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PRESIDENT'S UPDATE

By Alan Barcelona CSLEA President

Hello CSLEA Members,

Let me begin by introducing and extending a warm welcome to our newest employee at CSLEA. Senior Counsel Kja Harper-Gopaul joined our CSLEA legal team this month to assist us in representing and defending our members, resolving issues that arise within the departments in which you work, and answering your questions as they pertain to our current MOU. Kja is working in our Southern California office in Huntington Beach.



As we introduce Kja, we also announce the well-earned, well-deserved retirement plans underway by CSLEA Senior Counsel Jim Vitko. Jim has served our CSLEA members for 15 years following his more than 25 years in law enforcement including as a peace officer with California Highway Patrol, Medical Board of California and the California Department of Justice. We were very fortunate to have Jim on our CSLEA legal team and thank him for his accomplishments and contributions on behalf of our members. You can read more about Kja and Jim in articles below.

I'd like to congratulate CSLEA-CABCA member Daniel Felix, a California Alcoholic Beverage Control (ABC) agent in the San Jose District Office, for recently receiving a department award for saving the life of a baby at the Salinas Rodeo in July of this year. Agent Felix's quick reaction and life-saving act is an excellent example of what our law enforcement, public safety and consumer protection professionals are capable of, and do to keep Californians safe. We thank all of you for your service!

Looking ahead at the calendar, if you're partaking in Halloween celebrations at the end of the month, be safe and enjoy. Election day is also approaching and I encourage you to exercise your right to vote. Please take a moment to read our legislative update below as well as articles regarding CSLEA and affiliate activities. Thank you.

LEGISLATIVE UPDATE

By Shane LaVigne, LaVigne Strategies

End of Session:



Governor Gavin Newsom faced a September 30th deadline to act on over 1,200 bills sent to him this year, providing a clearer view of his political philosophy as he enters his final two years in office. Newsom signed 1,017 bills into law and vetoed 189, giving him a veto rate of just under 16%, slightly above the decade-long average. His decisions reflected a pragmatic, fiscally cautious approach, likely influenced by the state's economic uncertainties.

This year, Newsom's veto messages were often centered around fiscal discipline, with a focus on avoiding additional strain on the state budget. With revenue projections still unclear, he favored legislation with limited financial impact. In this context, the rise in vetoes was understandable, given California's budget constraints.

While the Governor's choices were framed by economic realities, they may also signal a broader political strategy. As he nears the end of his term, Newsom's decisions appear calculated to balance progressive ideals with responsible governance, positioning himself for future opportunities, potentially on the national stage.

The 2023-2024 legislative session itself was dynamic, with leadership shifts in both houses and a pressing \$73 billion budget deficit, which led to the halting of any bills with significant fiscal implications. The session officially closed at midnight on August 31st, but not without some last-minute drama. Political maneuvering on both sides of the aisle meant that some bills never made it to a vote, dying on the floor. CSLEA benefitted from this flurry, as a few bills we opposed were among those caught up in the rush.

Despite these challenges, CSLEA saw great success over the past two years. We were able to block numerous bills that posed risks to public safety, policing standards, and K9 units. While stopping harmful legislation was a major focus, we also helped advance bills that will benefit our members and strengthen public safety across the state.

2023-2024 Legislative Overview

Below is an overview of CSLEA's priority bills that we engaged in and helped to successfully stop during the 2-year session:

- AB 93 (Bryan D) Consensual Searches Oppose
- AB 280 (Holden D) Segregated Confinement Oppose
- AB 740 (Gabriel D) Drones Oppose
- AB 742 (Jackson D) K9 Restrictions Oppose
- AB 793 (Bonta D) Reverse Demands Oppose
- AB 797 (Weber D) Police Review Boards Oppose
- AB 807 (McCarty D) AG Review of All UOF Deaths Oppose
- AB 1090 (Jones-Sawyer D) County Board of Supervisors Removing Sheriffs Oppose
- AB 2441 (Kalra D) Narcotic Possession in Schools Oppose
- AB 2872 (Calderon D) Department of Insurance Oppose unless amended
- SB 50 (Bradford D) Limitations on Stops Oppose
- SB 94 (Cortese D) Resentencing Special Circumstances Oppose
- SB 377 (Skinner D) Off Roster Handguns Oppose

Below is a summary of key bills that CSLEA supported and successfully passed during the legislative session:

- AB 33 (Bains D) Fentanyl Misuse and Overdose Prevention Task Force Support
- AB 88 (Sanchez R) Criminal procedure: victims' rights Support
- AB 791 (Ramos D) Post conviction bail Support
- SB 14 (Grove R) Serious felonies: human trafficking Support
- SB 268 (Alvarado-Gil R) Crimes: serious and violent felonies Support
- SB 1414 (Grove R) Solicitation of a Minor Support

Governor Vetoes Bill Guaranteeing Pay Equity Between California Department of Insurance Investigators and Department of Justice Special Agents

Veto message cites interference in collective bargaining process as basis for veto for AB 2872

SACRAMENTO – On September 20, 2024, Governor Gavin Newsom returned AB 2872 to the Legislature by way of veto. The bill would have required immediate pay equivalency between California Department of Insurance (CDI) Investigators (which are presently included in a Statewide class with other Unit 7 peace officers) and California Department of Justice (DOJ) Special Agents (which are designated by a separate class code). The bill also would have required that ongoing parity be maintained indefinitely between the CDI and DOJ peace officers.

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CSLEA WORKING FOR YOU



CSLEA Senior Counsel Jim Vitko Announces Plan for Retirement

SACRAMENTO - After 15 years serving California Statewide Law Enforcement Association (CSLEA) members with representation and legal assistance, CSLEA Senior Legal Counsel Jim Vitko is announcing his plans for retirement.

"Jim is a wealth of knowledge given his decades of experience as a law enforcement officer and attorney," said CSLEA President Alan Barcelona. "He has been a vital part of our CSLEA legal team, has had a sincere and energetic commitment to assisting our members in their career paths and

challenges, and is all around a very positive person to be around. CSLEA sincerely thanks Jim for his years of dedication to our association and our members."

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CSLEA Welcomes Senior Legal Counsel Kja Harper-Gopaul

HUNTINGTON BEACH – On October 7, 2024, the California Statewide Law Enforcement Association (CSLEA) announced the hiring of Senior Legal Counsel Kja Harper-Gopaul. Harper-Gopaul is joining the CSLEA legal team in its Southern California office based in Huntington Beach, in preparation for the retirement of CSLEA Senior Counsel Jim Vitko.



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CSLEA Officers and Directors Meet For 2024 Third Quarter Board Meeting

SACRAMENTO – California Statewide Law Enforcement Association (CSLEA) officers and directors met at CSLEA headquarters September 24, 2024 for their third quarter board meeting of the year. In addition to receiving updates from consultants and staff, the board had the opportunity to listen to, and ask questions of, California Assemblymember Josh Hoover (R-Folsom).

"When an elected official stops by for a short visit to CSLEA headquarters to attend our board meeting, it is a great opportunity for our directors to introduce themselves, learn a little more about the legislator and his/her work, to ask questions and bring up concerns," said CSLEA President Alan Barcelona. "We very much thank Assemblymember Hoover for taking the time out of his very busy schedule to drop in and meet with us and to learn more about our CSLEA members and the jobs they do."

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CSLEA & CHP-PSDA Visit Dispatchers Training at CHP Academy in West Sacramento

WEST SACRAMENTO – On October 7, 2024, four California Highway Patrol (CHP) dispatchers training at the academy in West Sacramento received a visit from union representatives California Statewide Law Enforcement Association (CSLEA) Senior Counsel Andrea Perez and CHP-Public Safety Dispatchers Association Vice President Victor Tovar. Perez



Nine New Dispatchers Sign Up for Union Membership at Ben Clark Training Center in Riverside

RIVERSIDE – The California Statewide Law Enforcement Association (CSLEA), along with the CHP Public Safety Dispatchers Association (CHP-PSDA), extends a very warm welcome to nine dispatchers who are currently training at and Tovar conducted a new employee orientation, introducing the dispatchers to their union benefits and services.

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the Ben Clark Training Center in Riverside and recently signed up for union membership.

CHP-PSDA Secretary-Treasurer Steve Fulton and CHP-PSDA Director David Arriola conducted a new employee orientation for the dispatchers on September 17, 2024.

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CABCA Representatives Conduct Three Site Visits in Southern California

RIVERSIDE – On October 1-2, 2024, the president, secretary and treasurer of the association California Alcoholic Beverage Control Agents (CABCA) visited licensing representatives and agents at California Alcoholic Beverage Control (ABC) offices in Riverside, Palm Desert and Cerritos.



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The State's New Business and Travel Program Update

Posted at CSLEA.com on September 16, 2024

As a courtesy, CSLEA is informing its members that the State plans to begin implementing its new business and travel expense reimbursement program on October 1, 2024. This is consistent with the negotiated travel sections (Article 12.1 and Appendix 1) of our Bargaining Unit 7 Memorandum of Understandings (MOU).

Please find below an update and information concerning the new Business & Travel Program that was provided to CSLEA by CalHR.

UNION UPDATE - NEW BUSINESS AND TRAVEL PROGRAM

CALHR TRAVEL PROGRAM OVERVIEW

CALHR REGULATIONS TRAVEL REIMBURSEMENT EXCLUDED EMPLOYEE REGS

AFFILIATE NEWS

ACE

Invitation to Attend ACE November Board Meeting

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CABCA

Election for CABCA Board of Directors Now Open

Voting period today through October 23, 2024

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CARII

CARII Board Election Results





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IN THE SPOTLIGHT

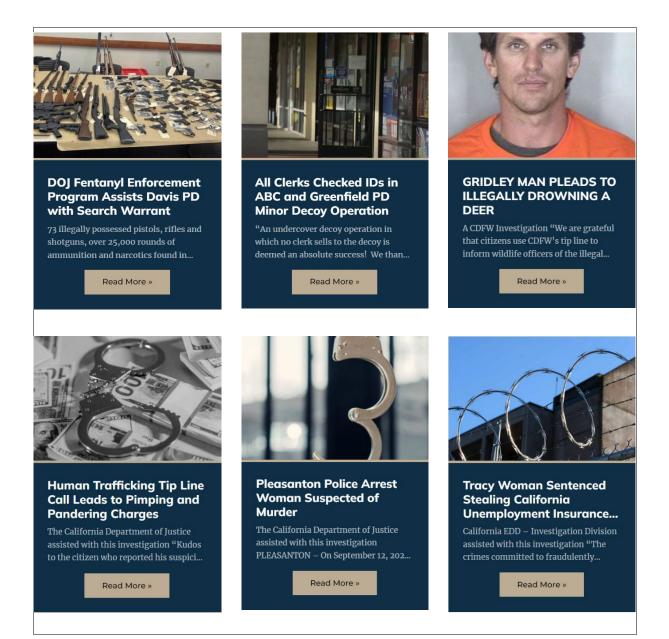


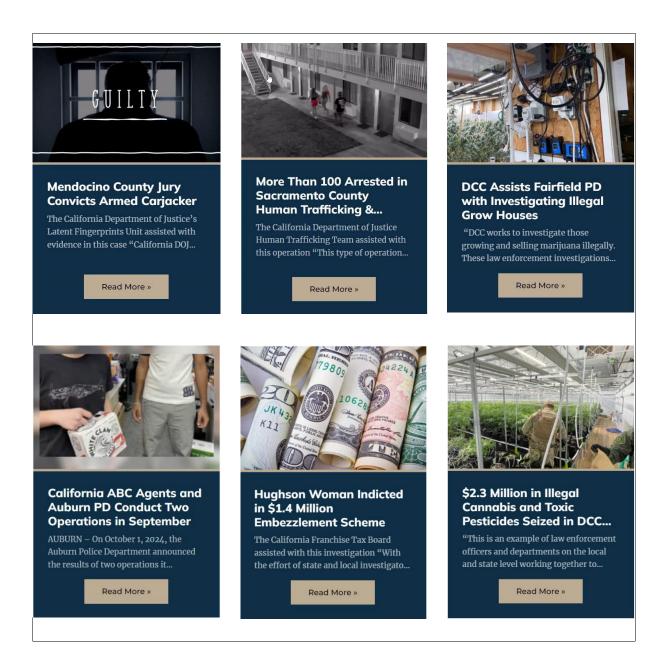
By CABCA Secretary Bryant Pender

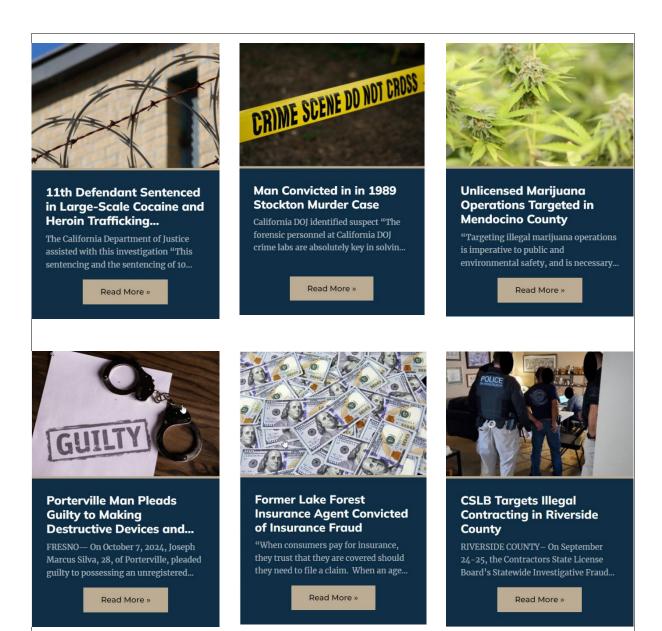
SAN JOSE – On October 10, 2024, California Alcoholic Beverage Control (ABC) Agent Daniel Felix of the San Jose District Office received ABC's "Life Saving Award" for his work in saving the life of a baby at the Salinas Rodeo.

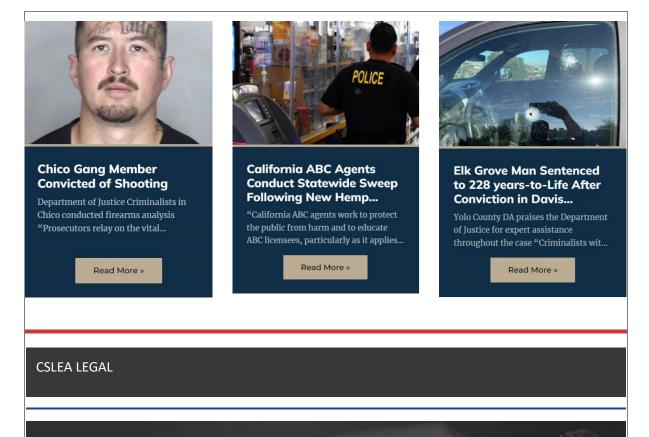
On Friday, July 19, 2024, ABC agents were assigned to work at the Salinas Rodeo which is the largest rodeo in California and attended by thousands of guests each day. As agents were citing underage patrons at the rodeo for possessing alcohol and being in possession of a false ID, a woman frantically ran toward the agents telling them there was a baby not breathing and pointed toward the street. Without hesitation, Agent Daniel Felix sprinted toward the area and observed two adults opening the doors to their vehicle screaming to Agent Felix, "We don't know what to do our baby is choking and not breathing."

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October 2024	
<u>Articles</u> <u>Flipbook</u>	See You in Palm Deserve Pand Annual PORAC CONFERENCE of MEMBERS November 21–23 Ste Mai
NEWS FEED	











The CSLEA Legal Division

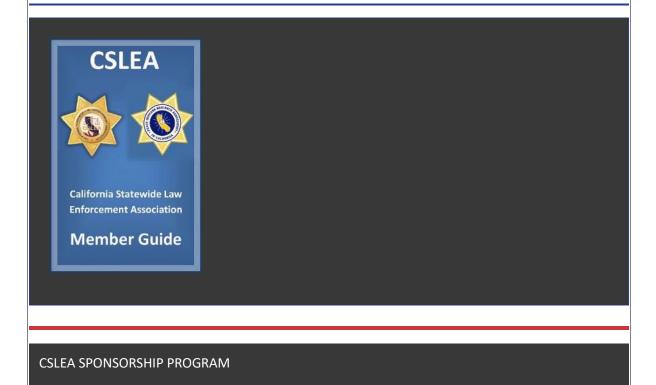
Each member of the CSLEA Legal staff has been designated as a principle point of contact for job classifications and representation issues. Email contactus@cslea.com to learn who your individual point of contact is. If your contact is unavailable, any of our available attorneys can assist you

To learn more about CSLEA's Legal Division

KNOW YOUR RIGHTS VIDEOS

Alternate Work Schedules Featuring CSLEA Legal Counsel Andrea Perez

THE CSLEA ELECTRONIC MEMBERSHIP GUIDE



Earning \$100 is easy when you sponsor new members

The CSLEA Special Enhanced Sponsorship Program

CSLEA's Limited Time Offer - Special Enhanced Sponsorship Program could very well put a smile on your face and money in your pocket! For our members who understand the importance of union membership, in protecting pensions, bargaining power and career insurance - keep talking, keep sponsoring, because the benefit of signing up members has increased substantially. If you've never sponsored a new member but want to know how, keep reading! **Earn \$100 for each new member you sponsor.**

<u>Read More</u>

ADDITIONAL CSLEA INFO

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Safety		To Learn More
To Learn More	To Learn More	

CSLEA's Mobile App

CSLEA's Mobile App is available at Google Play and the Apple Store.

The app can help you access everything CSLEA including:

- the CSLEA LDF hotline
- contacting CSLEA
- membership benefits and information
- the Unit 7 contract
- keeping up-to-date with CSLEA news
- knowing your CSLEA board of directors
- CSLEA attorneys who represent you
- accessing CSLEA.com and social media
- updating your member contact info

The app is a great way to stay in touch with your union and for your union to stay in touch with you! Be sure to allow push notifications as well and CSLEA will notify you of important events and information.



Insurance Coverage at CSLEA Membership Rates! Learn more.



myers stevens toohey

As a member of CSLEA, you have a \$15,000 Life Insurance Benefit. To Update Beneficiary Information:

Contact: Catherine Ross

Executive Assistant Myers-Stevens & Toohey & Co., Inc. 880-827-4695 ext. 610



CSLEA MEMBERS

Additional Member Benefits

Allstate Benefits

Workers compensation has reduction of benefits after 22 day elimination period.

No California SDI, only NDI (starting @\$135 per week).

Leave time is valuable, don't use it all before you get benefits.

24 Hour paycheck protection for Accident and Sickness

and Cancer Insurance

Benefits paid from day one for accident, day seven for illness. Plans are through payroll deduction and are portable; they go with you if you change jobs or retire and you retain the same group rate.

Accident and Sickness Coverage Highlights:

On and Off Job Accident Disability Income coverage No Medical Exams Required

Covers Dislocations/Fractures, Ambulance & Expenses Up to \$60,000 accidental death insurance

<u>Maternity Disability Income available</u> (ask agent) Benefits paid after tax, when you need income

Cancer and Specified Disease Protection Coverage Highlights:

Progressive benefit at initial internal cancer diagnosis No Medical Exams required Annual benefits for treatment (i.e. radiation & Chemo) Bone Marrow Transplant Wellness Benefit pays for annual checkups Hospital and Intensive Care Benefits

Hospital Indemnity Policy and Heart/Stroke Coverage also available. For more information contact Jay McDonnell at 760-734-4406 Or email jaymcdonnell@msn.com







CSLEA Members Deserve the Exceptional Service California Casualty Offers

CSLEA Members deserve unparalleled service, rates and coverages when it comes to their auto/home/renters insurance. That's what you'll get with California Casualty, and why customers choose to renew their policies with us year after year, at a rate far exceeding the industry average. Want to learn more about a company that works as hard as you do?

Connect with California Casualty by <u>clicking</u> <u>here</u> to visit <u>www.calcas.com/cslea</u> or call 1-866-680-5142

10 Self-Care Tips for First Responders

by California Casualty

This message was sent to tcox@cslea.com by tcox@cslea.com 2600 River Plaza Drive #250, Sacramento, CA, 95833

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