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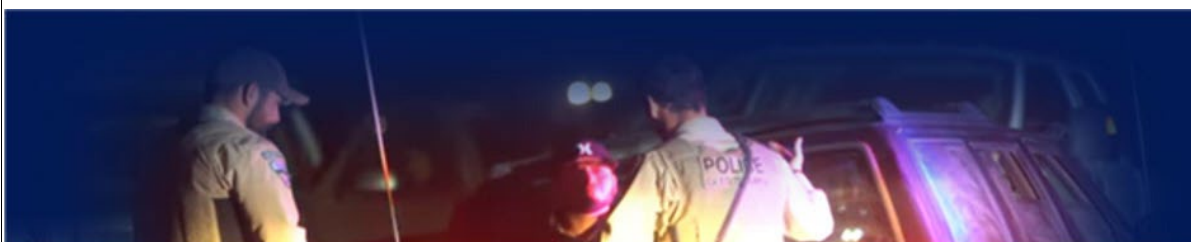
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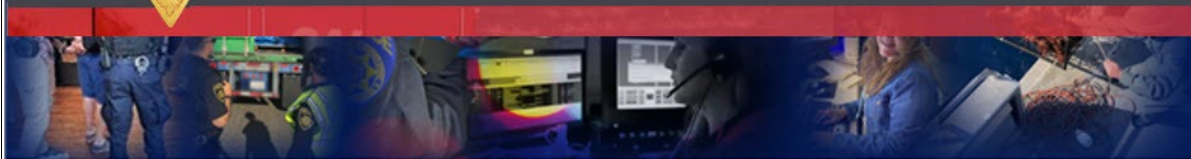
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**California Statewide**  
LAW ENFORCEMENT ASSOCIATION

**ALERT**



**February 14, 2025**



Happy Valentine's Day

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## PRESIDENT'S UPDATE

**By Alan Barcelona**  
**CSLEA President**

Hello CSLEA members,

This week, your CSLEA directors met at CSLEA headquarters for a first quarter board meeting. We had a full agenda that included a visit from six gubernatorial candidates who introduced themselves to us, listened to our concerns and answered our many questions. You can read about our directors' meeting in an article below. We sincerely thank the candidates for taking time to speak with us and learn more about our CSLEA members.

In today's newsletter you can review some of the work CSLEA and its legal team accomplished in 2024 on behalf of its members. We find that sometimes our members are not aware of all of the "behind the scenes" work that takes place. I hope that you have a chance to review it.



Also, please check out our legislative update below, provided by our Legislative Advocate Shane LaVigne.

Looking ahead, we are planning a general membership conference October 24-25, 2025 in Reno, Nevada. While we are just in the beginning stage making plans for this, we want to let our members who might be interested in attending, to save those dates. We look forward to seeing those in attendance. We will email our members more information as it becomes available.

While CSLEA has not yet announced a scholarship program this year, I want to make our peace officer-members aware of a PORAC scholarship that has been announced. PORAC is providing a scholarship grant that is available to the dependents of PORAC's active and retired members and the spouse or dependent of an active member who died in the line of duty. PORAC's Scholarship Grant Program provides financial assistance to applicants who are attending or will be registering for college. You can find out more [here](#). Application deadline is March 7, 2025.

A second scholarship opportunity I can make you aware of is through CLEA (not to be confused with CSLEA). The scholarship is for children of CLEA plan participants. You can find more information about this, [here](#). The application deadline is April 30, 2025.

On behalf of our CSLEA directors and staff, we wish you a happy Valentine's Day. Thank you for your membership and please reach out to us any time with any questions, comments or concerns.



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LEGISLATIVE UPDATE

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By Shane LaVigne

LaVigne Strategies



As we move through the legislative session, CSLEA remains actively engaged in key policy discussions impacting law enforcement and public safety professionals. We are closely watching bill introductions, with close to 1,000 new measures already proposed and more than 1,000 still expected before the February 21 deadline.

We continue advocating for funding measures that support our members, including proposed budget allocations for increased staffing, enhanced training programs, and critical resources for first responders. Additionally, we are watching for bills related to workers' compensation benefits, pension protections, and public safety reforms to ensure they fairly represent and protect the interests of our law enforcement community. CSLEA has been in direct communication with legislators and state agencies to address concerns over staffing shortages and recruitment challenges. We will continue to keep you updated.

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CSLEA WORKING FOR YOU

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## **CSLEA Directors Hold 2025 First Quarter Board Meeting**

*Special guests include six candidates for California governor*

SACRAMENTO – California Statewide Law Enforcement Association (CSLEA) officers and directors met at CSLEA headquarters on February 11, 2025 for their first quarter board meeting. In addition to receiving updates from consultants and staff, the board had the opportunity to listen to presentations from, and ask questions of, six candidates currently seeking election for the Governor of California.

“This will be a crowded field as November 2026 approaches, and we as union leaders want to interview the candidates so that we make an endorsement decision that helps to elect the candidate that shares the visions of CSLEA and its members,” said CSLEA President Alan Barcelona. “Our questions focused on labor, public safety, retirement, recruitment, pay, housing, insurance, the high cost of living in California, and working with legislators on both sides of the aisle. We sincerely thank each candidate for spending a full 30 minutes with us.”

[Read More](#)

## CSLEA Welcomes 72 New Members in January

SACRAMENTO – Recognizing that joining their union is a very important decision in protecting themselves and their careers with the State of California, 72 state employees assigned to Bargaining Unit 7 became members of the California Statewide Law Enforcement Association (CSLEA) in January 2025.



“After thoughtful consideration, these 72 new members recognized the importance and value of supporting the union that supports them,” said CSLEA President Alan Barcelona. “Union membership is job protection on several levels. In addition, CSLEA membership offers benefits and services, including a \$15,000 basic life insurance benefit.

"One benefit I repeatedly point out, and think is extremely valuable, is being able to contact a CSLEA attorney with any questions or concerns related to work, not a labor rep but a labor attorney. Should something unexpected happen at work that requires an attorney, our members already have a team of attorneys on hand and at the ready. In addition, CSLEA has a \$2.8 million proven legal defense fund that our members have access to should they face criminal or civil matters as a result of their job duties and responsibilities. Our attorneys also provide legal representation for administrative investigations, interviews and State Personnel Board hearings and appeals. Nobody expects to need any of this, but it's good to know you have all of this if the unexpected happens."

## CSLEA Congratulates Top-Earning 2024 Sponsors



In addition to welcoming 72 new members in the month of January, CSLEA expressed its gratitude to its great group of membership sponsors who inform colleagues about CSLEA and assist them in signing up for membership. Any CSLEA member can be a sponsor and earn hundreds of dollars a year!

CSLEA's top five sponsors in 2024 can tell you how easy and rewarding sponsoring new members can be! They earned the following:

1) \$5000 2) \$1500 3) \$1300 4) \$900 5) \$600

### How sponsorship works

How simple is it for you to earn \$100.00 for each non-member you encourage to sign up?

- 1) Direct them to CSLEA's membership application: [JOIN CSLEA](#)
- 2) Instruct them to put YOUR name as their SPONSOR on the membership application
- 3) CSLEA does the rest, by sending you a "thank you" check for \$100 for each non-member who joined CSLEA thanks to your encouragement!\*

*\*This offer excludes individuals who sign up for membership at formal CSLEA new employee orientations (NEOs). Sponsors of Seasonal Lifeguard employees are eligible for \$50.00 per sign up.*

## CSLEA's Work for Members in 2024

Ever hear the question, "What has my union done for me?"



Here is an example of some of the items CSLEA worked on in 2024 for its members:

- successfully maintained a \$2.8 million Legal Defense Fund (LDF) that members contribute just \$2.00 a month to
- provided eight \$1,000 scholarships to CSLEA members or their children (with additional scholarships awarded by CSLEA affiliates)
- provided immediate response to union member's requests for LDF assistance following an OIS
- met with DMV Chief regarding Telematics
- met with DSH Police Chief Jack Carter and Labor Representatives regarding the use of Telematics in DSH vehicles
- negotiated numerous disciplinary reductions for members, some of which included:
  1. received a SPB Decision for a Hospital Police Officer where the Board reduced the discipline from a Dismissal to a two-week suspension. The Board also dismissed charges of insubordination, dishonesty, and discourteous treatment. This resulted in the State owing the HPO backpay and interest totaling over \$50,000.
  2. received SPB Decision for Cal Fire Com Op in which the Board reduced discipline from six-month salary dock to two-month salary dock and dismissed the charge of dishonesty. State owes four months of back pay and interest.
  3. Received a SPB Decision for a Hospital Police Officer where the Board sustained the discipline (5% salary reduction for 3 months), but dismissed the following charges: insubordination, willful disobedience, discourteous treatment, and inefficiency.
- filed a discrimination complaint with SPB and reached an agreement with the CDPH to accommodate a disabled employee to allow him to telework, when necessary

- successfully appealed the denial by DSH of an HPO's request for retirement badge
- met with Labor Representatives from Atascadero, Metropolitan and Patton State Hospitals in June and November, to establish protocol for qualifying for bilingual pay differential, four years after CSLEA alerted DSH/Cal HR BU 7 staff were unable to qualify for bilingual compensation because DSH did not have a vendor in order to offer certification opportunities
- represented members in Administrative Investigations
- addressed excessive heat concerns by LREs
- participated in joint labor management meetings
- conducted site representation classes to inform members of their rights
- met with members in various job classifications to discuss concerns
- pressed for improved recruitment and retention efforts with DSS
- reached an agreement with CalHR and Exposition Park management following grievance
- discussed with management, police "calls for service" on Metro State Hospital grounds
- met with DDS regarding staffing issues at Porterville facility
- held general membership conference and conducted critical incident class for members

Each of CSLEA's 18 affiliates have their own success stories reaching out and helping members with meetings to resolve issues, scholarship programs, assistance with memorial services, and orientations.

**CSLEA values each and every one of its members and strives to achieve the best for them.**



### **Thirteen New Dispatchers Sign Up for Union Membership at Ben Clark Training Center in Riverside**

RIVERSIDE – The California Statewide Law Enforcement Association (CSLEA), along with the CHP Public Safety Dispatchers Association (CHP-PSDA), extends a very warm welcome to 13 dispatchers who are currently training at the Ben Clark Training Center in Riverside and recently signed up for union membership.

[Read More](#)



### **Welcome to Some of CSLEA's Newest Members Currently Training at the CHP Academy in West Sacramento**

WEST SACRAMENTO – The California Statewide Law Enforcement Association (CSLEA) and its affiliate the CHP-Public Safety Dispatchers Association (CHP-PSDA) extend a very warm membership welcome to eight CHP dispatchers currently training at the CHP academy in West Sacramento.

[Read More](#)

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## **AFFILIATE NEWS**

ASA-DOJ

### **ASA-DOJ Announces Scholarship Recipients**

[Read More](#)



CABCA



## Election Results for CABCA Board of Directors

[Read More](#)

## CABCA to Award Educational Scholarships to Deserving Students

[Read More](#)

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### IN THE SPOTLIGHT

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## CDI Detectives Provide Mutual Aid Assistance in Arcadia During Eaton Fire

ARCADIA – On January 10-11, 2025, detectives from the California Department of Insurance provided mutual aid assistance for the Eaton Fire. The detectives, who work at the Inland Empire Regional Office, were tasked with saturation patrol and burglary suppression in Arcadia. Detectives also provided outreach to the community, conducted traffic stops, pedestrian checks and assisted with providing security at a donation center at the Santa Anita Race Park. CDI Detectives assisted until the California National Guard arrived on scene.



[Read More](#)

## California DOJ Deploys Disaster Relief Task Force in Southern California

*Special agents actively in the field investigating leads in the impacted areas*



[Read More](#)

## CDI Deploys Disaster Assistance Response Team to Los Angeles County

*“CSLEA is grateful for the work that its members do year-long. It is at disastrous times such as these that a spotlight is on the law enforcement, public safety and consumer protection work that State workers in Bargaining Unit 7 do to keep Californians safe from harm. We thank them for their service.” - CSLEA President Alan Barcelona*



LOS ANGELES – On January 17, 2025, the California Department of Insurance (CDI) and the Los Angeles County District Attorney’s Office announced a rapid response effort to prevent and prosecute insurance fraud targeting wildfire survivors. The partnership focuses on raising awareness, prosecuting fraud, and

equipping survivors with tools to navigate recovery safely.

[Read More](#)

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PORAC

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## PORAC Monthly News Magazine

February 2025

[Articles](#)

[Flipbook](#)



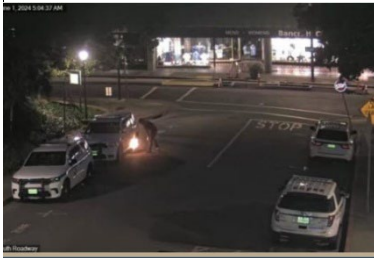
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NEWS FEED

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### East Bay Arsonist Pleads Guilty in Firebomb Case

The prosecution is the result of an investigation by the FBI, ATF, the California Office of the State Fire...

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### San Diego Man Pleads Guilty to Supplying Fentanyl that Resulted in...

California Department of Health Care Services among the investigating agencies "Law enforcement officers o...

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### ABC Agents and MCSO Target Underage Drinking

MONTEREY COUNTY – On January 10-11, California Department of Alcoholic Beverage Control (ABC) agents worked...

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### ABC Agents and Clovis Police Cite Bartender for Selling Alcohol to Minors

"Checking IDs is the responsible thing to do in order to avoid serving or selling alcohol to someone under 21. It's a...

[Read More »](#)



### New Mexico Man Pleads Guilty for Setting a Fire at San Bernardino County...

CALFIRE Arson and Bomb investigators assisted with investigation "We are relieved that no one was hurt in this...

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### California DOJ Fentanyl Enforcement Program Assists with Fentanyl...

ALAMEDA COUNTY – On January 21, 2025, the Alameda County Narcotics Task Force announced the outcome of ...

[Read More »](#)



### Human Remains Found in Calaveras County in 1985 Identified

“Science and technology are assisting investigators with cold cases that remained open for years. We owe a...

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### DCC and Fairfield Police Investigate Illegal Cannabis Grow Houses

“Oftentimes those living near these indoor grow houses have no idea the dangers they can be in due to this illeg...

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### CDFW Assists Costa Mesa Police Department with Animal Cruelty...

“There are strict laws regarding animal abuse and neglect. We have an obligation to be the voice of animals...

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### Five Arrested During Operation “To Catch a Predator” in Madera...

“We appreciate the efforts by California DOJ special agents and their law enforcement partners to protect our...

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### Honduran National Extradited to the United States for Fentanyl...

California Department of Justice Bureau of Investigation Fentanyl Task Force assisted with investigation “The illeg...

[Read More »](#)



### Man Pleads Guilty to Conspiring to Smuggle Pesticides into the United...

California Department of Toxic Substances Control assisted with this investigation “We have government...

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### ABC Agents and SDO Target Underage Drinking

"California ABC agents work with their local law enforcement partners in conducting these operations to reduce..."

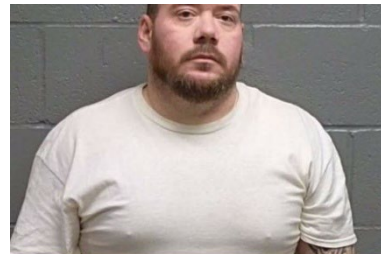
[Read More »](#)



### Oxnard Store Clerk Cited for Selling Alcohol to Minor

"Thank you to those who sell or serve alcohol and are diligent about checking IDs. It's a simple thing and can preven..."

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### California DOJ Criminalist Assists with Yuba County Child Sex Assault...

Loma Rica man found guilty "The actions of this defendant and details presented in this trial will likely sicken..."

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### VenCATT Detectives Seize Handgun During Arrest and Recovery of Stolen...

"Auto theft task forces work to reduce the number of stolen vehicles, recover stolen vehicles, and arrest those who..."

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### ABC Agents and Riverside County Sheriff's Office Cite Clerks for Selling Alcohol...

RIVERSIDE COUNTY – On January 26, 2025, agents from the Department of Alcoholic Beverage Control (ABC) and...

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### ABC Agents and Eureka Police Conduct Decoy Operation at 40 places in...

"While a perfect underage decoy operation is when not one clerk or server sells alcohol to someone under..."

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### Bidwell Mansion Arsonist Pleads No Contest

“Investigators at the state, local and federal level were paramount in identifying this individual who, under...

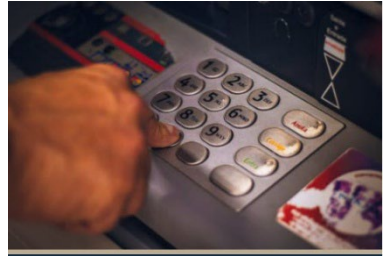
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### Hunter Pleads No Contest the Illegal Take of Pronghorn Antelope

A CDFW investigation “CDFW officers work to investigate crimes and violations involving fish and wildlife,...

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### Five Arrested Following Investigation into Fraudulent Withdrawal o...

California Department of Social Services provided support to this investigation “Stealing money from those who need...

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### Human Remains Found in Placer County in 1990 Identified

PLACER COUNTY – On February 10, 2025, the Placer County Sheriff’s Office announced the identity of human...

[Read More »](#)



### California DOJ Bureau of Forensic Services Identifies Industrial Chemical in...

“The criminalists at California DOJ conduct forensic work that greatly assists with public safety. We are...

[Read More »](#)



### ABC and Emeryville PD Cite Two Clerks for Selling Alcohol to Minors

EMERYVILLE – On February 5, 2025, California Department of Alcoholic Beverage Control (ABC), along with...

[Read More »](#)

## Our Legal Team

We employ a staff of five attorneys. Our mission is to defend Unit 7 members in disciplinary proceedings and to enforce the collective bargaining agreement between CSLEA and the State of California.

Meet the Team



### The CSLEA Legal Division

Each member of the CSLEA Legal staff has been designated as a principle point of contact for job classifications and representation issues. Email [contactus@cslea.com](mailto:contactus@cslea.com) to learn who your individual point of contact is. If your contact is unavailable, any of our available attorneys can assist you

[To learn more about CSLEA's Legal Division](#)

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[KNOW YOUR RIGHTS VIDEOS](#)

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**Sick Leave Entitlement Featuring**

**CSLEA Senior Counsel Dave De La Riva**

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**THE CSLEA ELECTRONIC MEMBERSHIP GUIDE**

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**CSLEA**



California Statewide Law  
Enforcement Association

**Member Guide**

CSLEA SPONSORSHIP PROGRAM



**CSLEA**

**MY UNION!  
MY CHOICE!**



## The CSLEA Special Enhanced Sponsorship Program

CSLEA's Limited Time Offer - Special Enhanced Sponsorship Program could very well put a smile on your face and money in your pocket! For our members who understand the importance of union membership, in protecting pensions, bargaining power and career insurance - keep talking, keep sponsoring, because the benefit of signing up members has increased substantially. If you've never sponsored a new member but want to know how, keep reading! **Earn \$100 for each new member you sponsor.**

[Read More](#)

## ADDITIONAL CSLEA INFO



CSLEA's Exclusive Member Discounts Program has an app:

AENITY PERKS

Haven't enrolled in the program yet? Check it out, [here](#).



**CSLEA Foundation**

**Consumer Protection &  
Public Safety**

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**CSLEA Exclusive Member**

**Discounts Program**

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**CSLEA is a Member  
Association of PORAC**

[To Learn More](#)



## CSLEA's Mobile App

CSLEA's Mobile App is available at Google Play and the Apple Store.

The app can help you access everything CSLEA including:

- the CSLEA LDF hotline
- contacting CSLEA
- membership benefits and information
- the Unit 7 contract
- keeping up-to-date with CSLEA news
- knowing your CSLEA board of directors
- CSLEA attorneys who represent you
- accessing CSLEA.com and social media
- updating your member contact info

The app is a great way to stay in touch with your union and for your union to stay in touch with you! Be sure to allow push notifications as well and CSLEA will notify you of important events and information.





# Insurance Coverage at CSLEA Membership Rates! Learn more.



myers | stevens | toohey

**As a member of CSLEA,  
you have a \$15,000 Life Insurance Benefit.**

**To Update Beneficiary Information:**

Contact: Maritza Torres

Executive Assistant

Myers-Stevens & Toohey & Co., Inc.

800-827-4695 ext. 633

[mtorres@myers-stevens.com](mailto:mtorres@myers-stevens.com)



**Allstate.**  
You're in good hands.

**CSLEA MEMBERS**

**Additional Member Benefits**

**Allstate Benefits**

***Workers compensation has reduction of benefits after 22 day elimination period.***

***No California SDI, only NDI (starting @\$135 per week).***

***Leave time is valuable, don't use it all before you get benefits.***

**24 Hour paycheck protection for Accident and Sickness  
and Cancer Insurance**

Benefits paid from day one for accident, day seven for illness. Plans are through payroll deduction and are portable; they go with you if you change jobs or retire and you retain the same group rate.

***Accident and Sickness Coverage Highlights:***

On and Off Job Accident Disability Income coverage      No Medical Exams Required  
Covers Dislocations/Fractures, Ambulance & Expenses      Up to \$60,000 accidental death insurance

Maternity Disability Income available (ask agent)      Benefits paid after tax, when you need income

***Cancer and Specified Disease Protection Coverage Highlights:***

Progressive benefit at initial internal cancer diagnosis      No Medical Exams required  
Annual benefits for treatment (i.e. radiation & Chemo)      Bone Marrow Transplant  
Wellness Benefit pays for annual checkups      Hospital and Intensive Care Benefits

***Hospital Indemnity Policy and Heart/Stroke Coverage also available.***

**For more information contact Jay McDonnell at 760-734-4406**

**Or email [jaymcdonnell@msn.com](mailto:jaymcdonnell@msn.com)**

