View this email in your browser

You are receiving this email because of your relationship with CSLEA. Please <u>reconfirm</u> your interest in receiving emails from us. If you do not wish to receive any more emails, you can <u>unsubscribe here</u>.

Please add **tcox@cslea.com** to your list of contacts to assist with delivery of CSLEA emails, thank you.

<u>CSLEA.com</u> Join CSLEA Update Address Mailing List Contact Us



PRESIDENT'S UPDATE

By Alan Barcelona CSLEA President

Hello CSLEA Members,

CONTRACT RATIFICATION

Last Friday evening (September 8th), we announced the results of CSLEA's contract ratification vote. A large majority of our members who cast their ballots voted in favor of ratifying the tentative agreement between CSLEA and the State. The MOU was passed by the legislature and on Wednesday (September 13), Governor Newsom signed it, <u>SB-148 State employment: State Bargaining Units: agreements: compensation and benefits.</u>



I want to thank our many members who took the time to evaluate the agreement and voted in the ballot process. I realize that contract negotiations often take longer than some of us have patience for and extend my sincere appreciation for your support as we worked at the bargaining table. We will continue to evaluate and re-evaluate areas in which improvement is needed and address those items as we proceed through the duration of this contract. Pay increases in the new contract are retroactive to July 1.

SB 391

I would like to extend my appreciation to any of our ACWO and SPPOAC members (and retired members) who attended Tuesday's press conference with Sen. Catherine Blakespear, D-Encinitas and Asm. Tim Grayson, D-Concord, in support of Senate Bill 391.



The CSLEA co-sponsored legislation would ensure CDFW wildlife officers and State Parks rangers can receive treatment for skin cancer through workers' compensation. We are respectfully requesting the Governor's signature. Please take a moment to read our legislative consultant's update for decisions that were made at the Capitol this week.

Open Enrollment

Open enrollment for health insurance plans begins Monday, September 18th. For our CSLEA peace officer-members, be sure to take a look at PORAC's health plan which is available to you

and may save you money. We have information below and PORAC's benefits staff is extremely helpful if you have any questions.



National Forensic Science Week

National Forensic Science Week begins Sunday (September 17-23). I am so appreciative, and often in awe, of the work our members do at California DOJ labs throughout the state. Their work includes crime scene and clandestine lab response, DNA processing and database, testing blood alcohol levels, firearms and tool mark work, latent prints, digital evidence, forgery cases, drug analysis, trace analysis and toxicology. We thank our forensic science professionals for their work and dedication to law enforcement investigations and assisting in the prosecution or exoneration of suspects. They are true partners in public safety and criminal justice. Enjoy the spotlight this week, it is well deserved!

CSLEA LEGISLATIVE UPDATE



CSLEA Legislative Update

CSLEA Legislative Update - By Jennifer Roe, Capitol Advocacy

Overview:

Yesterday, the Legislature adjourned for the year, the first year of a two-year session.

When the Legislature returned from summer recess on August 14th, the Senate elected a new President pro Tempore to replace Senate President Pro Tem Toni Atkins, who terms out next year. The Senate elected Senator Mike McGuire, a



Democrat from the North Coast to replace her. A transition date has yet to be announced but is expected to be some time early next year.

Below is an overview of the key legislation we were working on for the California Statewide Law Enforcement Association at the end of session. Now that the Legislature has adjourned, the Governor has until October 14th to either sign or veto the bills on his desk.

Legislative Update:

SB 391: Blakespear. Workers' compensation: skin cancer (CSLEA co-sponsored bill).

Existing law establishes a workers' compensation system, administered by the Administrative Director of the Division of Workers' Compensation, to compensate an employee for injuries sustained in the course of employment. Existing law provides, among other things, that skin cancer developing in active lifeguards, as defined, is presumed to arise out of and in the course of employment, unless the presumption is rebutted. This bill would expand the scope of those provisions to certain peace officers of the Department of Fish and Wildlife and the Department of Parks and Recreation. *The Legislature passed this bill unanimously; it is currently awaiting action on the Governor's desk.*

SB 623, as amended, Laird. Workers' compensation: post-traumatic stress disorder (CSLEA co-sponsored bill).

Existing law establishes a workers' compensation system, administered by the Administrative Director of the Division of Workers' Compensation, to compensate an employee for injuries sustained in the course of employment. Existing law provides, until January 1, 2025, that, for certain state and local firefighting personnel and peace officers, the term "injury" includes post-traumatic stress that develops or manifests during a period in which the injured person is in the service of the department or unit. Existing law requires the compensation awarded pursuant to this provision to include full hospital, surgical, medical treatment, disability indemnity, and death benefits.

This bill would instead repeal that provision on January 1, 2029, and would require the Commission on Health and Safety and Workers' Compensation to submit reports to the Legislature analyzing the effectiveness of the presumption and a review of claims filed by specified types of employees, not included in the presumption, such as public safety dispatchers, as defined. *The Legislature passed this bill unanimously; it is currently awaiting action on the Governor's desk.*

SB 50 (Bradford) Vehicles: enforcement

Prohibits peace officers from initiating a traffic stop for a low-level infraction unless a separate, independent basis for a stop exists. This bill will result in decreased enforcement and will make it more difficult to hold offenders accountable for traffic violations, which will in turn put the public at risk. Most importantly the bill deprives peace officers of a very effective investigative tool that's often used by law enforcement to gather information needed in an ongoing criminal investigation, apprehend a suspect who is wanted for having committed an unrelated criminal violation or to investigate an unrelated offense. *This bill did not have enough votes to be taken up on the Assembly floor so it is dead for the year. The author may bring it up next year.*

SB 94 (Cortese) Recall and resentencing: special circumstances

This bill creates a process for a person who has been sentenced to life imprisonment without the possibility of parole (LWOP) before June 5, 1990, and has served at least 25 years in custody, to seek a recall of their sentence and be resentenced to a lesser sentence. Recent amendments specify that individuals do not qualify for recall and resentencing if they were convicted of first-degree murder of a peace officer, if they were the actual killer of three or more people, or if they were convicted of a sexual offense committed in conjunction with a homicide. The bill is currently in Assembly Appropriations Committee. *This bill did not have enough votes to be taken up on the Assembly floor so it is dead for the year. The author may bring it up next year.*

CSLEA WORKING FOR YOU

CDFW Wardens and State Parks Rangers Call on Governor to Sign SB 391

"We respectfully request Governor Newsom to sign into law, SB 391, which would remove the burden from the rangers and wardens who are diagnosed with skin cancer from proving the cancer is work-related. These law enforcement officers are continually out in the sun and don't get the same Workers' Comp protection as their peace officer peers throughout the state." – CSLEA President Alan Barcelona



SACRAMENTO - They are as outdoors as any law enforcement officer, maybe more, so why are California State Parks rangers and California Department of Fish and Wildlife wardens excluded from a skin cancer presumption when it applies to Workers' Comp?

That's what Sen. Catherine Blakespear (D-Encinitas) and Assemblymember Tim Grayson (D-Concord) want to know and why they are leading the effort calling on Governor Gavin Newsom to sign SB 391 into law when it reaches his desk.

Read More

CSLEA Membership Ratifies 2023-2026 Tentative Agreement

Agreement easily passes with large percentage of membership votes in favor of ratification



SACRAMENTO – A majority of California Statewide Law Enforcement Association (CSLEA) members who participated in a contract ratification vote have cast their ballots in favor of ratifying a tentative agreement between CSLEA and the State.

"We are impressed by the thousands of CSLEA members who examined the tentative agreement and participated in the vote, making their voices heard. Together, we achieved a high number of Special Salary Adjustments and other items, including longevity and percentage-based education pay, that work to increase paychecks. Our goal was to uplift earnings and to protect benefits, and it is evident by the votes, that our members saw the pluses in ratifying this agreement, especially given the State's finances and economic forecasts," said CSLEA President Alan Barcelona. "It is important for our members to recognize that CSLEA's work does not stop here. The contract calls for new joint labor management task forces and class studies, and contract side letters are always considered. We appreciate our members interaction with us and support. There is great strength in CSLEA. We are humbled and grateful that our members recognize we are stronger together."

The Tentative Agreement must be approved by the Legislature and signed by the Governor. Please note that salary increases are retroactive to July 1, 2023.

Twelve New Dispatchers Sign Up for Union Membership at Ben Clark Training Center in Riverside

RIVERSIDE – The California Statewide Law Enforcement Association (CSLEA), along with the CHP Public Safety Dispatchers Association (CHP-PSDA), extends a very warm welcome to 12 dispatchers who are currently training at the Ben Clark Training Center in Riverside and recently signed up for union membership.



Read More

FMESA Assists with Donations for the Families of CALFIRE Assistant Chief Bischof, Captain Rodriguez and Pilot Tony Souza

August 17, 2023

The CALFIRE family and all of California is mourning the loss of CALFIRE Assistant Chief Josh Bischof, CALFIRE Captain Tim Rodriguez, and Pilot Tony Sousa who all lost their lives on August 6, 2023 in a tragic helicopter collision while working a fire incident in Riverside County.



FMESA extends its heartfelt sympathy to the CALFIRE family and the family and friends of our fallen colleagues. Last week, the FMESA Board of Directors voted and approved two \$1000.00 donations to the Professional Firefighters Benevolent Fund to support in the loss of L2881 members Bischof and Rodriguez, and today donated \$1000.00 to the Tony Sousa GoFundMe account.

Read More



The PORAC Health Plan OPEN ENROLLMENT THROUGH OCTOBER 13, 2023 For CSLEA Peace Officer and Firefighter Members

Can Bargaining Unit-7 peace officers and firefighters save money by switching health plans? **YES!**

"One of the major benefits of being a peace officer member of CSLEA is having access to PORAC's Police & Fire Health Plan. Non-members do not have this cost-saving opportunity." – CSLEA Unit A Vice President, Dr. Kenneth Ehrman

OPEN ENROLLMENT BEGINS MONDAY, SEPTEMBER 18TH

One of the great benefits of CSLEA membership is that as a peace officer or firefighter, you also are a member of PORAC and are eligible for the PORAC Health Plan – which is less expensive than many of the more popular health plans offered by the State.

Here are a few examples of how the PORAC plan can save you money.

- 1. Do you and your family have the <u>Blue Shield Access + plan?</u> If you change to the PORAC Plan you can save \$100.47 per month.
- 2. Do you and your family have the <u>Kaiser</u> plan? If you've looked at PPO plans but considered them too expensive, consider the PORAC Plan which will save you \$286.79 per month.
- 3. Do you and your spouse (2-party) have the <u>United Healthcare</u> plan? If you've looked at PPO plans but considered them too expensive, consider the PORAC Plan which will save you \$57.96 per month.
- 4. Do you have the <u>PERS Platinum</u> family plan? If you switch to the PORAC Plan, you can save \$941.26 per month.

Check out the PORAC Plan Cost Comparison Chart below. Remember open enrollment begins September 18th and concludes October 13th.

<u>PORAC Plan Cost Comparison</u> <u>Chart</u>

AFFILIATE NEWS

ACWO

Let Your Voices Be Heard on CSLEA Co-Sponsored Senate Bill 391

Read More

CACI

CACI to Award ten \$2,500 Scholarships (Applications now being reviewed by CACI) *Application Deadline was September 8, 2023*





CARII

CARII Awards \$2,500 in Scholarships

Read more



SPPOAC

Let Your Voices Be Heard on CSLEA Co-Sponsored Senate Bill 391

Read More







Camp Roberts Firefighters Assist with Firefight in Santa Barbara County

SANTA BARBARA COUNTY – On August 19, 2023, California state firefighters at Camp Roberts Fire Department responded to assist with the Plant Fire burning in Santa Barbara County. The Camp Roberts firefighters were assigned to Strike Team 1471C from San Luis Obispo County.

The fire, which started on August 19th and prompted some evacuations, scorched 5,464 acres and as of August 22nd was 75 percent contained. Firefighters were up against erratic winds and challenging terrain. Fortunately, they were eventually assisted with some rainfall as a result of tropical storm Hillary.

"We thank our CSLEA firefighter members at Camp Roberts for always being at the ready, and for assisting with this firefight," said California Statewide Law Enforcement Association (CSLEA) President Alan Barcelona. "Camp Roberts firefighters work to protect, and respond to incidents, not only at Camp Roberts, but throughout the neighboring area. We thank them for their service and dedication to public safety."

The cause of the fire is under investigation.

CSLEA Introduces New Mobile App for CSLEA Members

CSLEA is excited to share with you, the new CSLEA Mobile App, now available at Google Play and the Apple Store.

The new app can help you access everything CSLEA including:

- the CSLEA LDF hotline
- contacting CSLEA
- membership benefits and information
- the Unit 7 contract
- keeping up-to-date with CSLEA news
- knowing your CSLEA board of directors
- meeting the CSLEA attorneys who represent you
- accessing the CSLEA website and social media
- updating your member contact info

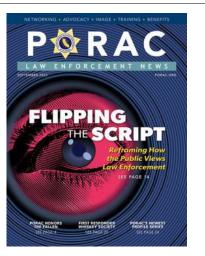
The app is a great way to stay in touch with your union and for your union to stay in touch with you! Be sure to allow push notifications as well and CSLEA will notify you of important events and information. <image><section-header>

PORAC

PORAC Monthly News Magazine

September 2023

Articles Flipbook

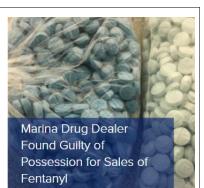


NEWS FEED



Illicit Narcotics and Firearms Seized in in Placer County







Insurance Fraud Ring in Santa Clara County



San Francisco Man Sentenced to 6 Years in Prison for Vacaville Gun Store Burglary





Jury Finds Jake Henry Combs Guilty of First-Degree Murder











Bevmo: 200 ABC Agents Post Notice of Suspension at BevMo in Menio Park





CSLEA LEGAL



Kasey Clark Chief Counsel Dave De La Riva Supervising Counsel Ryan Navarre Senior Counsel Andrea Perez Senior Counsel Jim Vitko Senior Counsel

The CSLEA Legal Division

CSLEA Legal employs a staff of five attorneys. Our mission is to zealously defend Unit 7 members in disciplinary proceedings and to enforce the collective bargaining agreement between CSLEA and the State of California.

Each CSLEA attorney has been designated as a principle point of contact for representation issues.

To learn more about CSLEA's Legal Division

Know Your Rights Videos

Non-Industrial Disability Leave Benefits Featuring CSLEA Senior Counsel Ryan Navarre

The CSLEA Electronic Membership Guide and Helpful Benefits Reminder Chart



Are you making the most of CSLEA's benefits and services?









CSLEA's Top Sponsors in 2022 Earned \$1,300

The CSLEA Special Enhanced Sponsorship Program

CSLEA's Limited Time Offer - Special Enhanced Sponsorship Program could very well put a smile on your face and money in your pocket! For our members who understand the importance of union membership, in protecting pensions, bargaining power and career insurance - keep talking, keep sponsoring, because the benefit of signing up members has increased substantially. If you've never sponsored a new member but want to know how, keep reading! **Earn \$100 for each new member you sponsor**.

Read

More

ADDITIONAL CSLEA INFO







myers stevens toohey

As a member of CSLEA, you have a \$15,000 Life Insurance Benefit. To Update Beneficiary Information:

Contact: Catherine Ross Executive Assistant Myers-Stevens & Toohey & Co., Inc. 880-827-4695 ext. 610 <u>cross@myers-stevens.com</u>



CSLEA MEMBERS Additional Member Benefits

Allstate Benefits

Workers compensation has reduction of benefits after 22 day elimination period.

No California SDI, only NDI (starting @\$135 per week).

Leave time is valuable, don't use it all before you get benefits.

24 Hour paycheck protection for Accident and Sickness and Cancer Insurance

Benefits paid from day one for accident, day seven for illness. Plans are through payroll deduction and are portable; they go with you if you change jobs or retire and you retain the same group rate.

Accident and Sickness Coverage Highlights:On and Off Job Accident Disability Income coverageNo Medical Exams Required

Covers Dislocations/Fractures, Ambulance & Expenses Up to \$60,000 accidental death insurance <u>Maternity Disability Income available</u> (ask agent) Benefits paid after tax, when you need income

Cancer and Specified Disease Protection Coverage Highlights:

Progressive benefit at initial internal cancer diagnosis No Medical Exams required Annual benefits for treatment (i.e. radiation & Chemo) Bone Marrow Transplant Wellness Benefit pays for annual checkups Hospital and Intensive Care Benefits

Hospital Indemnity Policy and Heart/Stroke Coverage also available. For more information contact Jay McDonnell at 760-734-4406 Or email jaymcdonnell@msn.com





CSLEA Members Deserve the Exceptional Service California Casualty Offers

CSLEA Members deserve unparalleled service, rates and coverages when it comes to their auto/home/renters insurance. That's what you'll get with California Casualty, and why customers choose to renew their policies with us year after year, at a rate far exceeding the industry average. Want to learn more about a company that works as hard as you do?

Connect with California Casualty by <u>clicking here</u> to

	visit <u>www.calcas.com/cslea_</u> or call 1-866- 680-5142
f	
S	
1	

This message was sent to vance.bennett@caloes.ca.gov by tcox@cslea.com 2600 River Plaza Drive #250, Sacramento, CA, 95833

VerfiedUnsubscribe Munsubscribe | Manage Subscription | Report Abuse

