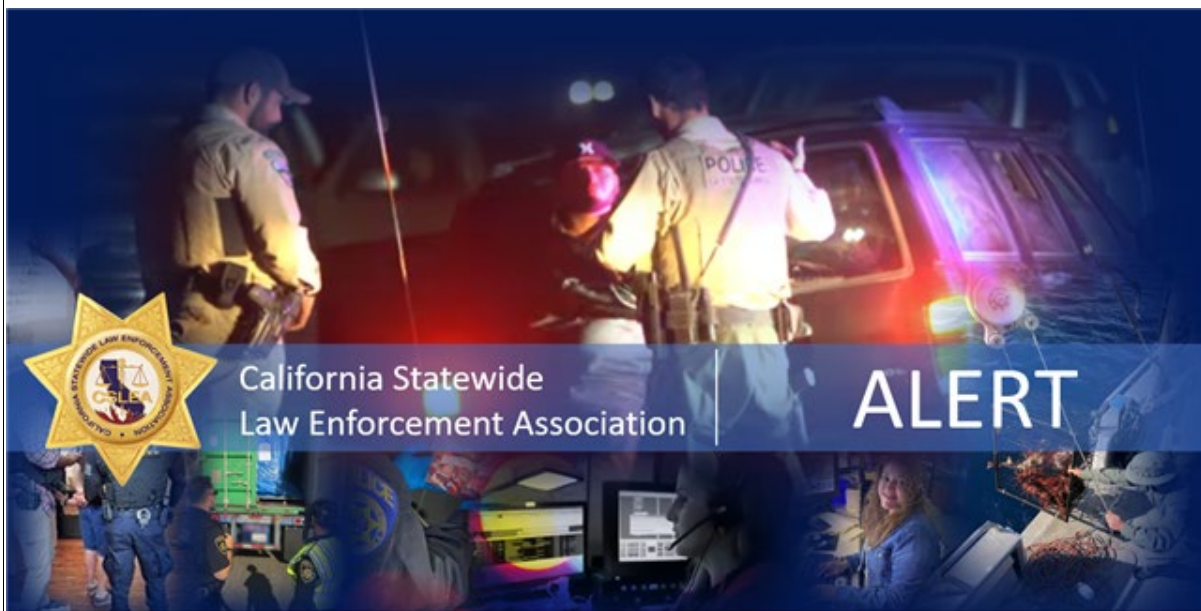


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Vol. 155 - December 15, 2023

PRESIDENT'S UPDATE

By Alan Barcelona
CSLEA President

Hello CSLEA members,

It's the holiday season and I hope it is a happy and healthy one for you and your family. I do recognize that this has been an anxious time for many of us as we await our salary increases, adjustments, differential and retroactive pay. Please be sure to look at your upcoming paycheck stubs to be sure that the state has made the correct calculations. We informed our members on December 1 that CalHR has confirmed that the retroactive General Salary Increases (GSIs) and the Special Salary Adjustments (SSAs) will be issued this month. Most of the pay differentials will be processed in January with longevity and training officer pay being completed in February. Simply put, this is not in CSLEA's control. The State has an antiquated payroll system and has also been dealing with salary changes for numerous bargaining units. I remind some, that each director on the CSLEA Board is a State employee in Bargaining Unit 7 and is experiencing the same frustration with the delay. We do thank you for your patience.



This is a good time to mention, as you evaluate your monthly paycheck stubs, to take notice, as I do each month, of the amount of money the state contributes to your retirement and benefits. This amounts to thousands of dollars and we should never take that for granted. Your union, and all labor organizations, have worked tirelessly over the decades and continue to work for the retirement and benefits you receive. This is something you're a part of because you are a member of your union. We are stronger together! Please take the time to inquire with your colleagues if they, too, are supporting this effort by supporting their union. If they are not CSLEA members and are assigned to Bargaining Unit 7, encourage them to sign up [here](#). If they put your name on the "sponsor" line on the membership application, CSLEA will award you with \$100 for each member who does so.

It was wonderful to meet with our CSLEA directors on Tuesday, December 12th as we had much to discuss. You can read about our fourth quarter board meeting in an article below. As always, if you have any questions, comments or concerns, please reach out to us! We work for you and never lose sight that you and your families are counting on us.

I wish you and your family a joyous holiday season, a merry Christmas and a very happy new year. Please celebrate responsibly and if you are travelling, please be safe.

CSLEA WORKING FOR YOU



CSLEA Directors Meet for 2023 Fourth Quarter Board Meeting

SACRAMENTO - On December 12, 2023, the California Statewide Law Enforcement Association (CSLEA) Board of Directors met at CSLEA headquarters in Sacramento to discuss union business at its fourth quarter meeting. Business topics included: (in order of presentation)

- - Communications Report
 - Political and Legislative and Reports
 - CFO Financial Report
 1. CSLEA Finances
 2. Membership Report
 - Legal Defense Fund (LDF) and Legal Representation Committee (LRC) Reports
 - Foundation Report
 - Conference

- PORAC Associate Membership
- Contract Implementation

“The CSLEA directors are truly engaged in their work to benefit members and I appreciate the time they devote to attending our quarterly meetings, absorbing the information that we present and making decisions when called upon for a vote. This is a dedicated group of individuals representing all job classifications in Bargaining Unit 7 and I thank them for their service and contributions. It is an honor to serve with them,” said CSLEA President Alan Barcelona.

[Read More](#)



CHP-PSDA Meets with New Dispatchers in Riverside

RIVERSIDE - The holiday season isn't slowing down six people eagerly training to become CHP dispatchers throughout the state. Their work is taking place at the Ben Clark Training Center in Riverside where CHP-Public Safety Dispatchers Association (CHP-PSDA) Secretary and Treasurer Steve Fulton visited on December 5, 2023.

[Read More](#)



LREs Meet with COLRE President Enrique Razo and CSLEA Senior Counsel Jim Vitko

WOODLAND HILLS– On December 7, 2023, California Organization of Licensing Registration Examiners (COLRE) President Enrique Razo hosted a dinner meeting with 14 licensing registration examiners who work at DMV offices in Winnetka, Newhall and Arleta. Also in attendance was California Statewide Law Enforcement Association (CSLEA) Senior Counsel Jim Vitko.

[Read More](#)

CalHR Issues Initial Pay Letter to Implement New Unit 7 Contract

Additional Letters for Differential Pays Forthcoming

Eblasted to CSLEA Members on December 13th

CalHR Confirms Timeline for Issuance of Salary Increases/Differential Pay

Backpay will include deduction for dues increase

Eblasted to CSLEA Members on December 1st



CalHR Announces Interim Increases in Travel and Per Diem Rates Effective January 2024

Adjustments will be effective pending the adoption of the federal-rate-based system

Eblasted to CSLEA Members November 21st

AFFILIATE NEWS

CACI

CACI Contributes to CDI's First Shop with a Cop Event in San Diego

SAN DIEGO - On December 2, 2023, a group of detectives from the California Department of Insurance participated in the department's first Shop with a Cop charity event in San Diego. The event itself in San Diego is in its 30th year. This event requires fundraising and logistical planning that occurs throughout the year.



[Read More](#)



Steve Fulton and Victor Tovar – True Believers in CSLEA Union Membership

Key contributors to introducing CSLEA to State employees assigned to Bargaining Unit 7

SACRAMENTO – If there are two names synonymous with a person passionate about expressing the importance of union membership and taking an active role in assisting those in Bargaining Unit 7 job classifications to enroll as union members, they are Steve Fulton and Victor Tovar.



Specifically, for more than 10 years, Fulton has travelled to the Ben Clark Training Center in Riverside to meet with CHP dispatchers-in-training to introduce them to their union, the California Statewide Law Enforcement Association (CSLEA) and its affiliate CHP-Public Safety Dispatchers Association (CHP-PSDA), and to assist them in signing up for union membership.

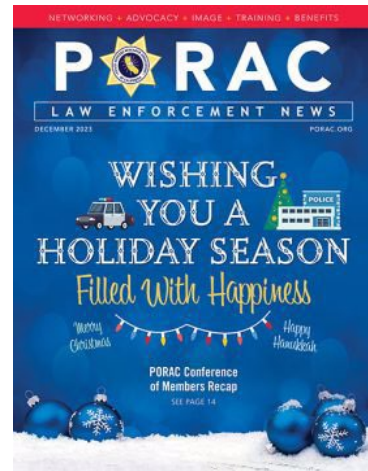
The same can be said for CHP-PSDA Vice President Victor Tovar, who for more than two decades has routinely visited with new dispatchers at the CHP Academy in West Sacramento, with the goal of introducing them to their union and union membership.

[Read More](#)

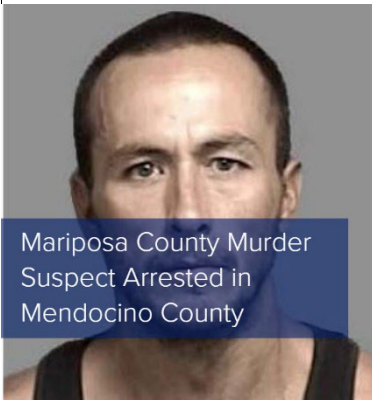
PORAC Monthly News Magazine

December 2023

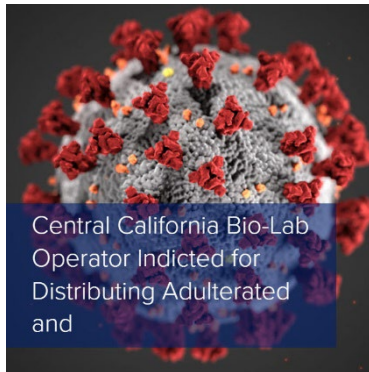
Articles
Flipbook



NEWS FEED



Mariposa County Murder
Suspect Arrested in
Mendocino County



Central California Bio-Lab
Operator Indicted for
Distributing Adulterated
and



Fourteen Defendants
Indicted in \$5 Million
California State
Unemployment Fraud



ABC Agents Post Notice
of Revocation at
Marysville Bar



Investigators Recover
Stolen Vehicles and
Catalytic Converters in
Victorville



Debit Card Skimming
Suspect Arrested on
Federal Charges



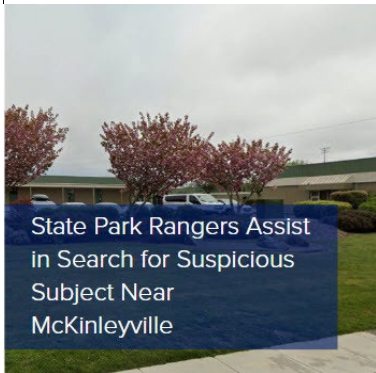
ABC Agents Cite Four Fairfield Businesses for Selling Alcohol to Underage Customers



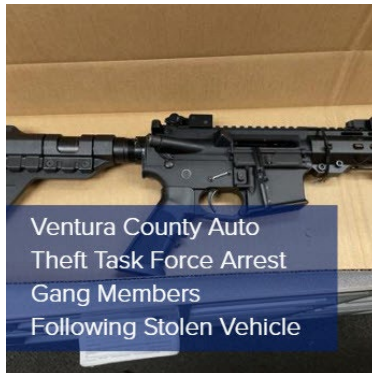
Married Couple Sentenced for Laundering \$1.4 Million in Proceeds from Jewelry



Foreign National Sentenced for \$5 Million Unemployment Fraud Scheme



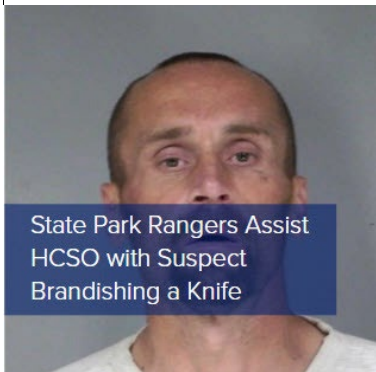
State Park Rangers Assist in Search for Suspicious Subject Near McKinleyville



Ventura County Auto Theft Task Force Arrest Gang Members Following Stolen Vehicle



Former Bail Agent Sentenced for Kidnapping and Extortion



State Park Rangers Assist HCSO with Suspect Brandishing a Knife



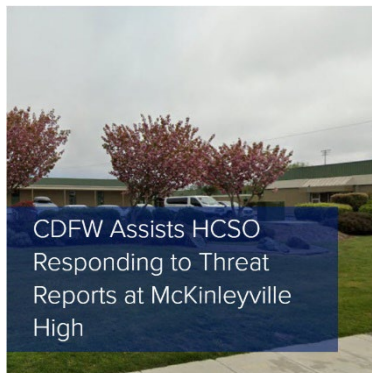
Twelve People Offered Support Following Operation Home for the Holidays



19 Arrested in Child Sexual Predator Apprehension Operation in Kings County



Fentanyl Dealer Convicted of Murder for the Woman's Death



CDFW Assists HCSO Responding to Threat Reports at McKinleyville High



Redondo Beach Woman Sentenced for Leading \$24 Million Scam that Billed Medicare



The CSLEA Legal Division

CSLEA Legal employs a staff of five attorneys. Our mission is to zealously defend Unit 7 members in disciplinary proceedings and to enforce the collective bargaining agreement between CSLEA and the State of California.

Each CSLEA attorney has been designated as a principle point of contact for representation issues.

[To learn more about CSLEA's Legal Division](#)

[Know Your Rights Videos](#)

Holiday Pay Featuring CSLEA Supervising Legal Counsel Dave De La Riva

The CSLEA Electronic Membership Guide and Helpful Benefits
Reminder Chart



Are you making the most of CSLEA's benefits and services?

1

CSLEA'S EXCLUSIVE MEMBER DISCOUNTS PROGRAM

An elite collection of discounts from thousands of hotels, restaurants, movie theaters, spas and theme parks, services and products.

[Sign up here](#)

As a member of CSLEA you have a free basic \$15,000 life insurance benefit. Be sure your beneficiary information is up to date.

[Inquire here](#)

2

CSLEA'S BASIC LIFE INSURANCE BENEFIT

3

INSURANCE COVERAGE AT CSLEA MEMBERSHIP RATES

Optional supplemental life CLEA insurance
PORAC health plans (POFF)
Allstate
Meyers-Stevens & Toohey
California Casualty

[For more information](#)

Did you know some CSLEA affiliates offer additional benefits such as scholarships, retirement bonuses and financial assistance with hardships? CSLEA emails keep you informed.

[Sign up for emails here](#)

4

SIGN UP FOR EMAILS AND NEWSLETTERS

5

LEGAL REPRESENTATION

CSLEA members are entitled to representation to challenge counseling memos, prepare a rebuttal or pursue a discrimination action before the State Personnel Board.

[Know your CSLEA attorneys](#)

CSLEA



California Statewide Law
Enforcement Association

Member Guide

CSLEA Sponsorship Program



CSLEA

**MY UNION!
MY CHOICE!**



How Easy is it to Sponsor a New CSLEA Member and Earn \$100?



1

Direct the prospective new member to CSLEA's [online application](#)

2

Have the prospective new member fill out the application, put your name in the box marked "sponsor" and click "submit"

3

CSLEA does the rest - processing the new member's application and sending you \$100 for each new member you sponsor!

CSLEA's Top Sponsors in 2022 Earned \$1,300

The CSLEA Special Enhanced Sponsorship Program

CSLEA's Limited Time Offer - Special Enhanced Sponsorship Program could very well put a smile on your face and money in your pocket! For our members who understand the importance of union membership, in protecting pensions, bargaining power and career insurance - keep talking, keep sponsoring, because the benefit of signing up members has increased substantially. If you've never sponsored a new member but want to know how, keep reading! **Earn \$100 for each new member you sponsor.**

Read

More

ADDITIONAL CSLEA INFO



CSLEA's Exclusive Member Discounts Program has an app:
AENITY PERKS
Haven't enrolled in the program yet? Check it out, [here](#).



**CSLEA Foundation
Consumer Protection &
Public Safety**

[To Learn More](#)



**CSLEA Exclusive Member
Discounts Program**

[To Learn More](#)



**CSLEA is a Member
Association of PORAC**

[To Learn More](#)



Insurance Coverage at CSLEA Membership Rates! Learn more.



myers | stevens | toohey

**As a member of CSLEA,
you have a \$15,000 Life Insurance Benefit.
To Update Beneficiary Information:**

Contact: Catherine Ross
Executive Assistant
Myers-Stevens & Toohey & Co., Inc.
880-827-4695 ext. 610
cross@myers-stevens.com



**CSLEA MEMBERS
Additional Member Benefits**

Allstate Benefits

Workers compensation has reduction of benefits after 22 day elimination period.

No California SDI, only NDI (starting @\$135 per week).

Leave time is valuable, don't use it all before you get benefits.

**24 Hour paycheck protection for Accident and Sickness
and Cancer Insurance**

Benefits paid from day one for accident, day seven for illness. Plans are through payroll deduction and are portable; they go with you if you change jobs or retire and you retain the same group rate.

Accident and Sickness Coverage Highlights:

On and Off Job Accident Disability Income coverage No Medical Exams Required
Covers Dislocations/Fractures, Ambulance & Expenses Up to \$60,000 accidental death
insurance

Maternity Disability Income available (ask agent) Benefits paid after tax, when you
need income

Cancer and Specified Disease Protection Coverage Highlights:

Progressive benefit at initial internal cancer diagnosis No Medical Exams required
Annual benefits for treatment (i.e. radiation & Chemo) Bone Marrow Transplant
Wellness Benefit pays for annual checkups Hospital and Intensive Care
Benefits

Hospital Indemnity Policy and Heart/Stroke Coverage also available.

For more information contact Jay McDonnell at 760-734-4406

Or email jaymcdonnell@msn.com





CSLEA Members Deserve the Exceptional Service California Casualty Offers

CSLEA Members deserve unparalleled service, rates and coverages when it comes to their auto/home/renters insurance. That's what you'll get with California Casualty, and why customers choose to renew their policies with us year after year, at a rate far exceeding the industry average. Want to learn more about a company that works as hard as you do?

Connect with California Casualty by [clicking here](#) to visit www.calcas.com/cslea or call 1-866-680-5142

CSLEA's Mobile App

CSLEA's Mobile App is available at Google Play and the Apple Store.

The app can help you access everything CSLEA including:

- the CSLEA LDF hotline
- contacting CSLEA
- membership benefits and information
- the Unit 7 contract
- keeping up-to-date with CSLEA news
- knowing your CSLEA board of directors
- CSLEA attorneys who represent you
- accessing CSLEA.com and social media
- updating your member contact info

The app is a great way to stay in touch with your union and for your union to stay in touch with you! Be sure to allow push notifications as well and CSLEA will notify you of important events and information.



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