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Vol. 154 - October 13, 2023

PRESIDENT'S UPDATE

By Alan Barcelona
CSLEA President

Hello CSLEA Members,

2023 MOU

The question most often asked of CSLEA directors, attorneys and staff this month pertains to the new MOU and when we can expect to receive the increases CSLEA successfully negotiated for members and the retroactive pay. Simply put, this is not in CSLEA's control, this is a State function. We, of course, press for updates, but have no definitive date or pay period in which this will happen. Most of us wish the procedure was more timely. Should CSLEA receive information regarding this, we will certainly pass it along.



Open Enrollment for Health Insurance Plans

Open enrollment for the various health insurance plans offered by the State closes today, October 13th. If you are a peace-officer or firefighter member of CSLEA, just a reminder that you do have one additional health insurance plan option that can possibly save you money each month. It is the PORAC Police and Fire Health Plan. I mention this because, as a peace officer member of CSLEA, you are also a member of PORAC and may want to investigate [PORAC's health plan comparison chart](#). I present this information as a courtesy, CSLEA does not receive anything from PORAC as it pertains to health plan enrollments. After reviewing and comparing the PORAC plan to your current one, if you have any questions, please contact PORAC. The PORAC staff is ready and available to answer questions related to benefits and open enrollment.

SB 391

CSLEA is disappointed by the Governor's October 8th veto of CSLEA co-sponsored Senate Bill 391. I extend my appreciation to Sen. Catherine Blakespear, D-Encinitas and Asm. Tim Grayson, D-Concord, for seeing this bill to the Governor's Desk and the Legislature for unanimously passing it. SB 391 was a re-introduction of a previous session's Assembly Bill 334 which also passed the Legislature



unanimously and was vetoed by the Governor in 2021.

This bill addressed a skin cancer presumption as it pertains to Workers' Comp for CDFW and State Parks peace officers. The public safety work by these law enforcement officers is conducted outdoors in the elements including lengthy and continued exposure to the harsh sun. The presumption would have greatly assisted these law enforcement officers in accessing their workers' compensation if needed while being treated for skin cancer. CSLEA is proud of its efforts to protect and assist its members and will continue to seek legislation that is of benefit.

SB 623

Our thank you to Senator John Laird (D-Santa Cruz) for authoring, the Legislature for unanimously passing, and the Governor for signing CSLEA Co-Sponsored SB 623. SB 623 addresses post-traumatic stress disorder as it pertains to presumption for Workers' Compensation and would require the Commission on Health and Safety and Workers' Compensation to submit reports to the Legislature analyzing the effectiveness of the current presumption and a review of claims filed by specified types of employees, not yet included in the presumption, such as public safety dispatchers.

SB2 Related Information Provided by POST

For your easy reference, we have posted some SB2-related updated information provided by POST on the CSLEA website. It is located on our membership page under downloads. For easy access, you will find the page [here](#). Specifically the downloads include:

- [Peace Officer Certification Quick Reference Brochure](#)
- [Guide to Peace Officer Decertification Proceedings & Officer Rights to Contest & Appeal](#)
- [Information & Options for the Peace Officer, the Immediate Temporary Suspension Process](#)

This is good information for our peace officer members to review.

In closing, as we approach National First Responders Day on October 28th, I would like to thank all our first responder members for being at the ready to help the citizens of, and visitors to, California. Your work and dedication to public safety and emergency response helps and saves lives! Thank you for your service.

CSLEA LEGISLATIVE UPDATE



CSLEA LEGISLATIVE UPDATE

CSLEA Legislative Update - By Shane LaVigne, Capitol Advocacy

Since the Legislature's adjournment on September 14, the Governor has been in the process of acting on those bills that passed out of both houses and made it to his desk. Governor Newsom has until October 14 to either sign or veto all such measures. So far, he has made significant progress, signing and vetoing hundreds of bills.



SB 623, as amended, Laird. Workers' compensation: post-traumatic stress disorder (Co-Sponsored with California Professional Firefighters, Peace Officer Research Association of California, California Chapter of the National Emergency Number Association and California Statewide Law Enforcement Association)

Existing law establishes a workers' compensation system, administered by the Administrative Director of the Division of Workers' Compensation, to compensate an employee for injuries sustained in the course of employment. Existing law provides, until January 1, 2025, that, for certain state and local firefighting personnel and peace officers, the term "injury" includes post-traumatic stress that develops or manifests during a period in which the injured person is in the service of the department or unit. Existing law requires the compensation awarded pursuant to this provision to include full hospital, surgical, medical treatment, disability indemnity, and death benefits.

This bill would instead repeal that provision on January 1, 2029, and would require the Commission on Health and Safety and Workers' Compensation to submit reports to the Legislature analyzing the effectiveness of the presumption and a review of claims filed by specified types of employees, not included in the presumption, such as public safety dispatchers. This bill also passed out of the Senate and Assembly unanimously and has received the Governor's signature.

SB 391: Blakespear. Workers' compensation: skin cancer (Co-Sponsored Bill with the California Fish and Game Warden Supervisors and Managers Association and the California Statewide Law Enforcement Association)

Existing law establishes a workers' compensation system, administered by the Administrative Director of the Division of Workers' Compensation, to compensate an employee for injuries sustained in the course of employment. Existing law provides, among other things, that skin cancer developing in active lifeguards, as defined, is presumed to arise out of and in the course of employment, unless the presumption is rebutted. This bill would expand the scope of those provisions to certain peace officers of the Department of Fish and Wildlife and the Department of Parks and Recreation. While this bill passed unanimously out of the Senate and Assembly, it was ultimately vetoed by the Governor.

In his veto message, the Governor said the bill was well-intentioned but "such presumptions should be provided sparingly and should be based on the unique hazards or proven difficulty of establishing a direct relationship between a disease or injury and the employee's work." We certainly disagree with his stance here and are working with CSLEA's leadership to find a solution to this longstanding parity issue.

SB 50 (Bradford) Vehicles: enforcement

This bill would prohibit peace officers from initiating a traffic stop for a low-level infraction unless a separate, independent basis for a stop exists. This bill would result in decreased enforcement and would make it more difficult to hold offenders accountable for traffic violations, which would in turn put the public at risk. Most importantly, the bill would deprive peace officers of a very effective investigative tool that's often used by law enforcement to gather information needed in an ongoing criminal investigation - apprehending a suspect who is wanted for having committed an unrelated criminal violation or to investigate an unrelated offense. This bill is currently on the Inactive File in the Assembly and awaits any further action as a two-year bill.

SB 94 (Cortese) Recall and resentencing: special circumstances

This bill creates a process for a person who has been sentenced to life imprisonment without the possibility of parole (LWOP) before June 5, 1990, and has served at least 25 years in custody, to seek a recall of their sentence and be resentenced to a lesser sentence. Recent amendments specify that individuals do not qualify for recall and resentencing if they were convicted of first-degree murder of a peace officer, if they were the actual killer of three or more people, or if they were convicted of a sexual offense committed in conjunction with a homicide. This bill was also placed on the Inactive File in the Assembly and awaits any further action as a two-year bill.

CSLEA WORKING FOR YOU



CSLEA Welcomes Cadets at State Parks Academy in Butte County

OROVILLE - On September 19, 2023, California Statewide Law Enforcement Association (CSLEA) Chief Counsel Kasey Clark, along with State Park Peace Officers Association of California (SPPOAC) President Matt Yarbrough conducted a new employee orientation for State Park ranger and lifeguard cadets beginning academy training at Butte College in Oroville.

[Read More](#)



CSLEA and ASA-DOJ Reps Visit with Special Agents in Orange & San Diego Counties

On September 12, 2023, Association of Special Agents-Department of Justice (ASA-DOJ) President Ben Greenhagen, Vice President Carlos Moreno and Director Jeff Sartoph joined California Statewide Law Enforcement Association (CSLEA) Senior Counsel Jim Vitko to conduct a membership outreach lunch for California DOJ special agents at the San Diego DLE regional office.

[Read More](#)



CSLEA and CHP-PSDA Welcome Five New Dispatchers to Union Membership

WEST SACRAMENTO - The California Statewide Law Enforcement Association (CSLEA) and the CHP Public Safety Dispatchers Association (CHP-PSDA) extend a warm union membership welcome to five dispatchers training at the CHP Academy in West Sacramento.

[Read More](#)

CSLEA and COLRE Representatives Meet with Examiners and Office Manager in Westminster

WESTMINSTER – On October 5, 2023, California Organization of Licensing Registration Examiners (COLRE) President Enrique Razo and California Statewide Law Enforcement Association (CSLEA) Senior Counsel Jim Vitko met with examiners at the Westminster DMV office.

[Read More](#)

CSLEA Unit-A Vice President and AMVIC President Kenneth Ehrman Meets with Members and DMV Investigations Chief

SACRAMENTO – Membership outreach and meetings with DMV investigation and labor relations leaders were at the top of the list for Dr. Kenneth Ehrman during the last two weeks of September.



On September 18, 2023, Ehrman, CSLEA Unit-A vice president and president of AMVIC, met with AMVIC members in Ventura County to discuss the new MOU. Ehrman was on the CSLEA negotiations team and was particularly helpful in answering questions and addressing concerns. Ehrman then met with AMVIC members in Los Angeles County on September 26-27, 2023 for a similar discussion.

[Read More](#)

CSLEA and AMCOS Reps Meet with MCSs at CHP Headquarters

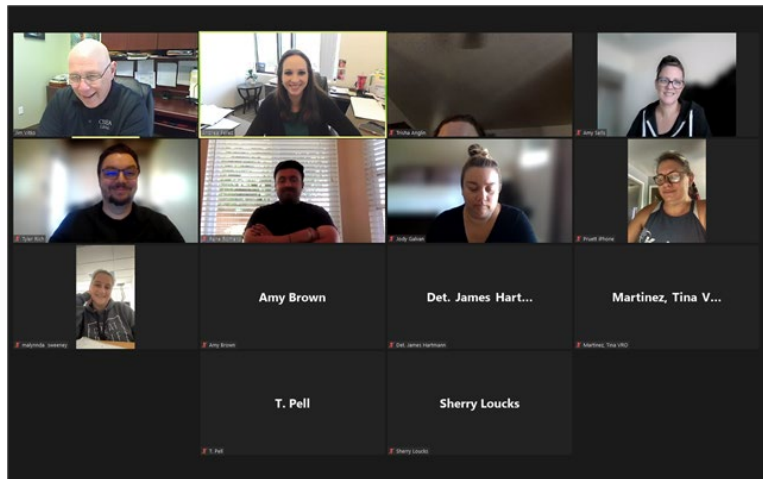
SACRAMENTO – On October 11, 2023, representatives from the California Statewide Law Enforcement Association (CSLEA), along with a representative from the Association of Motor Carrier Operation Specialists (AMCOS), met with CHP Motor Carrier Specialists who were attending regional training at CHP headquarters in Sacramento.



[Read More](#)

CSLEA Members Attend September Site Rep Training Via Video Conference

SACRAMENTO – On September 20, 2023, California Statewide Law Enforcement Association (CSLEA) Senior Attorneys Andrea Perez and Jim Vitko conducted a basic site representation class via video conference for 13 CSLEA members who work at CDI, CALFIRE, CHP and CDFW.



“We conducted the training for 13 members who have an interest in becoming site representatives in order to assist their peers when communicating with supervisors,” said Perez. “This course helps our members to learn more about our union, its function, and how they can become more involved in what we do to assist our members. Basic site rep instruction is the class that puts our members on the path to becoming a site representative in their work place, allowing them to communicate with supervisors on a different level without fear of insubordination.”

[Read More](#)


FMESA Donates to California Fire Museum in Memory of Chief Ronny J. Coleman

SACRAMENTO – On September 22, 2023, the Fire Marshal and Emergency Services Association (FMESA) Board of Directors announced its decision to donate \$500.00 in the name of Chief Ronny J. Coleman to the California Fire Museum.

Chief Coleman, retired State Fire Marshal, passed away on September 21, 2023 at Mercy General Hospital in Sacramento.




[Read More](#)

 The PORAC Health Plan
**OPEN ENROLLMENT
THROUGH OCTOBER 13, 2023**
For CSLEA Peace Officer and Firefighter
Members

Can Bargaining Unit-7 peace officers
and firefighters save money by
switching health plans? **YES!**

"One of the major benefits of being a peace officer member of CSLEA is having access to PORAC's Police & Fire Health Plan. Non-members do not have this cost-saving opportunity." – CSLEA Unit A Vice President, Dr. Kenneth Ehrman



REMINDER -OPEN ENROLLMENT CONCLUDES TODAY, OCTOBER 13, 2023

One of the great benefits of CSLEA membership is that as a peace officer or firefighter, you also are a member of PORAC and are eligible for the PORAC Health Plan – which is less expensive than many of the more popular health plans offered by the State.

Here are a few examples of how the PORAC plan can save you money.

1. Do you and your family have the Blue Shield Access + plan? If you change to the PORAC Plan you can **save \$100.47** per month.
2. Do you and your family have the Kaiser plan? If you've looked at PPO plans but considered them too expensive, consider the PORAC Plan which will **save you \$286.79** per month.
3. Do you and your spouse (2-party) have the United Healthcare plan? If you've looked at PPO plans but considered them too expensive, consider the PORAC Plan which will **save you \$57.96** per month.
4. Do you have the PERS Platinum family plan? If you switch to the PORAC Plan, you can **save \$941.26** per month.

Check out the PORAC Plan Cost Comparison Chart below. Remember open enrollment begins September 18th and concludes October 13th.

[**PORAC Plan Cost Comparison Chart**](#)

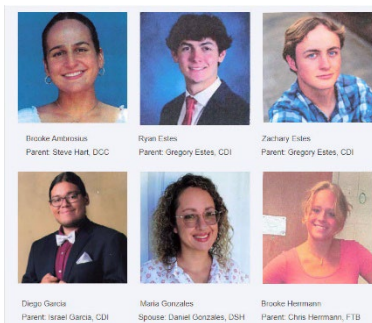
AFFILIATE NEWS

CACI

CACI Announces Scholarship Recipients for 2023

Congratulations to 11 recipients

[*Read More*](#)



FMESA

FMESA Representatives Attend UC Merced Safety Conference

[Read more](#)



SPPOAC

SPPOAC Now Accepting Nominations for Board Positions

[Read more](#)



CSLEA Members at Cal OES Return from Hawaii Following Wildfire

“We are very proud of our members at Cal OES who never hesitate to be deployed to disaster areas to assist. Whether it is within California or another state, they assist with emergency help, lending their expertise to recovery efforts. We thank them for their service and dedication to public safety.” – CSLEA President Alan Barcelona

SACRAMENTO – On September 20, 2023, Cal OES announced the return of two assistant fire chiefs who travelled to Hawaii to assist with recovery efforts following the devastating fire in Lahaina.

[Read More](#)



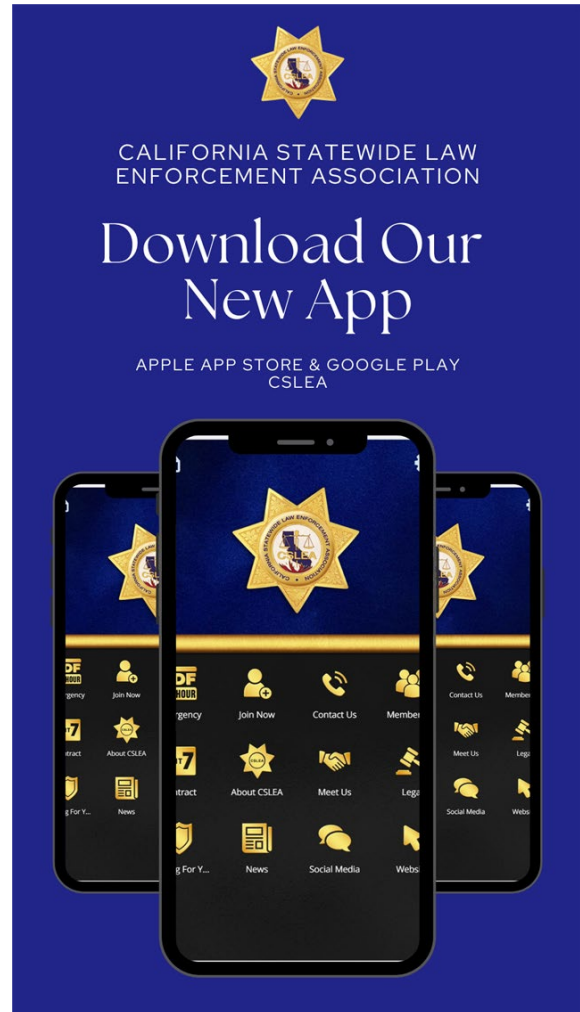
CSLEA Introduces New Mobile App for CSLEA Members

CSLEA is excited to share with you, the new CSLEA Mobile App, now available at Google Play and the Apple Store.

The new app can help you access everything CSLEA including:

- the CSLEA LDF hotline
- contacting CSLEA
- membership benefits and information
- the Unit 7 contract
- keeping up-to-date with CSLEA news
- knowing your CSLEA board of directors
- meeting the CSLEA attorneys who represent you
- accessing the CSLEA website and social media
- updating your member contact info

The app is a great way to stay in touch with your union and for your union to stay in touch with you! Be sure to allow push notifications as well and CSLEA will notify you of important events and information.



PORAC

PORAC Monthly News Magazine

October 2023

[Articles](#)
[Flipbook](#)



NEWS FEED



More Than 485,000 Fentanyl Pills Seized in Fresno County



Former Fresno Sleep Clinic Owner Pleads Guilty to Submitting Fraudulent Claims



San Mateo Driving Instructor Sentenced for Coercing Minors to Produce Child



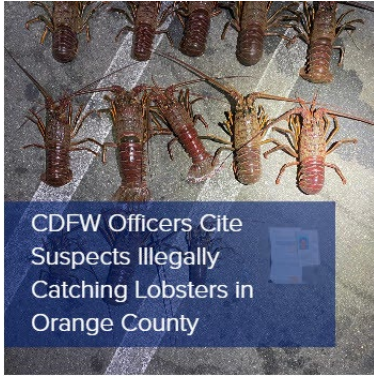
Drug Trafficker Arrested in Santa Ana, 135 Pounds of Illegal Narcotics Seized



California DOJ Criminalists Assist in Missing Woman Case



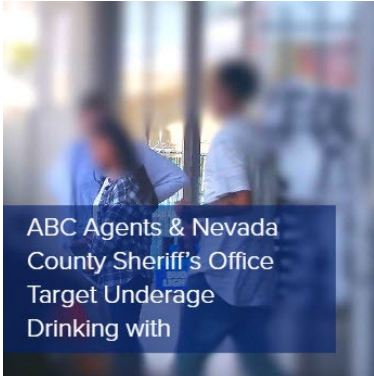
Two Suspected Drug Traffickers Arrested in Fresno County



CDFW Officers Cite Suspects Illegally Catching Lobsters in Orange County



State Investigators Conduct Undercover Unlicensed Contractor Operations in Yolo



ABC Agents & Nevada County Sheriff's Office Target Underage Drinking with



34 Arrested and 20 Firearms Seized in Stockton Joint Law Enforcement Operation



Convicted Rapist Sentenced in Santa Barbara



ABC Posts Notice of Suspension at Armona Pizza Store



"Operation Safe Harbor" Targets Violent Criminal Street Organization in Los Angeles



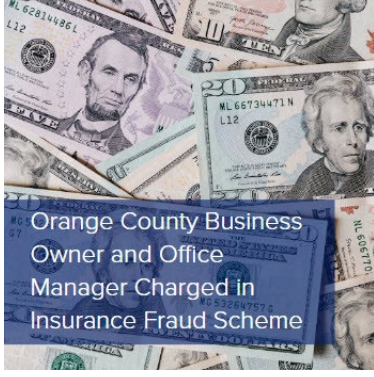
ABC Agents Post Suspension Notice at Liquor Store in Vista



Los Angeles Man Sentenced for Scheme to Fraudulently Obtain Over \$800,000 in



Major Drug Trafficking Operation Busted in Tulare County



Orange County Business Owner and Office Manager Charged in Insurance Fraud Scheme



California DOJ Criminalists Assist in Homicide Investigation in Mariposa County



Roseville Man Sentenced
in Fentanyl Homicide
Case



Two Nigerian Nationals
Sentenced for Schemes
to Steal Unemployment
Insurance



CSLEA LEGAL

A graphic for the CSLEA Legal Division featuring the CSLEA star logo and the text 'CSLEA Legal'. Below the text are five individual portraits of attorneys, each with their name and title listed underneath.

Name	Title
Kasey Clark	Chief Counsel
Dave De La Riva	Supervising Counsel
Ryan Navarre	Senior Counsel
Andrea Perez	Senior Counsel
Jim Vitko	Senior Counsel

The CSLEA Legal Division

CSLEA Legal employs a staff of five attorneys. Our mission is to zealously defend Unit 7 members in disciplinary proceedings and to enforce the collective bargaining agreement between CSLEA and the State of California.

Each CSLEA attorney has been designated as a principle point of contact for representation issues.

[To learn more about CSLEA's Legal Division](#)

[Know Your Rights Videos](#)

Progressive Discipline Featuring CSLEA Legal Counsel Jim Vitko

The CSLEA Electronic Membership Guide and Helpful Benefits
Reminder Chart



Are you making the most of CSLEA's benefits and services?

1

CSLEA'S EXCLUSIVE MEMBER DISCOUNTS PROGRAM

An elite collection of discounts from thousands of hotels, restaurants, movie theaters, spas and theme parks, services and products.

[Sign up here](#)

As a member of CSLEA you have a free basic \$15,000 life insurance benefit. Be sure your beneficiary information is up to date.

[Inquire here](#)

2

CSLEA'S BASIC LIFE INSURANCE BENEFIT

3

INSURANCE COVERAGE AT CSLEA MEMBERSHIP RATES

Optional supplemental life CLEA insurance
PORAC health plans (POFF)
Allstate
Meyers-Stevens & Toohey
California Casualty

[For more information](#)

Did you know some CSLEA affiliates offer additional benefits such as scholarships, retirement bonuses and financial assistance with hardships? CSLEA emails keep you informed.

[Sign up for emails here](#)

4

SIGN UP FOR EMAILS AND NEWSLETTERS

5

LEGAL REPRESENTATION

CSLEA members are entitled to representation to challenge counseling memos, prepare a rebuttal or pursue a discrimination action before the State Personnel Board.

[Know your CSLEA attorneys](#)

CSLEA



California Statewide Law
Enforcement Association

Member Guide

CSLEA Sponsorship Program

How Easy is it to Sponsor a New CSLEA Member and Earn \$100?



1

Direct the prospective
new member to CSLEA's
[online application](#)

2

Have the prospective
new member fill out the
application, put your
name in the box marked
"sponsor" and click
"submit"

3

CSLEA does the rest -
processing the new
member's application
and sending you \$100
for each new member
you sponsor!

CSLEA's Top Sponsors in 2022 Earned \$1,300

The CSLEA Special Enhanced Sponsorship Program

CSLEA's Limited Time Offer - Special Enhanced Sponsorship Program could very well put a smile on your face and money in your pocket! For our members who understand the importance of union membership, in protecting pensions, bargaining power and career insurance - keep talking, keep sponsoring, because the benefit of signing up members has increased substantially. If you've never sponsored a new member but want to know how, keep reading! **Earn \$100 for each new member you sponsor.**

Read

More

ADDITIONAL CSLEA INFO



CSLEA's Exclusive Member Discounts Program has an app:
AENITY PERKS
Haven't enrolled in the program yet? Check it out, [here](#).



**CSLEA Foundation
Consumer Protection &
Public Safety**

[To Learn More](#)



**CSLEA Exclusive Member
Discounts Program**

[To Learn More](#)



**CSLEA is a Member
Association of PORAC**

[To Learn More](#)

**Insurance Coverage at
CSLEA Membership
Rates! Learn more.**



**As a member of CSLEA,
you have a \$15,000 Life Insurance Benefit.
To Update Beneficiary Information:**

Contact: Catherine Ross
Executive Assistant
Myers-Stevens & Toohy & Co., Inc.

880-827-4695 ext. 610
cross@myers-stevens.com



**CSLEA MEMBERS
Additional Member Benefits**

Allstate Benefits

Workers compensation has reduction of benefits after 22 day elimination period.

No California SDI, only NDI (starting @\$135 per week).

Leave time is valuable, don't use it all before you get benefits.

**24 Hour paycheck protection for Accident and Sickness
and Cancer Insurance**

Benefits paid from day one for accident, day seven for illness. Plans are through payroll deduction and are portable; they go with you if you change jobs or retire and you retain the same group rate.

Accident and Sickness Coverage Highlights:

On and Off Job Accident Disability Income coverage No Medical Exams Required
Covers Dislocations/Fractures, Ambulance & Expenses Up to \$60,000 accidental death
insurance

Maternity Disability Income available (ask agent) Benefits paid after tax, when you
need income

Cancer and Specified Disease Protection Coverage Highlights:

Progressive benefit at initial internal cancer diagnosis No Medical Exams required
Annual benefits for treatment (i.e. radiation & Chemo) Bone Marrow Transplant
Wellness Benefit pays for annual checkups Hospital and Intensive Care
Benefits

Hospital Indemnity Policy and Heart/Stroke Coverage also available.

For more information contact Jay McDonnell at 760-734-4406
Or email jaymcdonnell@msn.com



CSLEA Members Deserve the Exceptional Service California Casualty Offers

CSLEA Members deserve unparalleled service, rates and coverages when it comes to their auto/home/renters insurance. That's what you'll get with California Casualty, and why customers choose to renew their policies with us year after year, at a rate far exceeding the industry average. Want to learn more about a company that works as hard as you do?

Connect with California Casualty by [clicking here](#) to visit www.calcas.com/cslea or call 1-866-680-5142



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