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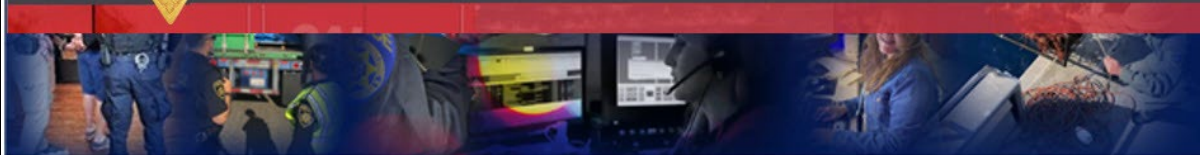
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California Statewide
LAW ENFORCEMENT ASSOCIATION

ALERT



May 16, 2024

PRESIDENT'S UPDATE

By Alan Barcelona
CSLEA President



Hello CSLEA Members,

California State Budget Revision

As you are likely aware, Governor Gavin Newsom has produced his revised 2024-25 California State Budget. Because this May revise addresses a budget shortfall, we want to be sure you have updated and correct information.

At the top of our list is how this revision will impact all of us as State employees. As we assess the new plan, we are pleased to see that it does not call for any furloughs or layoffs, nor is there anything that indicates a delay in your general salary increases which CSLEA negotiated for on your behalf. As it stands now, you will be receiving your raises as stated in our MOU: effective July 1, 2024 – all Unit 7 employees will receive a 2% salary increase. This is all positive news. We do see that the plan calls for the elimination of 10,000 vacant positions within the State in order to help reduce the budget shortfall, but all in all, the May revise as it is currently proposed and as it relates to the State's labor force can be viewed as a positive. We are looking into whether departments have been tasked with identifying vacant Unit 7 positions which may be targeted as part of the reduction.

There are more details to be worked out as the governor works with legislators to pass a balanced spending plan by June 15th and sign it into law before the new fiscal year starts on July 1st. CSLEA will continue to review the revised budget and work with our legislative advocates as the budget is being worked on at the State Capitol. I invite you to read [Capitol Advocacy Bulletin: CA Budget 2024-25 May Revision](#) for an overview of the proposed budget and more specifics. Thank you for your continued support and please contact us should you have any question or concerns.

CSLEA Scholarships

Please note the deadline for CSLEA Scholarship applications is quickly approaching. Applications must be postmarked by **May 31, 2024**. CSLEA is proud to offer this program and plans to award eight \$1,000 scholarships to deserving students working toward their degrees in higher education. You can find more information and the



application [here](#). Be sure to read the guidelines and *include all the required information* to avoid being disqualified.

If you are celebrating a loved one's high school or college graduation in the weeks ahead, congratulations! Be proud of your contribution to this special person's life. If you are travelling over the Memorial Day weekend, please be safe.

LEGISLATIVE UPDATE

Last week, Governor Newsom released his May Revision of the 2024-25 State Budget. The May Revision is an update to the budget proposal that was released in January. These updates are based on and reflect current economic forecasts. Governor Newsom announced that the state is facing a \$26.7 billion budget deficit, not including the approximately \$17.3 billion worth of early action items that have already been agreed upon. The next step in the budget process requires that the Legislature pass a Budget Bill and present its contents to the Governor for his signature by June 15.



With that said, the Legislature has a busy month ahead, as they not only must pass a Budget Bill, but on Thursday, the Assembly and Senate Appropriations Committee will be acting on bills placed on the "Suspense File." Each committee sends any bill that would have a specified fiscal impact on the state's General Fund (\$150,000 for the Assembly, and \$50,000 for the Senate) to the Suspense File. The chairs of the Senate and Assembly Appropriations Committee and Senate and Assembly leadership have unilateral authority to decide the fates of all bills that are placed on the Suspense File. These bills are then heard prior to the deadlines for fiscal committees to hear and report bills to the floor. Additionally, May 24 marks the deadline for all bills introduced in each house to pass out of their house of origin - if any bills do not meet this deadline, they are considered dead, and do not move forward in the legislative process.

Legislative Update

AB 1839 (Alanis) Peace officers: education and hiring grants – Support

This bill would establish the Law Enforcement Officer Grant Program to provide grants for individuals enrolled in a modern policing degree program at a California community college who commit to work as peace officers at a law enforcement agency for four years. The bill would also award grants to significantly understaffed local law enforcement agencies to provide hiring bonuses to newly employed peace officers. The bill is currently on the Assembly Suspense File, and is set to be heard in Committee on May 16.

AB 1941 (Quirk-Silva) Local public employee organizations – Support

This bill would authorize a recognized employee organization to charge an employee covered by the Public Safety Officers Procedural Bill of Rights Act for the reasonable cost of

representation when the employee holds a conscientious objection or declines membership in the organization and requests individual representation in a discipline, grievance, arbitration, or hearing from the organization. The bill has passed out of the Assembly, and has been referred to the Senate Labor, Public Employment & Retirement Committee.

AB 2042 (Jackson) Police canines: standards and training – Oppose Unless Amended

This bill is a reintroduction of AB 742 (Jackson) from 2023's legislative session that aims to address the use of canines in policing. The bill would require the Commission on Peace Officer Standards and Training to develop standards and training guidelines for the use of canines by law enforcement. This bill, along with Assemblymember Blanca Pacheco's AB 3241 will ultimately both move through the process and pass this session. We continue to work with the Speaker of the Assembly and both authors to make any standards and training for police canines workable for peace officers in the state. This bill is currently in the Appropriations Committee on the Suspense File.

AB 2421 (Low) Employer-employee relations: confidential communications – Support

This bill would prohibit a local public agency employer, a state employer, a public-school employer, a higher education employer, or the district from questioning any employee or employee representative regarding communications made in confidence between an employee and an employee representative in connection with representation relating to any matters within the scope of the recognized employee organization's representation. This bill is currently in the Assembly Appropriations Committee on the Suspense File.

AB 2872 (Calderon) Department of Insurance: sworn members: compensation – Support if Amended

This bill would require that sworn members of the Department of Insurance who are rank-and-file members of State Bargaining Unit 7 be paid the same compensation as the corresponding rank-and-file sworn peace officer employees of the Department of Justice. While we are always supportive of efforts to enhance the pay and benefits of Unit 7 classifications, we are not supportive of the bill's efforts to tie compensation between classifications via a parity requirement. We would be supportive of this bill if the following language was amended into it: "Notwithstanding any other law, in order to recruit and retain the highest qualified employees, the state shall pay sworn peace officer employees of the Department of Insurance who are rank-and-file members of State Bargaining Unit 7 the one time current equivalency of total compensation paid to the corresponding rank-and-file sworn peace officer employees of the Department of Justice." This bill is currently on the Suspense File in the Assembly Appropriations Committee.

AB 3241 (Pacheco) Law enforcement: police canines – Support

This bill would require the Commission on Peace Officer Standards and Training (POST) to adopt minimum standards and to certify courses of training for all law enforcement canine handlers, and those law enforcement supervisors directly overseeing canine programs. The bill would require each law enforcement agency, by or before July 1, 2025, to maintain a policy for the use of canines by the agency that, at a minimum, complies with the guidelines adopted by POST, and would require law enforcement agencies to establish a training regimen that includes POST-certified course. This bill is currently in the Assembly Appropriations Committee on the Suspense File.

SB 905 (Wiener) Unlawful entry of a vehicle – Support

This bill would make forcibly entering a vehicle with the intent to commit a theft or a felony therein a crime punishable by imprisonment in a county jail for a period of up to three years. This bill is currently on the Suspense File in the Senate Appropriations Committee.

[Capitol Advocacy Bulletin: CA Budget 2024-25 May Revision](#)

Governor Gavin Newsom unveiled the revised 2024-25 California State Budget, known as the May Revise. The May Revise is an annual tradition in Sacramento and is intended to update the Governor's Budget that was released in January now that the State's tax revenues have been received.

[Read More](#)

CSLEA WORKING FOR YOU

CSLEA Discusses Police Calls for Service on Metro State Hospital Grounds

By CSLEA Senior Counsel Dave De La Riva

NORWALK – CSLEA Legal Counsel David De La Riva and Metropolitan State Hospital (“Metro”) Police Officer (“HPO”) Jose Leal met with Metro Police Chief Eduardo Palomares and Department of State Hospitals (“DSH”) Labor Relations Officer Jordan Neves on May 6, 2024, to discuss a new policy in relation to HPO responses to calls for service at non-patient residences which are located on Metro grounds in the city of Norwalk.

[Read More](#)



CSLEA Meets with Department of Developmental Services Regarding Staffing at its Porterville Facility

By CSLEA Senior Counsel Dave De La Riva

PORTERVILLE – The California Statewide Law Enforcement Association (CSLEA) took the opportunity to meet with Department of Developmental Services (DDS) management staff on April 16, 2024, at the Porterville Developmental Center. Attending the meeting representing CSLEA were Legal Counsel David De La Riva, Hospital Police Association of California (HPAC) Board Members Ezra Cosby and Irvin Leyva and Porterville Peace Officers/Site Representatives Armon Estrada and Tom Lopez. .



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CSLEA Site Representative Training

Nineteen CSLEA Members Attend Basic Site Representative Training Class – May 1, 2024

SACRAMENTO – On May 1, 2024, two California Statewide Law Enforcement Association (CSLEA) attorneys conducted a site representation classes for CSLEA members via video conference. Nineteen members were in attendance.

Senior Counsels Jim Vitko and Andrea Perez presented the instruction over the course of two hours. The class is for those interested in becoming a site rep at their job site or just wanting to learn more about CSLEA and their rights as an employee for the State of California.



[Read More](#)

CSLEA Conducts Second of Two Site Rep Classes in May

SACRAMENTO – In an effort to become more informed about their union and to participate with their supervisors to create solutions to workplace problems, 20 California Statewide Law Enforcement Association (CSLEA) members participated in a May 8, 2024 site representation class via video conference. This was the second of two site rep training sessions conducted in May.

CSLEA Senior Counsels Andrea Perez and Jim Vitko hosted the class which teaches members about the union, its role, procedures, grievances, paths to resolutions, the Bargaining Unit 7 contract and the work of site representatives.

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CHP Public Safety Dispatchers Training in West Sacramento Value Union Membership

WEST SACRAMENTO – Appreciating the value of “stronger together” and a union that fights for them, nine dispatchers training at the CHP Academy in West Sacramento joined the California Statewide Law Enforcement Association (CSLEA) as union members during a presentation by association representatives on April 22, 2024.

[Read More](#)



CSLEA Welcomes to Union Membership Six New Dispatchers Training in Riverside

RIVERSIDE – On May 13, 2024, California Statewide Law Enforcement Association (CSLEA) Senior Counsel Jim Vitko and CSLEA Site Representative David Arriola, a CHP dispatcher at the Los Angeles Communications Center, conducted a new employee orientation for six CHP dispatchers training at the Ben Clark Training Center in Riverside.

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California State Parks' Newest Peace Officers Graduate from Law Enforcement Academy

PARADISE – On April 12, 2024, 17 cadets graduated from California State Parks' Basic Visitor Services Training (BVST) Academy to become the newest group of rangers and lifeguards at California State Parks. The cadets entered the academy on September 5, 2023.



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CSLEA Scholarships

2024 CSLEA Foundation Scholarship Applications Now Available

Applications must be postmarked by May 31, 2024

The CSLEA Consumer Protection & Public Safety (CPPS) Foundation is now accepting applications for scholarships which are available to CSLEA members, their spouses and children.

The CSLEA Foundation plans to award eight \$1,000 scholarships to assist CSLEA members with the cost of higher education.

"We are extremely grateful for the very generous donations to our non-profit CSLEA Foundation scholarship program. Because of this generosity, CSLEA is able to continue awarding scholarships to our members, their children, and/or spouses," said CSLEA President Alan Barcelona. "We know families and students struggle to pay for higher education. We want to assist our hard-working members and their young students, which is why we make every effort to keep our scholarship program going."

[Read More](#)

AFFILIATE NEWS

CABCA

CABCA Representatives Conduct Site Visits in Sacramento & Lodi

SACRAMENTO – On April 17, 2024, the president and secretary of the association California Alcoholic Beverage Control Agents (CABCA) visited licensing representatives and agents at California Alcoholic Beverage Control (ABC) headquarters in Sacramento and at the district office in Lodi.



[Read More](#)

COLRE

CSLEA and COLRE Meet with Examiners and Office Manager in Fontana

FONTANA – ON April 12, 2024, Enrique Razo, president of the California Organization of Licensing Registration Examiners (COLRE) and Jim Vitko, senior counsel at the California Statewide Law Enforcement Association (CSLEA) met with the examiners at the California Department of Motor Vehicles (DMV) Fontana Commercial Drive Test Center.



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IN THE SPOTLIGHT



Officer Laura Decker Named CDFW's 2023 Wildlife Officer of the Year

SACRAMENTO – On April 29, 2024, the California Department of Fish and Wildlife (CDFW) announced it named Wildlife Officer Laura Decker the department's 2023 Officer of the Year.

"I am extremely proud of Wildlife Officer Decker. Her outstanding work is a testament to her dedication and an example to all California wildlife officers," said Trevor Pell, president of the Association of California Wildlife Officers (ACWO).

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California State Park Peace Officers at the California Peace Officers' Memorial Ceremony on Monday, May 6, 2024 as seen in [California State Parks: Weekly Digest - May 10, 2024](#)



CSLEA/SPPOAC Member -State Park Peace Officer Cameron Cisek at Silverwood Lake State Recreation Area after the last snow of the season, as seen in [California State Parks: Weekly Digest - May 10, 2024](#)



California Statewide Law Enforcement Association - CSLEA

Yesterday at 8:10 AM · 🌐



California State Lifeguards is in Huntington State Beach.

May 12 at 6:56 PM · 🌐

Congratulations to our newest class of California State Lifeguards! This afternoon, Lifeguard trainees earned their "reds" after proving themselves in physical ... [See more](#)

PORAC

PORAC Monthly News Magazine

May 2024

[Articles](#)
[Flipbook](#)



NEWS FEED



Benicia Contractor Pleads Guilty to Insurance Fraud

Underreported nearly \$1 million in payroll "State investigators with various departments work together to..."

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Former Chiropractor Sentenced for \$150 Million Workers' Compensation...

A Riverside County DA and CDI investigation "These investigations can be lengthy and complicated and requir..."

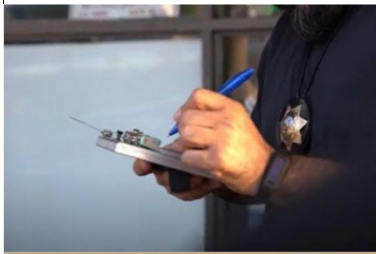
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California DOJ Criminalists Assist NCSO with Crime Scene

"Thank you to California DOJ criminalists for assisting law enforcement departments with..."

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Three Arrested in Riverside County for Furnishing Alcohol to Underage Decoy

“No one is doing a young person under the age of 21 any favors by purchasing alcohol for them. It’s not cool, it’s...”

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California DOJ Assists SCSO with Operation Spring Cleaning

“These types of operations are imperative to the safety of our children. Those who prey on young lives for thei...”

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California State Lottery Detectives Assist LASD with the Arrest and Filing...

“Kudos to the local law enforcement officers and California State Lottery investigators who investigated these...”

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DCC and ABC Assist Trinity County Sheriff’s Office with Unlicensed Cannabi...

“California DCC and ABC law enforcement officers routinely work with local law enforcement departmen...”

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License Suspended at Potter Valley Saloon for Serving Alcohol to Teens...

“This is an example of why California ABC agents work to prevent alcohol sales and the furnishing of alcohol to...”

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San Diego Man Charged with Distributing Fentanyl that Resulted in Two Fata...

California DHCS assisted with investigation “Investigators from the local, state and federal level are teami...”

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Costa Mesa Man Found Guilty for ADW Against a Special Agent

“We are incredibly relieved that no one was injured or killed when this man fired upon special agents. The special...

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CDFW Officers Respond to Tips About Possible Poaching

“We appreciate members of the public providing tips to CDFW. These two cases show that tips to CDFW are not i...

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Business Owner Ordered to Pay Restitution for Workers' Comp Insurance...

“Workers' comp insurance fraud puts employees who might be injured on the job, at risk and also often allows a...

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State Parks and CDFW Assist MCSO with Recovery of Body Found i...

“Recoveries such as this can put responding personnel at risk. We are grateful that no one was injured and th...

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California Food and Drug Investigators' Work Leads to Four Consumer...

“California Department of Public Health Food and Drug investigators work daily to protect us from eating, drinking or...

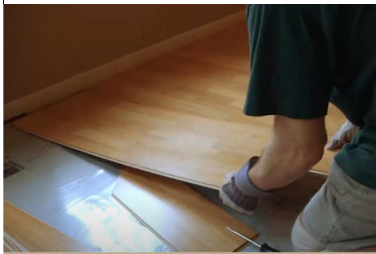
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California ABC Agents and Emeryville PD Cite Four Clerks for Selling Alcohol...

EMERYVILLE – On April 29, 2024, California Department of Alcoholic Beverage Control (ABC) agents and the...

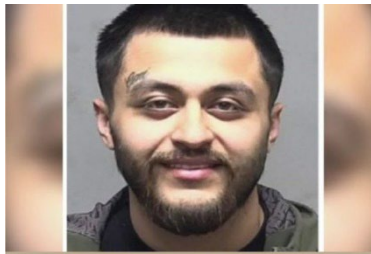
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CSLB Targets Unlicensed Contractors in Novato Sting Operation

“CSLB investigators work to protect consumers from being ripped off by unlicensed contractors who have not...

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Kern County Jury Finds “Hemp Boys” Operator Guilty of Operating an...

A DCC and Kern County taskforce investigation “It is important that law enforcement officers at every level...

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California ABC Agents and Riverside County Sheriff’s Deputies Target Underag...

Arrest two during shoulder tap operation “These shoulder tap operations are conducted throughout...

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California ABC Agents and Pismo Beach Police Officers Arrest Driver for...

PISMO BEACH – On May 3, 2024, California Alcoholic Beverage Control (ABC) agents partnered with Pismo...

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California ABC Agents and Banning Police Officers Target Underage Drinking

BANNING – On May 3, 2024, California Alcoholic Beverage Control (ABC) agents partnered with Banning Police officers...

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State Parks Among First Responders at Big Sur Bakery Fire

BIG SUR – On May 3, 2024 at approximately 3:50 p.m., Big Sur Fire (BSF) was dispatched to a structure fir...

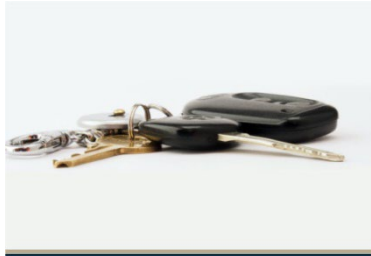
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Clinic Physician and Owner Pleads Guilty to Defrauding Medi-Cal Out...

The California Department of Justice, Division of Medi-Cal Fraud and Elder Abuse assisted with this investigation...

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Oxnard Man Pleads Guilty to Automobile Insurance Fraud

A CDI and Ventura County District Attorney's Office investigation "Auto insurance fraud costs all of us money i..."

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Kings County Man Sentenced for Methamphetamine...

Arrest was part of Operation Red Reaper FRESNO— On May 6, 2024, Louie Molina, 52, of Hanford, was sentenced...

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Sonoma County Sheriff's Office Expands Genetic Genealogy Caseload with...

"We are proud of the work conducted by the California Department of Justice Missing and Unidentified Persons Unit..."

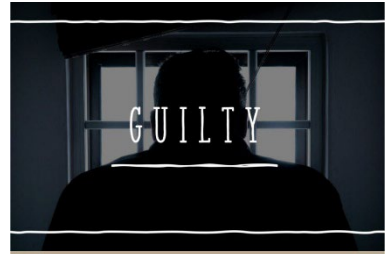
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Unidentified Human Remains Found in Humboldt County in 2006...

"The technology available today is working in favor of cold case detectives and solving the mysteries surrounding..."

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Cloverdale Man Found Guilty of DUI in Stolen Excavator

California DOJ crime lab assisted with evidence "California counties are fortunate to have criminalists at..."

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California DCA Investigation Leads to Charges Against Woman...

SHASTA COUNTY – On May 10, 2024, the Shasta County District Attorney’s Office announced that Jacquelin L. Emer...

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Fifteen Southern California Residents Charged in Alleged Auto Insurance...

“This case is an example of the work done by California Department of Insurance investigators and detectives...

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12 Members of Smog Inspection Cheating Ring Indicted

California BAR assisted with this investigation “Illegal activity such as this is a crime against all of us as it...

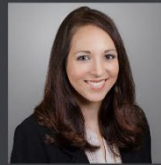
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CSLEA LEGAL

Our Legal Team

We employ a staff of five attorneys. Our mission is to defend Unit 7 members in disciplinary proceedings and to enforce the collective bargaining agreement between CSLEA and the State of California.

[Meet the Team](#)



The CSLEA Legal Division

Each member of the CSLEA Legal staff has been designated as a principle point of contact for job classifications and representation issues. Email contactus@cslea.com to learn who your individual point of contact is. If your contact is unavailable, any of our available attorneys can assist you

[To learn more about CSLEA's Legal Division](#)

KNOW YOUR RIGHTS VIDEOS


Disability Retirement Law Featuring CSLEA Chief Counsel Kasey Clark

THE CSLEA ELECTRONIC MEMBERSHIP GUIDE



CSLEA SPONSORSHIP PROGRAM



 **CSLEA**
Justice for
All Workers,
All the Time.

How Easy is it to Sponsor a New CSLEA Member and Earn \$100?



1

Direct the prospective new member to CSLEA's [online application](#)

2

Have the prospective new member fill out the application, put your name in the box marked "sponsor" and click "submit"

3

CSLEA does the rest - processing the new member's application and sending you \$100 for each new member you sponsor!

CSLEA's Top Sponsors in 2022 Earned \$1,300

The CSLEA Special Enhanced Sponsorship Program

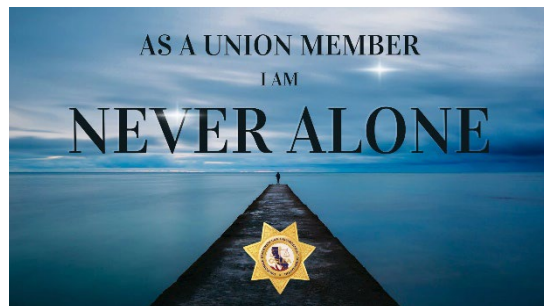
CSLEA's Limited Time Offer - Special Enhanced Sponsorship Program could very well put a smile on your face and money in your pocket! For our members who understand the importance of union membership, in protecting pensions, bargaining power and career insurance - keep talking, keep sponsoring, because the benefit of signing up members has increased substantially. If you've never sponsored a new member but want to know how, keep reading! **Earn \$100 for each new member you sponsor.**

Read

More

ADDITIONAL CSLEA INFO

Looking for new wallpaper or screen saver for your desktop? How about one of these?





CSLEA's Exclusive Member Discounts Program has an app:
AENITY PERKS
Haven't enrolled in the program yet? Check it out, [here](#).



**CSLEA Foundation
Consumer Protection &
Public Safety**

[To Learn More](#)



**CSLEA Exclusive Member
Discounts Program**

[To Learn More](#)



**CSLEA is a Member
Association of PORAC**

[To Learn More](#)

CSLEA's Mobile App

CSLEA's Mobile App is available at Google Play and the Apple Store.

The app can help you access everything CSLEA including:

- the CSLEA LDF hotline
- contacting CSLEA
- membership benefits and information
- the Unit 7 contract
- keeping up-to-date with CSLEA news
- knowing your CSLEA board of directors
- CSLEA attorneys who represent you
- accessing CSLEA.com and social media
- updating your member contact info

The app is a great way to stay in touch with your union and for your union to stay in touch with you! Be sure to allow push notifications as well and CSLEA will notify you of important events and information.



**Insurance Coverage at
CSLEA Membership
Rates! Learn more.**

**As a member of CSLEA,
you have a \$15,000 Life Insurance Benefit.
To Update Beneficiary Information:**

Contact: Catherine Ross
Executive Assistant
Myers-Stevens & Toohey & Co., Inc.
880-827-4695 ext. 610
cross@myers-stevens.com



**CSLEA MEMBERS
Additional Member Benefits**

Allstate Benefits

Workers compensation has reduction of benefits after 22 day elimination period.

No California SDI, only NDI (starting @\$135 per week).

Leave time is valuable, don't use it all before you get benefits.

**24 Hour paycheck protection for Accident and Sickness
and Cancer Insurance**

Benefits paid from day one for accident, day seven for illness. Plans are through payroll deduction and are portable; they go with you if you change jobs or retire and you retain the same group rate.

Accident and Sickness Coverage Highlights:

On and Off Job Accident Disability Income coverage No Medical Exams Required
Covers Dislocations/Fractures, Ambulance & Expenses Up to \$60,000 accidental death
insurance

Maternity Disability Income available (ask agent) Benefits paid after tax, when you
need income

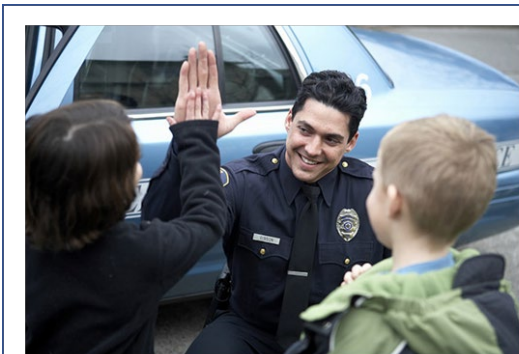
Cancer and Specified Disease Protection Coverage Highlights:

Progressive benefit at initial internal cancer diagnosis No Medical Exams required
Annual benefits for treatment (i.e. radiation & Chemo) Bone Marrow Transplant
Wellness Benefit pays for annual checkups Hospital and Intensive Care
Benefits

Hospital Indemnity Policy and Heart/Stroke Coverage also available.

For more information contact Jay McDonnell at 760-734-4406

Or email jaymcdonnell@msn.com



CSLEA Members Deserve the Exceptional Service California Casualty Offers

CSLEA Members deserve unparalleled service, rates and coverages when it comes to their auto/home/renters insurance. That's what you'll get with California Casualty, and why customers choose to renew their policies with us year after year, at a rate far exceeding the industry average. Want to learn more about a company that works as hard as you do?

Connect with California Casualty by [clicking here](#) to visit www.calcas.com/cslea or call 1-866-680-5142



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