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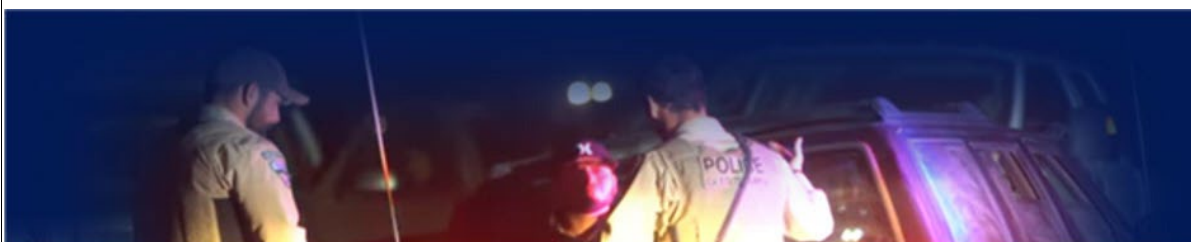
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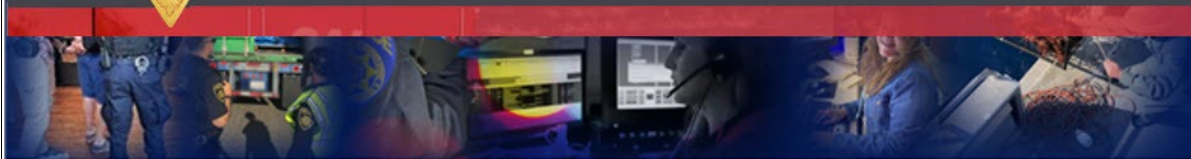
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**California Statewide**  
LAW ENFORCEMENT ASSOCIATION

**ALERT**



**June 16, 2025**

**By Alan Barcelona**  
**CSLEA President**



Hello CSLEA members:

### **State Budget Impacts**

Thank you for your patience and understanding as it pertains to the uncertainty surrounding the State Budget and how it will impact our paychecks. We are steadily working on your behalf to protect your salaries.

Your CSLEA negotiations team has been holding talks with CalHR, our legislative advocate has attended budget subcommittee meetings on our behalf, and I have been in conversations

with the Governor's Chief of Staff.

As you will read in our update below, CSLEA met with CalHR representatives on Thursday June 12th and the CSLEA Board of Directors will meet for a regularly scheduled board meeting on Wednesday, June 18th, to discuss negotiation scenarios, as the situation is still fairly fluid. Please also take the time to read our legislative advocate's budget update as well, as it helps to explain the budget situation.

### **State Parks Peace Officer Faces Frivolous Civil Lawsuit Following OIS**

I encourage to read the article below titled "Frivolous Civil Lawsuit Targets Officers Who Responded to Armed Suspect Threatening the Public's Safety". This is CSLEA's response to a civil suit filed against one of our members 15 months after an already-determined-to-be-justified officer involved shooting in which the suspect was killed.

## Scholarships

The CSLEA scholarship review committee is currently scoring qualified applications. CSLEA plans to award eight \$1,000 scholarships by August. More information on the process and the number of applications we received can be found in an article below.

## CSLEA Membership Conference

CSLEA continues to plan its 2025 two-day membership conference on October 24-25th, to be held at the Grand Sierra Resort in Reno. If this is of interest to you, mark your calendars. We will be providing more information including conference class topics, registration and group room rates, very shortly. Last year's conference gave us the opportunity to bond as law enforcement, public safety and consumer protection professionals, as well as learn about legislation that impacts our careers, why political involvement matters, retirement preparations and decertification as it applies to peace officers.

## Thank You

CSLEA works for you. Please don't hesitate to contact us with any questions, comments or concerns.

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## LEGISLATIVE UPDATE

By Shane LaVigne

LaVigne Strategies

### Budget Deal Update

This week the Legislature, with bipartisan support, passed a \$325 billion state budget aimed at addressing a projected \$12 billion deficit. Rather than deep program cuts, lawmakers relied heavily on internal borrowing,



deferrals, and reserve withdrawals to close the gap. While the agreement rejected the Governor’s proposed salary freeze for state workers, most raises remain deferred and bargaining authority remains with the administration. It’s important to note that this is a two-party agreement between the Senate and Assembly—the Governor has not yet agreed to the deal.

There is a strong likelihood that he may seek changes. This means the budget may continue to evolve, both as the Governor engages with the Legislature and as the state awaits additional clarity on potential federal funding or economic shifts. Multiple iterations of the state budget are likely in the months ahead.

### **State Agency Vacancies and Workload Pressure**

The May Revision outlines a plan to eliminate roughly 10,000 vacant state positions—a number of which fall within CSLEA’s Unit 7 classifications. These reductions significantly increase the burden on existing staff who are already carrying unsustainable workloads due to long-standing vacancy rates. Beyond operational strain, these cuts will further hinder recruitment and retention—making it more difficult to attract qualified candidates and retain experienced personnel in critical public safety roles. CSLEA has lobbied fervently for more resources to support recruitment and retention of officers and was instrumental in preventing many of these positions from being swept entirely. We continue to push for transparency, long-term workforce investment, and staffing strategies that support both the safety of our communities and the well-being of our members.

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**CSLEA WORKING FOR YOU**

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**CSLEA Negotiations Team to Brief Board of Directors on Status of Bargaining**

### *Budget Conflict Creates Uncertainty Over Scheduled Pay Increases*

As CSLEA previously reported, there have been a number of meetings between the CSLEA Negotiations Team and CalHR representatives concerning conceptual discussions for pay concessions based on the Governor's May Revise. CSLEA last met and exchanged proposals on Thursday June 12th. The following day the Legislature adopted a framework budget which preserves the scheduled pay increases, including the 2% increase scheduled to take effect July 1, 2025. As the Governor has yet to sign off on the budget deal, there remains uncertainty on the future of employee compensation.

Against this backdrop, the CSLEA Negotiations Team will be briefing the Board of Directors at its regularly scheduled meeting on Wednesday, June 18th. The Board will be asked to take positions based on specified contingencies, including whether to authorize a side letter mitigating the impact of pay concessions should the Governor's Administration continue to require them regardless of the current budget deal.

CSLEA will provide updates as they become available.



## In Case You Missed It

### **May and June Updates Regarding Possible Side Letter**

**CSLEA and CalHR Continue to Meet Regarding Possible Side Letter**

**CSLEA Negotiations Team Meets with State Representatives to Discuss Possible Side Letter**

June 9, 2025

*Agreement Would Extend Current MOU By 1 Year*

On Friday, June 6, 2025, the CSLEA and CalHR Negotiations Teams resumed conceptual discussions on a possible side letter to the existing Unit 7 Contract to achieve targeted cost-savings as outlined in the May Budget Revise. CSLEA offered a number of possible enhancements to the MOU to be considered by CalHR in consideration for the changes the State is seeking.

The parties are scheduled to meet again this Thursday when CalHR will provide feedback to CSLEA on its conceptual proposals. The State must adopt a budget for fiscal year 2025/26 (or the Legislature's pay will be suspended) where it should become evident how the cost savings that are being sought might be achieved absent an agreement.

[Read More](#)

May 30, 2025

*Administration Seeks to Achieve Targeted Cost Savings Through Collective Bargaining*

On May 30, 2025, the CSLEA Negotiations Team Comprised of President Alan Barcelona, Unit Vice-Presidents Tina Brazil, Ken Ehrman and Tom Ineichen, Attorneys Kasey Clark and Ryan Navarre, and Consultant Peter Mitchell, met with representatives of CalHR and several State agencies to discuss the possibility of reopening the collective bargaining agreement currently scheduled to expire on July 1, 2026. The Administration noted in the May Budget Revise that it seeks to achieve 766.6 million dollars in cost savings over a two-year budget period through postponed salary increases or legislatively-reduced compensation.

[Read More](#)



### **CSLEA and ASA-DOJ Welcome New Special Agents at the Department of Justice**

SACRAMENTO – On May 21, 2025, Association of Special Agents – Department of Justice (ASA-DOJ) Ben Greenhagen and California Statewide Law Enforcement Association (CSLEA) Chief Counsel Kasey Clark conducted a New Employee Orientation (NEO) at the California Department of Justice in Sacramento. They met with 16 recently hired special agents and a reinstating manager at California DOJ Department of Law Enforcement (DLE).

[Read More](#)



### **Reaching out to CHP Dispatchers Training at the Academy in West Sacramento**

WEST SACRAMENTO – In an effort to inform new CHP dispatchers training at the Academy in West Sacramento about the benefits of union membership, a representative from the California Statewide Law Enforcement Association (CSLEA) and from the CHP-Public Safety Dispatchers Association (CHP-PSDA) hosted a new employee orientation on June 9, 2025.

[Read More](#)

## **Frivolous Civil Lawsuit Targets Officers Who Responded to Armed Suspect Threatening the Public's Safety**

*CSLEA's response to suit against law enforcement officers and departments responding to numerous 911 calls for protection from armed subject threatening others*



It is not without thoughtful consideration for a grieving family that the California Statewide Law Enforcement Association (CSLEA) responds to what it views as a frivolous lawsuit recently filed over an already determined justified shooting involving a California State Parks ranger and a man armed with a knife, that happened more than 15 months ago in Placer County on January 26, 2024.

The suit fails to acknowledge that it is a law enforcement officer's sworn duty to respond to dangerous situations in an effort to protect the public from harm and from people exhibiting threatening behavior. It is also an officer's right to defend him or herself from actions that threaten his or her life.

[Read More](#)



# Helpful Information

## **POST to Host Decertification Process Workshops**

CSLEA Peace Officer Members,

As a courtesy, CSLEA would like to pass along some information from the Commission on Peace Officer Standards and Training (POST). POST has announced that in collaboration with the Peace Officers Research Association of California (PORAC), it will be holding several presentations of a two-hour decertification class that covers practical information about peace officer certification and decertification [Senate Bill 2 (2021)]. This free class will include topics such as POST's role in serious misconduct investigations, an introduction to the definitions of serious misconduct categories, and the decertification process.

For more information, click [here](#).



## **CSLEA Scholarships**

### **2025 CSLEA Foundation Scholarship Applications Currently Being Reviewed by Scholarship Committee**

The CSLEA Consumer Protection & Public Safety (CPPS) Foundation scholarship committee is enthusiastically reviewing scholarship applications following the May 31st application postmark deadline. All qualifying applications have identifying information redacted before they are reviewed by scholarship committee members. A total of 42 applications were received. It is important to note that scholarships are funded by donations to the CSLEA Consumer Protection & Public Safety Foundation. No union dues fund the CSLEA scholarship program.

CSLEA typically announces the recipients and awards the funds by the end of August. CSLEA plans to award eight \$1,000 scholarships to deserving students. Thank you to all who submitted applications.

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## AFFILIATE NEWS

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CACI

**CACI to Award Five \$2,000 Scholarships**

[Read More](#)



CARII

**CARII is currently reviewing applications for its 2025 Scholarship**



CHP-PSDA

CHP-PSDA is currently reviewing applications for its 2025 Scholarship



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## IN THE SPOTLIGHT

### CSLEA Members Pay Their Respects to Fallen Officer

CSLEA expresses its sincere appreciation to CACI and CAFI members from the California Department of Insurance Inland Empire Regional Office who attended the procession on June 3 and the candlelight vigil on June 6, 2025 honoring fallen Baldwin Park Police Department Officer Samuel Riveros.

Sadly, Officer Riveros was killed in the line of duty on May 31, 2025. Please keep Officer Riveros' family, friends and the Baldwin Park Police Department in your thoughts and prayers.





**CABCA Members on ABC Pistol Team Win Big at 2025 United States Police & Fire Championships**

RIVERSIDE – There is much excitement among the California Alcoholic Beverage Control (ABC) agents who competed on the ABC Pistol Team in the 2025 United

States Police & Fire Championships June 1, 2025 at the Riverside County Sheriff's Ben Clark Training Center.

The team sent 14 shooters to compete in various Police Pistol Combat events and they collectively won 38 medals!!! Every member of the team came home with at least one medal!

[Read More](#)



**CSLEA CACI Member Storm Huie Earns Gold and Silver Medals at 2025 US Police and Fire Championships**

SAN DIEGO – Congratulations to CSLEA and CACI member Storm Huie on his gold and silver medal wins on May 31, 2025 at the 2025 US Police and Fire

Championships in San Diego. Huie competed in the men's track and field competition earning a gold medal in the 100-meter run and a silver medal in the 200-meter run for the 40-to-44-year-old age group. His times were 11.51 in the 100-meter run and 23.35 in the 200-meter run.

[Read More](#)

Great job by all!



California Department of Fish and Wildlife

★ Favorites · 30m · 🌐

Early yesterday morning, CDFW received a call about a bear cub tangled in a soccer net at a Kings Beach park. When our team arrived, they found the cub stuck—closely guarded by a very protective mama bear.

With some careful teamwork to loosen the net and make sure the mama bear gave them safe space they needed to work, Wildlife Officers and Biologists safely freed the cub in just over 5 minutes. The little one darted up a nearby tree, and after a quick reunion, both bears wandered peacefully back into the wild.

Big thanks to our partners at [California State Parks](#) who helped CDFW ensure this was a calm and coordinated response.



**Thank you CSLEA/FMESA member Thomas Becerra for your Memorial Day tradition at Yountville.**

"On the eve of the holiday, I drive slowly through the veterans cemetery with my headlights on, making a few rounds. It's my way of showing respect and gratitude to all those who've served and sacrificed. It's a quiet way for me to honor their memory," said Becerra.



**Great job by OSFM Arson and Bomb Unit with Arson and Bomb Investigators and Deputy State Fire Marshal's, and LA County Fire**

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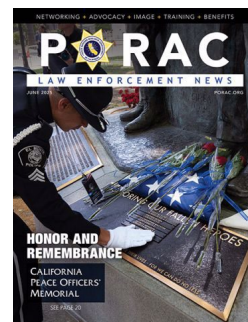
PORAC

**PORAC Monthly News Magazine**

**June 2025**

[Articles](#)

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## NEWS FEED



### Office of the State Fire Marshal's Arson and Bomb Unit Leads Multi-Agency...

"Outstanding work by all involved in the investigation and arrest of this arson suspect. In less than two month's-time...

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### CHP Monterey Area Makes Human Trafficking Arrest

"Excellent work by all agencies working to protect individuals from the dangers and damage associated with human...

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### Callexico Man Sentenced for Conspiring to Smuggle Unapproved Pesticides a...

California Department of Toxic Substances Control one of the investigating agencies in this case "The...

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### DCC Seizes Illegal Cannabis and Mushrooms in Orange County

WESTMINSTER – On May 15, 2025, the California Department of Cannabis Control (DCC) announced the seizure of...

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### State Park Rangers Respond to Armed Arson Suspect in Santa Barbar...

"Thank you to the responding State Park rangers, Santa Barbara County Sheriff's deputies and county firefighters. Their...

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### Killer Sentenced for First Degree Murder Committed in 1982

California DOJ criminalist testified at the trial SOLANO COUNTY – On May 16, 2025, more than four decades after the...

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### Ten Cited in CSLB Sting in Bakersfield

“Conducting sting operations such as this is a way for the State to assist in protecting consumers and licensed...

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### State, Federal and Local Law Enforcement Officers Seize \$123.5 Million in Illi...

“If licensed and operating legally, these illegal cannabis operations would be contributing to our state’s economy,...

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### San Jose Security Company Owner Sentenced in \$3.4 Million...

“Hiding true payroll amounts to reduce workers’ comp premiums puts workers at risk and gives offending companies an...

[Read More »](#)



### ABC and Riverside County Sheriff’s Office Cite Three in an Underage Drinking...

“It is in the best interest of public safety to prevent underage drinking as it can lead to various kinds of accidents,...

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### More than \$5.5 Million in Illegal Cannabis Seized in Los Angeles County

“These enforcement efforts make big strides in tackling the huge underground and illegal cannabis operations in...

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### San Diego County Dermatologist Charged with Insurance Fraud of...

“Medi-Cal is meant to assist those in need of medical services and who may not have the resources for necessary...

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### A Successful ABC Shoulder Tap Operation in Santa Clara

SANTA CLARA – When no one is inclined to purchase alcohol for someone who is under 21 years of age, and who is...

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### Placer County Man Sentenced for Illegally Selling Pacific Lamprey

COLUSA COUNTY – On May 27, 2025 the California Department of Fish and Wildlife (CDFW) announced that Justin ...

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### CDPH Assists with Oakland Illegal Marijuana Operation Investigation

“Community involvement, and law enforcement officers combining resources and expertise, have a positive...

[Read More »](#)



### State Park Rangers Assist with Search for Missing Hiker Rescued in Garapat...

“I can only imagine how grateful this hiker and her family are to have had the public safety, and search and rescue,...

[Read More »](#)



### ABC and Oxnard Police Department Conduct Shoulder Tap Operation

“Thanks to operations such as this, the public learns about the consequences of purchasing or furnishing alcohol to...

[Read More »](#)



### CDFW and FTB Assist NCSO with Illegal Cannabis Enforcement

8,964 plants destroyed, 10 firearms seized, two people arrested “Illegal cannabis operations put community...

[Read More »](#)



### **Sovereign Health Group Founder and Ex-CEO Arrested on Indictment...**

California Department of Health Care Services is investigating this matter along with federal agencies...

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### **California ABC and Santa Clara PD Cite Clerks for Selling Alcohol to Minors**

"When three out of four locations visited by law enforcement are in violation of ABC laws, that's a sign that more work..."

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### **Managers of El Dorado Hills Company Plead Guilty to Operating an Illegal...**

"Illegal gambling businesses work against California's economy, and can contribute to public safety issues. We..."

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### **California DOJ Bureau of Firearms Assists Barstow Police with the...**

Cache of approximately 51 firearms, including several unregistered assault rifles discovered "A neighborhood and..."

[Read More »](#)



### **DCC and Anaheim PD Seize Over \$4.3 Million in Illegal Cannabis**

"DCC investigators are working with their state and local partners to shut down the illicit cannabis market which..."

[Read More »](#)



### **California ABC and SLO PD Target Underage Drinking**

"It's encouraging that out of 52 establishments tested, only two clerks sold alcohol to the underage decoy. ..."

[Read More »](#)



### CDPH Investigators Respond to Community Complaints in West...

WEST SACRAMENTO— On June 3, 2025, California Department of Public Health Food and Drug Branch (CDPH)...

[Read More »](#)



### California DOJ Agents Assist with Nationwide Human Trafficking...

“It is so very important that we identify victims of human trafficking and offer them the support they need to move...

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### California DOJ assists CCSO with Homicide Investigation

“The California Department of Justice is a great resource for local law enforcement officers investigating crimes and crime...

[Read More »](#)

## CSLEA LEGAL

### Our Legal Team

We employ a staff of five attorneys. Our mission is to defend Unit 7 members in disciplinary proceedings and to enforce the collective bargaining agreement between CSLEA and the State of California.

[Meet the Team](#)



### The CSLEA Legal Division

Each member of the CSLEA Legal staff has been designated as a principle point of contact for job classifications and representation issues. Email [contactus@cslea.com](mailto:contactus@cslea.com) to learn who your individual point of contact is. If your contact is unavailable, any of our available attorneys can assist you

[To learn more about CSLEA's Legal Division](#)

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**KNOW YOUR RIGHTS VIDEOS**

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BU-7 Member Pension Information Featuring CSLEA Legal Counsel Ryan Navarre

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**THE CSLEA ELECTRONIC MEMBERSHIP GUIDE**

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**CSLEA SPONSORSHIP PROGRAM**

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### The CSLEA Sponsorship Program

The CSLEA Sponsorship Program could very well put a smile on your face and money in your pocket! For our members who understand the importance of union membership, in protecting pensions, bargaining power and career insurance - keep talking, keep sponsoring, because the benefit of signing up members is \$100. If you've never sponsored a new member but want to know how, keep reading! **Earn \$100 for each new member you sponsor.**

[Read More](#)

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ADDITIONAL CSLEA INFO

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CSLEA's Exclusive Member Discounts Program has an app:

AENITY PERKS

Haven't enrolled in the program yet? Check it out, [here](#).



**CSLEA Foundation**  
**Consumer Protection &  
Public Safety**

[To Learn More](#)



**CSLEA Exclusive Member  
Discounts Program**

[To Learn More](#)



**CSLEA is a Member  
Association of PORAC**

[To Learn More](#)

## CSLEA's Mobile App

CSLEA's Mobile App is available at Google Play and the Apple Store.

The app can help you access everything CSLEA including:

- the CSLEA LDF hotline
- contacting CSLEA
- membership benefits and information
- the Unit 7 contract
- keeping up-to-date with CSLEA news
- knowing your CSLEA board of directors
- CSLEA attorneys who represent you
- accessing CSLEA.com and social media
- updating your member contact info

The app is a great way to stay in touch with your union and for your union to stay in touch with you! Be sure to allow push notifications as well and CSLEA will notify you of important events and information.





# Insurance Coverage at CSLEA Membership Rates! Learn more.



myers | stevens | toohey

**As a member of CSLEA,  
you have a \$15,000 Life Insurance Benefit.**

**To Update Beneficiary Information:**

Contact: Maritza Torres

Executive Assistant

Myers-Stevens & Toohey & Co., Inc.

800-827-4695 ext. 633

[mtorres@myers-stevens.com](mailto:mtorres@myers-stevens.com)



**Allstate.**  
You're in good hands.

**CSLEA MEMBERS**

**Additional Member Benefits**

**Allstate Benefits**

***Workers compensation has reduction of benefits after 22 day elimination period.***

***No California SDI, only NDI (starting @\$135 per week).***

***Leave time is valuable, don't use it all before you get benefits.***

**24 Hour paycheck protection for Accident and Sickness  
and Cancer Insurance**

Benefits paid from day one for accident, day seven for illness. Plans are through payroll deduction and are portable; they go with you if you change jobs or retire and you retain the same group rate.

***Accident and Sickness Coverage Highlights:***

On and Off Job Accident Disability Income coverage      No Medical Exams Required  
Covers Dislocations/Fractures, Ambulance & Expenses      Up to \$60,000 accidental death insurance

Maternity Disability Income available (ask agent)      Benefits paid after tax, when you need income

***Cancer and Specified Disease Protection Coverage Highlights:***

Progressive benefit at initial internal cancer diagnosis      No Medical Exams required  
Annual benefits for treatment (i.e. radiation & Chemo)      Bone Marrow Transplant  
Wellness Benefit pays for annual checkups      Hospital and Intensive Care Benefits

***Hospital Indemnity Policy and Heart/Stroke Coverage also available.***

**For more information contact Jay McDonnell at 760-734-4406**

**Or email [jaymcdonnell@msn.com](mailto:jaymcdonnell@msn.com)**



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