

**California Department of Human Resources  
Pay Parity SSAs**

Grouping	CBID	CC/AR	Class Title	Current Min Base 7/1/24	Current Max Base 7/1/24	Minimum SSA %	Max SSA %	Revised Min	Revised Max	Adjustment Notes
ABI	S07	9015	SENIOR ARSON AND BOMB INVESTIGATOR	\$7,940.00	\$11,030.00	5.00%	5.00%	\$8,337.00	\$11,582.00	5% SSA
Investigators	S07	8592	INVESTIGATION SPECIALIST II (SUPERVISOR), FRANCHISE TAX BOARD	\$7,929.00	\$10,928.00	5.00%	5.00%	\$8,325.00	\$11,474.00	5% SSA
Investigators	S07	8601	SUPERVISING LOTTERY AGENT	\$8,539.00	\$11,123.00	5.00%	5.00%	\$8,966.00	\$11,679.00	5% SSA
Investigators	S07	8596	SUPERVISING INVESTIGATOR I, DEPARTMENT OF CONSUMER AFFAIRS	\$8,154.00	\$11,142.00	5.00%	5.00%	\$8,562.00	\$11,699.00	5% SSA
Investigators	S07	7541	SUPERVISING FRAUD INVESTIGATOR I, DEPARTMENT OF INSURANCE	\$8,154.00	\$11,142.00	5.00%	5.00%	\$8,562.00	\$11,699.00	5% SSA
Investigators	S07	7569	SUPERVISING CRIMINAL INVESTIGATOR I, EMPLOYMENT DEVELOPMENT	\$8,152.00	\$11,142.00	5.00%	5.00%	\$8,560.00	\$11,699.00	5% SSA
Investigators	S07	7575	SUPERVISING CRIMINAL INVESTIGATOR I, DEPARTMENT OF TOXIC SUBS	\$8,152.00	\$11,142.00	5.00%	5.00%	\$8,560.00	\$11,699.00	5% SSA
Investigators	S07	8065	SUPERVISING FRAUD INVESTIGATOR I, DEPARTMENT OF HEALTH CARE S	\$8,152.00	\$11,142.00	5.00%	5.00%	\$8,560.00	\$11,699.00	5% SSA
Investigators	S07	8539	SUPERVISING INVESTIGATOR I, DEPARTMENT OF MOTOR VEHICLES	\$8,152.00	\$11,142.00	5.00%	5.00%	\$8,560.00	\$11,699.00	5% SSA
Investigators	S07	8678	SUPERVISING INVESTIGATOR, ALCOHOLIC BEVERAGE CONTROL	\$8,569.00	\$11,711.00	5.00%	5.00%	\$8,997.00	\$12,297.00	5% SSA
Investigators	S07	8548	SUPERVISING SPECIAL INVESTIGATOR I	\$8,152.00	\$11,142.00	5.00%	5.00%	\$8,560.00	\$11,699.00	5% SSA
Investigators	S07	8597	SUPERVISING INVESTIGATOR II, DEPARTMENT OF CONSUMER AFFAIRS	\$9,188.00	\$12,567.00	5.00%	5.00%	\$9,647.00	\$13,195.00	5% SSA
Investigators	S07	7542	SUPERVISING FRAUD INVESTIGATOR II, DEPARTMENT OF INSURANCE	\$9,188.00	\$12,567.00	5.00%	5.00%	\$9,647.00	\$13,195.00	5% SSA
Investigators	S07	7571	SUPERVISING CRIMINAL INVESTIGATOR II, EMPLOYMENT DEVELOPMEN	\$9,188.00	\$12,567.00	5.00%	5.00%	\$9,647.00	\$13,195.00	5% SSA
Investigators	S07	7576	SUPERVISING CRIMINAL INVESTIGATOR II, DEPARTMENT OF TOXIC SUBS	\$9,188.00	\$12,567.00	5.00%	5.00%	\$9,647.00	\$13,195.00	5% SSA
Investigators	S07	8066	SUPERVISING FRAUD INVESTIGATOR II, DEPARTMENT OF HEALTH CARE S	\$9,188.00	\$12,567.00	5.00%	5.00%	\$9,647.00	\$13,195.00	5% SSA
Investigators	S07	8540	SUPERVISING INVESTIGATOR II, DEPARTMENT OF MOTOR VEHICLES	\$9,188.00	\$12,567.00	5.00%	5.00%	\$9,647.00	\$13,195.00	5% SSA
Investigators	S07	8677	DISTRICT ADMINISTRATOR ALCOHOLIC BEVERAGE CONTROL	\$9,214.00	\$12,602.00	5.00%	5.00%	\$9,675.00	\$13,232.00	5% SSA
Investigators	S07	8547	SUPERVISING SPECIAL INVESTIGATOR II	\$9,188.00	\$12,567.00	5.00%	5.00%	\$9,647.00	\$13,195.00	5% SSA
Investigators	M07	8673	DEPUTY DIVISION CHIEF ALCOHOLIC BEVERAGE CONTROL	\$10,842.00	\$13,558.00	5.00%	5.00%	\$11,384.00	\$14,236.00	5% SSA
Investigators	M07	8483	DEPUTY CHIEF, INVESTIGATIONS AND ENFORCEMENT, DEPARTMENT OF	\$11,090.00	\$13,868.00	5.00%	5.00%	\$11,645.00	\$14,561.00	5% SSA
Investigators	M07	7545	CHIEF FRAUD BUREAU, DEPARTMENT OF INSURANCE	\$11,649.00	\$15,338.00	0.00%	0.00%	\$11,649.00	\$15,338.00	5% SSA

**California Department of Human Resources  
Bargaining Unit 7 HAMS**

Grouping	CBID	CC/AR	Class Title	Current Min Base 7/1/24	Current Max Base 7/1/24	HAM Plus Rate (Min ADJ)	Revised Min	Revised Max	Adjustment Notes
Expo	R07	1944A	EXPOSITION POLICE OFFICER	\$4,469.00	\$5,676.00	\$447.00	\$4,916.00	\$5,676.00	10% HAM
Expo	R07	1960	SECURITY OFFICER I, DEPARTMENT OF JUSTICE	\$4,429.00	\$5,642.00	\$443.00	\$4,872.00	\$5,642.00	10% HAM
Expo	R07	1944B	EXPOSITION POLICE OFFICER	\$4,691.00	\$6,138.00	\$469.00	\$5,160.00	\$6,138.00	10% HAM
Expo	S07	1961	SECURITY OFFICER II, DEPARTMENT OF JUSTICE	\$4,903.00	\$6,335.00	\$490.00	\$5,393.00	\$6,335.00	10% HAM
Expo	S07	1943	EXPOSITION POLICE SERGEANT	\$5,079.00	\$6,466.00	\$508.00	\$5,587.00	\$6,466.00	10% HAM
Expo	S07	1942	EXPOSITION POLICE LIEUTENANT	\$5,332.00	\$6,789.00	\$533.00	\$5,865.00	\$6,789.00	10% HAM
State Fair	R07	1949	STATE FAIR POLICE OFFICER (SEASONAL)	\$4,672.00	\$5,974.00	\$467.00	\$5,139.00	\$5,974.00	10% HAM
State Fair	R07	1945	STATE FAIR POLICE OFFICER	\$5,059.00	\$6,450.00	\$506.00	\$5,565.00	\$6,450.00	10% HAM
State Fair	R07	1946	SERGEANT, STATE FAIR POLICE	\$5,288.00	\$7,069.00	\$529.00	\$5,817.00	\$7,069.00	10% HAM
State Fair	S07	1947	LIEUTENANT, STATE FAIR POLICE	\$5,808.00	\$7,794.00	\$581.00	\$6,389.00	\$7,794.00	10% HAM
State Fair	M07	1941	CHIEF, EXPOSITION AND STATE FAIR POLICE	\$10,946.00	\$13,269.00	\$0.00	\$10,946.00	\$13,269.00	
Investigators	R07	1012	AGENT TRAINEE, ALCOHOLIC BEVERAGE CONTROL	\$4,283.00	\$5,777.00	\$0.00	\$4,283.00	\$5,777.00	
ABI	R07	8894A	ARSON AND BOMB INVESTIGATOR ASSISTANT	\$6,205.00	\$7,771.00	\$632.00	\$6,837.00	\$7,771.00	HAM to = 8610A min
Investigators	R07	8610A	INVESTIGATOR	\$6,215.00	\$8,390.00	\$622.00	\$6,837.00	\$8,390.00	10% HAM
Investigators	R07	1013A	AGENT, ALCOHOLIC BEVERAGE CONTROL	\$6,215.00	\$8,390.00	\$622.00	\$6,837.00	\$8,390.00	10% HAM
Investigators	R07	8593A	INVESTIGATION SPECIALIST I, FRANCHISE TAX BOARD	\$6,338.00	\$8,570.00	\$499.00	\$6,837.00	\$8,570.00	HAM to = 8610A min
Investigators	R07	8571	ASSOCIATE CORPORATIONS INVESTIGATOR	\$6,811.00	\$8,780.00	\$346.00	\$7,157.00	\$8,780.00	HAM to = 8894B min
Investigators	R07	8595	SENIOR INVESTIGATOR, DEPARTMENT OF CONSUMER AFFAIRS	\$6,811.00	\$8,780.00	\$346.00	\$7,157.00	\$8,780.00	HAM to = 8894B min
ABI	R07	8894B	ARSON AND BOMB INVESTIGATOR ASSISTANT	\$6,506.00	\$8,922.00	\$651.00	\$7,157.00	\$8,922.00	10% HAM
Investigators	R07	8593B	INVESTIGATION SPECIALIST I, FRANCHISE TAX BOARD	\$6,950.00	\$9,405.00	\$207.00	\$7,157.00	\$9,405.00	HAM to = 8894B min
ABI	R07	8997	ARSON AND BOMB INVESTIGATOR	\$7,133.00	\$9,798.00	\$746.00	\$7,879.00	\$9,798.00	HAM to = 8610B min
Investigators	R07	8591	INVESTIGATION SPECIALIST II (TECHNICAL), FRANCHISE TAX BOARD	\$7,626.00	\$10,400.00	\$253.00	\$7,879.00	\$10,400.00	HAM to = 8610B min
Investigators	R07	8610B	INVESTIGATOR	\$7,163.00	\$10,401.00	\$716.00	\$7,879.00	\$10,401.00	10% HAM
Investigators	R07	1013B	AGENT, ALCOHOLIC BEVERAGE CONTROL	\$7,163.00	\$10,401.00	\$716.00	\$7,879.00	\$10,401.00	10% HAM
Parks/F&W	R07	8486	FISH AND GAME WARDEN CADET	\$4,283.00	\$5,777.00	\$0.00	\$4,283.00	\$5,777.00	
Parks/F&W	R07	1915	STATE PARK PEACE OFFICER CADET (RANGER)	\$4,283.00	\$5,777.00	\$0.00	\$4,283.00	\$5,777.00	
Parks/F&W	R07	1916	STATE PARK PEACE OFFICER CADET (LIFEGUARD)	\$4,283.00	\$5,777.00	\$0.00	\$4,283.00	\$5,777.00	
Parks/F&W	R07	8421A	FISH AND GAME WARDEN	\$5,454.00	\$7,221.00	\$881.00	\$6,335.00	\$7,221.00	HAM to =1937 Revised Min
Parks/F&W	R07	0983A	STATE PARK PEACE OFFICER (RANGER)	\$5,454.00	\$7,221.00	\$881.00	\$6,335.00	\$7,221.00	HAM to =1937 Revised Min
Parks/F&W	R07	0992A	STATE PARK PEACE OFFICER (LIFEGUARD)	\$5,454.00	\$7,221.00	\$881.00	\$6,335.00	\$7,221.00	HAM to =1937 Revised Min
Parks/F&W	R07	8421B	FISH AND GAME WARDEN	\$6,215.00	\$8,629.00	\$932.00	\$7,147.00	\$8,629.00	15% HAM
Parks/F&W	R07	0983B	STATE PARK PEACE OFFICER (RANGER)	\$6,215.00	\$8,629.00	\$932.00	\$7,147.00	\$8,629.00	15% HAM
Parks/F&W	R07	0992B	STATE PARK PEACE OFFICER (LIFEGUARD)	\$6,215.00	\$8,629.00	\$932.00	\$7,147.00	\$8,629.00	15% HAM
Parks/F&W	R07	8005	FISH AND GAME LIEUTENANT (SPECIALIST)	\$7,163.00	\$10,698.00	\$716.00	\$7,879.00	\$10,698.00	10% HAM
Parks/F&W	S07	0980	STATE PARK PEACE OFFICER SUPERVISOR (RANGER)	\$6,617.00	\$9,441.00	\$993.00	\$7,610.00	\$9,441.00	15% HAM
Parks/F&W	S07	0991	STATE PARK PEACE OFFICER SUPERVISOR I (LIFEGUARD)	\$6,617.00	\$9,441.00	\$993.00	\$7,610.00	\$9,441.00	15% HAM
Parks/F&W	S07	0976	STATE PARK SUPERINTENDENT I	\$7,243.00	\$10,166.00	\$1,086.00	\$8,329.00	\$10,166.00	15% HAM
Parks/F&W	S07	0988	STATE PARK PEACE OFFICER SUPERVISOR II (LIFEGUARD)	\$7,243.00	\$10,166.00	\$1,086.00	\$8,329.00	\$10,166.00	15% HAM
Parks/F&W	S07	8418	FISH AND GAME LIEUTENANT (SUPERVISOR)	\$8,007.00	\$11,440.00	\$400.00	\$8,407.00	\$11,440.00	5% HAM

California Department of Human Resources  
Bargaining Unit 7 HAMs

Grouping	CBID	CC/AR	Class Title	Current Min Base 7/1/24	Current Max Base 7/1/24	HAM Plus Rate (Min ADJ)	Revised Min	Revised Max	Adjustment Notes
Parks/F&W	S07	0978	STATE PARK SUPERINTENDENT II	\$7,947.00	\$11,153.00	\$397.00	\$8,344.00	\$11,153.00	5% HAM
Parks/F&W	S07	8412	FISH AND GAME CAPTAIN	\$9,169.00	\$12,878.00	\$458.00	\$9,627.00	\$12,878.00	5% HAM
Parks/F&W	S07	0974	STATE PARK SUPERINTENDENT III	\$9,133.00	\$12,825.00	\$457.00	\$9,590.00	\$12,825.00	5% HAM
Parks/F&W	S07	8405	FISH AND GAME ASSISTANT CHIEF	\$10,280.00	\$14,424.00	\$514.00	\$10,794.00	\$14,424.00	5% HAM
Parks/F&W	S07	0973	STATE PARK SUPERINTENDENT IV	\$10,023.00	\$14,097.00	\$0.00	\$10,023.00	\$14,097.00	
Parks/F&W	M07	0971	STATE PARK SUPERINTENDENT V	\$11,566.00	\$14,861.00	\$0.00	\$11,566.00	\$14,861.00	
DSH/DDS	R07	1937	HOSPITAL POLICE OFFICER	\$6,033.00	\$7,568.00	\$302.00	\$6,335.00	\$7,568.00	5% HAM
DSH/DDS	R07	1954	PEACE OFFICER I, DEVELOPMENTAL CENTER	\$6,033.00	\$7,568.00	\$302.00	\$6,335.00	\$7,568.00	5% HAM
DSH/DDS	S07	1955	PEACE OFFICER II, DEVELOPMENTAL CENTER	\$6,277.00	\$8,286.00	\$314.00	\$6,591.00	\$8,286.00	5% HAM
DSH/DDS	S07	1936	HOSPITAL POLICE SERGEANT	\$6,277.00	\$8,286.00	\$314.00	\$6,591.00	\$8,286.00	5% HAM
DSH/DDS	S07	1935	HOSPITAL POLICE LIEUTENANT	\$6,794.00	\$9,002.00	\$340.00	\$7,134.00	\$9,002.00	5% HAM
DSH/DDS	M07	1934	CHIEF, PROTECTIVE SERVICES AND SECURITY	\$7,781.00	\$9,626.00	\$389.00	\$8,170.00	\$9,626.00	5% HAM