

# CALIFORNIA STATEWIDE LAW ENFORCEMENT ASSOCIATION

2600 River Plaza Drive #250, Sacramento,  
California 95833

Ph. 916.696.6023  
800.522.2873  
Fax 916.889.8289



Association of Criminalists-DOJ

4/4/2025

Association of Conservationist  
Employees

Assemblymember Elhawary  
1021 O Street, Suite 6320  
Sacramento, CA 95814

Association of California Wildlife  
Officers

## RE: Opposition to AB 1331 – Workplace Surveillance

Association of Deputy  
Commissioners

Dear Assemblymember Elhawary,

Association of Motor Carrier  
Specialists

We are writing to express our opposition to Assembly Bill 1331, which, as currently drafted, is overly vague and would have unintended consequences that jeopardize public safety and hinder law enforcement investigations. While we understand the intent to address concerns over workplace surveillance, AB 1331 lacks the necessary clarity to ensure that essential security measures, such as video surveillance in retail establishments, for example, remain intact.

Association of Motor Vehicle  
Investigators of California

Association of Special Agents-DOJ

Video surveillance plays a critical role in deterring crime, protecting employees and customers, and assisting law enforcement in solving cases. Under the bill's broad language, many retail businesses could be forced to eliminate or severely limit their use of security cameras, making it more difficult for law enforcement to access crucial evidence in cases ranging from burglary and robbery to assaults and even traffic collisions. Without access to video footage, investigations could be significantly delayed or even compromised, ultimately undermining justice for victims and making our communities less safe.

California Alcohol Beverage Control  
Agents

California Association of Criminal  
Investigators

California Association of Food &  
Drug Investigators

California Association of Fraud  
Investigators

Additionally, AB 1331 does not adequately differentiate between invasive employer monitoring practices and the necessary security measures businesses use to protect their employees, customers, and assets. This lack of clarity creates uncertainty for businesses, potentially exposing them to legal challenges while reducing their ability to maintain safe work environments.

California Association of Law  
Enforcement Employees

California Association of Regulatory  
Investigators & Inspectors

CHP Public Safety Dispatchers  
Association

For these reasons, we oppose AB 1331 unless significant amendments are made to ensure that security-related surveillance, particularly in public-facing businesses, remains protected.

California Organization of Licensing

Fire Marshal Emergency Services  
Association

Sincerely,

Hospital Police Association of  
California

Alan Wayne Barcelona  
Special Agent, DOJ  
President, CSLEA

State Park Peace Officers  
Association of California