MANAGEMENT PROPOSAL

Bargaining Unit: 7 **Date:**

Exclusive Representative: CSLEA **Time:**

Side Letter – Public Safety Recognition Payment

Management Proposal:

This agreement is a Side Letter to the current Memorandum of Understanding (MOU) effective July 2, 2019 through July,1 2023, between CSLEA, and the State of California as follows:

The State and CSLEA agree:

A. In recognition of those who have served supporting the delivery of public safety during the COVID-19 pandemic, each eligible Bargaining Unit 7 (BU 7) employee shall receive a one-time payment of $1,500 dollars. This one-time payment is not subject to retirement.

B. The eligible BU 7 employee must have been employed by the State on January 1, 2022, and must have remained employed by the State upon the first day of the pay period following ratification of this Side Letter.

C. This Side Letter is subject to the grievance procedure section of the BU 7 MOU but not the arbitration procedures of the BU 7 MOU.

D. Other Funding
Federal Funding for Essential Worker Premium Pay of the Side Letter executed on June 10, 2021, is deemed concluded.

E. If any other state bargaining unit reaches agreement during a meet and confer on the subject of this Side Letter, and such agreement provides for an amount greater than $1,500, BU 7 shall receive the same benefit.

Except as amended by this Side Letter, all other terms of the MOU remain in effect.

Lily Cervantes 6/15/22
Lily Cervantes DATE
Labor Relations Officer
CalHR

6.15.22
Kasey Christopher Clark DATE
General Counsel
CSLEA

5:41pm