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December 13, 2024

PRESIDENT'S UPDATE

By Alan Barcelona
CSLEA President

Hello CSLEA members,

Our CSLEA Board of Directors held its last meeting of 2024 on December 10th. We had a full day of discussions and updates as we work on your behalf. We receive reports from our legislative and political consultants, chief legal counsel, chief financial officer, communications director, and our committee chairpersons. We also had the fantastic opportunity to speak with Senate Pro Tem Mike McGuire and Assemblymember Juan Alanis. Both legislators devoted quite a bit of time to talk to us about the issues they'll be addressing in 2025 and to inquire about the legislative needs of our members. We thank them both for joining us. We look forward to meeting with additional lawmakers at our next Board of Directors meeting in March.



Also at our Board meeting, we welcomed new CSLEA Director Bryant Pender who is president of the association, California Alcoholic Beverage Control Agents (CABCA). Pender replaces Director Sal Martinez who has retired from State service.

We also thanked and said goodbye to retiring CSLEA Senior Counsel Jim Vitko and thanked him for his 15 years as an attorney for CSLEA members. You can read more about our December Board of Directors meeting in an article below.

We have much work ahead of us in 2025 as we work to protect your rights, salaries, benefits, and working conditions. We look forward to your input as we continue to meet with the administration, legislators, department representatives and our membership.

As we approach the December holidays, I wish each of you, special times with your family and friends. It's a great time to reflect on what truly matters and those who are dear to you. If you are travelling over the holidays, please do so safely. We, at CSLEA, look forward to serving you in 2025. Thank you for your membership, and a happy new year to you!

By Shane LaVigne

LaVigne Strategies

Election Results in California

California's 2024 elections reaffirmed its reputation as a Democratic stronghold, with the party maintaining dominance in statewide offices and the legislature. Gavin Newsom's endorsement of progressive candidates and ballot initiatives solidified the party's position on key issues such as housing, climate action, and healthcare reform. However, voter turnout in 2024 declined compared to previous cycles, with voters largely focused on affordability, the housing crisis, and public safety. Republicans gained modest ground, picking up two seats in the Assembly and one in the state senate, by leveraging concerns over these issues. Meanwhile, California voters demonstrated an independent and more moderate streak through ballot initiative results, suggesting a nuanced political landscape that differs from the partisan outcomes of legislative races.



Looking Ahead to 2025

In 2025, California is expected to prioritize energy and housing affordability. Lawmakers will likely focus on lowering utility bills, streamlining construction approvals, and incentivizing affordable housing projects. Concerns about potential federal rollbacks under the Trump administration will drive the state to strengthen its climate agenda, with significant investments in renewable energy infrastructure, water conservation programs, and wildfire mitigation efforts. Efforts to "Trump-proof" the state will likely extend to data privacy, law enforcement practices, and surveillance policies. Despite the Democratic supermajority enabling bold reforms, the state faces challenges in addressing a significant budget deficit. Republicans, on the other hand, are expected to continue advocating for fiscal restraint and increased public safety measures, shaping a dynamic legislative landscape.



CSLEA Directors Re-Elect Vice Presidents at 4th Quarter Board Meeting

Special guests Senate Pro Tem Mike McGuire and Assemblymember Juan Alanis speak with CSLEA directors

“We thank the California legislators who take time out of their busy schedules to attend a CSLEA Directors’ meeting to learn more about our members and to discuss issues that impact our careers, our families and our day-to-day living. They are very attentive when we provide feedback and provide updates on legislation. It is important that we have a strong working rapport with them.” – CSLEA President Alan Barcelona

SACRAMENTO – The California Statewide Law Enforcement Association (CSLEA) board of directors held its 2024 fourth quarter meeting at CSLEA headquarters on December 10 2024. Following the Pledge of Allegiance, a moment of silence for fallen officers and military personnel, the first order of business included the election of CSLEA unit vice presidents.

[Read More](#)

CalHR Announces Changes to Pay for Certain Unit 7 and Excluded Classifications

Changes Will Increase Rates of Entry Level and Supervisory / Managerial Positions

On November 13, 2024, CalHR furnished CSLEA with information concerning its intention to make adjustments to certain Unit 7 and supervisory/managerial classifications. Both of the changes are within CalHR's existing statutory authority to implement classification-wide HAMs (Hiring Above Minimum) and to set the pay of unrepresented S07 and M07 positions.



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CSLEA Legal Defense Fund More than \$2.5 Million Strong

"This fund is an example of the strength of our union and is of great importance to CSLEA members who suddenly find themselves in need of legal assistance for criminal or civil matters arising from the course and scope of employment. The CSLEA Legal Defense Fund is part of the 'career insurance' CSLEA often speaks of. No law enforcement, public safety or consumer protection professional should be without it." - Alan Barcelona, CSLEA President

SACRAMENTO – Each year, the California Statewide Law Enforcement Association (CSLEA) advises members of the status of the CSLEA Legal Defense Fund. Below you will find a link to the Summary Annual Report (SAR) for the year ending December 31, 2023.

The SAR shows the value of the plan's assets, , after subtracting liabilities of the plan, was \$2,532,626 as of December 31, 2023, compared to \$2,155,102 as of January 1, 2023.

[Read More](#)

CHP-PSDA Vice President Conducts NEO for Dispatchers Training in West Sacramento

WEST SACRAMENTO – On December 9, 2024, CHP-Public Safety Dispatchers Association (CHP-PSDA) Vice President Victor Tovar conducted a new employee orientation on behalf of the union, introducing himself to nearly a dozen dispatchers training at the CHP Academy in West Sacramento.



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CACI and CSLEA Host Membership Luncheon at DHCS in San Diego

SAN DIEGO – On November 14, 2024, California Association of Criminal Investigators (CACI) President George Tiongson and California Statewide Law Enforcement Association (CSLEA) Legal Counsel David De La Riva participated in a CACI hosted membership luncheon at the Department of Health Care Services (DHCS) offices in San Diego.



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AFFILIATE NEWS

ACE

An Update From ACE Board of Directors

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AMVIC

BOD Election Results

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CABCA

Self- Nomination Period for Board Vacant Board Positions

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Congratulations to CSLEA Members at CDFW Who Earned Awards at K-9 Trials Held in Riverside County

NORCO – Congratulations to California Statewide Law Enforcement Association (CSLEA) and Association of California Wildlife Officers members Aramais Bagmanian and Ryan Galapir for competing and placing in the 27th Annual Riverside County Sheriff’s K-9 Trials on November 8, 2024.

California Department of Fish and Wildlife (CDFW) Officer Bagmanian and K-9 Kal, a four-year-old Belgian Malinois, earned first place in protection. CDFW Officer Ryan Galapir and K-9 Kimbo, a five-year-old German Shepherd, earned fourth place in the same category.

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CSLEA Presents Plaque to Retiring Senior Counsel Jim Vitko

SACRAMENTO - On December 10, 2024, President Barcelona presented a plaque of appreciation to retiring CSLEA Senior Counsel Jim Vitko.

“Retire like you worked, with style, grace, and a touch of mischief, you will be missed by the CSLEA Board of Directors,” said Barcelona.

“When I came on board here as an attorney some 15 years ago, I came from the CSLEA Board of Directors, and I had a whole lot of police experience coming in, not a whole lot of legal experience, and it was a whole different set of skills I had to learn. The legal staff here saw that I learned them. Thank you to the Board, it has truly been a pleasure,” said Vitko. “You all seriously do good work, be proud of yourselves, I believe the work that you do is worth it.”



CSLEA Presents Plaque to Retiring Director

SACRAMENTO - On December 10, 2024, CSLEA President Alan Barcelona presented a plaque of appreciation to retiring ABC Agent Sal Martinez who served on the CSLEA Board of Directors and as president of the association California Alcoholic Beverage Control Agents (CABCA).

President Barcelona thanked Martinez for his service to CSLEA and CABCA members, and spoke to the board about Agent Martinez's negative experience with a Sutter County district attorney who chose to try Martinez, a peace officer, on charges stemming from an off-duty incident in which Martinez acted as any peace officer would. CSLEA successfully defended Martinez. Martinez worked with CSLEA to express to members the importance of having access to CSLEA's Legal Defense Fund (LDF).



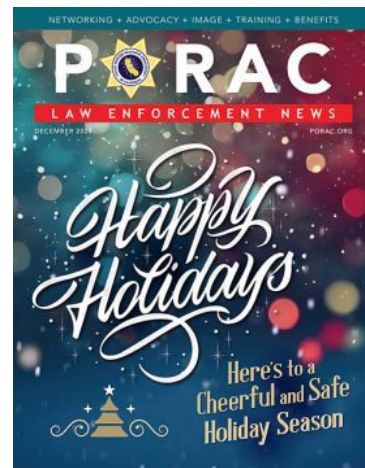
PORAC

PORAC Monthly News Magazine

December 2024

[Articles](#)

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NEWS FEED



Operation Royal Flush: 77 Arrests, 32 Guns Seized and Three Homicides...

“This type of operation works to remove violent criminals from our communities which contributes to safety in our...”

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Fresno County Man Indicted for Mailing Falsified Disability...

The California Employment Development Department assisted with this investigation FRESNO – On...

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Woodland Metal Recycler to Pay \$175,000 for Improperly Processing...

California Department of Toxic Substances Control assisted with this investigation “Investigations such as...”

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ABC Agents Continue Illegal Hemp Seizures

“ABC agents work to ensure that licensees are following the law at their establishments in an effort to protect...”

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DOJ Criminalists Identify Remains Found in Humboldt County

HUMBOLDT COUNTY – On November 14, 2024, the California Department of Justice (DOJ) notified the Humboldt...

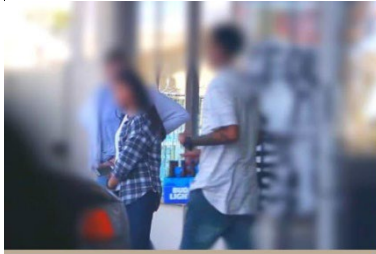
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DCC and Local Law Enforcement in Solano County Seize Illegal...

“These operations work to protect the public, consumers, and licensed cannabis cultivators in California. ...”

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ABC Agents and Emeryville Police Arrest Suspect for Furnishing Alcohol to...

"ABC agents work with their local law enforcement partners to target underage drinking in an effort to keep...

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Three Cited in Operation Targeting Underage Drinking in Riverside...

"California ABC agents work to educate those who sell and serve alcohol, as well as the public, about the dangers...

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DNA Confirms the Identity of a Rapist and Killer in a Case Dating Back to 1979

"DNA evidence and new technology is leading investigators to answers in cold cases that have gone unsolved, in this...

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Drug Impaired Hit-and-Run Driver Convicted in Mendocino County

UKIAH- On November 14, 2024, a Mendocino County Superior Court jury found Clayton Joel Sternick, 44, of...

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CDPH Urges Consumers Not to Eat PolkaDot Brand...

Warning follows an investigation by CDPH and the San Diego County Sheriff's Department SACRAMENTO—...

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Two Cited in Ventura County for Furnishing Alcohol to Underage Decoy

"It's important that adults refuse the request, no matter how polite, to purchase alcohol for those under 21. ...

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31 Criminal Charges Filed Against US Framing West and Its Employees for...

A California DOJ, CDI, DIR and EDD investigation "The State employs investigators in numerous department...

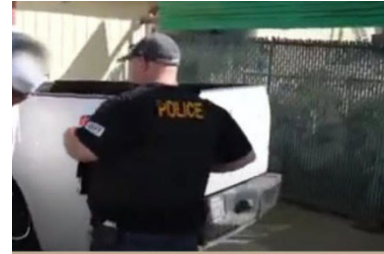
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Madera Pharmacist Sentenced for Illegally Trafficking Hundreds of...

The California Department of Health Care Services assisted with this investigation "Health care professiona...

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ABC Agents and Eureka Police Conduct Theft Operation at ABC Licensee...

"Thank you to California ABC agents for working with local police and sheriff's departments to combat crimes..."

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ABC Agents' Undercover Investigation Leads to Revocation of License of...

MORENO VALLEY – On December 9, 2024, the California Alcoholic Beverage Control (ABC) announced that ABC has...

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Majority of Clerks in Redding Minor Decoy Operation Check IDs

REDDING – On December 6, 2024, California Alcoholic Beverage Control (ABC) agents and Redding Police...

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CDFW Assists Deputies in San Bernardino County with Seizure of 90,000...

"Serving these types of search warrants can be dangerous for law enforcement. We are grateful no one was hurt during..."

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Labor Commissioner Cites 19 Car Washes in Southern California for Wage Theft

"Families are struggling enough as it is. We appreciate State investigations into employers who are not treating and/or...

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California Cannabis Task Force Seizes Over \$19 million in Illegal Cannabis...

"It is astounding the amount of illegal cannabis being grown and processed in California. This illegal and undergrou...

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Former Cupertino Insurance Agent Charged in \$900,000 Long-Term...

SAN FRANCISCO— On December 10, 2024, Jingjin "Kathy" Bian, 54, of Cupertino, was arraigned on felony...

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CSLEA LEGAL

Our Legal Team

We employ a staff of five attorneys. Our mission is to defend Unit 7 members in disciplinary proceedings and to enforce the collective bargaining agreement between CSLEA and the State of California.

[Meet the Team](#)

The CSLEA Legal Division

Each member of the CSLEA Legal staff has been designated as a principle point of contact for job classifications and representation issues. Email contactus@cslea.com to learn who your individual point of contact is. If your contact is unavailable, any of our available attorneys can assist you

[To learn more about CSLEA's Legal Division](#)

KNOW YOUR RIGHTS VIDEOS

Your Rights Concerning Personnel Files & Adverse Comments

Featuring CSLEA Legal Counsel Andrea Perez

THE CSLEA ELECTRONIC MEMBERSHIP GUIDE



CSLEA SPONSORSHIP PROGRAM

WORKING
FOR YOU
PROTECTING
YOUR LIVELIHOOD



THE
CALIFORNIA
STATEWIDE
LAW ENFORCEMENT
ASSOCIATION

The CSLEA Special Enhanced Sponsorship Program

CSLEA's Limited Time Offer - Special Enhanced Sponsorship Program could very well put a smile on your face and money in your pocket! For our members who understand the importance of union membership, in protecting pensions, bargaining power and career insurance - keep talking, keep sponsoring, because the benefit of signing up members has increased substantially. If you've never sponsored a new member but want to know how, keep reading! **Earn \$100 for each new member you sponsor.**

[Read More](#)

ADDITIONAL CSLEA INFO



CSLEA's Exclusive Member Discounts Program has an app:

AENITY PERKS

Haven't enrolled in the program yet? Check it out, [here](#).



CSLEA Foundation

Consumer Protection & Public Safety

[To Learn More](#)



CSLEA Exclusive Member

Discounts Program

[To Learn More](#)



CSLEA is a Member Association of PORAC

[To Learn More](#)

CSLEA's Mobile App

CSLEA's Mobile App is available at Google Play and the Apple Store.

The app can help you access everything CSLEA including:

- the CSLEA LDF hotline
- contacting CSLEA
- membership benefits and information
- the Unit 7 contract
- keeping up-to-date with CSLEA news
- knowing your CSLEA board of directors
- CSLEA attorneys who represent you
- accessing CSLEA.com and social media
- updating your member contact info

The app is a great way to stay in touch with your union and for your union to stay in touch with you! Be sure to allow push notifications as well and CSLEA will notify you of important events and information.



**Insurance Coverage at
CSLEA Membership
Rates! Learn more.**



myers | stevens | toohey

**As a member of CSLEA,
you have a \$15,000 Life Insurance Benefit.
To Update Beneficiary Information:**

Contact: Catherine Ross

Executive Assistant

Myers-Stevens & Toohy & Co., Inc.

880-827-4695 ext. 610

cross@myers-stevens.com



Allstate.
You're in good hands.

CSLEA MEMBERS

Additional Member Benefits

Allstate Benefits

Workers compensation has reduction of benefits after 22 day elimination period.

No California SDI, only NDI (starting @\$135 per week).

Leave time is valuable, don't use it all before you get benefits.

**24 Hour paycheck protection for Accident and Sickness
and Cancer Insurance**

Benefits paid from day one for accident, day seven for illness. Plans are through payroll deduction and are portable; they go with you if you change jobs or retire and you retain the same group rate.

Accident and Sickness Coverage Highlights:

On and Off Job Accident Disability Income coverage No Medical Exams Required

Covers Dislocations/Fractures, Ambulance & Expenses Up to \$60,000 accidental death insurance

Maternity Disability Income available (ask agent) Benefits paid after tax, when you need income

Cancer and Specified Disease Protection Coverage Highlights:

Progressive benefit at initial internal cancer diagnosis No Medical Exams required

Annual benefits for treatment (i.e. radiation & Chemo) Bone Marrow Transplant

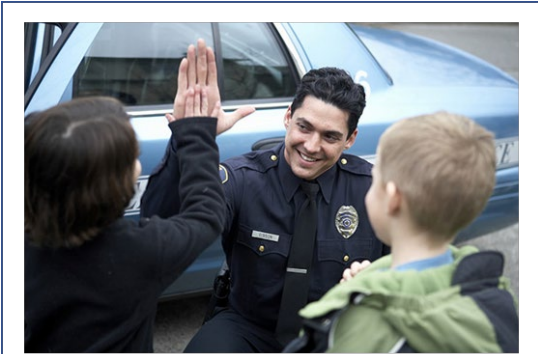
Wellness Benefit pays for annual checkups Hospital and Intensive Care Benefits

Hospital Indemnity Policy and Heart/Stroke Coverage also available.

For more information contact Jay McDonnell at 760-734-4406

Or email jaymcdonnell@msn.com





CSLEA Members Deserve the Exceptional Service California Casualty Offers

CSLEA Members deserve unparalleled service, rates and coverages when it comes to their auto/home/renters insurance. That's what you'll get with California Casualty, and why customers choose to renew their policies with us year after year, at a rate far exceeding the industry average. Want to learn more about a company that works as hard as you do?

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