



# Peace Officers Research Association of California

August 14, 2013

Alan Barcelona  
President CSLEA  
2029 H Street  
Sacramento, CA 95814

Dear Alan,

PORAC has been made aware that the American Federation of State, County and Municipal Employees (AFSCME) is spearheading a decertification effort against CSLEA. The 64,000 members of PORAC from over 900 public safety associations abhor this action and exhort your members to stay unified and reject decertification.

The strength of any union is their membership and solidarity. This is especially important in this current era when public employees are being universally attacked over pay, benefits and pensions. This is a time to stay united and strong; not to become fragmented and weakened through misguided efforts to decertify from a well-recognized state safety bargaining unit.

PORAC and CSLEA have partnered on legislation important to both of our members. The combination of efforts can be a powerful force in the Legislature. Efforts to Decertify CSLEA can weaken your union's stature in the Legislature and endanger your fight to protect your member's rights.

Fraternally,

Ron Cottingham  
PORAC President

