

**Side Letter Agreement between  
California Statewide Law Enforcement Association (CSLEA) and  
the State of California**

The Department of Justice (DOJ) is the premier Law Enforcement Agency (LEA) in the State of California, with an elite group of highly trained criminal investigators with varied backgrounds in local and federal law enforcement and intelligence agencies. DOJ Special Agents (SA) consistently lead a variety of law enforcement activities at multiple levels, conducting some of the state's most challenging civil and criminal investigations, and DOJ SAs are often cross-sworn as federal agents in order to allow them to complete their cases outside of California or to participate in federal task forces.

In addition, the DOJ is responsible for investigating other LEAs for civil pattern or practice violations when there is evidence to suggest systemic police misconduct. This responsibility has been expanded due to the recent passage of Assembly Bill (AB) 1506. Effective July 1, 2021, AB 1506 requires DOJ to investigate "incidents of an officer-involved shooting resulting in the death of an unarmed civilian" (Gov. Code, § 12525.3, subd. (b)(1)). AB 1506 expands the DOJ law enforcement authority in comparison to other LEA counterparts.

Therefore, the State of California and CSLEA agree to modify the existing MOU to reflect an addition to section 19.1 (B) Special Salary Adjustments.

Section 19.1 (B) includes the following:

Effective September 1, 2021, employees in the following classifications will receive a 12% special salary adjustment:

Special Agent Trainee, Department of Justice	8514
Special Agent, Department of Justice	8482
Special Agent Supervisor, Department of Justice	8524

In addition, pursuant to section 15.1, the parties agree to submit to the State Personnel Board (SPB) a modification to Unit 7 peace officer Investigator classifications to eliminate Range A. This applies only to the Investigator series who are sworn peace officers (class code 8482, and 8610 and related peace officer). The parties will present this proposal to SPB as soon as possible but no later than May 2022.

This side letter does not amend or affect the June 10, 2021, agreement regarding the reopener for essential worker premium pay upon finalization of the federal regulations.

This side letter will be incorporated into the 2019-2023 Memorandum of Understanding.

Kristine Rodrigues 08/24/2021

Kristine M. Rodrigues      Date  
Assistant Deputy Director  
CalHR



8.24.21

Kasey Christopher Clark      Date  
General Counsel  
CSLEA