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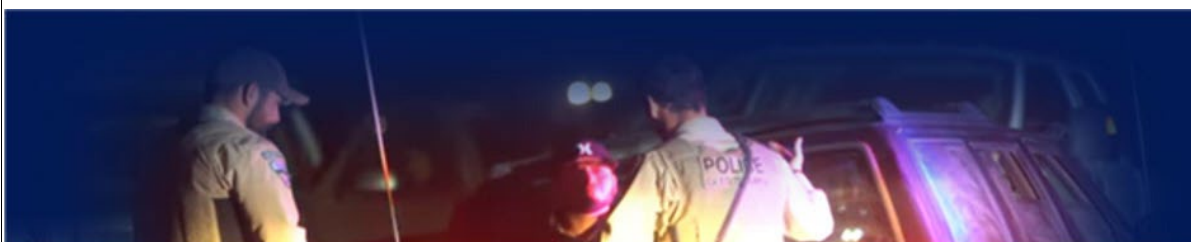
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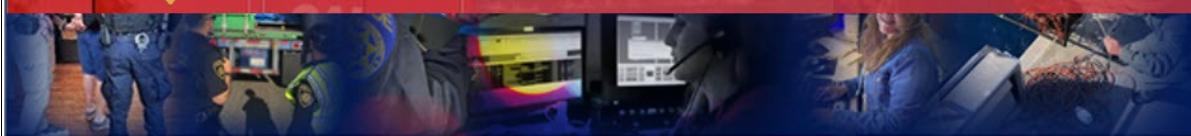
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California Statewide
LAW ENFORCEMENT ASSOCIATION

ALERT



May 15, 2025

By Alan Barcelona
CSLEA President



Hello CSLEA members:

May Revise

Yesterday, the governor released his 2025-2026 Budget revise and it differs dramatically from the budget that was proposed in January. Simply and honestly put, the news is not good and we expect, as state workers, there will be a toll to pay for what has determined to be nearly a \$12 billion dollar shortfall. That's a huge downturn from the \$363 million dollar surplus forecasted just five months ago. The revised budget plan now goes to the Legislature which must pass the state budget bill by June 15th.

The deputy director of Labor Relations has already reached out to the State's Bargaining Units stating, "the Administration seeks to achieve specified reductions in employee compensation through the collective bargaining process. Through collective bargaining, we hope to minimize the impacts on state employees." His message further states, "the fiscal condition of the state requires us to return to the bargaining table to revisit the cost of state employee compensation."

Our team of attorneys, legislative and political consultants, and CSLEA directors are now taking a concentrated look at the May Revise and will be able to provide more context in the weeks ahead. Please be patient with us as we move forward with nothing but your best interest at the top of our list. None of us wants to take a step backwards. We know you are counting on us to be your voice for what's fair and just. Thank you.

Officer Involved Shooting

Below, please find an article about an officer involved shooting that took place at a State Park last weekend. Unfortunately for the ranger involved, CSLEA was not able to provide legal defense assistance as requested by the ranger's supervisor, because the ranger is not a member of CSLEA.

No peace officer should be working without the safety net that a Legal Defense Fund provides. We are talking about career and livelihood protection, not to mention the unwavering support that an officer is immediately provided by an experienced OIS on-the-scene attorney.

CSLEA peace-officer members, check with those you work with in your department and be sure they are aware of the protections a Legal Defense Fund offers during stressful, critical incidents. Also be sure to download the CSLEA mobile app in which our LDF 24-hour emergency number is at your fingertips.

Scholarships

CSLEA announced its annual scholarship program last month. We plan to award eight \$1,000 scholarships by August. Information is in an article below where you will find the application which should be postmarked no later than May 31, 2025. Also below, you will see that two of our affiliates are offering scholarships. If you are a member of one of those affiliates, you or your eligible family member can apply for both the affiliate and CSLEA scholarship.



CSLEA Membership Conference

CSLEA continues to plan its 2025 two-day membership conference on October 24-25th, to be held at the Grand Sierra Resort in Reno. If this is of interest to you, mark your calendars. We will be providing more information including conference class topics, registration and group room rates, soon. Last year's conference gave us the opportunity to bond as law enforcement, public safety and consumer protection professionals, as well as learn about legislation that impacts our careers, why political involvement matters, retirement preparations and decertification as it applies to peace officers.

Thank You

CSLEA works for you. Please don't hesitate to contact us with any questions, comments or concerns.

LEGISLATIVE UPDATE

By Shane LaVigne

LaVigne Strategies

On May 14, 2025, Governor Gavin Newsom unveiled California's revised state budget, confronting a projected \$12 billion deficit. The shortfall, according to the Governor, is attributed to several factors, including the economic impact of President Donald Trump's tariff policies, which have disrupted global commerce and reduced state revenues by an estimated \$16 billion. Additionally, rising healthcare costs, particularly within the Medi-Cal program, have strained the budget. To address these challenges, Newsom proposes measures such as freezing new enrollments for undocumented adults in Medi-Cal starting in 2026 and introducing a \$100 monthly



premium for existing undocumented enrollees beginning in 2027, aiming to save the state \$5.4 billion over the next few years.

Given this year’s budget shortfall—and projections that next year’s deficit could be two to three times larger—we expect the Administration will seek concessions from state employees and initiate new rounds of bargaining.

Despite the fiscal constraints, the revised budget maintains investments in several areas. It continues to fund universal transitional kindergarten, free school meals for all students, and expanded before- and after-school programs. The budget also allocates resources to expedite critical infrastructure projects, such as the Delta Conveyance Project, to enhance the state's water management system. Furthermore, it includes provisions to lower prescription drug costs and extends the state's cap-and-trade program to support climate initiatives, including the high-speed rail project.

Specific to public safety and Bargaining Unit 7, the Governor is attempting to address the challenges posed by the illicit cannabis market. The revised budget includes a proposal to shift the Department of Cannabis Control’s enforcement funding from the Cannabis Control Fund to the Cannabis Tax Fund. This move is designed to sustain existing enforcement activities without imposing significant fee increases on current licensees. Additionally, the budget allocates \$7.1 million in 2025-26, \$4.9 million in 2026-27, and \$6.1 million ongoing from 2027-28 to support additional inspections and departmental activities by adding 27 staff over the next three years. These measures are part of a broader strategy to strengthen the legal cannabis market, reduce financial and administrative barriers, and promote equity within the industry.

CSLEA WORKING FOR YOU

Lake Perris State Parks Peace Officers Involved in Shooting

Non-Member Status of Involved Officer Prevents LDF Response

On May 10, 2025, a large impromptu event was organized via social media attracting hundreds of members of area biker gangs to Lake Perris State Recreation Area. Due to the large number of participants, Parks staff began directing attendees to other parking areas in order to control the amount of traffic.

At 6:50 p.m., two California State Park Rangers assigned to Lake Perris responded to one of the parking lots within the location after hearing shots fired. Upon arriving in the area, they faced a stampede of visitors fleeing from the area of the weapons discharge. The officers encountered a subject who allegedly attempted to produce a firearm concealed on his person, resulting in one of the officers discharging his weapon in self-defense. The subject was struck by gunfire, detained, and provided medical care. He was taken to a nearby hospital, where he was treated for non-life-threatening injuries.

[Read More](#)



Dispatchers Sign Up for Union Membership at Ben Clark Training Center in Riverside



CSLEA is Present at CALFIRE's DSFM All Hands Meeting

RIVERSIDE – The California Statewide Law Enforcement Association (CSLEA), along with the CHP Public Safety Dispatchers Association (CHP-PSDA), extends a very warm welcome to the hardworking dispatchers who are currently training at the Ben Clark Training Center in Riverside and recently signed up for union membership.

[Read More](#)

SACRAMENTO – At the request of Nicholas Schroeder, 1st Vice President of the Fire Marshals & Emergency Services Association (FMESA), representatives from the California Statewide Law Enforcement Association (CSLEA) were present at CALFIRE’S all-hands meeting for deputy state fire marshals in Sacramento, May 13, 2025.

[Read More](#)



Helpful Information

Voluntary Leave Buy-Back Program Suspended for Fiscal Year 2024-2025

Posted on May 1, 2025

Dear CSLEA Member,

CSLEA

As a courtesy, the California Statewide Law Enforcement Association (CSLEA) would like to make you aware of a decision made by

CalHR Creates RTO Resource Page

As a courtesy, CSLEA would like to make its members aware of a CalHR resource page regarding the governor's return to office executive order effective July 1, 2025.

CalHR has created a "Return to Office" resource page in support of the transition

the California Department of Finance and announced by CalHR last week to suspend the voluntary Leave Buy-Back Program for fiscal year 2024-2025.

[Read More](#)

back to the office. You can access the information [here](#).

If you have any questions or concerns, don't hesitate to reach out to CSLEA at contactus@cslea.com.

POST to Host Decertification Process Workshops

CSLEA Peace Officer Members,

As a courtesy, CSLEA would like to pass along some information from the Commission on Peace Officer Standards and Training (POST). POST has announced that in collaboration with the Peace Officers Research Association of California (PORAC), it will be holding several presentations of a two-hour decertification class that covers practical information about peace officer certification and decertification [Senate Bill 2 (2021)]. This free class will include topics such as POST's role in serious misconduct investigations, an introduction to the definitions of serious misconduct categories, and the decertification process.

For more information, click [here](#).



CSLEA Scholarships

2025 CSLEA Foundation Scholarship Applications Now Available

Applications must be postmarked by May 31, 2025

The CSLEA Consumer Protection & Public Safety (CPPS) Foundation is now accepting applications for scholarships which are available to CSLEA members, their spouses and children. The CSLEA Foundation plans to award eight \$1,000 scholarships to assist CSLEA members with the cost of higher education.

“We are extremely grateful for the very generous donations to our non-profit CSLEA Foundation scholarship program. Because of this generosity, CSLEA is able to continue awarding scholarships to our members, their children, and/or spouses,” said CSLEA President Alan Barcelona. “We know families and students struggle to pay for higher education. We want to assist our hard-working members and their young students, which is why we make every effort to keep our scholarship program going.”

[Read More](#)

AFFILIATE NEWS

CARII

CARII 2025 Scholarship Application is Now Available



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CHP-PSDA

CHP-PSDA Scholarship Application is Now Available



-

[Read More](#)

IN THE SPOTLIGHT



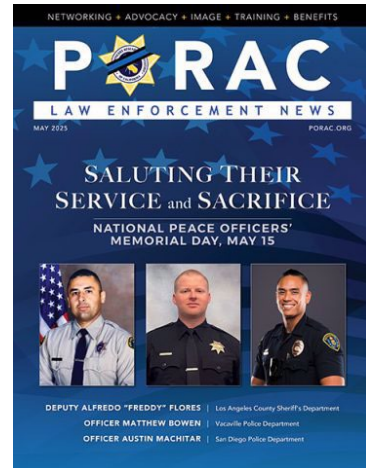
We are proud of our CSLEA/SPPOAC member Gabe del Castillo who was recently presented with a Lifesaving Medal from Ventura County Fire Department. As seen in [State Parks Weekly Digest](#).

PORAC Monthly News Magazine

May 2025

[Articles](#)

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NEWS FEED



California State Parks Personnel Assist with Rescue of Hiker in Big Sur

"This is an example of rescue personnel from numerous agencies pooling together their resources, response and..."

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Arrest Made in Fresno 2016 Cold Case Homicide

FRESNO – In April 2024, with assistance from the California Department of Justice crime lab, -DOJ crime lab, Bailey...

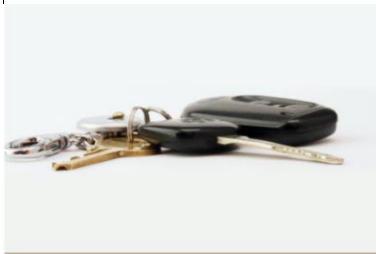
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Fishing Boat Captain Fined for Polluting Local Waters

A CDFW investigation VENTURA, – On April 21, 2025, the Ventura County District Attorney's Office announced...

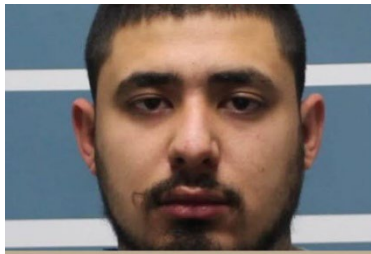
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Mendocino County Man Convicted of Driving with a Blood Alcohol of .25/.27

UKIAH – On April 22, 2025, the Mendocino County District Attorney’s Office announced that Richard James...

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Prison Sentence Handed Down in Sexual Assault Case

The California Department of Justice assisted with analyzing evidence “It’s hard to argue with scientific findings...

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Citations Issued in Chula Vista Operations Targeting Underage Drinking

“California ABC agents do a tremendous job working alongside their local law enforcement partners to prevent...

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California DOJ Assists with Suspicious Death Investigation in Grass...

GRASS VALLEY – On April 25, 2025, the Nevada County Sheriff’s Office (NCSO) announced that, along with the Californ...

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CDI Detectives Bust Four in Large-Scale Workers’ Comp Fraud Scheme

“CDI detectives investigated a web of alleged illegal activity aimed at fraudulently obtaining Workers’ ...

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Four Siblings Sentenced in \$1.1 Million Unemployment Benefits Fraud Scheme

“Investigators in the California EDD Investigation Division have their work cut out for them as they look into...

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Former Orange County Resident Sentenced for Receiving Kickbacks from...

CDI assisted with investigation
"Criminals will go great lengths to line their pockets, but it is just a matter of..."

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Janitorial Services Owner Sentenced Following CDI and FTB Investigation

Owner pleads no contest to felony insurance fraud and tax evasion
"Workers' comp insurance fraud puts..."

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California DOJ Busts Identity Theft Mill and Organized Retail Scheme...

"Kudos to the investigating agencies, agents and officers for putting a stop to this organized crime. This type of gree..."

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Source of Supply for Merced County Methamphetamine...

The California Department of Justice/California Highway Patrol, Special Operations Unit assisted with these...

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ABC Agents and Clovis PD Officers Arrest 22 During Clovis Rodeo

"It's important during large community events that California ABC agents work with their local law enforcement partne..."

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DCC Seizes More Than \$2.7M in Illegal Cannabis in Orange County

"The amount of illegal cannabis cultivations and operations in California is astounding. DCC law enforcement..."

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California DOJ Assists with OIS Investigation in Manteca

MANTECA – On April 30, 2025, criminalists from the California Department of Justice responded to the...

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Thousand Oaks Man Re-Arrested and Arraigned for Practicing Medicine...

This case was investigated by the Department of Consumer Affairs, Health Quality Investigations Unit "California...

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Skeletal Remains Identified in Cold Case Homicide

"It is just a matter of time before cold cases no longer exist, given the advances in science and technology, and the peop...

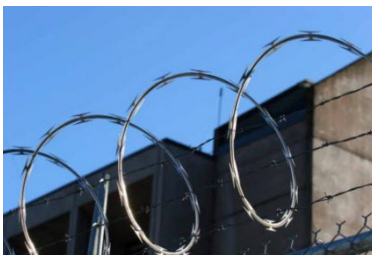
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Businesses in Near-Compliance with California's Regulations...

"California ABC agents have been working consistently to see that businesses are in compliance with the...

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Former State Employee and Her Ex-Boyfriend Sentenced for Fraudulent...

The California Employment Development Department Investigation Division assisted with this investigation...

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State Park Rangers Assist MCSO with Search for Bank Robbers

MONTEREY COUNTY – On May 9, 2025, at about 4:40 p.m., Monterey County Sheriff's deputies received a call of a...

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CDFW Wardens Issue Citation for Illegal Take of Red Abalone

SACRAMENTO – On May 12, 2025, the California Department of Fish and Wildlife announced the results of a rece...

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Two South Gate Men Charged in Robberies Involving Gamblers and...

The California Department of Justice Bureau of Gambling Control is assisting with this investigation “This case is an...

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CDFW Wardens Investigate Suspected Poaching in Central...

PASO ROBLES –On May 8, 2025, the California Department of Fish and Wildlife (CDFW) announced the arrest o...

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Clerk in Santa Clara Cited for Selling Alcohol to Minors

“Conducting minor decoy operations serves as a reminder to all who sell alcohol to check IDs and assist in keepi...

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California DOJ assists CCSO with Homicide Investigation

“The California Department of Justice is a great resource for local law enforcement officers investigating crimes and crime...

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Five People Charged in Multi-Million-Dollar Life Insurance Fraud Case

“CDI detectives and investigators work year-round to combat insurance fraud on numerous levels. It’s a crime that can...

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Our Legal Team

We employ a staff of five attorneys. Our mission is to defend Unit 7 members in disciplinary proceedings and to enforce the collective bargaining agreement between CSLEA and the State of California.

Meet the Team



The CSLEA Legal Division

Each member of the CSLEA Legal staff has been designated as a principle point of contact for job classifications and representation issues. Email contactus@cslea.com to learn who your individual point of contact is. If your contact is unavailable, any of our available attorneys can assist you

[To learn more about CSLEA's Legal Division](#)

[KNOW YOUR RIGHTS VIDEOS](#)

Flexing to Avoid Overtime Featuring CSLEA Senior Legal Counsel Andrea Perez

THE CSLEA ELECTRONIC MEMBERSHIP GUIDE

CSLEA



California Statewide Law
Enforcement Association

Member Guide

CSLEA SPONSORSHIP PROGRAM



**NEVER
WITHOUT
MY
UNION**



CSLEA

-Tina Brazil
CHP Dispatcher

The CSLEA Special Enhanced Sponsorship Program

CSLEA's Limited Time Offer - Special Enhanced Sponsorship Program could very well put a smile on your face and money in your pocket! For our members who understand the importance of union membership, in protecting pensions, bargaining power and career insurance - keep talking, keep sponsoring, because the benefit of signing up members has increased substantially. If you've never sponsored a new member but want to know how, keep reading! **Earn \$100 for each new member you sponsor.**

[Read More](#)

ADDITIONAL CSLEA INFO



CSLEA's Exclusive Member Discounts Program has an app:

AENITY PERKS

Haven't enrolled in the program yet? Check it out, [here](#).



CSLEA Foundation

**Consumer Protection &
Public Safety**

[To Learn More](#)

CSLEA Exclusive Member

Discounts Program

[To Learn More](#)

**CSLEA is a Member
Association of PORAC**

[To Learn More](#)



CSLEA's Mobile App

CSLEA's Mobile App is available at Google Play and the Apple Store.

The app can help you access everything CSLEA including:

- the CSLEA LDF hotline
- contacting CSLEA
- membership benefits and information
- the Unit 7 contract
- keeping up-to-date with CSLEA news
- knowing your CSLEA board of directors
- CSLEA attorneys who represent you
- accessing CSLEA.com and social media
- updating your member contact info

The app is a great way to stay in touch with your union and for your union to stay in touch with you! Be sure to allow push notifications as well and CSLEA will notify you of important events and information.





Insurance Coverage at CSLEA Membership Rates! Learn more.



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**As a member of CSLEA,
you have a \$15,000 Life Insurance Benefit.**

To Update Beneficiary Information:

Contact: Maritza Torres

Executive Assistant

Myers-Stevens & Toohey & Co., Inc.

800-827-4695 ext. 633

mtorres@myers-stevens.com



Allstate.
You're in good hands.

CSLEA MEMBERS

Additional Member Benefits

Allstate Benefits

Workers compensation has reduction of benefits after 22 day elimination period.

No California SDI, only NDI (starting @\$135 per week).

Leave time is valuable, don't use it all before you get benefits.

**24 Hour paycheck protection for Accident and Sickness
and Cancer Insurance**

Benefits paid from day one for accident, day seven for illness. Plans are through payroll deduction and are portable; they go with you if you change jobs or retire and you retain the same group rate.

Accident and Sickness Coverage Highlights:

On and Off Job Accident Disability Income coverage No Medical Exams Required
Covers Dislocations/Fractures, Ambulance & Expenses Up to \$60,000 accidental death insurance

Maternity Disability Income available (ask agent) Benefits paid after tax, when you need income

Cancer and Specified Disease Protection Coverage Highlights:

Progressive benefit at initial internal cancer diagnosis No Medical Exams required
Annual benefits for treatment (i.e. radiation & Chemo) Bone Marrow Transplant
Wellness Benefit pays for annual checkups Hospital and Intensive Care Benefits

Hospital Indemnity Policy and Heart/Stroke Coverage also available.

For more information contact Jay McDonnell at 760-734-4406

Or email jaymcdonnell@msn.com



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