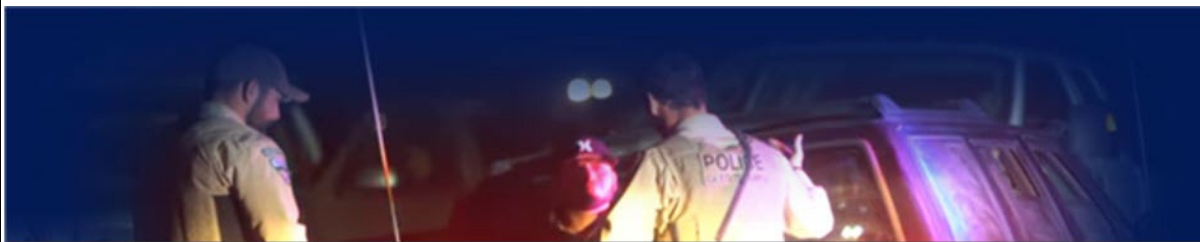


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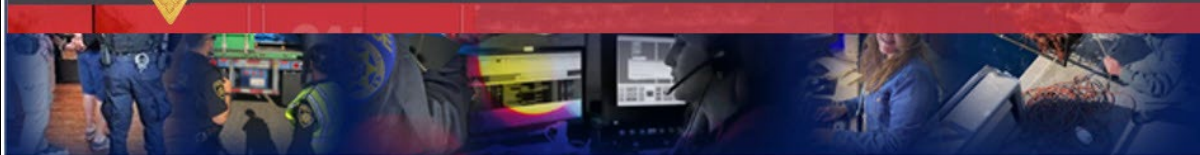
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California Statewide
LAW ENFORCEMENT ASSOCIATION

ALERT



June 14, 2024

PRESIDENT'S UPDATE

By Alan Barcelona
CSLEA President



Hello CSLEA Members,

This is a tense time at the State Capitol as the Legislature works toward a budget agreement for the fiscal year beginning July 1. Yesterday, lawmakers passed a placeholder budget to meet a constitutional deadline by June 15th, but the work is far from over. Of great importance to CSLEA is public safety and the State's labor force.

As I mentioned last month, there has been no call for any furloughs or layoffs, or any delays in your general salary increases effective July 1, 2024. This is all positive news. We have been working with our legislative advocates following the May Revise and continue meeting with California's lawmakers. This is important work as CSLEA is your voice at the table and it is imperative that these decision makers recognize your contribution to public safety and consumer protection. You can read more about current legislative activity in our monthly legislative update below.

Also, in articles below, you can read about:

- the agreement reached between CSLEA, CalHR, and Expo Park management following a grievance filed on behalf of our members.
- the outcome of a meeting between CSLEA attorneys and the DMV Investigations chief regarding telematics devices on vehicles.

Your CSLEA Board of Directors will be meeting at CSLEA headquarters on June 25, 2024. We look forward to the agenda which includes updates from our political and legislative consultants, CFO, attorneys and staff.

A quick mention about our CSLEA scholarships. The deadline for applications has passed. All applications received are now being prepared for the scholarship committee's review, this involves redacting identifying information. CSLEA plans to award eight \$1,000 scholarships to deserving students working toward their degrees in higher education. The funds for these awards come from donations to our non-profit foundation. We typically announce the recipients in August.



I wish those of you celebrating Father's Day this weekend a wonderful Sunday! If you are vacationing this month, please be safe in your travels. Thank you for your membership to CSLEA and thank you for your service to California.

LEGISLATIVE UPDATE

By Shane LaVigne, Capitol Advocacy

Despite passing a placeholder budget to meet the constitutional deadline by June 15, the legislature and the administration have a long way to go before coming to agreement on how to bridge California's budgetary shortfall. Budget committees and subcommittees in both houses have been meeting for the past several weeks and months to develop a proposal, which seeks to address the significant budget deficit facing the state, which, according to Governor Gavin Newsom's Office, amounts to \$27.6 billion. The legislature has largely rejected most of the Governor's budget cuts. The legislature and Governor will continue to negotiate in the coming weeks.



Legislative Update

AB 1839 (Alanis) Peace officers: education and hiring grants – Support

This bill would establish the Law Enforcement Officer Grant Program to provide grants for individuals enrolled in a modern policing degree program at a California community college who commit to work as peace officers at a law enforcement agency for four years. The bill would also award grants to significantly understaffed local law enforcement agencies to provide hiring bonuses to newly employed peace officers. Unfortunately, due to budget constraints, the bill did not pass out of the Assembly Appropriations Committee and is considered dead.

AB 1941 (Quirk-Silva) Local public employee organizations – Support

This bill would authorize a recognized employee organization to charge an employee covered by the Public Safety Officers Procedural Bill of Rights Act for the reasonable cost of representation when the employee holds a conscientious objection or declines membership in the organization and requests individual representation in a discipline, grievance, arbitration, or hearing from the organization. The bill is currently on the Senate Floor.

AB 2042 (Jackson) Police canines: standards and training – Oppose Unless Amended

This bill is a reintroduction of AB 742 (Jackson) from 2023's legislative session that aims to address the use of canines in policing. The bill would require the Commission on Peace Officer Standards and Training (POST) to develop guidelines for the use of canines by law enforcement. The bill would require law enforcement agencies with a canine unit, on or before July 1, 2027, to

adopt a policy for the use of canines that, at a minimum, complies with the guidelines developed by POST. This bill, along with Assemblymember Blanca Pacheco's AB 3241 will ultimately both move through the process and pass this session. While this bill is in a much better place than it was when originally introduced, and after multiple conversations with the author and key members on this issue, we continue to be at the table and actively engaged to ensure any standards and training for police canines are workable for peace officers in the state. This bill is currently in the Senate Rules Committee.

AB 2421 (Low) Employer-employee relations: confidential communications – Support

This bill would prohibit a local public agency employer, a state employer, a public-school employer, a higher education employer, or the district from questioning any employee or employee representative regarding communications made in confidence between an employee and an employee representative in connection with representation relating to any matters within the scope of the recognized employee organization's representation. This bill is currently in the Senate Labor, Public Employment and Retirement Committee.

AB 2872 (Calderon) Department of Insurance: sworn members: compensation – Oppose Unless Amended

This bill would require that sworn members of the Department of Insurance who are rank-and-file members of State Bargaining Unit 7 be paid the same compensation as the corresponding rank-and-file sworn peace officer employees of the Department of Justice. While we are always supportive of efforts to enhance the pay and benefits of Unit 7 classifications, we are not supportive of the bill's efforts to tie compensation between classifications via a parity requirement. We would be supportive of this bill if the Legislature either studied the potential pay disparity for DOI Investigators or provided the DOI Investigators a one-time pay increase. This bill is currently in the Senate Labor, Public Employment and Retirement Committee.

AB 3241 (Pacheco) Law enforcement: police canines – Support

This bill would require the Commission on Peace Officer Standards and Training (POST) to, on or before January 1, 2026, adopt uniform, minimum guidelines regarding the use of canines by law enforcement, including legal standards established by the bill, and on or before July 1, 2026, to certify courses of training for all law enforcement canine handlers and those enforcement supervisors directly overseeing canine programs. By July 1, 2027, each law enforcement agency with a canine unit would be required to maintain a policy for the use of canines that, at a minimum, complies with the guidelines adopted by POST, and would require law enforcement agencies to establish a training regimen that includes a course certified by POST. Each law enforcement agency with a canine unit would be required to publish an annual report of the use of canines on its internet website. This bill is currently in the Senate Rules Committee.

SB 905 (Wiener) Unlawful entry of a vehicle – Support

This bill would make forcibly entering a vehicle with the intent to commit a theft or a felony therein a crime punishable by imprisonment in a county jail for a period of up to three years. This bill is currently in the Assembly Appropriations Committee.

CSLEA Reaches Agreement with CalHR and Exposition Park Management Following Grievance

By CSLEA Supervising Counsel Dave De La Riva

Each year, millions of people visit Exposition Park in Los Angeles. The Park is home to the Los Angeles Memorial Coliseum, the California Science Center, BMO Stadium, the Space Shuttle Endeavour Exhibition, and the Science Center School which is a Kindergarten through 5th grade public elementary school which consists of 28 classrooms, a library/media center and multi-purpose dining room.

[Read More](#)



FMESA Director Attends CAL FIRE Badge Pinning Ceremony

Congratulates union members on their promotions to State Fire Marshal III Specialist

SACRAMENTO – On May 22, 2024, Fire Marshal & Emergency Services Association



CSLEA and COLRE Meet with LREs in El Centro

EL CENTRO – On May 17, 2024, California Statewide Law Enforcement Association (CSLEA) Senior Counsel Jim Vitko and California Organization of Licensing Registration Examiners (COLRE) President

(FMESA) Director Thomas Becerra attended CAL FIRE's Office of State Fire Marshal Promotion and Badge Pinning Ceremony in Sacramento to proudly witness the promotion of three California Statewide Law Enforcement Association (CSLEA) members who now serve the State of California as State Fire Marshal III Specialists.

[Read More](#)

Enrique Razo visited the Department of Motor Vehicles (DMV) in El Centro.

The purpose of the visit was to meet with the examiners and to discuss the extreme heat conditions that they are working under. In mid-May, the temperatures in the El Centro area have already topped 100 degrees.

[Read More](#)

CSLEA & AMVIC Meet with DMV Chief Regarding Telematics

SACRAMENTO – On May 21, 2023, Association of Motor Vehicle Investigators of California (AMVIC) President Kenneth Ehrman and California Statewide Law Enforcement Association (CSLEA) Senior Counsels Jim Vitko and Ryan Navarre met with California Department of Motor Vehicles (DMV) Chief of investigation to discuss the implementation of Telematics devices on all of the vehicles in DMV's Investigations Division.



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COMMENTARY

Think you don't need the Union?

By Mario Salas, CARII director and CSLEA member

Something to consider.

Diana Teran, Associate District Attorney to Los Angeles District Attorney George Gascon, has been [arrested](#) on 11 counts of violation of Penal 502(c)(2) computer crimes for illegally accessing sheriff deputy files. According to news reports, Teran held the number three position at

Gascon's office in charge of prosecuting law enforcement officers. The [Association of District Attorney Officers](#) allege, among other things, Teran delayed the announcement of clearing an officer of excessive force for political reasons. According to the [LA Times](#), another DDA Amy Pentz, in her retaliation suit, alleges more specifically, that despite determining no charges should be filed in a proper and justified use of force case, a video was illegally released to the public that mischaracterized to the public the use of force was illegal.

In a recent interview, former [LA Sheriff Alex Villanueva alleges](#) that while with the County of Los Angeles Office of Inspector General, Diana Teran withheld exculpatory evidence and submitted edited video evidence to the Inspector General to terminate Civil Servants.

It is unacceptable that the lives of police officers be used as a political football or that police officers' files be taken without using the proper channels and for political purposes. This should be a clear warning for all law enforcement, doing what is right and proper is no longer enough, there are some elements in our current political climate that are willing to engage in questionable or illegal conduct for an anti-law enforcement ideology. We need union leadership willing to protect the jobs and integrity of our members.

<https://www.dailynews.com/2019/03/27/video-released-of-incident-involving-reinstated-los-angeles-county-sheriffs-deputy/>

https://www.westsidecurrent.com/news/prosecutor-sues-gascon-alleging-retaliation-over-villanueva-campaign-information/article_20170988-87ab-11ee-9371-07a88159fb30.html



CSLEA Scholarships

2024 CSLEA Scholarship Applications Now Being Considered and Scored by Scholarship Committee

The postmark deadline for CSLEA Consumer Protection & Public Safety (CPPS) Foundation scholarship applications was May 31, 2024. The applications are currently being prepared for the committee members' review with redactions of any identifying information. Each committee member will score the redacted applications and the scores for each applicant will be tallied. The CSLEA Foundation plans to award eight \$1,000 scholarships to assist CSLEA members with the cost of higher education. Scholarship awards will be distributed by August 30, 2024.

"We appreciate the effort that our applicants made to apply for this scholarship," said Foundation Chair Dr. Kenneth Ehrman. "I personally enjoy scoring the applications and marvel at the

intellect and talent of those who apply. We are proud that, through donations to our non-profit foundation, we are able to provide this program."

IN THE SPOTLIGHT



California Statewide Law Enforcement Association - CSLEA

May 23 at 9:00 AM · 🌐



A big congratulations to our CSLEA member and CHP-PSDA site representative Aaron Nelson! Thank you for your service to public safety, the State of California and CSLEA!



CHP - Merced is in Central Valley, California, USA.

May 23 at 8:49 AM · 🌐

Congratulations to Aaron Nelson, our CHP Merced Communications Center Dispatcher of the Quarter for Q1 2024!

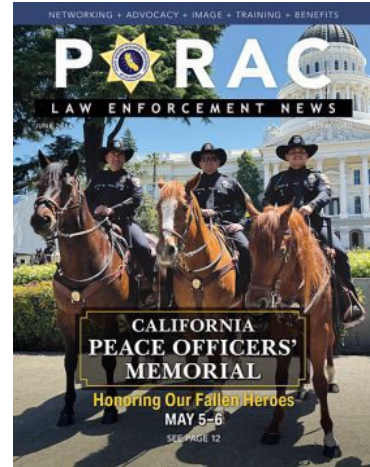
Aaron began her career with the California Highway... [See more](#)



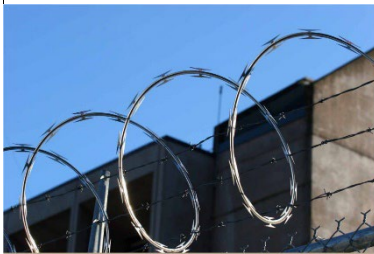
PORAC Monthly News Magazine

June 2024

[Articles](#)
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NEWS FEED



MURDERER WHO FLED TO MEXICO SENTENCED

The California DOJ, Bureau of Forensic Services Crime Labs in Watsonville, Richmond and Fresno assisted with thi...

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ABC Agents Target Alcohol-Related Crimes at Special Event Operations...

SACRAMENTO – On May 17, 2024, the California Department of Alcoholic Beverage Control (ABC) announced tha...

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California State Park Ranger Locates Crashed Vehicle and Assists Victim

SONOMA COUNTY – On May 19, 2024, emergency response was requested for a report of a vehicle accident on the...

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State Parks Rangers Locate Body of Missing Person at Jug Handle Sta...

“Locating the body of a missing person can be hard on first responders, but they know their work is important to a...

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32 Arrested in Operation “Gridlock”

California Department of Justice’s High Impact Investigation Team assisted in operation “When local, state and feder...

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San Diego Man Charged with Distributing Drugs that Resulted in Overdose...

California Department of Health Care Services one of the investigation agencies “It’s important that law...

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California ABC Agents & Riverside County Sheriff’s Deputies Cite Four in...

“A successful operation is when no server or clerk sells alcohol to the underage decoy and no citizen furnish...

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Seven Arrested as Part of Child Sexual Predator Apprehension Operation i...

“Law enforcement teams cannot rest in the work they do to protect our children from sexual predators and human...

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Covelo Woman Convicted of DUI and Weapons Charge

UKIAH – On May 22, 2024, a Mendocino County Superior Court jury returned from its deliberations in less than 30...

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Two Men Charged with Distributing Fentanyl that Resulted in Overdose...

"We must hold fentanyl dealers accountable for overdose deaths as their illegal activity leads to a senseless loss..."

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Ventura County Poaching Convictions Result in Jail Terms and Fines

"We greatly appreciate the work that CDFW officers do to investigate poachers and to protect California..."

[Read More »](#)



CDFW Officers Bust Suspected Poachers at Point Vicente State Marin...

RANCHO PALOS VERDES – On May 30, 2024, the California Department of Fish and Wildlife (CDFW) announced that...

[Read More »](#)



Operation Red Rooster Nets 41 Arrests, Narcotics and Guns Seized

"An operation like this can only help to make a community safer. Arresting homicide and attempted homicide..."

[Read More »](#)



CSLB and Sonoma County DA Investigators Conduct Contractor Compliance...

"Compliance checks targeting unlicensed contractors and contractors violating the law are important to safe..."

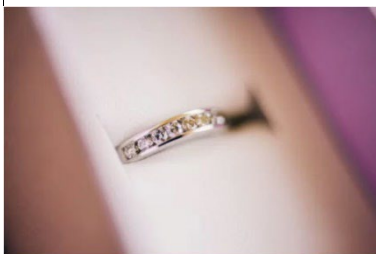
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CDPH Warns Consumers About Illegal Hemp Products

SACRAMENTO – On May 30, 2024, the California Department of Public Health (CDPH) warned consumers not to drin...

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Four Charged in Organized Crime Ring that Targeted High-End Jewelry Stores

“Organized retail crime puts store employees, their customers, and the public at risk. Investigating and...

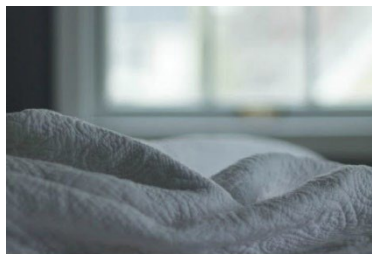
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ABC Agents and Emeryville PD Arrest Three for Furnishing Alcohol to...

“It’s discouraging that some adults think nothing about the consequences of buying or furnishing alcohol to...

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Former Sleep Clinic Owner Sentenced for Submitting Fraudulent Claims to...

California Department of Health Care Services assisted with investigation
“State and federal investigators work t...

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California State Park Rangers and Cal OES Assist in Search for...

“This was an urgent, time sensitive search that involved many agencies who, through their dedication,...

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California ABC Agents and RPD Cite Clerks for Selling Alcohol to Someone Unde...

REDDING – On June 7, 2024, California Alcoholic Beverage Control (ABC) agents worked with Redding Police officers on...

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Two Men Arraigned in Workers' Comp Insurance Fraud Scheme

“State investigators work to uncover insurance and tax fraud in order to protect consumers, workers and law-...

[Read More »](#)

CSLEA LEGAL

Our Legal Team

We employ a staff of five attorneys. Our mission is to defend Unit 7 members in disciplinary proceedings and to enforce the collective bargaining agreement between CSLEA and the State of California.

Meet the Team



The CSLEA Legal Division

Each member of the CSLEA Legal staff has been designated as a principle point of contact for job classifications and representation issues. Email contactus@cslea.com to learn who your individual point of contact is. If your contact is unavailable, any of our available attorneys can assist you

[To learn more about CSLEA's Legal Division](#)

KNOW YOUR RIGHTS VIDEOS

Adverse Action Featuring CSLEA Senior Legal Counsel Dave De La Riva

THE CSLEA ELECTRONIC MEMBERSHIP GUIDE

CSLEA



California Statewide Law
Enforcement Association

Member Guide

CSLEA SPONSORSHIP PROGRAM



The CSLEA Special Enhanced Sponsorship Program

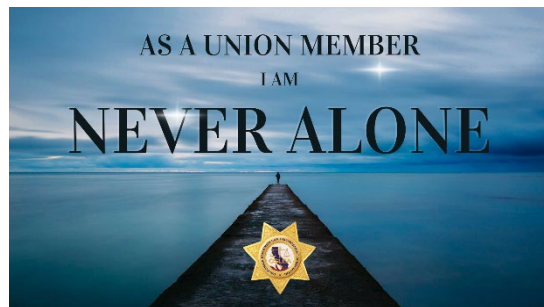
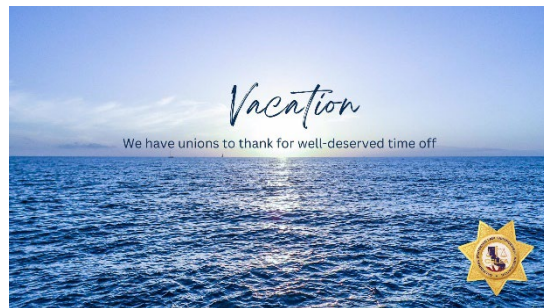
CSLEA's Limited Time Offer - Special Enhanced Sponsorship Program could very well put a smile on your face and money in your pocket! For our members who understand the importance of union membership, in protecting pensions, bargaining power and career insurance - keep talking, keep sponsoring, because the benefit of signing up members has increased substantially. If you've never sponsored a new member but want to know how, keep reading! **Earn \$100 for each new member you sponsor.**

[Read](#)

[More](#)

ADDITIONAL CSLEA INFO

Looking for new wallpaper or screen saver for your desktop? How about one of these?





CSLEA's Exclusive Member Discounts Program has an app:
AENITY PERKS
Haven't enrolled in the program yet? Check it out, [here](#).



**CSLEA Foundation
Consumer Protection &
Public Safety**

[To Learn More](#)



**CSLEA Exclusive Member
Discounts Program**

[To Learn More](#)



**CSLEA is a Member
Association of PORAC**

[To Learn More](#)

CSLEA's Mobile App

CSLEA's Mobile App is available at Google Play and the Apple Store.

The app can help you access everything CSLEA including:

- the CSLEA LDF hotline
- contacting CSLEA
- membership benefits and information
- the Unit 7 contract
- keeping up-to-date with CSLEA news
- knowing your CSLEA board of directors
- CSLEA attorneys who represent you
- accessing CSLEA.com and social media
- updating your member contact info

The app is a great way to stay in touch with your union and for your union to stay in touch with you! Be sure to allow push notifications as well and CSLEA will notify you of important events and information.



**Insurance Coverage at
CSLEA Membership
Rates! Learn more.**

**As a member of CSLEA,
you have a \$15,000 Life Insurance Benefit.
To Update Beneficiary Information:**

Contact: Catherine Ross
Executive Assistant
Myers-Stevens & Toohy & Co., Inc.
880-827-4695 ext. 610
cross@myers-stevens.com



**CSLEA MEMBERS
Additional Member Benefits**

Allstate Benefits

Workers compensation has reduction of benefits after 22 day elimination period.

No California SDI, only NDI (starting @\$135 per week).

Leave time is valuable, don't use it all before you get benefits.

**24 Hour paycheck protection for Accident and Sickness
and Cancer Insurance**

Benefits paid from day one for accident, day seven for illness. Plans are through payroll deduction and are portable; they go with you if you change jobs or retire and you retain the same group rate.

Accident and Sickness Coverage Highlights:

On and Off Job Accident Disability Income coverage No Medical Exams Required
Covers Dislocations/Fractures, Ambulance & Expenses Up to \$60,000 accidental death
insurance

Maternity Disability Income available (ask agent) Benefits paid after tax, when you
need income

Cancer and Specified Disease Protection Coverage Highlights:

Progressive benefit at initial internal cancer diagnosis No Medical Exams required
Annual benefits for treatment (i.e. radiation & Chemo) Bone Marrow Transplant
Wellness Benefit pays for annual checkups Hospital and Intensive Care
Benefits

Hospital Indemnity Policy and Heart/Stroke Coverage also available.

For more information contact Jay McDonnell at 760-734-4406

Or email jaymcdonnell@msn.com



CSLEA Members Deserve the Exceptional Service California Casualty Offers

CSLEA Members deserve unparalleled service, rates and coverages when it comes to their auto/home/renters insurance. That's what you'll get with California Casualty, and why customers choose to renew their policies with us year after year, at a rate far exceeding the industry average. Want to learn more about a company that works as hard as you do?

Connect with California Casualty by [clicking here](#) to visit www.calcas.com/cslea or call 1-866-680-5142



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