

CALIFORNIA STATEWIDE LAW ENFORCEMENT ASSOCIATION

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Association of Criminalists-DOJ

Association of Conservationist
Employees

Association of California Wildlife
Officers

Association of Deputy
Commissioners

Association of Motor Carrier
Specialists

Association of Motor Vehicle
Investigators of California

Association of Special Agents-DOJ

California Alcohol Beverage Control
Agents

California Association of Criminal
Investigators

California Association of Food &
Drug Investigators

California Association of Fraud
Investigators

California Association of Law
Enforcement Employees

California Association of Regulatory
Investigators & Inspectors

CHP Public Safety Dispatchers
Association

California Organization of Licensing

Fire Marshal Emergency Services
Association

Hospital Police Association of
California

State Park Peace Officers
Association of California

June 5, 2025

The Honorable Patrick Ahrens
California State Assembly
1021 O Street, Suite 5130
Sacramento, CA 95814

RE: Support for AB 340 (Ahrens) – Public Employment: Union Communications

Dear Assemblymember Ahrens,

On behalf of the California Statewide Law Enforcement Association (CSLEA), representing over 7,000 public safety professionals across California, I write in strong support of AB 340.

AB 340 takes a necessary step to protect confidential communication between public employees and their union representatives in matters related to representation. By codifying existing Public Employment Relations Board decisions, the bill helps ensure a safe space for employees to discuss rights, concerns, and grievances without fear of employer interference or coercion.

The bill strikes a fair balance—it does not create a broad evidentiary privilege or shield communications from legitimate criminal or civil proceedings unrelated to the employer. Rather, it protects the integrity of union representation and prevents public agencies from using their authority to intrude on representational communications.

We thank you for your leadership and urge support of this important measure.

Sincerely,

Alan Wayne Barcelona
Special Agent, DOJ
President, CSLEA