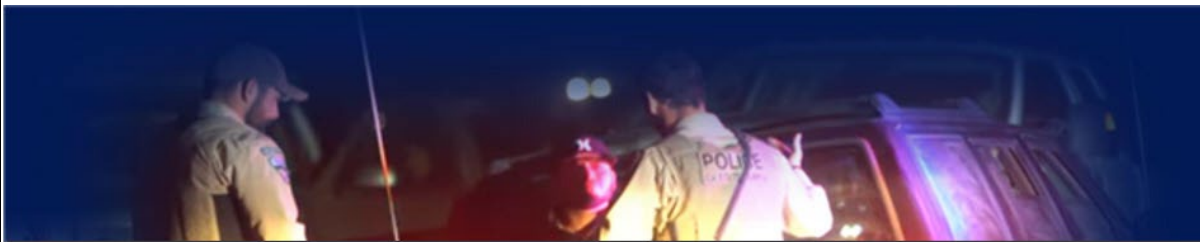


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You are receiving this email because of your relationship with CSLEA. Please [reconfirm](#) your interest in receiving emails from us. If you do not wish to receive any more emails, you can [unsubscribe here](#).

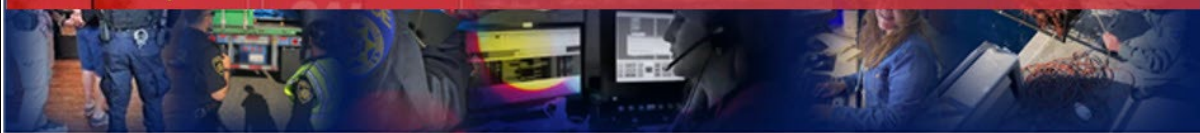
Please add tc Cox@cslea.com to your list of contacts to assist with delivery of CSLEA emails, thank you.

[CSLEA.com](#) [Join CSLEA](#) [Update Address](#) [Mailing List](#) [Contact Us](#)



California Statewide
LAW ENFORCEMENT ASSOCIATION

ALERT



Vol. 156 - January 16, 2024

PRESIDENT'S UPDATE

By Alan Barcelona
CSLEA President

Hello CSLEA Members and happy new year!

The Legislature is back in session and on Wednesday, January 10th, Governor Newsom released his spending plan for 2024/25. The budget deficit California is facing is very concerning. CSLEA has been notified, as have all State labor organizations, of the budget recommendation to eliminate the telework stipend which has been paid to employees who have been working remotely. CSLEA will continue to monitor developments concerning this budget recommendation and satisfy any obligations it has under State law to meet with CalHR and discuss the legality and feasibility of eliminating the stipend. We will update our membership with information as it becomes available.



We, along with our legislative and political consultants, are evaluating the proposed budget to identify any other items that might impact you and the important work you do for the State of California.

I realize that for some, this may be an anxious time as you read the news about the large budget deficit and where cuts are being proposed. In May, the governor will issue a revision of his proposed budget based on more current revenue reports. As a member of CSLEA, CSLEA is your voice. Please don't hesitate to provide your feedback to us as we wade through this spending plan. As a member of CSLEA, you have a dedicated team working to protect your pay, benefits, working conditions, and retirement security. We are stronger together and that's why union membership is so very important.

On that note, an email was sent out last week announcing our 2024 CSLEA membership conference to be held in San Diego March 22-23rd. The "save-the-date" announcement is below if you missed it. We received very good and beneficial feedback following our last conference in 2019 and are looking forward to meeting with and assisting our membership at this event which will include a general membership meeting, classes for site representation, classes that will assist you in making decisions about long-term, disability and other insurance programs,

retirement, your rights, and even stress management. The conference will include a Friday evening reception and Saturday night dinner. We will have more information on registration and classes very soon. A lot of work goes into planning this event and we thank CSLEA Senior Vice President and Conference Committee Chair Tina Brazil for making this happen.

I extend my wish to you and your family for a safe and healthy 2024 and thank you for your membership. Please contact us should you have any questions, comments or concerns.

LEGISLATIVE UPDATE

The Legislature reconvened for the second year of the 2023-24 Legislative Session on January 3. On January 10, Governor Newsom released his proposed 2024-25 state budget, which confronts a \$38 billion budget deficit and relies on a combination of reductions, internal borrowing and fund shifts, delays and pulling from the state's Rainy Day Fund. Prior to and following the release of this proposed budget are concerns regarding the \$68 billion deficit facing the state.



Keeping Californians safe is top of mind for the Governor and Legislature this year as California saw an increase in violent crime and robberies. The Governor's budget invests \$1.1 billion, including \$373.5 million to combat organized retail theft and over \$230 million towards the opioid and fentanyl crisis. The Legislature has also made this a top priority, introducing numerous bills already this year on organized retail theft and fixes to the state's resentencing laws under Proposition 47.

As we look ahead, a few important deadlines loom before the Legislature. First, January 31 marks the final day for the Senate and Assembly to pass bills that were introduced last year and remained in their house of origin. The deadline for new bills to be introduced this year is February 16.

Below is a snapshot of some of the bills remaining from last year and an initial look at top priorities introduced thus far:

Legislative Update

AB 742 (Jackson) Law enforcement: police canines - Oppose

This bill would prohibit the use of police canines by law enforcement. The author is working on amendments to the bill in hopes to move it by the January 31 deadline. We will continue to work on this issue to protect the ability for law enforcement officers to use canines in the line of duty.

AB 1090 (Jones-Sawyer) County officers: sheriffs - Oppose

This bill would have required a county board of supervisors to remove a sheriff from office for cause by a 4/5 vote after the sheriff is served with a written statement of the alleged grounds for removal and the sheriff is provided a reasonable opportunity to be heard regarding an explanation or defense at a removal proceeding. This bill was set for hearing in Assembly Local Government Committee this week but after law enforcement opposition the author removed the bill from the agenda. Thus, this bill will not be heard this year and is now dead.

AB 1794 (McCarty) Crimes - Recently introduced

This bill, which currently does not have substantive language, will eventually be the bill to target repeat offenders of retail crime and individuals charged with repetitive drug offenses, re-evaluate public safety accountability measures, and modify Proposition 47. We will engage with the author, and new Chair of the Assembly Public Safety Committee, on this measure as it moves forward.

AB 1814 (Ting) Law enforcement agencies: facial recognition technology - Oppose - Recently introduced

This bill prohibits a law enforcement agency or peace officer from using an FRT-generated match as the sole basis for probable cause in an arrest, search, or warrant.

[Capitol Advocacy's review of the 2024-25 California Budget](#)

A MESSAGE FROM CSLEA'S COMMUNICATIONS DIRECTOR

Happy New Year, CSLEA Members!

We started the new year with a new look for [CSLEA.com](https://www.cslea.com). We hope that you find our new website user-friendly and visit it often for CSLEA news and information.

As always, we invite you to share your photos and stories with us, even if it is just a short blurb so that we can better highlight you and your law enforcement, public safety and consumer protection duties. Plus it's just another step in helping all of us to stay even more connected! You may email me at tcox@cslea.com. Thank you!

At the very top of our newsletter you will find a box in which you can reconfirm your interest in receiving our emails. This may assist in the delivery of our emails to your inbox.

I enjoy hearing from you and look forward to assisting you with CSLEA communications this year. I wish you and your family a happy and healthy 2024!

Teri Cox
CSLEA Communications Director



WELCOME TO CSLEA

The VOICE for law enforcement, public safety, and consumer protection professionals who work for the State of California.

At CSLEA, our job is to protect YOUR job, and we're GREAT at what we do!

A MESSAGE FROM CSLEA'S MEMBERSHIP COORDINATOR

Hi CSLEA Members and Happy New Year!

With the beginning of a new year, many of us do some new or re-organization duties. It seems to be a good time to remind our members if there have been some changes in your life such as a change of address or perhaps a change in who you would like to be named as your beneficiary for CSLEA's \$15,000 basic life insurance benefit, now might be a good time to cross those items off your list.



You may update your contact information with CSLEA [here](#). Keep in mind, when you move, the State does not notify CSLEA of your change of address. For information on how to update your beneficiary information, please click [here](#).

If you have any membership questions, please feel free to contact me at rbrazil@cslea.com. I am here to assist you.

Rainie Brazil
CSLEA Membership Coordinator

CSLEA WORKING FOR YOU



California Statewide
LAW ENFORCEMENT ASSOCIATION

**Save
the Date**

Save the Date!

CSLEA 2024 Membership Conference March 22-23, 2024

CSLEA is excited to host and invite you to a 2024 Membership Conference on March 22-23, 2024 at the Wyndham San Diego Bayside Hotel. Details and conference registration will be available soon, so save the dates!

CSLEA and its 18 affiliate associations will come together for a general membership meeting, classes to assist members in their careers, workplaces, and future retirement, as well as receptions, dinner, awards and raffle.

"This is a great opportunity for CSLEA directors, attorneys, staff and members to get together in one location to move forward together in our common goals," said CSLEA President Alan Barcelona. "It's a time for us to get know one another better, discuss needs and inquiries brought to us by our members, learn more about CalPERS retirement, social security, ENDI, NDI and site representation. We know together we are stronger! We look forward to seeing you."

Save the date! More details and conference/hotel registration information will be available soon.

CSLEA and ACWO Meet Cadets at CDFW Wildlife Academy

OROVILLE – On January 4, 2024, California Statewide Law Enforcement Association (CSLEA) Chief Counsel Kasey Clark and Association of California Wildlife Officers (ACWO) President Trevor Pell and Acting-Vice President Max Roland met with 68 cadets who working to become California Department of Fish and Wildlife (CDFW) officers by attending academies at the Butte College Public Safety Education and Training Center.



[Read More](#)

CSLEA Greet New State Parks Communications Operators

PERRIS – On January 10, 2024, California Statewide Law Enforcement Association (CSLEA) Supervising Legal Counsel Dave De La Riva met with new communications operators at the California State Parks Southern Communications Center in Perris.



[Read More](#)

AFFILIATE NEWS

CACI

CACI Contributes to CDI's First Shop with a Cop Event in San Diego

SAN DIEGO - On December 2, 2023, a group of detectives from the California Department of Insurance participated in the department's first Shop with a Cop charity event in San Diego. The event itself in San Diego is in its 30th year. This event requires fundraising and logistical planning that occurs throughout the year.



[Read More](#)



California Statewide Law Enforcement Association - CSLEA

December 29, 2023 at 1:20 PM · 🌐



Our CSLEA member State Parks Peace Officer Lifeguard Greg Shaner is pictured in this article patrolling areas around the Ventura Pier during high surf yesterday.



VCSTAR.COM

See waves crash, cause flooding in Ventura and more

The surf was up in Ventura Thursday, causing flooding, spurring rescues and clos...



California Statewide Law Enforcement Association - CSLEA

December 29, 2023 at 7:11 AM · 🌐



Thank you to our first responder members along the coast for working to save lives and protect people from harm. Stay safe.



[SANLUI SOBISPO.COM](https://www.sanluisobispo.com)

High surf causes flooding, water rescues on SLO County coast

Here are the latest impacts.



California Statewide Law Enforcement Association - CSLEA

December 6, 2023 · 🌐



Congratulations to our CSLEA (CHP-PSDA) Member Celeste Alvarez for a job well-done! Thank you for your public safety and first responder service!



CHP - Merced

December 6, 2023 · 🌐

Help us celebrate our 3rd quarter Dispatcher of the Quarter, Celeste Alvarez. Celeste came to us in January of this year from DMV. She has been extremely dedi... [See more](#)



California Statewide Law Enforcement Association - CSLEA

Just now · 🌐



A special thank you to our peace officer members on National Law Enforcement Appreciation Day. Thank you for your service.

Stay safe, Officer Becerra! Have a great day!



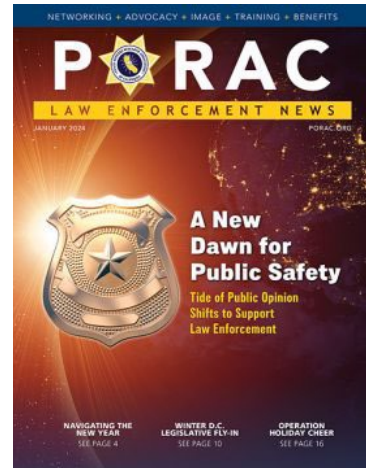
PORAC

PORAC Monthly News Magazine

January 2024

[Articles](#)

[Flipbook](#)



SCHOLARSHIP OPPORTUNITY

For CLEA Plan Participants

Each year CLEA (not to be confused with CSLEA) Long Term Disability Plan Administrators, California Public Safety Administrators, Inc., donates three scholarships to the children of CLEA Plan Participants. If you are a CLEA Plan Participant, this is an opportunity to provide your children with scholarship money in order to help them attain their higher education goals! Application deadline is April 30, 2024.



[Find out more](#)

NEWS FEED



ABC Agents and SDSA Deputies Target Underage Drinking

On December 7, 2023, California Alcoholic Beverage Control (ABC) agents and deputies from the San Diego Count...

[Read More »](#)



Former Sacramento Resident Sentenced for Unemployment Insurance...

On December 12, 2023, Terence Aubrey Larker, 37, of Las Vegas, previously of Sacramento, was sentenced to four...

[Read More »](#)



California Labor Commissioner Collects Over \$1.1 Million in Wage...

On December 13, 2023, the Labor Commissioner's Office announced it has collected \$1.1 million in wages and...

[Read More »](#)



Wanted Fugitive Arrested in Recycling Fraud Case

On December 14, 2023, California Attorney General Rob Bonta announced the arrest of the suspected leader of a...

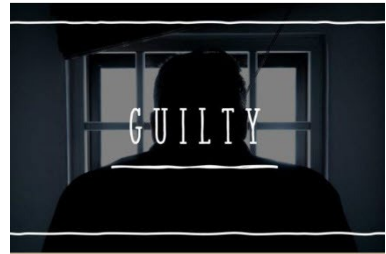
[Read More »](#)



Sacramento Grocery Store Owner and General Manager Indicted for Fraud

On December 14, 2023, a federal grand jury returned a 25-count indictment against Shahrir "Sean" Looee, 53, of...

[Read More »](#)



Ninth Defendant Pleads Guilty in Large-Scale Sacramento Cocaine and...

On December 14, 2023, Tyrone Anderson, 43, of Sacramento, pleaded guilty to one count of conspiracy to...

[Read More »](#)



Man Sentenced for Smuggling Migrants and Drugs on Panga Boat tha...

California State Parks assisted with this investigation "State Parks rangers and lifeguards work to keep park-goers saf...

[Read More »](#)



Visalia Man Convicted in 1999 Cold-Case Murder

The California Department of Justice, Bureau of Forensic Services Crime Laboratories in Watsonville and...

[Read More »](#)

the search for her, said the reward had been offered by the family. Information should be sent to him at PO Box 470, Des Moines, Iowa.

Miss Lass, 25, last was seen Sept. 7 walking with a young, blonde man near the apartment she had rented the day before and never lived in. She left behind a new car, bank account and a large wardrobe.

South Lake Tahoe Police Lt. John Crow said the case still is in the department's



Donna Lass

California DOJ Assists PCSO with Missing Persons Cold Case

"Using advances in technology, the criminalists at the California Department of Justice are assisting law...

[Read More »](#)



CDFW Assists KCSO with Drug Trafficking Investigation

"Removing illegal drugs and those who sell them from our communities helps to keep our neighborhoods safe. We...

[Read More »](#)



ABC Agents and NCSO Deputies Arrest Two for Furnishing Alcohol to...

"We appreciate the continued efforts by California ABC agents and their local law enforcement partners to prevent...

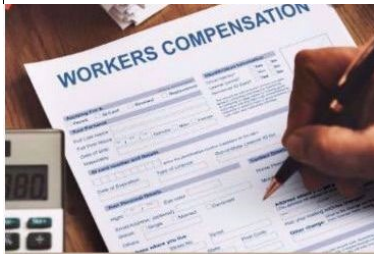
[Read More »](#)



Los Angeles Tobacco Distributor Sentenced in \$3 Million Tax Evasion Scheme

"It is important that we have state investigators who work to identify and investigate those who steal from...

[Read More »](#)



Simi Valley Business Owner Sentenced for Failing to Have Workers'...

An investigation by the California Department of Insurance in conjunction with the State Compensation Insuranc...

[Read More »](#)



National City Man Sentenced for Transporting Teens for Prostitution

"We applaud the efforts of law enforcement officers on the local, state and federal level who investigate those...

[Read More »](#)



California DOJ Assists HCSO with Unidentified Human Remains Found in...

"We are very appreciative of the forensic work that continues to be done to identify remains of individuals that...

[Read More »](#)



ABC and SJPD Arrest Three for Furnishing Alcohol to Minors

"This is just one of the many ways in which the law enforcement officers at California ABC work to protect our...

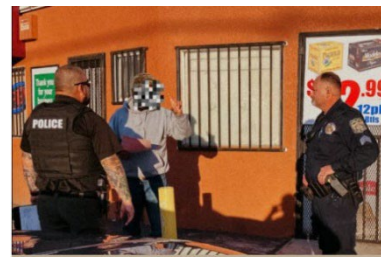
[Read More »](#)



Two Fentanyl Dealers Sentenced in California for Interstate Drug Trafficking

California DOJ assisted with investigation "The trafficking and sales of illegal drugs put law-abiding citizen...

[Read More »](#)



ABC Agents and Turlock PD Visit ABC-Licensed Businesses to Educate...

IMPACT Inspections Designed to Prevent Alcohol-Related Harm "Taking this proactive approach and getting...

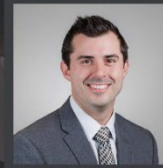
[Read More »](#)

CSLEA LEGAL

Our Legal Team

We employ a staff of five attorneys. Our mission is to defend Unit 7 members in disciplinary proceedings and to enforce the collective bargaining agreement between CSLEA and the State of California.

Meet the Team



The CSLEA Legal Division

Each member of the CSLEA Legal staff has been designated as a principle point of contact for job classifications and representation issues. Email contactus@cslea.com to learn who your individual point of contact is. If your contact is unavailable, any of our available attorneys can assist you

[To learn more about CSLEA's Legal Division](#)

KNOW YOUR RIGHTS VIDEOS



Know Your Rights - Alternate Work Locations
Featuring CSLEA Senior Legal Counsel Ryan Navarre

**THE CSLEA ELECTRONIC MEMBERSHIP GUIDE AND HELPFUL
BENEFITS REMINDER CHART**





Are you making the most of CSLEA's benefits and services?

1

CSLEA'S EXCLUSIVE MEMBER DISCOUNTS PROGRAM

An elite collection of discounts from thousands of hotels, restaurants, movie theaters, spas and theme parks, services and products.

[Sign up here](#)

As a member of CSLEA you have a free basic \$15,000 life insurance benefit. Be sure your beneficiary information is up to date.

[Inquire here](#)

2

CSLEA'S BASIC LIFE INSURANCE BENEFIT

3

INSURANCE COVERAGE AT CSLEA MEMBERSHIP RATES

Optional supplemental life CLEA insurance
PORAC health plans (POFF)
Allstate
Meyers-Stevens & Toohey
California Casualty

[For more information](#)

Did you know some CSLEA affiliates offer additional benefits such as scholarships, retirement bonuses and financial assistance with hardships? CSLEA emails keep you informed.

[Sign up for emails here](#)

4

SIGN UP FOR EMAILS AND NEWSLETTERS

5

LEGAL REPRESENTATION

CSLEA members are entitled to representation to challenge counseling memos, prepare a rebuttal or pursue a discrimination action before the State Personnel Board.

[Know your CSLEA attorneys](#)

CSLEA SPONSORSHIP PROGRAM



NEVER
WITHOUT
MY
UNION



CSLEA

-Tina Brazil
CHP Dispatcher

How Easy is it to Sponsor a New CSLEA Member and Earn \$100?



1

Direct the prospective new member to CSLEA's [online application](#)

2

Have the prospective new member fill out the application, put your name in the box marked "sponsor" and click "submit"

3

CSLEA does the rest - processing the new member's application and sending you \$100 for each new member you sponsor!

CSLEA's Top Sponsors in 2022 Earned \$1,300

The CSLEA Special Enhanced Sponsorship Program

CSLEA's Limited Time Offer - Special Enhanced Sponsorship Program could very well put a smile on your face and money in your pocket! For our members who understand the importance of union membership, in protecting pensions, bargaining power and career insurance - keep talking, keep sponsoring, because the benefit of signing up members has increased substantially. If you've never sponsored a new member but want to know how, keep reading! **Earn \$100 for each new member you sponsor.**

Read

More

ADDITIONAL CSLEA INFO



CSLEA's Exclusive Member Discounts Program has an app:

AENITY PERKS

Haven't enrolled in the program yet? Check it out, [here](#).



CSLEA Foundation



CSLEA Exclusive Member



**Consumer Protection &
Public Safety**

[To Learn More](#)

Discounts Program

[To Learn More](#)

**CSLEA is a Member
Association of PORAC**

[To Learn More](#)

CSLEA's Mobile App

CSLEA's Mobile App is available at Google Play and the Apple Store.

The app can help you access everything CSLEA including:

- the CSLEA LDF hotline
- contacting CSLEA
- membership benefits and information
- the Unit 7 contract
- keeping up-to-date with CSLEA news
- knowing your CSLEA board of directors
- CSLEA attorneys who represent you
- accessing CSLEA.com and social media
- updating your member contact info

The app is a great way to stay in touch with your union and for your union to stay in touch with you! Be sure to allow push notifications as well and CSLEA will notify you of important events and information.





Insurance Coverage at CSLEA Membership Rates! Learn more.



myers | stevens | toohey

As a member of CSLEA,
you have a \$15,000 Life Insurance Benefit.

To Update Beneficiary Information:

Contact: Catherine Ross

Executive Assistant

Myers-Stevens & Toohey & Co., Inc.

880-827-4695 ext. 610

cross@myers-stevens.com



CSLEA MEMBERS

Additional Member Benefits

Allstate Benefits

Workers compensation has reduction of benefits after 22 day elimination period.

No California SDI, only NDI (starting @\$135 per week).

Leave time is valuable, don't use it all before you get benefits.

**24 Hour paycheck protection for Accident and Sickness
and Cancer Insurance**

Benefits paid from day one for accident, day seven for illness. Plans are through payroll deduction and are portable; they go with you if you change jobs or retire and you retain the same group rate.

Accident and Sickness Coverage Highlights:

On and Off Job Accident Disability Income coverage No Medical Exams Required
Covers Dislocations/Fractures, Ambulance & Expenses Up to \$60,000 accidental death insurance
Maternity Disability Income available (ask agent) Benefits paid after tax, when you need income

Cancer and Specified Disease Protection Coverage Highlights:

Progressive benefit at initial internal cancer diagnosis No Medical Exams required
Annual benefits for treatment (i.e. radiation & Chemo) Bone Marrow Transplant
Wellness Benefit pays for annual checkups Hospital and Intensive Care Benefits

Hospital Indemnity Policy and Heart/Stroke Coverage also available.

For more information contact Jay McDonnell at 760-734-4406

Or email jaymcdonnell@msn.com





CSLEA Members Deserve the Exceptional Service California Casualty Offers

CSLEA Members deserve unparalleled service, rates and coverages when it comes to their auto/home/renters insurance. That's what you'll get with California Casualty, and why customers choose to renew their policies with us year after year, at a rate far exceeding the industry average. Want to learn more about a company that works as hard as you do?

Connect with California Casualty by [clicking here](#) to visit www.calcas.com/cslea or call 1-866-680-5142



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