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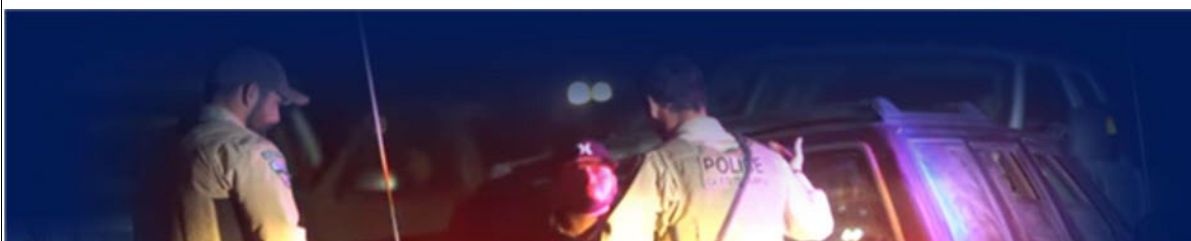
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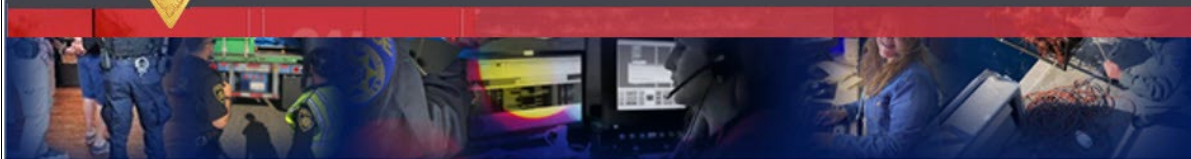
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California Statewide
LAW ENFORCEMENT ASSOCIATION

ALERT



January 15, 2025

PRESIDENT'S UPDATE

By Alan Barcelona
CSLEA President



Hello CSLEA members,

Emergency Response

First and foremost, I want to extend my sincere gratitude for the life-and-property-saving work that many of our CSLEA members are doing in Southern California in response to the devastating fires that broke out beginning on January 6th. This is an all-hands-on-deck emergency that has many of you working long hours, days, and nights away from your families. Some emergency response personnel are working to assist even while suffering their own personal losses.

Our Bargaining Unit consists of law enforcement, public safety and consumer protection professionals, many of whom are called upon to assist in disasters such as those we are experiencing in Los Angeles County. I am proud of the work that you do and your commitment to assisting in emergencies, and in the recovery work that will follow. Time and time again, your training, expertise, and selflessness has been put to the test. And time and time again, you have risen to the occasion. This does not go unnoticed by your CSLEA directors and staff, and on behalf of all of us at CSLEA, I want to thank you for your many sacrifices as you help others. No matter how big or small your role is in assisting with these emergencies, you are helping communities, neighborhoods, and someone in need. Please remember to take care of yourselves and to look after your colleagues as best you can during your work. Stay safe and know that you are in my prayers.

A Couple Quick Items of Business

1. We have a new point of contact at Meyers-Stevens & Toohey should you want to update your beneficiary information for your \$15,000 life insurance benefit that you have as a member of CSLEA.

Contact: Maritza Torres

Executive Assistant

Myers-Stevens & Toohey & Co., Inc.

1-800-827-4695 ext. 633

mtorres@myers-stevens.com.

2. On January 7th, CSLEA emailed information regarding the Social Security Fairness Act. We extend a big thank you to PORAC and all the law enforcement associations that have worked for decades to make this happen. If you missed our email, you will find the article below.

3. Also, just a quick reminder that the State does not alert CSLEA if you have a change of address, if you would like to update your contact information with CSLEA, you may do so [here](#).

Thank you for your CSLEA membership and be sure to contact us with any questions, comments or concerns.

LEGISLATIVE UPDATE

By Shane LaVigne

LaVigne Strategies



Big Focus: California Budget 2025

On January 10, Department of Finance Director Joe Stephenshaw unveiled Governor Gavin Newsom's proposed 2025-26 Budget. During a preview earlier in the week, Newsom highlighted California's ability to sustain "forward momentum" with a balanced budget and preserved investments for the upcoming fiscal year.

Stephenshaw reported that the State had transitioned from a record deficit to a modest \$363 million surplus, fueled by an unexpected \$16.5 billion revenue increase. The proposed \$322 billion Budget marks a rise from last year's \$298 billion, with General Fund spending climbing to \$228.9 billion from \$212 billion in the previous fiscal year. The Administration attributed this fiscal

turnaround to cost-saving measures, strategic use of reserves, and a resurgence in capital gains taxes.

Despite the revenue boost, Newsom recommended withdrawing \$7.1 billion from the State's Rainy-Day Fund for the upcoming fiscal year. He also cautioned the Legislature against pursuing new spending initiatives.

The Budget proposal arrives amidst uncertainties regarding potential federal funding cuts under the Trump Administration. Such reductions could force California to scale back critical programs, as the State depends on over \$100 billion in federal funding annually.

Newsom remained optimistic, emphasizing progress in education, infrastructure, mental health, and homelessness. However, concerns about long-term fiscal stability persist. While the Department of Finance (DOF) presented a balanced Budget, the Legislative Analyst's Office (LAO) projected a \$2 billion deficit. The LAO described this gap as relatively modest for California's economy and characterized the Budget as "roughly balanced" in the short term.

Adding to fiscal concerns, the LAO noted in its report that nearly 10% of California's income tax withholding during the first half of 2024 stemmed from stock compensation at four major tech companies, underscoring the State's economic reliance on volatile tech sector revenues.

This Year's Budget Balancing Factors

Revenue

The balanced Budget is partially attributed to stronger-than-expected economic performance, driven by notable growth in personal income, a thriving stock market, and higher-than-anticipated General Fund cash receipts. Key contributors include:

- A \$12.6 billion upward revision in personal income tax revenues, stemming from increased wages in the technology sector and higher capital gains realizations.
- A \$2.5 billion increase in corporate tax revenues, largely due to limits on corporate tax credits and net operating losses implemented in the 2024-25 Budget.
- An additional \$2 billion from interest income generated by the Pooled Money Investment Account.

Collectively, these factors result in a General Fund revenue projection of \$16.5 billion above the forecast set in the 2024 Budget Act over the three-year budget window.

However, the Budget highlights inherent risks tied to California's dependence on volatile personal income tax revenues. High-income earners remain a significant yet unpredictable source, compounded by uncertainties around potential federal policy changes and global economic conditions. To mitigate this volatility, Proposition 2 requires a portion of excess capital gains revenue to be deposited into the Rainy-Day Fund. The Budget also includes tax policy measures such as extending the pass-through entity elective tax and transitioning financial institutions to a single sales factor apportionment, contributing an additional \$186 million to General Fund revenues for 2025-26.

Reserves

To support fiscal stability, the Budget incorporates a planned \$7.1 billion withdrawal from the Budget Stabilization Account (BSA), resulting in an overall reserve of \$17 billion by the end of 2025-26. This includes:

- \$10.9 billion in the BSA.
- \$4.5 billion in the Special Fund for Economic Uncertainties (SFEU).
- \$1.5 billion in the Public School System Stabilization Account.

Additionally, the Budget proposes raising the BSA's mandatory deposit cap from 10% to 20% of General Fund revenues and introduces a statutory change to exempt these deposits from the State Appropriations Limit. These adjustments aim to strengthen the State's resilience against revenue fluctuations driven by capital gains and other unpredictable sources.



CSLEA and ACWO Meet with Cadets at CDFW Wildlife Academy in Butte County

OROVILLE – On January 10, 2025, California Statewide Law Enforcement Association (CSLEA) Chief Counsel Kasey Clark, Association of California Wildlife Officers (ACWO) Vice President Max Roland and CSLEA Member Services Representative Marco Castro met with 25 cadets as they began their training at the California Department of Fish and Wildlife Academy in Butte County.

[Read More](#)



CSLEA and SPPOAC Representatives Visit Cadet Rangers at Academy in Butte County

BUTTE COUNTY- On December 27, 2024, California Statewide Law Enforcement Association (CSLEA) and State Parks Peace Officers Association (SPPOAC) representatives conducted a New Employee Orientation for nine State Park peace officer ranger cadets at the academy at Butte College.

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Recognizing the Career and Retirement of CSLEA Site Representative Sgt. Kenneth Williams

CSLEA wishes to recognize the career and retirement of Sgt. Kenneth Williams. Sgt. Williams recently retired after a career that began in September 2000, with the California Science Center's Exposition Park Department of Public Safety.

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Social Security Fairness Act Signed into Law

Eliminates Windfall Elimination Provision and Government Pension Offset Reductions to Social Security Benefits

Information emailed to CSLEA members on January 7, 2025

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AFFILIATE NEWS

CABCA

Election for CABCA Board of Directors Closes January 17th.

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CABCA to Award Educational Scholarships to Deserving Students

[Read More](#)

IN THE SPOTLIGHT



State Parks Oceano Dunes District Teams Up with Helicopter Team to Clean Up Pismo Dunes Natural Preserve

[California State Parks: Weekly Digest - January 10, 2025](#)



CACI Sponsors CDI Detectives Participating in 1st Annual Dawg House Classic Golf Tournament

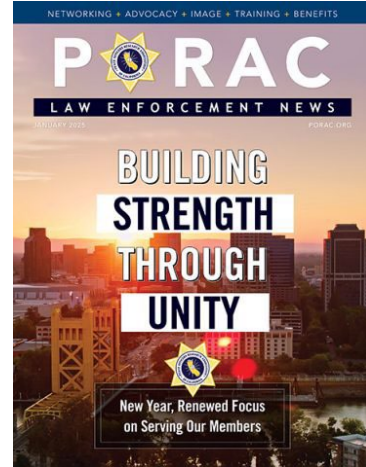
The California Association of Criminal Investigators (CACI) was proud to sponsor CACI/CSLEA members Joel Lara, Michelle Guichard, Matthew Barsetti and Zachary Kalish from CDI's Golden Gate Regional Office who participated in the Sacramento Police Canine Association's first Dawg House Classic Charity Golf Tournament held at the North Ridge Country Club on October 28, 2024.

PORAC Monthly News Magazine

January 2025

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NEWS FEED



Fort Bragg Man Convicted of Child Pornography and Failure to Register Crimes

California Department of Justice Latent Fingerprints Unit assisted with this case "We thank those in law...

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Ventura County Task Force Arrests High-End Vehicle Theft Suspect

"Auto theft task forces throughout California work to identify and arrest those who steal vehicles. California...

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Forensic Science Leads to Identification of Man Found Dead in 1980

"It's just a matter of time now before investigators have answers to their cold cases thanks the work of..."

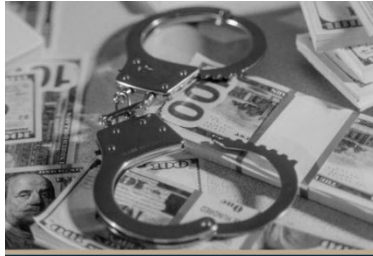
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State Law Enforcement Officers Investigate Arson at Bidwell Mansion Stat...

“This is a tremendous loss by what investigators have determined was an act of arson. We appreciate the effort...

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Bakersfield Man Sentenced to 16 Years for Auto Insurance Fraud a...

“Insurance fraud is a crime against all of us who pay for auto insurance. It costs all of us money in higher...

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ABC Agents and Emeryville Police Cite Clerk for Selling Alcohol...

“It is important to routinely conduct these operations throughout the state to be sure clerks are complying with...

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California DOJ Among Law Enforcement Agencies Recognized by U.S....

Six Awards Given Across the Eastern District of California “Congratulations and thank you to all of the recipients...

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CDFW Officers Seize Unlawful Catch in San Francisco

“It is important for our environment and fish and wildlife populations that CDFW wardens investigate cases...

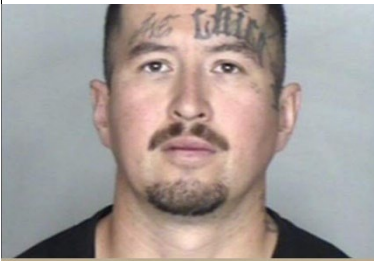
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State Park Ranger K9 Unit Assists Pismo Beach PD with Drug Search

PISMO BEACH – On December 27, 2024, Pismo Beach Police officers contacted an individual sleeping in his vehicle in...

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Chico Gang Member Sentenced to 31 Years in Prison for 2021 Shooting

California DOJ Criminalists assisted with firearm and shell casing analysis "The work done by California DOJ...

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State Seizes Nearly \$23 million in Illicit Cannabis in Oakland

"Ongoing efforts to rid California of illicit cannabis grows and cultivation operations help to protect consumers,...

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One Arrested in Kern County EBT Sting Operation

A California DSS and Kern County DA investigation "Protecting EBT resources meant to assist families is important t...

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CSLEA LEGAL

Our Legal Team

We employ a staff of five attorneys. Our mission is to defend Unit 7 members in disciplinary proceedings and to enforce the collective bargaining agreement between CSLEA and the State of California.

[Meet the Team](#)



The CSLEA Legal Division

Each member of the CSLEA Legal staff has been designated as a principle point of contact for job classifications and representation issues. Email contactus@cslea.com to learn who your individual point of contact is. If your contact is unavailable, any of our available attorneys can assist you

[To learn more about CSLEA's Legal Division](#)

▶ NOW YOUR RIGHTS VIDEOS

Non-Industrial Disability Leave Benefits
Featuring CSLEA Legal Counsel Ryan Navarre

THE CSLEA ELECTRONIC MEMBERSHIP GUIDE



CSLEA SPONSORSHIP PROGRAM



CSLEA

MY UNION! MY CHOICE!



The CSLEA Special Enhanced Sponsorship Program

CSLEA's Limited Time Offer - Special Enhanced Sponsorship Program could very well put a smile on your face and money in your pocket! For our members who understand the importance of union membership, in protecting pensions, bargaining power and career insurance - keep talking, keep sponsoring, because the benefit of signing up members has increased substantially. If you've never sponsored a new member but want to know how, keep reading! **Earn \$100 for each new member you sponsor.**

[Read More](#)

ADDITIONAL CSLEA INFO



CSLEA's Exclusive Member Discounts Program has an app:

AENITY PERKS

Haven't enrolled in the program yet? Check it out, [here](#).



CSLEA Foundation

Consumer Protection & Public Safety

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CSLEA Exclusive Member

Discounts Program

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CSLEA is a Member Association of PORAC

[To Learn More](#)

CSLEA's Mobile App

CSLEA's Mobile App is available at Google Play and the Apple Store.

The app can help you access everything CSLEA including:

- the CSLEA LDF hotline
- contacting CSLEA
- membership benefits and information
- the Unit 7 contract
- keeping up-to-date with CSLEA news
- knowing your CSLEA board of directors
- CSLEA attorneys who represent you
- accessing CSLEA.com and social media
- updating your member contact info

The app is a great way to stay in touch with your union and for your union to stay in touch with you! Be sure to allow push notifications as well and CSLEA will notify you of important events and information.



**Insurance Coverage at
CSLEA Membership
Rates! Learn more.**



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**As a member of CSLEA,
you have a \$15,000 Life Insurance Benefit.
To Update Beneficiary Information:**

Contact: Maritza Torres

Executive Assistant
Myers-Stevens & Toohy & Co., Inc.
800-827-4695 ext. 633

mtorres@myers-stevens.com



Allstate.
You're in good hands.

CSLEA MEMBERS

Additional Member Benefits

Allstate Benefits

Workers compensation has reduction of benefits after 22 day elimination period.

No California SDI, only NDI (starting @\$135 per week).

Leave time is valuable, don't use it all before you get benefits.

**24 Hour paycheck protection for Accident and Sickness
and Cancer Insurance**

Benefits paid from day one for accident, day seven for illness. Plans are through payroll deduction and are portable; they go with you if you change jobs or retire and you retain the same group rate.

Accident and Sickness Coverage Highlights:

On and Off Job Accident Disability Income coverage No Medical Exams Required

Covers Dislocations/Fractures, Ambulance & Expenses Up to \$60,000 accidental death insurance

Maternity Disability Income available (ask agent) Benefits paid after tax, when you need income

Cancer and Specified Disease Protection Coverage Highlights:

Progressive benefit at initial internal cancer diagnosis No Medical Exams required

Annual benefits for treatment (i.e. radiation & Chemo) Bone Marrow Transplant

Wellness Benefit pays for annual checkups Hospital and Intensive Care Benefits

Hospital Indemnity Policy and Heart/Stroke Coverage also available.

For more information contact Jay McDonnell at 760-734-4406

Or email jaymcdonnell@msn.com





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