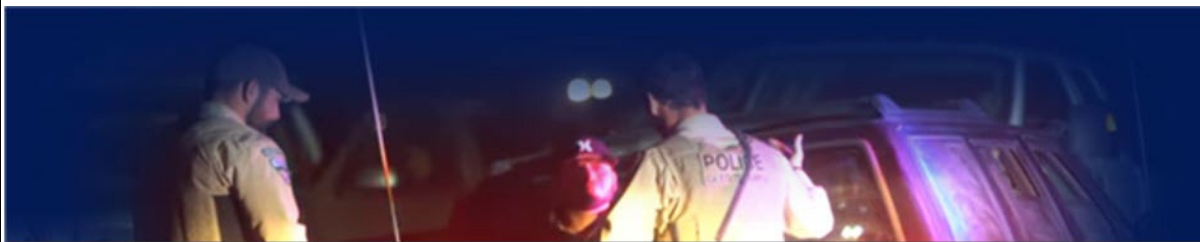


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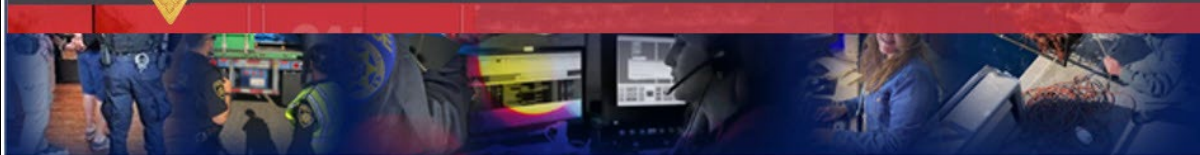
Please add tcx@cslea.com to your list of contacts to assist with delivery of CSLEA emails, thank you.

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California Statewide
LAW ENFORCEMENT ASSOCIATION

ALERT



July 15, 2024

PRESIDENT'S UPDATE

By Alan Barcelona
CSLEA President

Hello CSLEA Members,

STATE BUDGET

After meeting with CalHR representatives on June 5th to discuss the State's intent to eliminate the telework stipend, there have been no further meetings. CSLEA has been informed by the State that the Telework stipend will continue as identified in the MOU. CalHR's most recent communications with CSLEA states: "As with all MOU items, it will be open for negotiations in 2026. That said, we are not able to determine, or identify any future legislative action. If something occurs in this venue – we will continue to communicate with you."



A couple items to note in the 2024-2025 budget:

- It includes \$1.2 billion for employee compensation, health care, and retiree health care prefunding costs for active State employees.
- It includes reductions to nearly all state departments' budgets – these impact vacant positions this year and possibly the elimination of approximately 10,000 positions starting in 2025-2026.

We suspect the State's budget will be an item of concern for us for the next couple of years. This is why it is important for CSLEA, working on your behalf, to maintain strong, positive connections with our state's leaders and elected officials. It's something CSLEA works on year-round and will continue to effort as new yearly budgets are proposed and passed.

Even with budget challenges, there are ways in which your union can work to elevate working conditions, compensation and benefits. We do not lose sight of that and continue to effort side letters where and when there is a demonstrated need. Do not hesitate to contact us with challenges you are facing in your day-to-day work and thoughts on how your union might help. CSLEA is your strength and your voice. Consider becoming involved with your union and consider talking to your non-union-member colleagues about joining our association of law enforcement, public safety and consumer protection professionals. We are stronger together and there is strength in numbers.

SCHOLARSHIPS

Very shortly, CSLEA will announce the recipients of our CSLEA Foundation Scholarship Awards. Qualified applications are being reviewed by our scholarship committee. We will award eight deserving students with a \$1,000 each. In addition, please check below as two of our affiliates, ASA-DOJ and CACI, are also offering scholarship awards. Applying for or receiving a CSLEA scholarship does not preclude one from applying for or receiving an affiliate scholarship, providing you are a member of that affiliate.

IN CLOSING

July's extreme heat is a challenge for our members who work outdoors. Please take excellent care of yourselves. Know the differences between heat weary, heat exhaustion and heat stroke. Let someone know if you are experiencing symptoms that require attention, stay hydrated and get indoors. We are grateful for your law enforcement, public service and consumer protection work and want you to stay well! Thank you for your service to the State of California.

LEGISLATIVE UPDATE

By Jennifer Roe, Capitol Advocacy

On July 3, 2024, the Legislature adjourned for summer recess after a whirlwind two weeks. Just before they adjourned, the Governor and Legislature passed this year's State Budget, the Legislature voted on several hundreds of measures that had to pass policy committees prior to recess, and negotiations culminated on several initiatives that voters will have a chance to decide on in November. The Legislature will return from recess on August 6, where they will have until the end of August to move all measures to the Governor's desk.



Budget Update

This year's State Budget closes a \$47 billion shortfall by cutting \$16 billion, utilizing \$12.2 billion from the state's reserves, and suspending tax breaks to increase revenue. Key measures include eliminating \$1.5 billion in vacant state worker positions, reducing department budgets by nearly 8%, and cutting \$1 billion from affordable housing programs, among other items.

Prop 47 Update

Late on June 30th, Democrats introduced a new crime-fighting measure aimed at countering a more punitive proposed initiative from district attorneys (DAs), which they couldn't negotiate off the ballot. Their measure would increase penalties for repeat shoplifting offenders and drug dealers who lace substances with fentanyl, partially rolling back the previously enacted Proposition 47, which had reduced sentences for certain non-violent felony crimes. But last week, the Administration and legislative leaders abruptly announced that they would not be able to meet the Wednesday deadline to finalize the measure for inclusion on the ballot. Governor Newsom attributed this withdrawal to a tight schedule.

As a result, there will be no alternate effort to reform Proposition 47. The DA-backed measure, which broadly enhances prison sentences for various drug offenses including fentanyl possession, remains on the ballot. Newsom and Democrats had previously believed they could address theft without altering Prop 47 and had planned to campaign on the distinction that their initiative avoided reviving the "War on Drugs" era policies. The situation underscores the complex dynamics and scheduling challenges involved in advancing significant legislative reforms.

Legislative Update

AB 1941 (Quirk-Silva) Local public employee organizations – Support

This bill would authorize a recognized employee organization to charge an employee covered by the Public Safety Officers Procedural Bill of Rights Act for the reasonable cost of representation when the employee holds a conscientious objection or declines membership in the organization and requests individual representation in a discipline, grievance, arbitration, or hearing from the organization. The bill was signed by the Governor on July 2.

AB 2042 (Jackson) Police canines: standards and training – Oppose Unless Amended

This bill would require the Commission on Peace Officer Standards and Training (POST) to develop guidelines for the use of canines by law enforcement. While this bill is in a much better place than it was when originally introduced, and after multiple conversations with the author and key members on this issue, we continue to be at the table and actively engaged to ensure any standards and training for police canines are workable for peace officers in the state. This bill is currently in Senate Appropriations.

AB 2421 (Low) Employer-employee relations: confidential communications – Support

This bill would prohibit a local public agency employer, a state employer, a public-school employer, a higher education employer, or the district from questioning any employee or employee representative regarding communications made in confidence between an employee and an employee representative in connection with representation relating to any matters within the scope of the recognized employee organization's representation. This bill is currently in Senate Appropriations.

AB 2872 (Calderon) Department of Insurance: sworn members: compensation – Oppose Unless Amended

This bill would require that sworn members of the Department of Insurance who are rank-and-file members of State Bargaining Unit 7 be paid the same compensation as the corresponding rank-and-file sworn peace officer employees of the Department of Justice. While we are always supportive of efforts to enhance the pay and benefits of Unit 7 classifications, we are not supportive of the bill's efforts to tie compensation between classifications via a parity

requirement. We would be supportive of this bill if the Legislature either studied the potential pay disparity for DOI Investigators or provided the DOI Investigators a one-time pay increase. This bill is currently in Senate Appropriations.

AB 3241 (Pacheco) Law enforcement: police canines – Support

This bill would require the Commission on Peace Officer Standards and Training (POST) to adopt uniform, minimum guidelines regarding the use of canines by law enforcement and certify courses of training for all law enforcement canine handlers and those enforcement supervisors directly overseeing canine programs. This bill is currently in Senate Appropriations.

CSLEA WORKING FOR YOU



CSLEA Presses for Improved Recruitment and Retention Efforts with DDS

By CSLEA Supervising Counsel Dave De La Riva

Bargaining Unit 7 Investigators and Peace Officer Is are responsible for maintaining law and order at the Canyon Springs Community Facility in Cathedral City. On June 21, CSLEA Legal Counsel David De La Riva along with site representative Investigator Amo Virk met with Department of Developmental Services (DDS) Labor Relations staff to discuss scheduling changes at Canyon Springs due to a lack of staffing and the on-going need for DDS to continue its attempts to not only retain its current staff but to recruit new Investigator and Peace Officer I staff.

[Read More](#)



CSLEA Directors Meet for 2024 Second Quarter Board Meeting

Important items discussed include CSLEA membership dues adjustment that is consistent with the CSLEA constitution and effective July 2024 pay period

Guest speaker: Assemblymember Timothy Grayson (D-Concord)

SACRAMENTO – On June 25, 2024, the California Statewide Law Enforcement Association (CSLEA) Board of Directors met at CSLEA headquarters to discuss union business at its second quarter meeting.

[Read More](#)



CSLEA and CHP-PSDA Welcome 10 Public Safety Dispatchers to Union Membership

WEST SACRAMENTO – On May 17, 2024, 10 public safety dispatchers training at the CHP Academy in West Sacramento met with union representatives from the California Statewide Law Enforcement Association (CSLEA) and CHP-Public Safety Dispatchers Association (CHP-PSDA) and signed up for union membership.

CSLEA Senior Counsel Andrea Perez and CHP-PSDA Vice President Victor Tovar presented the dispatchers with union information including benefits and services of membership.

[Read More](#)

CSLEA and FMESA Welcome Cal OES ESCs to Union Membership

SACRAMENTO – On July 10, 2023, California Statewide Law Enforcement Association (CSLEA) Member Services Representative Marco Castro conducted a new employee orientation for three Cal OES Emergency Services Coordinators. A CSLEA new employee orientation is an opportunity for employees new or returning to Bargaining Unit 7 to learn about the union that represents them.

[Read More](#)

AFFILIATE NEWS

ASA-DOJ

ASA-DOJ 2024 Scholarship Application is Now Available

The Association of Special Agents-DOJ (ASA-DOJ) is accepting applications for scholarships that will be awarded to qualified members, or their family members, seeking advancement or support in education.

[Read](#)

[More](#)



CABCA

CABCA Plans July 23rd Site Visit at ABC Office in Fresno

CABCA will be conducting a site visit at the Fresno District Office on July 23, 2024 between 12PM – 1PM. Please mark your calendars! CABCA welcomes all who would like to attend and looks forward to seeing you there.



CACI

CACI to Award Ten \$2,000 Scholarships

Application Deadline is August 15, 2024

The California Association of Criminal Investigators is currently accepting applications for scholarships that will be awarded to qualified members, or their immediate family members, seeking higher education.

[Read More](#)



Open Nominations for Directors on CACI Board

[Read More](#)

CARII

Self-Nomination Period Now Open for CARII Board of Directors

The California Association of Regulatory Investigators and Inspectors (CARII) will be holding an election for its 2024-2026 Board of Directors in September and CARII would greatly appreciate your involvement. CARII is currently accepting Statements of Candidacy from those interested in running for a position on the Board. CARII's goal is to have a representative on the Board for each department. This is a great time to engage with your union!



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[More](#)



CSLEA Scholarships

2024 CSLEA Scholarship Applications Are Now Being Scored by Scholarship Committee

The qualified applications for CSLEA's 2024 Scholarship Awards are currently being reviewed and score by the scholarship committee. The CSLEA Foundation plans to award eight \$1,000 scholarships to assist CSLEA members with the cost of higher education. Scholarship awards will be distributed by August 30, 2024.

IN THE SPOTLIGHT



Gold, Silver and Bronze Medal Wins for CSLEA-CACI Members at United States Police and Fire Championships

SAN DIEGO – Congratulations to California Statewide Law Enforcement Association (CSLEA) and California Association of Criminal Investigators (CACI) members who competed in this year's United States Police and Fire Championships in San Diego. The United States Police & Fire Championships, held June 8-15, 2024, is an Olympic-style competition for athletes representing law enforcement and firefighters throughout country.

[Read More](#)



California Statewide Law Enforcement Association -
CSLEA



Just now · 🌐

Awesome work by our CSLEA/SPPOA Member Brett Weber and K9 Rino along with all the search and rescue teams!!



ABC7NEWS.COM

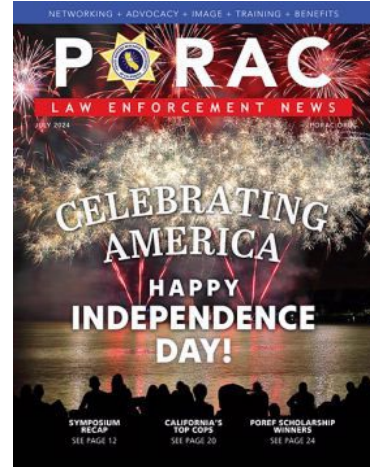
Meet the park ranger, dog credited in rescue of missing hiker in Santa Cruz mountains

PORAC

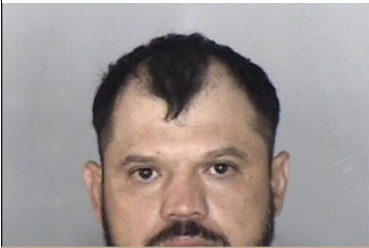
PORAC Monthly News Magazine

July 2024

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NEWS FEED



Chico Man Charged for Attempted Rape during Home Invasion

Masked man identified with DNA evidenced processed by California DOJ
"Within less than six weeks following..."

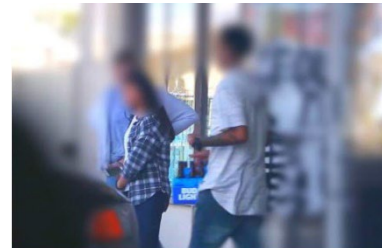
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Four Arrested Following Two-Month Investigation into Illegal Drugs and Gu...

California DOJ assisted in serving search warrants "This kind of investigation in which four people were arrested, 11..."

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Two Arrested in Emeryville for Buying Alcohol for Someone Under

"A simple and polite 'no' is all it takes to prevent crimes and tragedies that underage drinking can lead to. The..."

[Read More »](#)



Madera Pharmacist Pleads Guilty to Trafficking Hundreds of Thousands o...

The California Department of Health Care Services assisted with this investigation "Pharmacists are in a...

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Two Store Clerks in Oxnard Cited for Selling Alcohol to Minors

"The simple act of checking one's I-D can save lives. Because not all clerks do this and potentially sell alcohol to...

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California State Parks Assists with Search for Woman Missing in South...

"This emergency call for help ended on a positive note with the missing woman who was reportedly swept away in the...

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Oakland Man Arrested for Arson Attacks at UC Berkeley

BERKELEY - On June 17, 2024, CALFIRE announced the arrest of Casey Robert Goonan, 34, of Oakland in connection...

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California ABC Agents Post Notice of Revocation at Salinas Grill

Revocation is the result of a TRACE investigation in which a teen was involved in a deadly crash "Those who...

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Skeletal Remains Found in Muir Woods National Monument in 1982...

"A 42-year mystery is now solved thanks to advances in science, technology and the work of California...

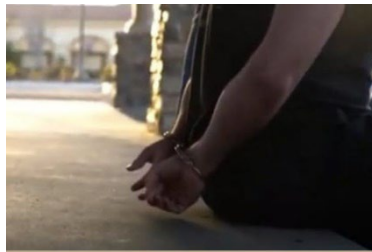
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ABC License Suspended at Montebello Convenience Store

“California ABC agents work to protect our youth and to protect all of us out on the roads and in our communities. Thi...

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Clerk and Customers in Camarillo Cited for Furnishing Alcohol to...

“This operation resulted in a DUI arrest as well as citations issued to a clerk and three customers. California ABC agent...

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California DOJ Criminalists Assist with Homicide Investigation in Mendocin...

“California Department of Justice criminalists assist with investigations at crime scenes and in labs throughout...

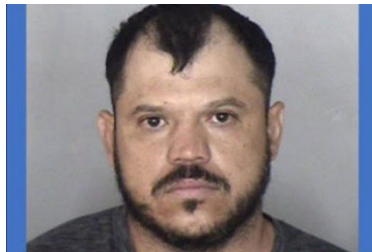
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California State Park Rangers Respond to a Missing Person Report at...

“Thank you to our California State Parks rangers who respond to calls for service throughout California’s extensive stat...

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Chico Man Ordered to Stand Trial for Attempted Rape During Home...

California Department of Justice forensic lab work key to identifying suspect “California DOJ criminalists...

[Read More »](#)



CDPH Warns Consumers About Illegal Hemp Products

SACRAMENTO – On May 30, 2024, the California Department of Public Health (CDPH) warned consumers not to drin...

[Read More »](#)

CSLEA LEGAL

Our Legal Team

We employ a staff of five attorneys. Our mission is to defend Unit 7 members in disciplinary proceedings and to enforce the collective bargaining agreement between CSLEA and the State of California.

Meet the Team



The CSLEA Legal Division

Each member of the CSLEA Legal staff has been designated as a principle point of contact for job classifications and representation issues. Email contactus@cslea.com to learn who your individual point of contact is. If your contact is unavailable, any of our available attorneys can assist you

[To learn more about CSLEA's Legal Division](#)

KNOW YOUR RIGHTS VIDEOS

Conflict Of Interest Featuring CSLEA Chief Counsel Kasey Christopher Clark

THE CSLEA ELECTRONIC MEMBERSHIP GUIDE

CSLEA



California Statewide Law
Enforcement Association

Member Guide

CSLEA SPONSORSHIP PROGRAM



The CSLEA Special Enhanced Sponsorship Program

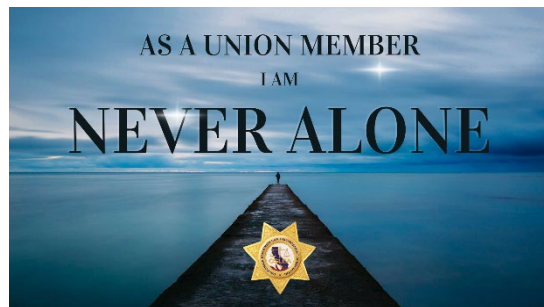
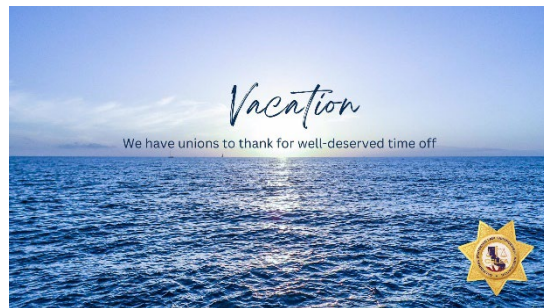
CSLEA's Limited Time Offer - Special Enhanced Sponsorship Program could very well put a smile on your face and money in your pocket! For our members who understand the importance of union membership, in protecting pensions, bargaining power and career insurance - keep talking, keep sponsoring, because the benefit of signing up members has increased substantially. If you've never sponsored a new member but want to know how, keep reading! **Earn \$100 for each new member you sponsor.**

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ADDITIONAL CSLEA INFO

Looking for new wallpaper or screen saver for your desktop? How about one of these?





CSLEA's Exclusive Member Discounts Program has an app:
AENITY PERKS
Haven't enrolled in the program yet? Check it out, [here](#).



**CSLEA Foundation
Consumer Protection &
Public Safety**

[To Learn More](#)



**CSLEA Exclusive Member
Discounts Program**

[To Learn More](#)



**CSLEA is a Member
Association of PORAC**

[To Learn More](#)

CSLEA's Mobile App

CSLEA's Mobile App is available at Google Play and the Apple Store.

The app can help you access everything CSLEA including:

- the CSLEA LDF hotline
- contacting CSLEA
- membership benefits and information
- the Unit 7 contract
- keeping up-to-date with CSLEA news
- knowing your CSLEA board of directors
- CSLEA attorneys who represent you
- accessing CSLEA.com and social media
- updating your member contact info

The app is a great way to stay in touch with your union and for your union to stay in touch with you! Be sure to allow push notifications as well and CSLEA will notify you of important events and information.



**Insurance Coverage at
CSLEA Membership
Rates! Learn more.**

**As a member of CSLEA,
you have a \$15,000 Life Insurance Benefit.
To Update Beneficiary Information:**

Contact: Catherine Ross
Executive Assistant
Myers-Stevens & Toohy & Co., Inc.
880-827-4695 ext. 610
cross@myers-stevens.com



**CSLEA MEMBERS
Additional Member Benefits**

Allstate Benefits

Workers compensation has reduction of benefits after 22 day elimination period.

No California SDI, only NDI (starting @\$135 per week).

Leave time is valuable, don't use it all before you get benefits.

**24 Hour paycheck protection for Accident and Sickness
and Cancer Insurance**

Benefits paid from day one for accident, day seven for illness. Plans are through payroll deduction and are portable; they go with you if you change jobs or retire and you retain the same group rate.

Accident and Sickness Coverage Highlights:

On and Off Job Accident Disability Income coverage No Medical Exams Required
Covers Dislocations/Fractures, Ambulance & Expenses Up to \$60,000 accidental death
insurance

Maternity Disability Income available (ask agent) Benefits paid after tax, when you
need income

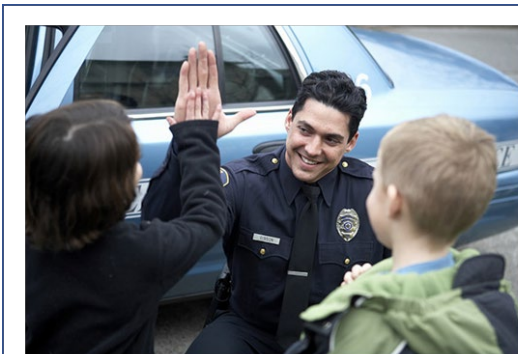
Cancer and Specified Disease Protection Coverage Highlights:

Progressive benefit at initial internal cancer diagnosis No Medical Exams required
Annual benefits for treatment (i.e. radiation & Chemo) Bone Marrow Transplant
Wellness Benefit pays for annual checkups Hospital and Intensive Care
Benefits

Hospital Indemnity Policy and Heart/Stroke Coverage also available.

For more information contact Jay McDonnell at 760-734-4406

Or email jaymcdonnell@msn.com



CSLEA Members Deserve the Exceptional Service California Casualty Offers

CSLEA Members deserve unparalleled service, rates and coverages when it comes to their auto/home/renters insurance. That's what you'll get with California Casualty, and why customers choose to renew their policies with us year after year, at a rate far exceeding the industry average. Want to learn more about a company that works as hard as you do?

Connect with California Casualty by [clicking here](#) to visit www.calcas.com/cslea or call 1-866-680-5142



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