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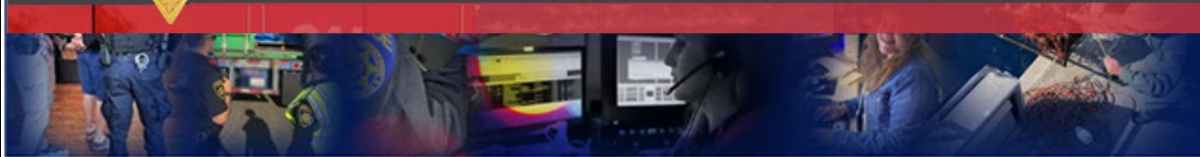
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California Statewide
LAW ENFORCEMENT ASSOCIATION

ALERT



April 15, 2024

PRESIDENT'S UPDATE

By Alan Barcelona
CSLEA President

Hello CSLEA Members,

CSLEA General Membership Conference

Thank you to those who attended our 2024 General Membership Conference in San Diego March 22nd-23rd. This was a time for us to get to know one another better and share ideas. I hope that those in attendance learned more about how our organization works and why and how decisions are made at CSLEA. We also wanted our members to understand the importance and intricacies of the political and legislative world in which we work, and why it is important to our members. I appreciated the energy, support, conversation and feedback. We are already discussing future events that will help us continue to march toward our goals as a united group!



AB 2872

I would like to briefly address CSLEA's support, if amended, for AB 2872 ([Letter of support if amended](#)). You can read more about AB 2872 in our legislative update below as well as [here](#).

This bill is an attempt by the California Department of Insurance (CDI) commissioner to increase the pay of insurance department investigators to match the pay earned by California Department of Justice (DOJ) special agents and to tie any future investigator pay increases to pay increases earned by special agents. A few points to note:

- CSLEA absolutely supports increasing the salary of employees in Bargaining Unit 7. It is a top priority.
- If the language of the bill was modified to bring CDI investigator pay to the equivalent of DOJ special agents' current salary, CSLEA would support the bill. It is the ongoing requirement to maintain parity that creates obstacles to future bargaining.
- CSLEA has proven with past side letters that it continues to press for pay increases even while a current MOU is in place. CSLEA does not sit by idly simply because a contract has already been negotiated, passed, and is in effect.
- CDI never reached out to CSLEA during bargaining nor consulted with CSLEA prior to the introduction of this bill to coordinate the best approach for seeking pay increases for investigators.

The takeaway here is CSLEA would like to see AB 2872 amended, removing the ongoing requirement to maintain pay parity with DOJ. I hope that simplifies the matter for those of you who may have had questions regarding CSLEA's position on this bill.

National Public Safety Telecommunicators Week

This week (April 14-20th) is National Public Safety Telecommunicators Week, a time when, nationwide, a well-deserved spotlight shines on our first responders who are on the receiving end of 911 calls. We are thankful for our public safety dispatchers and communication operators at CHP, CALFIRE, State Parks and State Hospitals. Thank you for your service, your ability to stay calm, to give directions, to direct response, to assist emergency personnel in the field and your dedication to public safety. We hope you enjoy this special week.

CSLEA Scholarships

CSLEA is proud to, once again, offer its scholarship program. We plan to award eight \$1,000 scholarships to deserving students working toward their degrees in higher education. You will find more information in this newsletter as well as at CSLEA.com.

If you have any questions, comments or concerns, please don't hesitate to contact us. Thank you.

LEGISLATIVE UPDATE

Last week, the Legislature returned from Spring Recess. Now, legislators are confronted with an especially busy next few weeks as numerous committee hearings must take place before upcoming deadlines. Coming up on April 26 is the deadline for policy committees to hear bills and report to fiscal committees introduced in their house. A week after that, May 3, marks the deadline for policy committees to hear non-fiscal bills that were introduced in their house, and report them to the Floor.



Below are updates on the legislative priorities we are following for CSLEA:

Legislative Update

AB 1794 (McCarty) Crimes - Recently Introduced

This bill, which currently does not have substantive language, will eventually be the bill to target repeat offenders of retail crime and individuals charged with repetitive drug offenses, re-evaluate public safety accountability measures, and modify Proposition 47. We will engage with the author, and new Chair of the Assembly Public Safety Committee, on this measure as it moves forward.

AB 1839 (Alanis) Peace officers: education and hiring grants – Support

This bill would establish the Law Enforcement Officer Grant Program to provide grants for individuals enrolled in a modern policing degree program at a California community college who commit to work as peace officers at a law enforcement agency for four years. The bill would also award grants to significantly understaffed local law enforcement agencies to provide hiring bonuses to newly employed peace officers. On March 12, the bill was heard in the Assembly Higher Education Committee and overwhelmingly passed out of committee. Next, the bill will be heard in the Assembly Public Safety Committee.

AB 1941 (Quirk-Silva) Local public employee organizations – Support

This bill would authorize a recognized employee organization to charge an employee covered by the Public Safety Officers Procedural Bill of Rights Act for the reasonable cost of representation when the employee holds a conscientious objection or declines membership in the organization and requests individual representation in a discipline, grievance, arbitration, or hearing from the organization. The bill is currently being heard on the Assembly Floor.

AB 2042 (Jackson) Police canines: standards and training – Oppose

This bill is a reintroduction of AB 742 (Jackson) from 2023's legislative session that aims to address the use of canines in policing. The bill would require the Commission on Peace Officer Standards and Training to develop standards and training guidelines for the use of canines by law enforcement. This bill will be an ongoing issue we anticipate will be settled this session.

AB 2421 (Low) Employer-employee relations: confidential communications – Support

This bill would prohibit a local public agency employer, a state employer, a public-school employer, a higher education employer, or the district from questioning any employee or employee representative regarding communications made in confidence between an employee and an employee representative in connection with representation relating to any matters within the scope of the recognized employee organization's representation. This bill is currently in the Assembly Appropriations Committee.

AB 2872 (Calderon) Department of Insurance: sworn members: compensation – Support if Amended

This bill would require that sworn members of the Department of Insurance who are rank-and-file members of State Bargaining Unit 7 be paid the same compensation as the corresponding

rank-and-file sworn peace officer employees of the Department of Justice. While we are always supportive of efforts to enhance the pay and benefits of Unit 7 classifications, we are not supportive of the bill's efforts to tie compensation between classifications via a parity requirement. We would be supportive of this bill if the following language was amended into it: "the state shall pay sworn members of the Department of Insurance who are rank-and-file members of State Bargaining Unit 7 the equivalence of sworn agents at the Department of Justice." This bill is currently being heard in the Assembly Public Employment & Retirement Committee.

AB 3241 (Pacheco) Law enforcement: police canines – Support

This bill would require the Commission on Peace Officer Standards and Training (POST) to adopt minimum standards and to certify courses of training for all law enforcement canine handlers, and those law enforcement supervisors directly overseeing canine programs. The bill would require each law enforcement agency, by or before July 1, 2025, to maintain a policy for the use of canines by the agency that, at a minimum, complies with the guidelines adopted by POST, and would require law enforcement agencies to establish a training regimen that includes POST-certified course. This bill has been referred to the Assembly Appropriations Committee.

SB 905 (Wiener) Unlawful entry of a vehicle – Support

This bill would make forcibly entering a vehicle with the intent to commit a theft therein a crime punishable by imprisonment in a county jail for a period of up to three years. This bill has been referred to the Senate Appropriations Committee.

SCR 110 (Umberg) California Peace Officers' Memorial Day – Support

This measure would designate Monday, May 6, 2024, as California Peace Officers' Memorial Day. This resolution is currently on the Senate Floor.

CSLEA WORKING FOR YOU

CSLEA Officers and Directors Meet for 2024 First Quarter Board Meeting

Special Guest Lt Governor Eleni Kounalakis speaks to BOD over Zoom

SAN DIEGO – Preceding its two-day membership conference in San Diego, California Statewide Law Enforcement Association (CSLEA) officers and directors met on March 21, 2024 at the Wyndham Bayside hotel for their first quarterly meeting of the year.



“We covered a lot of ground in our five-hour meeting,” said CSLEA President Alan Barcelona. “We updated our directors on our legal defense work, membership issues, communications, our political action work, and the difficulties the State is encountering in processing the MOU so that our members are getting all that we negotiated for. We know some of our members are extremely frustrated with not getting their negotiated compensation in a timely matter, as is CSLEA.”

[Read More](#)



CSLEA Kicks Off 2024 Conference with General Membership Session

President Alan Barcelona thanks members for their commitment to union membership and the working class

SAN DIEGO – California Statewide Law Enforcement Association (CSLEA) President Alan Barcelona was up front and center at the opening meeting that kicked off CSLEA’s 2024 General Membership Conference in San Diego March 22-23, 2024.

“We started the conference with a very-well attended general membership session where I had the opportunity to shake hands with our valued members, site reps, and affiliate board members, and touch base on the history and importance of unions in our lives,” said Barcelona. “I hope those in attendance got to know me and our union a little better and will speak to their non-union co-workers about all that we do to support the elevation of our salaries and benefits and the protection of our pensions.”

[Read More](#)



CSLEA Attorneys Conduct Critical Incident Class at 2024 Membership Conference

SAN DIEGO – On March 23, 2024, California Statewide Law Enforcement Association (CSLEA) attorneys conducted a critical incident class for members attending its 2024 Membership Conference in San Diego.

“The time to think about a critical incident is before it happens,” said CSLEA Senior Counsel Jim Vitko. “What will you do? Do you



CSLEA Concludes 2024 General Membership Conference with Award Presentations

SAN DIEGO – On March 23, 2024, the California Statewide Law Enforcement Association (CSLEA) concluded its General Membership Conference with a banquet dinner and awards presentation.

“We had a successful, fun, information-packed conference and Saturday’s dinner was a time for all of us to relax and unwind a little,” said

know where to find our 24/7 LDF hotline? Have it programmed into your phone or have our CSLEA mobile app which will make the call for you.”

Critical incidents can be on-or-off duty shootings, traffic accidents, use of force or failure to intervene, explained Vitko.

[Read More](#)

CSLEA President Alan Barcelona. “We appreciate our affiliate boards who conducted their first quarter board meetings at the conference site, and all in attendance at the conference which included CSLEA and affiliate directors, site representatives and members.”

[Read More](#)



CSLEA May 2024 Basic Site Rep Training Classes Are Now Full

CSLEA received an overwhelming response to its invitations to attend one of two Basic Site Representation classes being held via Zoom in May. Both classes are now considered full and are no longer open for additional attendees. A waiting list has now been created and if there are cancellations, those on the list will be contacted. If necessary, CSLEA will schedule a third class to accommodate the growing number of people interested in taking the class. Thank you!

CSLEA Position on AB 2872

[Letter of support if amended](#)

CSLEA Position on AB 2872 Department of Insurance: sworn members: compensation CSLEA has received a number of inquiries relative to its position and perspective on AB 2872 (Calderon), a recently introduced California State Legislature bill which is intended to grant salary parity to the California Department of Insurance Investigator and Department of Justice Special Agent classifications.



Although CSLEA is always supportive of efforts to enhance the pay and benefits of Unit 7 classifications both during collective bargaining and well-timed while an MOU is in place, it does not condone efforts to tie compensation between classifications via a parity requirement. As such, CSLEA will not be taking a position of support of this bill in its present form.

[Read More](#)



CSLEA and ASA-DOJ Speak to Special Agents at DOJ Advanced Training Center in Sacramento

SACRAMENTO – On April 4, 2024, representatives from the California Statewide Law Enforcement Association (CSLEA) and the Association of Special Agents-Department of Justice (ASA-DOJ) conducted a new employee orientation at DOJ’s Advanced Training Center in Sacramento. The orientation gives union representatives the opportunity to introduce themselves and discuss the benefits and services associated with union membership.

“It’s always nice to meet our newest special agents face to face and discuss who we are and what we do for our ASA-DOJ members,” said ASA-DOJ President Ben Greenhagen.

[Read More](#)



New CHP Dispatchers Value the Benefits of Union Membership

RIVERSIDE – On March 26, 2024, CHP-Public Safety Dispatchers Association (CHP-PSDA) Director Steve Fulton conducted a new employee orientation for CHP dispatchers at the Ben Clark Training Center in Riverside.

“These dispatchers are beginning a very important public safety career with the California Highway Patrol, so it is important that a union representative meets with them to discuss the benefits, services and protection that union membership offers,” said California Statewide Law Enforcement Association (CSLEA) President Alan Barcelona.

[Read More](#)



CSLEA Scholarships

2024 CSLEA Foundation Scholarship Applications Now Available

Applications must be postmarked by **May 31, 2024**

The CSLEA Consumer Protection & Public Safety (CPPS) Foundation is now accepting applications for scholarships which are available to CSLEA members, their spouses and children.

The CSLEA Foundation plans to award eight \$1,000 scholarships to assist CSLEA members with the cost of higher education.

“We are extremely grateful for the very generous donations to our non-profit CSLEA Foundation scholarship program. Because of this generosity, CSLEA is able to continue awarding scholarships to our members, their children, and/or spouses,” said CSLEA President Alan Barcelona. “We know families and students struggle to pay for higher education. We want to assist our hard-working members and their young students, which is why we make every effort to keep our scholarship program going.”

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AFFILIATE NEWS

ACWO

ACWO Congratulates California Wildlife Officer B2V Team on Record Team Time

[Read More](#)



ADC

ADC Presents Award to Long-Serving Director

[Read More](#)



IN THE SPOTLIGHT



A special recognition to CSLEA Legal Secretary Sherri Elrod (photo on left) for her 36 years of service at CSLEA and to CSLEA Membership Coordinator Rainie Brazil (photo on right) for navigating through complex membership duties during the 2023 contract

ratification process. Below are additional photos from CSLEA General Membership Conference in San Diego March 22-23, 2024.





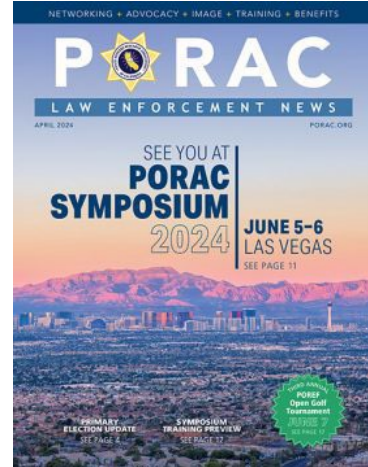


PORAC

PORAC Monthly News Magazine

April 2024

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SCHOLARSHIP OPPORTUNITIES

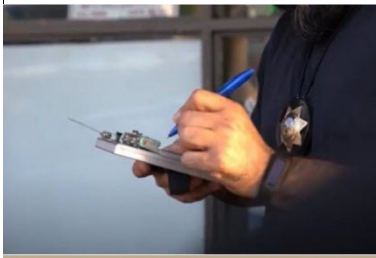
For CLEA Plan Participants

Each year CLEA (not to be confused with CSLEA) Long Term Disability Plan Administrators, California Public Safety Administrators, Inc., donates three scholarships to the children of CLEA Plan Participants. If you are a CLEA Plan Participant, this is an opportunity to provide your children with scholarship money in order to help them attain their higher education goals! **Application deadline is April 30, 2024.**



[Find out more](#)

NEWS FEED



California ABC Agents Assist SLOPD During St. Patrick's Day Related...

"California ABC agents assist their local law enforcement partners at venues and large gatherings to enforce laws and...

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East Bay Doctor Sentenced to Prison for Distributing Opioids Outside the Scop...

The California Department of Justice Division of Medical Fraud and Elder Abuse assisted with this investigation...

[Read More »](#)



Insurance Agent Charged with "Good Student" Discount Fraud

"CDI investigators work to identify and investigate fraud within the insurance industry to hold suspects accountable..."

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California DCC Operation Results in \$1 Million Seizure of Illegal Cannabis

"Illegal cannabis operations put public safety at risk and compete with legal cannabis businesses that follow the..."

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California DOJ Criminalists Respond to Mendocino County Homicide Scene

"California DOJ criminalists provide a valuable service to local law enforcement departments throughout..."

[Read More »](#)



Eleventh and Twelfth Defendants Plead Guilty in Large-Scale Sacramento...

The California Department of Justice assisted with investigation "Kudos to the law enforcement officers who..."

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27 Arrested in Operation Targeting Sex Buyers in Sacramento

California DOJ assists Sacramento County Sheriff's Office "Money for sex is not a victimless crime. Prostitution...

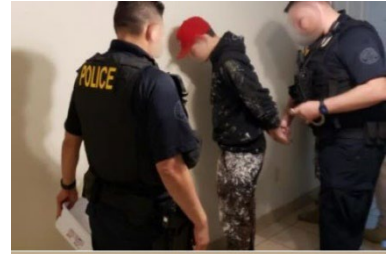
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Malibu Creek State Parks Peace Officer Lifeguards Rescue Injured Hiker

"State Parks peace officer lifeguards are vital to the safety and rescue of park visitors who suddenly find themselves...

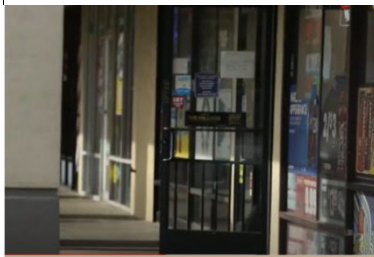
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CSLB, CDI and KCDA Investigators Cite 12 in Unlicensed Contractors...

"Undercover operations such as this work to protect consumers and to protect licensed contractors. Licensed...

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ABC Agents Cite Two Clerks in Thousand Oaks for Selling Alcohol to...

"Minor decoy operations targeting clerks who sell alcohol to people under 21 are important to public safety and...

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San Diego Human Trafficking Task Force Announces Results of...

"When an operation targeting human trafficking results in 46 arrests and support services for as many as 20...

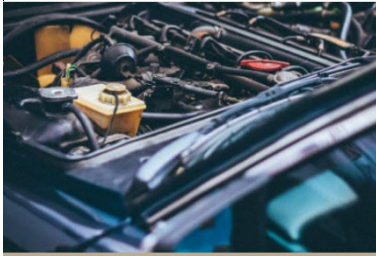
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Fentanyl Dealer Sentenced in Placer County for Selling Lethal Amount of Fentanyl

ROSEVILLE— On April 4, 2024, Arron Dare, 26, was sentenced to 15-years-to-life in prison following a murder...

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12 Members of Smog Inspection Cheating Ring Indicted

California BAR assisted with this investigation "Illegal activity such as this is a crime against all of us as it..."

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Three People Charged with Access Device Fraud in EBT Theft Case

California DSS assisted with investigation "The fact that \$22.8 million has been stolen from victim EB..."

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California ABC Agents and Hollister PD Cite Clerks for Selling Alcohol to Minors

"By routinely conducting these decoy operations, ABC agents and their local law enforcement partners work to..."

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ABC Agents Assist Sheriff's Office with 2024 Deltopia Weekend

"ABC agents routinely support local law enforcement departments at events, even non-sanctioned events, such as..."

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California's Unified Cannabis Enforcement Taskforce Seizes \$53M...

2024 first quarter report "Law enforcement officers from Bargaining Unit 7 (CSLEA) make up a large part of..."

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Citrus Heights Sex Offender Sentenced for Possession of Child...

"Protecting our children from sexual predators must be a top priority. These children can be scarred for life as..."

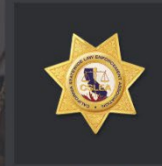
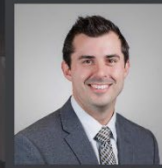
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CSLEA LEGAL

Our Legal Team

We employ a staff of five attorneys. Our mission is to defend Unit 7 members in disciplinary proceedings and to enforce the collective bargaining agreement between CSLEA and the State of California.

Meet the Team



The CSLEA Legal Division

Each member of the CSLEA Legal staff has been designated as a principle point of contact for job classifications and representation issues. Email contactus@cslea.com to learn who your individual point of contact is. If your contact is unavailable, any of our available attorneys can assist you

[To learn more about CSLEA's Legal Division](#)

KNOW YOUR RIGHTS VIDEOS

BU-7 Member Pension Information Featuring CSLEA Legal Counsel Ryan Navarre

THE CSLEA ELECTRONIC MEMBERSHIP GUIDE

CSLEA



California Statewide Law
Enforcement Association

Member Guide

CSLEA SPONSORSHIP PROGRAM



 **CSLEA**
Fought for
Me & WON

-Sal Martinez

How Easy is it to Sponsor a New CSLEA Member and Earn \$100?



1

Direct the prospective new member to CSLEA's [online application](#)

2

Have the prospective new member fill out the application, put your name in the box marked "sponsor" and click "submit"

3

CSLEA does the rest - processing the new member's application and sending you \$100 for each new member you sponsor!

CSLEA's Top Sponsors in 2022 Earned \$1,300

The CSLEA Special Enhanced Sponsorship Program

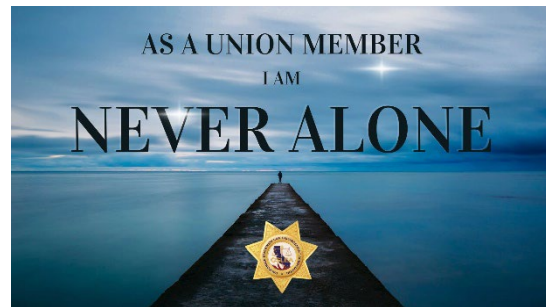
CSLEA's Limited Time Offer - Special Enhanced Sponsorship Program could very well put a smile on your face and money in your pocket! For our members who understand the importance of union membership, in protecting pensions, bargaining power and career insurance - keep talking, keep sponsoring, because the benefit of signing up members has increased substantially. If you've never sponsored a new member but want to know how, keep reading! **Earn \$100 for each new member you sponsor.**

Read

More

ADDITIONAL CSLEA INFO

Looking for new wallpaper or screen saver for your desktop? How about one of these?



CSLEA's Exclusive Member Discounts Program has an app:
AENITY PERKS
Haven't enrolled in the program yet? Check it out, [here](#).



**CSLEA Foundation
Consumer Protection &
Public Safety**

[To Learn More](#)



**CSLEA Exclusive Member
Discounts Program**

[To Learn More](#)



**CSLEA is a Member
Association of PORAC**

[To Learn More](#)

CSLEA's Mobile App

CSLEA's Mobile App is available at Google Play and the Apple Store.

The app can help you access everything CSLEA including:

- the CSLEA LDF hotline
- contacting CSLEA
- membership benefits and information
- the Unit 7 contract
- keeping up-to-date with CSLEA news
- knowing your CSLEA board of directors
- CSLEA attorneys who represent you
- accessing CSLEA.com and social media
- updating your member contact info

The app is a great way to stay in touch with your union and for your union to stay in touch with you! Be sure to allow push notifications



as well and CSLEA will notify you of important events and information.



**As a member of CSLEA,
you have a \$15,000 Life Insurance Benefit.
To Update Beneficiary Information:**

Contact: Catherine Ross
Executive Assistant
Myers-Stevens & Toohey & Co., Inc.
880-827-4695 ext. 610
cross@myers-stevens.com



**CSLEA MEMBERS
Additional Member Benefits**

Allstate Benefits

Workers compensation has reduction of benefits after 22 day elimination period.

No California SDI, only NDI (starting @\$135 per week).

Leave time is valuable, don't use it all before you get benefits.

**24 Hour paycheck protection for Accident and Sickness
and Cancer Insurance**

Benefits paid from day one for accident, day seven for illness. Plans are through payroll deduction and are portable; they go with you if you change jobs or retire and you retain the same group rate.

Accident and Sickness Coverage Highlights:

On and Off Job Accident Disability Income coverage No Medical Exams Required
Covers Dislocations/Fractures, Ambulance & Expenses Up to \$60,000 accidental death
insurance

Maternity Disability Income available (ask agent) Benefits paid after tax, when you
need income

Cancer and Specified Disease Protection Coverage Highlights:

Progressive benefit at initial internal cancer diagnosis No Medical Exams required
Annual benefits for treatment (i.e. radiation & Chemo) Bone Marrow Transplant
Wellness Benefit pays for annual checkups Hospital and Intensive Care
Benefits

Hospital Indemnity Policy and Heart/Stroke Coverage also available.

For more information contact Jay McDonnell at 760-734-4406

Or email jaymcdonnell@msn.com





CSLEA Members Deserve the Exceptional Service California Casualty Offers

CSLEA Members deserve unparalleled service, rates and coverages when it comes to their auto/home/renters insurance. That's what you'll get with California Casualty, and why customers choose to renew their policies with us year after year, at a rate far exceeding the industry average. Want to learn more about a company that works as hard as you do?

Connect with California Casualty by [clicking here](#) to visit www.calcas.com/cslea or call 1-866-680-5142



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