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March 15, 2024

PRESIDENT'S UPDATE

By Alan Barcelona CSLEA President

Hello CSLEA Members,

2024 CSLEA General Membership Conference

In preparation of our 2024 General Membership Conference in San Diego March 22-23. I want to thank those of you who are planning to attend and look forward to seeing you. This is a time in which we come together as a group with a common goal and I can personally get your feedback and suggestions on our work as a union and the continued work we must focus on.



This conference is a big undertaking and much of the work has been done by our Senior Vice President Tina Brazil who also chairs our CSLEA conference committee. I thank Tina and our CSLEA staff for working to make this an informative, productive, and enjoyable event for all. As the conference is next week, registration for classes, the Friday evening reception and Saturday night dinner will close at noon today, Friday March 15th. Please remember an RSVP is required.

Behind the Scenes

Periodically, I like to remind our members of the work CSLEA does for its members throughout the year, because it often tends to be "behind the scenes." Our five attorneys are always in communication with departments in which our members work, labor relations officers, and with those in attendance at Joint Labor Management meetings. Our attorneys are also involved in IAs, settlement conferences and SPB hearings. They stay in communication with our affiliate presidents and address items that members are seeking assistance with including allowances, reimbursements, time-off, department policies, etc.

In addition, I continue to meet with legislators and members of the administration to build the rapport and working relationships that contribute to the strength of our union. Our next CSLEA Board of Directors meeting is Thursday, March 21st. This is a time in which our directors receive reports from our legal division, political and legislative advocates and staff.

We thank our members for their support. Supporting your union is not only supporting your rights as an employee, but also your safety, your retirement security, improvements to benefits and salaries, as well as the strength and betterment of the working and middle class. CSLEA works for you. Please don't hesitate to contact us, we are here for you.

LEGISLATIVE UPDATE

With "Super Tuesday" – the primary election – and the Legislature's bill introduction deadline in the rearview mirror, the stage has been set for an interesting 2024 both at the ballot box and before the State Legislature. First, the bill introduction deadline of February 16 yielded a total of 2,124 bills introduced, with 1,505 bills in the Assembly, and 619 bills in the Senate. Last week's Presidential primary election saw near-record low voter turnout – just above 33%, which is customary when the incumbent Presidential hopeful is the same party as the majority of the state's registered voters. However, lower voter turnout significantly impacted downticket races including local offices, state legislators, members of Congress, and the only proposition on the ballot.



As results from the primary election continue to be tallied, we are keeping an eye on those races that are especially contentious. One such race includes Prop. 1, Governor Newsom's mental health bond. The Governor has been raising money aggressively for Prop. 1, which will allocate funding for mental health beds and treatment facilities. Given that 2024 is not a gubernatorial election year, Newsom has been able to focus significant effort and resources into this initiative. While the race remains extremely close, Governor Newsom's office is confident that it will pass.

The current results of a few noteworthy elections are as follows:

President

Joe Biden (D) – 89.4% Democrat Voters

Donald Trump (R) – 78.9% Republican Voters

U.S. Senate

Adam Schiff (D) – 32.4%

Steve Garvey (R) – 31.7%

Ballot Measures

Prop 1 – Bonds for Mental Health Treatment Facilities

Yes - 50.4%

No - 49.6%

Close Contest

Below are updates on the legislation we are following for CSLEA:

Legislative Update

AB 1794 (McCarty) Crimes - Recently introduced

This bill, which currently does not have substantive language, will eventually be the bill to target repeat offenders of retail crime and individuals charged with repetitive drug offenses, re-evaluate public safety accountability measures, and modify Proposition 47. We will engage with the author, and new Chair of the Assembly Public Safety Committee, on this measure as it moves forward.

AB 1839 (Alanis) Peace officers: education and hiring grants – Support

This bill would establish the Law Enforcement Officer Grant Program to provide grants for individuals enrolled in a modern policing degree program at a California community college who commit to work as peace officers at a law enforcement agency for four years. The bill would also award grants to significantly understaffed local law enforcement agencies to provide hiring

bonuses to newly employed peace officers. On March 12, the bill was heard in the Assembly Higher Education Committee and overwhelmingly passed out of committee. Next, the bill will be heard in the Assembly Public Safety Committee.

AB 1941 (Quirk-Silva) Local public employee organizations – Support

This bill would authorize a recognized employee organization to charge an employee covered by the Public Safety Officers Procedural Bill of Rights Act for the reasonable cost of representation when the employee holds a conscientious objection or declines membership in the organization and requests individual representation in a discipline, grievance, arbitration, or hearing from the organization. The bill has been referred to the Assembly Public Employment & Retirement Committee.

AB 2042 (Jackson) Police canines: standards and training - Oppose

This bill is a reintroduction of AB 742 (Jackson) from 2023's legislative session that aims to address the use of canines in policing. The bill would require the Commission on Peace Officer Standards and Training to develop standards and training guidelines for the use of canines by law enforcement. This bill will be an ongoing issue we anticipate will be settled this session.

AB 3241 (Pacheco) Law enforcement: police canines - Support

This bill would require the Commission on Peace Officer Standards and Training (POST) to adopt minimum standards and to certify courses of training for all law enforcement canine handlers, and those law enforcement supervisors directly overseeing canine programs. The bill would require each law enforcement agency, by or before July 1, 2025, to maintain a policy for the use of canines by the agency that, at a minimum, complies with the guidelines adopted by POST, and would require law enforcement agencies to establish a training regimen that includes POST-certified course. This bill has been referred to the Assembly Public Safety Committee.

SB 905 (Wiener) Unlawful entry of a vehicle - Support

This bill would make forcibly entering a vehicle with the intent to commit a theft therein a crime punishable by imprisonment in a county jail for a period of up to three years. This bill has been referred to the Senate Public Safety Committee.

SCR 110 (Umberg) California Peace Officers' Memorial Day – Support

This measure would designate Monday, May 6, 2024, as California Peace Officers' Memorial Day. This resolution is currently on the Senate Floor.

CSLEA WORKING FOR YOU



RSVP Required and Due by Noon, Friday, March 15, 2024 CSLEA 2024 Membership Conference March 22-23, 2024

CSLEA is receiving an enthusiastic response to its 2024 Membership Conference on March 22-23, 2024 at the Wyndham San Diego Bayside Hotel. For details and conference registration click here.

CSLEA and its 18 affiliate associations will come together for a general membership meeting, classes to assist members in their careers, workplaces, and future retirement, as well as receptions, dinner, awards and raffle.

Please be sure to RSVP for classes, reception and dinner.

Thank you for your interest in the <u>CSLEA Membership Conference</u>. We look forward to seeing you!

Fourteen Dispatchers Training at CHP Academy in West Sacramento Value Union Membership

WEST SACRAMENTO – When dispatchers training at the CHP Academy in West Sacramento were presented with the opportunity to join and support the labor union that represents their job classification, 14 of them jumped at the chance to sign up for membership.



"We spoke to an enthusiastic group of dispatchers on March 4th for what we at the California Statewide Law Enforcement Association (CSLEA) call a new employee orientation. This is a chance for union representatives like myself to introduce the benefits and services that our members receive," said CSLEA Senior Counsel Andrea Perez.

Read More

AFFILIATE NEWS

AMVIC

CSLEA/AMVIC Update on DMV Facial Hair Policy

February 29, 2024

Read More



IN THE SPOTLIGHT



Canine Unit Returns to CALFIRE's OSFM Arson and Bomb Unit

SACRAMENTO - In February 2024, CALFIRE announced the return of the Canine Unit to the Office of the State Fire Marshal (OSFM). Celebrating the return are two California Statewide Law Enforcement Association (CSLEA) members who began training with their canine partners in July.

Arson and Bomb Investigators Nicholas Schroeder and Charles Elder are now teamed up with canine partners who will assist in arson and bomb investigations, assist allied agencies and conduct sweeps at major events.

Read More

California Statewide Law Enforcement Association - CSLEA

March 11 at 10:16 AM - 3

Congratulations to our CSLEA/CHP-PSDA Member Danielle Polen. We are proud of you and thank you for your service!





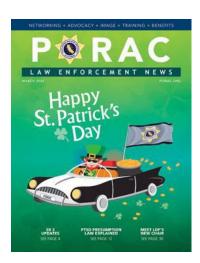
This month we have the pleasure of introducing you to Danielle Polen for our March Employee Spotlight. Danielle is a Public Safety Dispatc... See more

PORAC

PORAC Monthly News Magazine

March 2024

Articles Flipbook



SCHOLARSHIP OPPORTUNITIES

For CLEA Plan Participants

Each year CLEA (not to be confused with CSLEA) Long Term Disability Plan Administrators, California Public Safety Administrators, Inc., donates three scholarships to the children of CLEA Plan Participants. If you are a CLEA Plan Participant, this is an opportunity to provide your children with scholarship money in order to help them attain their higher education goals! Application deadline is April 30, 2024.



Find out more

NEWS FEED



Massive Fentanyl Seizure of More Than 720,000 Pills in San Diego County

"Kudos to the teams of agents and officers involved in this bust and seizure of fentanyl pills. Their work goes a lon...

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Suspect With Large Cached of Illegal Firearms Arrested in Richmond

"Thank you to California DOJ special agents and their local law enforcement partners who investigated this case an...

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ABC Agents Team with Claremont & Upland Police to Target Underage...

Arrest Five Suspects for Furnishing Alcohol to Minors "It's disconcerting that five adults in one operation agree...

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Suspected Retail Crime Ringleader Charged

Scheme spanned 21 California counties resulting in nearly \$8 Million in Losses "All of us pay higher prices as a result ...

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California ABC Agents Work with Riverside County Sheriff's Deputies...

"It's a simple thing for a clerk or server to request an ID when selling or serving alcohol. That small act goes quite far i...

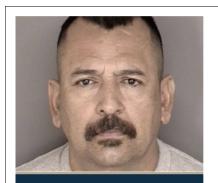
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Enforcement Operation in Orange County Seizes \$3.2M in Illegal Cannabis

"State law enforcement officers are targeting illegal cannabis cultivation and operations to protect consumers...

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Visalia Man Sentenced for 1999 Cold-Case Murder of Salinas Businessman

"Science and advances in technology are catching up to criminals who have escaped identification, capture and...

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Human Trafficking Operation "Catch a Predator" Nets 12...

"Sexual predators may be under the impression that targeting children online affords them secrecy and...

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California's Crackdown on Tax Evasion, Insurance Fraud and Wage Theft in...

Seven restaurant owners have paid nearly \$12 million in restitution "These investigations and prosecution...

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CDFW Assists Trinity County Sheriff's Office with Search Warrant...

"It's important that law enforcement agencies have allied partners to assist them in situations such as this. We...

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California DOJ Special Agents Assist with Multi-Agency Operation in Tula...

Drugs, Weapons, Ammunition Seized, Two Arrested TULARE COUNTY – On February 29, 2024, the Tulare County...

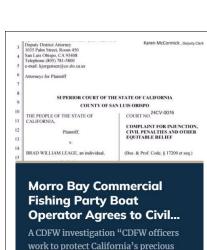
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Santa Barbara Commercial Lobster Fisherman Convicted for Abandonin...

"Thanks to CDFW law enforcement officers, these abandoned commercial lobster traps have been removed and t...

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resources by investigating those who...

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Allegedly Stealing...

"Consumers and business owners put trust in their insurance agents and those who betray that trust by illegal means...

Read More »



Former Antelope Valley **Doctor Sentenced for** Illegally Issuing...

California DOJ, Bureau of Medi-Cal Fraud and Elder Abuse assisted with this case "The illegal prescribing,...

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Recycling Managers Ordered to Pay a Total of \$140.5 Million in...

"This should send a clear, strong message to those who are recycling through fraudulent means. We are...

Read More »



Santa Barbara Commercial Lobster Fisherman Convicted for Abandonin...

"Thanks to CDFW law enforcement officers, these abandoned commercial lobster traps have been removed and t...

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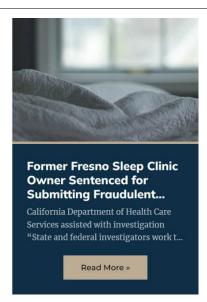


Jury Convicts Chico Man in **Robbery & Homicide of** Local DJ

California Department of Justice criminalists assisted with trajectory investigation "We applaud the work of...

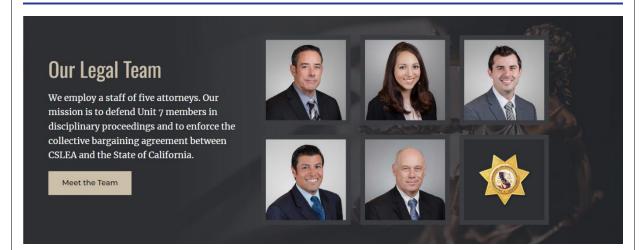
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CSLEA LEGAL



The CSLEA Legal Division

Each member of the CSLEA Legal staff has been designated as a principle point of contact for job classifications and representation issues. Email contactus@cslea.com to learn who your individual point of contact is. If your contact is unavailable, any of our available attorneys can assist you

To learn more about CSLEA's Legal Division

KNOW YOUR RIGHTS VIDEOS

Flexing to Avoid Overtime Featuring CSLEA Senior Legal Counsel Andrea Perez

THE CSLEA ELECTRONIC MEMBERSHIP GUIDE AND HELPFUL BENEFITS REMINDER CHART





Are you making the most of CSLEA's benefits and services?

SLEA'S EXCLUSIVE EMBER DISCOUNTS An elite collection of discounts from thousands of hotels, restaurants, movie theaters, spas and theme parks, services and products.

Sign up here

As a member of CSLEA you have a free basic \$15,000 life insurance benefit. Be sure your beneficiary information is up to date.

Inquire here

2

CSLEA'S BASIC LIFE INSURANCE BENEFIT

9

INSURANCE COVERAGE AT CSLEA MEMBERSHIP RATES Optional supplemental life CLEA insurance PORAC health plans (POFF) Allstate Meyers-Stevens & Toohey California Casualty

For more information

Did you know some CSLEA affiliates offer additional benefits such as scholarships, retirement bonuses and financial assistance with hardships? CSLEA emails keep you informed.

Sign up for emails here

4

SIGN UP FOR EMAILS AND NEWSLETTERS

5

LEGAL REPRESENTATION CSLEA members are entitled to representation to challenge counseling memos, prepare a rebuttal or pursue a discrimination action before the State Personnel Board.

Know your CSLEA attorneys

CSLEA SPONSORSHIP PROGRAM



How Easy is it to Sponsor a New CSLEA Member and Earn \$100?



Direct the prospective new member to CSLEA's online application

Have the prospective new member fill out the application, put your name in the box marked "sponsor" and click "submit" CSLEA does the restprocessing the new member's application and sending you \$100 for each new member you sponsor!

CSLEA's Top Sponsors in 2022 Earned \$1,300

The CSLEA Special Enhanced Sponsorship Program

CSLEA's Limited Time Offer - Special Enhanced Sponsorship Program could very well put a smile on your face and money in your pocket! For our members who understand the importance of union membership, in protecting pensions, bargaining power and career insurance - keep talking, keep sponsoring, because the benefit of signing up members has increased substantially. If you've never sponsored a new member but want to know how, keep reading! **Earn \$100 for each new member you sponsor.**

Read More

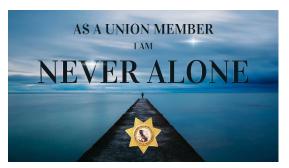
ADDITIONAL CSLEA INFO

Looking for new wallpaper or screen saver for your desktop? How about one of these?











CSLEA's Exclusive Member Discounts Program has an app:
AENITY PERKS
Haven't enrolled in the program yet? Check it out,







CSLEA Foundation
Consumer Protection &
Public Safety

CSLEA Exclusive Member Discounts Program

CSLEA is a Member Association of PORAC

To Learn More

To Learn More

To Learn More

CSLEA's Mobile App

CSLEA's Mobile App is available at Google Play and the Apple Store.

The app can help you access everything CSLEA including:

- the CSLEA LDF hotline
- contacting CSLEA
- membership benefits and information
- the Unit 7 contractkeeping up-to-date with CSLEA news
- Reeping up-to-date with CSLEA news
- knowing your CSLEA board of directors
- CSLEA attorneys who represent you
- accessing CSLEA.com and social media
- · updating your member contact info

The app is a great way to stay in touch with your union and for your union to stay in touch with you! Be sure to allow push notifications



as well and CSLEA will notify you of important events and information.





As a member of CSLEA, you have a \$15,000 Life Insurance Benefit. To Update Beneficiary Information:

Contact: Catherine Ross
Executive Assistant
Myers-Stevens & Toohey & Co., Inc.
880-827-4695 ext. 610
cross@myers-stevens.com



CSLEA MEMBERS
Additional Member Benefits

Allstate Benefits

Workers compensation has reduction of benefits after 22 day elimination period.

No California SDI, only NDI (starting @\$135 per week).

Leave time is valuable, don't use it all before you get benefits.

24 Hour paycheck protection for Accident and Sickness and Cancer Insurance

Benefits paid from day one for accident, day seven for illness. Plans are through payroll deduction and are portable; they go with you if you change jobs or retire and you retain the same group rate.

Accident and Sickness Coverage Highlights:

On and Off Job Accident Disability Income coverage

No Medical Exams Required

Covers Dislocations/Fractures, Ambulance & Expenses Up to \$60,000 accidental death

insurance

Maternity Disability Income available (ask agent) Benefits paid after tax, when you need income

Cancer and Specified Disease Protection Coverage Highlights:

Progressive benefit at initial internal cancer diagnosis No Medical Exams required Annual benefits for treatment (i.e. radiation & Chemo) Bone Marrow Transplant Wellness Benefit pays for annual checkups Hospital and Intensive Care Benefits

Hospital Indemnity Policy and Heart/Stroke Coverage also available.

For more information contact Jay McDonnell at 760-734-4406

Or email jaymcdonnell@msn.com







CSLEA Members Deserve the Exceptional Service California Casualty Offers

CSLEA Members deserve unparalleled service, rates and coverages when it comes to their auto/home/renters insurance. That's what you'll get with California Casualty, and why customers choose to renew their policies with us year after year, at a rate far exceeding the industry average. Want to learn more about a company that works as hard as you do?

Connect with California Casualty by <u>clicking here</u> to visit <u>www.calcas.com/cslea</u> or call 1-866-680-5142



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