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September 5, 2013

CSLEA Board of Directors  
c/o Alan Barcelona, President  
2029 H Street  
Sacramento, CA 95811

Dear CSLEA Board of Directors,

The Southern California Alliance of Law Enforcement (SCALE), which represents more than 37,000 law enforcement officers in Southern California, denounces any and all membership raiding and decertification efforts against California Statewide Law enforcement Association (CSLEA), by the Peace Officers of California (POC) and the American Federation of State, County and Municipal Employees (AFSCME).

CSLEA and its leadership have worked tirelessly to protect and represent law enforcement, public safety and consumer protection professionals who work in the state of California. For over 30 years, CSLEA has remained steadfast in its efforts to enhance the wages, benefits and working conditions of all its members and has provided a unified voice for legitimate law enforcement organizations throughout the state.

POC/AFSCME's misguided efforts against your Association are fueled by greed and self-interest and are not in the best effort of the entire bargaining unit.

SCALE supports your efforts to abhor this action and exhort your members to stay united and reject decertification.

Sincerely,

Floyd R. Hayhurst  
President