



CSLEA LEGISLATIVE UPDATE

CSLEA Legislative Update - By Jennifer Roe, Capitol Advocacy

Overview:

Today, the Legislature reconvenes for the final push to pass the bills remaining before they adjourn for the year on September 14. In the final month, bills with a cost to the state must pass the Appropriations committee by September 1.



Prior to adjourning for summer recess, newly sworn in Speaker Robert Rivas appointed his leadership team. Assemblymember Isaac Bryan, a member of the Assembly Public Safety Committee, is now the Majority Leader. Assemblymember Cecilia Aguiar-Curry has been appointed Speaker pro Tempore.

Legislative Update:

SB 391: Blakespear. Workers' compensation: skin cancer (CSLEA Sponsored Bill).

Existing law establishes a workers' compensation system, administered by the Administrative Director of the Division of Workers' Compensation, to compensate an employee for injuries sustained in the course of employment. Existing law provides, among other things, that skin

cancer developing in active lifeguards, as defined, is presumed to arise out of and in the course of employment, unless the presumption is rebutted. This bill would expand the scope of those provisions to certain peace officers of the Department of Fish and Wildlife and the Department of Parks and Recreation. This bill passed unanimously out of the Assembly Insurance Committee and is now awaiting hearing in the Assembly Appropriations Committee.

SB 623, as amended, Laird. Workers' compensation: post-traumatic stress disorder (CSLEA Sponsored Bill).

Existing law establishes a workers' compensation system, administered by the Administrative Director of the Division of Workers' Compensation, to compensate an employee for injuries sustained in the course of employment. Existing law provides, until January 1, 2025, that, for certain state and local firefighting personnel and peace officers, the term "injury" includes post-traumatic stress that develops or manifests during a period in which the injured person is in the service of the department or unit. Existing law requires the compensation awarded pursuant to this provision to include full hospital, surgical, medical treatment, disability indemnity, and death benefits.

This bill would instead repeal that provision on January 1, 2032, and for injuries occurring on or after January 1, 2024, expand its scope to apply to firefighting members of the State Department of State Hospitals, the State Department of Developmental Services, the Military Department, and the Department of Veterans Affairs, and to additional peace officers, including security officers of the Department of Justice when performing assigned duties as security officers, and the officers of a state hospital under the jurisdiction of the State Department of State Hospitals or the State Department of Developmental Services, among other officers. The bill would also make that provision applicable to public safety dispatchers, public safety telecommunicators, and emergency response communication employees, as defined. This bill passed unanimously out of the Assembly Insurance Committee and is now awaiting hearing in the Assembly Appropriations Committee.

SB 50 (Bradford) Vehicles: enforcement - OPPOSE

Prohibits peace officers from initiating a traffic stop for a low-level infraction unless a separate, independent basis for a stop exists. This bill will result in decreased enforcement and will make it more difficult to hold offenders accountable for traffic violations, which will in turn put the public at risk. Most importantly the bill deprives peace officers of a very effective investigative tool that's often used by law enforcement to gather information needed in an ongoing criminal

investigation, apprehend a suspect who is wanted for having committed an unrelated criminal violation or to investigate an unrelated offense. The bill is currently in Assembly Appropriations.

SB 94 (Cortese) Recall and resentencing: special circumstances - OPPOSE

This bill creates a process for a person who has been sentenced to life imprisonment without the possibility of parole (LWOP) before June 5, 1990, and has served at least 25 years in custody, to seek a recall of their sentence and be resentenced to a lesser sentence. Recent amendments specify that individuals do not qualify for recall and resentencing if they were convicted of first degree murder of a peace officer, if they were the actual killer of three or more people, or if they were convicted of a sexual offense committed in conjunction with a homicide. The bill is currently in Assembly Appropriations Committee.

CSLEA WORKING FOR YOU

Bargaining Update - August 14, 2023

On Thursday and Friday, August 10-11, 2023, CSLEA and CalHR conducted negotiations. Thursday was dedicated to CSLEA's passing of counters to a number of working condition proposals which had been previously passed in the hope that the modified language would address concerns which had been raised by the impacted departments.



On Friday, the parties reached conceptual agreement on a modified training proposal for Unit 7 employees of the Department of Consumer Affairs and agreed to a number of rollover proposals which would maintain existing contract language as neither party had suggested any changes.

This week the parties will continue to work on special salary adjustments and other pay differentials and are scheduled to conduct the next bargaining session on Thursday.



43 Cadets Graduate from CDFW Academy Graduates in Butte County

“ Congratulations to our CSLEA members in the academy who graduated on August 3rd. This is a proud and special moment for them and their families. They have all worked hard during this challenging course and we look forward to assisting them during their careers at CDFW.” – CSLEA President Alan Barcelona

PARADISE – On August 3, 2023, the California Department of Fish and Wildlife (CDFW) Wildlife Officer Academy graduated 43 cadets in a ceremony in Butte County.

[Read More](#)



Welcome to Some of CSLEA's Newest Members Currently Training at the CHP Academy in West Sacramento

WEST SACRAMENTO – The California Statewide Law Enforcement Association (CSLEA) and its affiliate the CHP-Public Safety Dispatchers Association (CHP-PSDA) extend a very warm membership welcome to 10 CHP dispatchers currently training at the CHP academy in West Sacramento. The dispatchers visited with two union representatives on July 31, 2023, and recognized the value and importance of union membership.

[*Read More*](#)



CSLEA and CACI Representative Meet with CDI Investigators in Commerce

COMMERCE – On July 26, 2023, representatives from the California Statewide Law Enforcement Association (CSLEA) and the California Association of Criminal Investigators (CACI) met with a group of approximately 30 investigators (CACI) and special investigators (CAFI) at the California Department of Insurance office in Commerce. Representing CSLEA was Senior Counsel Jim Vitko and CSLEA Director George Tiongson who is also president of CACI.

[*Read More*](#)



CSLEA extends its heartfelt sympathy to the CALFIRE family and the family and friends of Assistant Chief Josh Bischof, Captain Tim Rodriguez, and Pilot Tony Sousa. We thank our members for their service during this time of tragedy and loss.

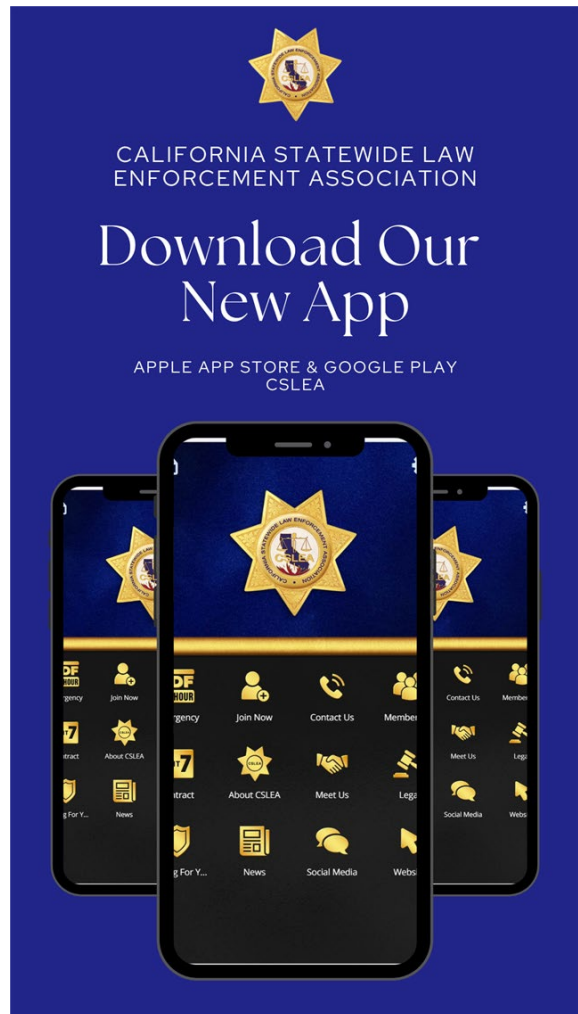
CSLEA Introduces New Mobile App for CSLEA Members

CSLEA is excited to share with you, the new CSLEA Mobile App, now available at Google Play and the Apple Store.

The new app can help you access everything CSLEA including:

- the CSLEA LDF hotline
- contacting CSLEA
- membership benefits and information
- the Unit 7 contract
- keeping up-to-date with CSLEA news
- knowing your CSLEA board of directors
- meeting the CSLEA attorneys who represent you
- accessing the CSLEA website and social media
- updating your member contact info

The app is a great way to stay in touch with your union and for your union to stay in touch with you! Be sure to allow push notifications as well and CSLEA will notify you of important events and information.



AFFILIATE NEWS

ASA-DOJ

ASA-DOJ Scholarship Applications are currently being reviewed by ASA-DOJ

The postmarked deadline was July 30, 2023



CACI

CACI to Award ten \$2,500 Scholarships

Application Deadline is September 8, 2023

[Read More](#)



CARII

CARII 2023 Scholarship Applications are now being reviewed by CARII

Application Deadline was July 30, 2023

Next CARII BOD meeting - August 12, 2023

DoubleTree Hotel, Bakersfield, 9:00 a.m. - 3 p.m.



CSLEA Spotlight



California Statewide Law Enforcement Association - CSLEA

4h · 🌐



Congratulations and great job to our CSLEA members - State Park Peace Officers Andrew Helble and Hayden McDaniel, recognized by MADD for earning the Gold Fields District Top Officers in DUIs and boating under the influence (BUI) arrests in 2022.

As seen in State Parks weekly digest - <https://content.govdelivery.com/.../bulletins/365c3d5...>



Citrus Heights, California

Congratulations to State Park Peace Officers (SPPO) Andrew Helble (left) and Hayden McDaniel for earning the Gold Fields District Top Officers in DUIs and boating under the influence (BUI) arrests in 2022. They were both recognized at the Mothers Against Drunk Driving (MADD) Awards Ceremony for their enforcement efforts in 2022 and awarded a certificate and DUI 23152/ BUI 655 pin. The MADD ceremony was held at the Citrus Heights Community Center for the Northern California Law Enforcement Agencies. Andrew and Hayden work at Folsom Lake State Recreation Area.



Congratulations to CSLEA-CAFDI Member Stephanie Williams who attended the San Bernardino County Sheriff's Department, Regional Training Center POST Academy - Class 231 and graduated June 15, 2023!



California Statewide Law Enforcement Association - CSLEA

6 days ago · 🌐



Nice read about the first responders along the Sonoma Coast including our CSLEA Member State Parks Peace Officer Tim Murphy.



SONOMAMAG.COM

How a Small but Mighty Team Keeps People Safe on the Sonoma Coast

PORAC

PORAC Monthly News Magazine

August 2023

[Articles](#)

[Flipbook](#)



NEWS FEED



Leader of Marijuana
Grow in Shasta-Trinity
National Forest
Sentenced



Former Insurance Broker
Sentenced for Theft of
Client Money



California Doctor and
Medical Practice to Pay
\$11.4 Million to Resolve
Allegations



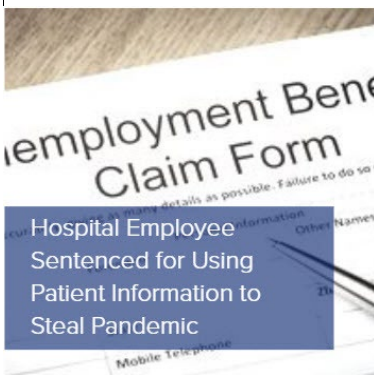
Orange County Man
Sentenced for Trafficking
Fentanyl and Heroin in
Bakersfield



Former Bay Area
Resident Pleads Guilty to
Arson in the Lake Tahoe
Area The California



California Man
Sentenced for Directing
\$2.6 Million Fraud
Scheme from Prison



Hospital Employee
Sentenced for Using
Patient Information to
Steal Pandemic



Riverside County MET
Targets Illegal Cannabis
Operation



Family Charged in \$7.6
Million Recycling Scheme



Nigerian National Sentenced for Schemes to Steal Unemployment Insurance Benefits



Bakersfield Couple Suspected of Underreporting More Than \$4 Million in Employee



Fresno Police Make Arrest in 1987 Cold Case Murder



1991 Cold Case Murder of Seaside Resident Solved



Paso Robles Man Sentenced to Life in Prison for Armed Robberies, Carjacking,



Three Convicted for the Neglect and Abuse of Severely Disabled Residents of



DNA Leads to Identification of Human Remains Discovered in San Bernardino County



Sutter County Hunter Convicted & Sentenced for Violating Migratory Bird



Abalone Poacher in Mendocino County Sentenced to Prison

CSLEA LEGAL



CSLEA Legal



Kasey Clark
Chief Counsel



Dave De La Riva
Supervising Counsel



Ryan Navarre
Senior Counsel



Andrea Perez
Senior Counsel



Jim Vitko
Senior Counsel

The CSLEA Legal Division

CSLEA Legal employs a staff of five attorneys. Our mission is to zealously defend Unit 7 members in disciplinary proceedings and to enforce the collective bargaining agreement between CSLEA and the State of California.

Each CSLEA attorney has been designated as a principle point of contact for representation issues.

[To learn more about CSLEA's Legal Division](#)

[Know Your Rights Videos](#)



Your Rights Concerning Personnel Files & Adverse Comments Featuring
CSLEA Legal Counsel Andrea Perez

The CSLEA Electronic Membership Guide and Helpful Benefits
Reminder Chart



Are you making the most of CSLEA's benefits and services?

1

CSLEA'S EXCLUSIVE MEMBER DISCOUNTS PROGRAM

An elite collection of discounts from thousands of hotels, restaurants, movie theaters, spas and theme parks, services and products.

[Sign up here](#)

As a member of CSLEA you have a free basic \$15,000 life insurance benefit. Be sure your beneficiary information is up to date.

[Inquire here](#)

2

CSLEA'S BASIC LIFE INSURANCE BENEFIT

3

INSURANCE COVERAGE AT CSLEA MEMBERSHIP RATES

Optional supplemental life CLEA insurance
PORAC health plans (POFF)
Allstate
Meyers-Stevens & Toohey
California Casualty

[For more information](#)

Did you know some CSLEA affiliates offer additional benefits such as scholarships, retirement bonuses and financial assistance with hardships? CSLEA emails keep you informed.

[Sign up for emails here](#)

4

SIGN UP FOR EMAILS AND NEWSLETTERS

5

LEGAL REPRESENTATION

CSLEA members are entitled to representation to challenge counseling memos, prepare a rebuttal or pursue a discrimination action before the State Personnel Board.

[Know your CSLEA attorneys](#)

CSLEA



California Statewide Law
Enforcement Association

Member Guide

CSLEA Sponsorship Program

How Easy is it to Sponsor a New CSLEA Member and Earn \$100?



1

Direct the prospective new member to CSLEA's [online application](#)

2

Have the prospective new member fill out the application, put your name in the box marked "sponsor" and click "submit"

3

CSLEA does the rest - processing the new member's application and sending you \$100 for each new member you sponsor!

CSLEA's Top Sponsors in 2022 Earned \$1,300

The CSLEA Special Enhanced Sponsorship Program

CSLEA's Limited Time Offer - Special Enhanced Sponsorship Program could very well put a smile on your face and money in your pocket! For our members who understand the importance of union membership, in protecting pensions, bargaining power and career insurance - keep talking, keep sponsoring, because the benefit of signing up members has increased substantially. If you've never sponsored a new member but want to know how, keep reading! **Earn \$100 for each new member you sponsor.**

Read

More

ADDITIONAL CSLEA INFO



**Insurance Coverage at
CSLEA Membership
Rates! Learn more.**



CSLEA's Exclusive Member Discounts Program has an app:

AENITY PERKS

Haven't enrolled in the program yet? Check it out, [here](#).



**CSLEA Foundation
Consumer Protection &
Public Safety**

[To Learn More](#)



**CSLEA Exclusive Member
Discounts Program**

[To Learn More](#)



**CSLEA is a Member
Association of PORAC**

[To Learn More](#)



myers | stevens | toohey

**As a member of CSLEA,
you have a \$15,000 Life Insurance Benefit.**

To Update Beneficiary Information:

Contact: Catherine Ross

Executive Assistant

Myers-Stevens & Toohey & Co., Inc.

880-827-4695 ext. 610

cross@myers-stevens.com



Allstate.
You're in good hands.

CSLEA MEMBERS

Additional Member Benefits

Allstate Benefits

Workers compensation has reduction of benefits after 22 day elimination period.

No California SDI, only NDI (starting @\$135 per week).

Leave time is valuable, don't use it all before you get benefits.

**24 Hour paycheck protection for Accident and Sickness
and Cancer Insurance**

Benefits paid from day one for accident, day seven for illness. Plans are through payroll deduction and are portable; they go with you if you change jobs or retire and you retain the same group rate.

Accident and Sickness Coverage Highlights:

On and Off Job Accident Disability Income coverage No Medical Exams Required
Covers Dislocations/Fractures, Ambulance & Expenses Up to \$60,000 accidental death
insurance

Maternity Disability Income available (ask agent) Benefits paid after tax, when you
need income

Cancer and Specified Disease Protection Coverage Highlights:

Progressive benefit at initial internal cancer diagnosis No Medical Exams required
Annual benefits for treatment (i.e. radiation & Chemo) Bone Marrow Transplant
Wellness Benefit pays for annual checkups Hospital and Intensive Care
Benefits

Hospital Indemnity Policy and Heart/Stroke Coverage also available.

For more information contact Jay McDonnell at 760-734-4406

Or email jaymcdonnell@msn.com





CSLEA Members Deserve the Exceptional Service California Casualty Offers

CSLEA Members deserve unparalleled service, rates and coverages when it comes to their auto/home/renters insurance. That's what you'll get with California Casualty, and why customers choose to renew their policies with us year after year, at a rate far exceeding the industry average. Want to learn more about a company that works as hard as you do?

Connect with California Casualty by [clicking here](#) to visit www.calcas.com/cslea or call 1-866-680-5142



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