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July 15, 2025

PRESIDENT'S UPDATE

By Alan Barcelona
CSLEA President

Hello CSLEA members:

CSLEA Side Letters with the State

I, and the CSLEA Negotiations Team, would very much like to thank you for your patience and understanding as we negotiated on your behalf as the State looked to balance its budget last month. When we were alerted that State employees would be impacted, we immediately shifted into high gear with the determination that none of us wanted to take a step backwards, especially in what we see in our paychecks. There was little rest for our Negotiations Team, and our legislative and political advocates, as we worked to

protect you from potential financial harm. Our CSLEA staff also worked to keep you informed along the way and to answer any questions. I am grateful to everyone involved in the Side Letter agreements that we achieved. The highlight being that the agreement implements scheduled general salary increases with PLP and a suspension of OPED. Our [summary](#) of the side letter does a nice job of explaining the impact on your paycheck, if you haven't looked at this already.

We can only rise above obstacles such as this with an incredible team of dedicated CSLEA directors, attorneys, legislative and political consultants, staff, and most importantly you, a CSLEA member who supports our efforts and understands the strength of your union and what it means to your livelihood and your future. Thank you for being in this together with us. We at CSLEA are all very grateful to you and congratulate you on a job well done. We were in this together.



Recent Emergency Responses in California

I would also like to take a moment to thank those of our members who have responded to the recent emergencies in California, including the deadly tragedies in Lake Tahoe and Esparto. These responses can impact first responders in ways in which the general public may not understand, and we ask that all of you take care of yourselves when working long hours in responses that may impact your emotions and mental state. Never hesitate to ask for assistance, we are all trained as responders, but we are also all human.

Scholarships

The CSLEA scholarship review committee is currently scoring 32 qualified applications. CSLEA plans to award eight \$1,000 scholarships by August. Currently our affiliates CACI and ASA-DOJ are offering scholarships, if you are a member of one of those affiliates, please note that having applied for a CSLEA scholarship does not preclude you from applying for an affiliate scholarship.

CSLEA Membership Conference

We are getting closer to sharing more information about CSLEA's 2025 two-day membership conference on October 24-25th, to be held at the Grand Sierra Resort in Reno. If this is of interest to you, mark your calendars. Soon, we will be providing more information including conference class topics, registration and group room rates. We look forward to seeing everyone in attendance, having the opportunity to come together as a group, and to talk one-on-one.

CSLEA's Discounts Program

Just a quick note that CSLEA's discounts program includes a discount on California State Fair tickets. You'll find it under categories and then "CSLEA exclusives".

I wish all of you a safe summer, be safe in any travels and celebrations, and as always, be sure to contact us with any questions, comments, or concerns. Thank you.

By Shane LaVigne

LaVigne Strategies



STATE AND FEDERAL TENSIONS

California and the federal government are facing growing friction across several fronts—raising concerns for law enforcement, public agencies, and working families alike. These tensions are important to highlight because they directly implicate the federal government’s funding to California, threatening core services and programs our members depend on.

- **Federal Budget Cuts Threaten California Projects**
A new federal “megabill” has slashed clean energy tax credits and infrastructure support, threatening dozens of California-based projects. In response, Sacramento leaders are weighing major environmental rollbacks—including CEQA reforms—to keep development moving.
- **Immigration Enforcement Clashes Intensify**
A federal judge recently halted indiscriminate ICE raids in seven California counties, citing racial profiling and civil rights concerns. The ruling is seen as a win for local control and due process protections.
- **Health and Nutrition Programs at Risk**
The federal budget significantly cuts SNAP and Medicaid funding. For California, this could mean devastating impacts on food security and health care access—particularly for vulnerable communities in the Bay Area and Central Valley.
- **Governor Floats Bold Retaliation**
In a rare move, Governor Newsom has publicly threatened to withhold federal tax transfers if the Trump administration proceeds with cuts to university funding and high-speed rail projects. Sacramento is bracing for potential legal showdowns.

Despite a projected \$12 billion deficit, the Governor and Legislature have passed a \$322 billion state spending plan for FY 2025–26. The budget avoids broad-based tax increases and maintains funding for education, Medi-Cal, school meals, public safety, and local services by relying on a mix of reserve drawdowns, internal borrowing, and delayed spending. However, there are already credible rumors that the Legislature will be called back into a special session immediately following adjournment to address ongoing budget pressures—potentially requiring deeper cuts later this year.

LEGISLATIVE UPDATE

AB 322 (Ward) – Oppose Unless Amended

AB 322 seeks to restrict the collection of “precise geolocation data” by businesses. Under the bill, data could only be retained for 30 days and would be accessible to law enforcement only with a court order. While this may appear to balance privacy concerns, it creates major risks for public safety—particularly when crimes or missing person reports arise after the 30-day data window has expired.

CSLEA’s Position:

We’ve proposed amendments to:

- Clarify two distinct justifications for data collection (service delivery and investigation of illegal activity)
- Remove the 30-day deletion mandate
- Maintain court order requirements only for federal and out-of-state agencies, not California law enforcement

Should these changes be adopted, CSLEA would remove its opposition.

AB 564 (Haney) – Support

AB 564 would freeze California’s cannabis excise tax at 15%, blocking a scheduled hike to 19%. This move is widely supported across the legal cannabis sector as it offers predictability, protects licensed operators from being priced out of the market, and helps reduce the illicit trade.

Status:

Unanimously approved in the Assembly Revenue & Taxation Committee; now pending in Appropriations.

CSLEA WORKING FOR YOU

**CSLEA and AMCOS Meet with CHP Motor Carrier Specialists in Folsom**

FOLSOM – On June 26, 2025, representatives from the California Statewide Law Enforcement Association (CSLEA) and the Association of Motor Carrier Operation Specialists (AMCOS) met with approximately 25 CHP motor carrier specialists and part of a union outreach.

Representing CSLEA was Senior Counsel Ryan Navarre, and Membership Services Representatives Marco Castro and Victor Tovar. Representing AMCOS were Vice

**CSLEA Meets with DDS to Discuss Peace Officer Safety and Firearms**

The Bargaining Unit 7 Memorandum of Understanding includes language that allows for the formation of a Task Force to explore issuing peace officer staff with the Department of Developmental Services (DDS) firearms while performing certain duties at DDS facilities in Porterville (Porterville Developmental Center) and in Cathedral City (Canyon Springs Community Facility). On June 26, 2025, CSLEA Supervising Legal Counsel David De La Riva and Peace Officer I Adrian Venegas met with representatives from DDS in a Task Force meet and greet session.

President Kevin Weaver and Northern Site Representative Frank Hall.

[Read More](#)

[Read More](#)

CSLEA Meets with Newly Hired Officers and Acting Police Chief at MSH

NORWALK – California Statewide Law Enforcement Association (CSLEA) Supervising Legal Counsel David De La Riva and Metropolitan State Hospital Police Officer/CSLEA Site Representative Jeffrey MacDuff met with newly hired Hospital Police Officer staff during Metropolitan's New Employee Orientation session on June 17, 2025.



[Read More](#)



CSLEA Directors Meet for 2025 Second Quarter Board Meeting

Important items discussed include:

- *Guidance regarding CalHR's request for side letter*
- *CSLEA membership dues adjustment*
- *Guest speaker: former United States Secretary of Health and Human Services and candidate for governor Xavier Becerra*

SACRAMENTO – On June 18, 2025, the California Statewide Law Enforcement Association (CSLEA) Board of Directors met at CSLEA headquarters to discuss union business at its second quarter meeting. The agenda included: (in order of presentation)

[Read More](#)



In Case You Missed It

Information Pertaining to Side Letter

that was Posted Between June 16-30, 2025

CSLEA and CalHR Agree to Return to Office Postponement

June 30, 2025

[Read More](#)

CSLEA Reaches Agreement with CalHR on Side Letter

June 24, 2025

[Read More](#)

CSLEA Negotiations Team Updates Board of Directors on Status of Bargaining

June 19, 2025

[Read More](#)

CSLEA Negotiations Team to Brief Board of Directors on Status of Bargaining

June 16, 2025

[Read More](#)

CSLEA Stands with PORAC in Opposing Senate Bill 627, Dubbed the “No Secret Police Act”

As a member association of PORAC, the California Statewide Law Enforcement Association (CSLEA) stands with PORAC’s opposition to the newly introduced SB 627



which, if passed, will prohibit law enforcement at the local, state and federal level from covering their faces while conducting operations in California and require officers to be identifiable via their uniform.

For your information, CSLEA has attached PORAC's press release issued on June 17, 2025, as well as CSLEA's letter of opposition to SB 627.

[PORAC's June 17, 2025 Press Release on SB 6627](#)

[CSLEA's Letter of Opposition to SB 627](#)



CSLEA Scholarships

2025 CSLEA Foundation Scholarship Applications Currently Being Reviewed by Scholarship Committee

The CSLEA Consumer Protection & Public Safety (CPPS) Foundation scholarship committee is enthusiastically reviewing scholarship applications following the May 31st application postmark deadline. All 32 qualifying applications have had identifying information redacted before being reviewed by scholarship committee members. It is important to note that scholarships are funded by donations to the CSLEA Consumer Protection & Public Safety Foundation. No union dues fund the CSLEA scholarship program.

CSLEA typically announces the recipients and awards the funds by the end of August. CSLEA plans to award eight \$1,000 scholarships to deserving students. Thank you to all who submitted applications.

AFFILIATE NEWS

ACE

ACE to Hold Nominations Next Month for Board Elections - More Information to Follow



ASA-DOJ

ASA-DOJ 2025 Scholarship Application is now Available



[Read More](#)

CACI

CACI to Award Five \$2,000 Scholarships

[Read More](#)



CARII

CARII Awards \$3,000 in Scholarships

[Read More](#)



CHP-PSDA

CHP-PSDA is currently reviewing applications for its 2025 Scholarship



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IN THE SPOTLIGHT

CSLEA Member Represents CACI at 2025 World Police and Fire Games

BIRMINGHAM, ALABAMA – With the proud support of the California Association of Criminal Investigators (CACI), California Statewide Law Enforcement Association (CSLEA) member Raul Hernandez recently participated in the 2025 World Police and Fire Games, held June 27 through July 6, 2025, in Birmingham, Alabama.



[Read More](#)

CSLEA Member Miguel Espinoza Takes on 30-hour Workout Challenge hosted by the Big Fish Foundation

California Statewide Law Enforcement Association (CSLEA) and California Association of Criminal Investigators (CACI) Member Miguel Espinoza, a dedicated law enforcement officer at the Department of Health Care Services (DHCS) and U.S. Air Force veteran, proudly participated in the Big Fish Foundation's 6th Annual Challenge and Fundraiser, a grueling 30-hour endurance event aimed at raising awareness and critical support for veterans' mental health. This event was held on June 19, 2025 through June 21, 2025 in Boulder, Colorado.



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CDFW Officer Mark White Named 2024 Trainer of the Year

Congratulations to our CSLEA and ACWO member!

SACRAMENTO – On June 13, 2024, Erica Manes, Deputy Chief / Assistant Deputy Director at the California Department of Fish and Wildlife (CDFW) announced that CDFW Officer Mark White was awarded 2024 Trainer of the Year. White works as an instructor and Field Training Officer (FTO) preparing new officers who have graduated from the academy for their public safety work in the field.

[Read More](#)

Meet CSLEA and FMESA Member Charlie Elder and his arson detection K9 in this CALFIRE video!

CDFW Wardens Rescue Three People Whose Sailboat Capsized

*CSLEA ACWO members respond to save the
lives of one adult and two children*

“First and foremost, kudos to the victims of this capsized boat who had signaling devices at the ready, and were all wearing their life jackets which assisted them in surviving in rough, cold water. Thank you to our CSLEA/ACWO members, CDFW Warden Gonsalves and Warden Roth for responding to the emergency call for help and coming to the rescue of these three individuals. I imagine they are forever grateful, and we are proud of your response.” – CSLEA President Alan Barcelona



REDWOOD CITY – On June 28, 2025, two California Department of Fish and Wildlife (CDFW) officers, Wardens Jacob Gonsalves and Cameron Roth, were patrolling San Francisco Bay aboard their SAFE boat conducting compliance checks on anglers off of Alameda. The two officers heard a distress call over marine radio relayed by the U.S.

Coast Guard and originating from a sailboat that had capsized near Redwood City with three people on board – one adult and two children.

[Read More](#)

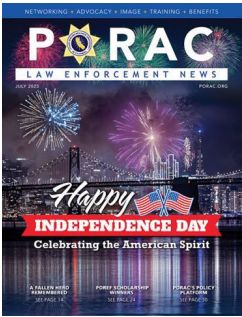
PORAC

PORAC Monthly News Magazine

July 2025

[Articles](#)

[Flipbook](#)



NEWS FEED



CDPH Food and Drug Branch Investigators Target Retailers Selling...

ROCKLIN – On June 10, 2025, the California Department of Public Health (CDPH) Food and Drug Branch, Rocklin...

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Fraud Prevention Expert Charged in Healthcare Fraud Scheme

A joint investigation by the Santa Clara County DA's Bureau of Investigations (BOI) and the California Department of...

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California ABC Agents and Oxnard PD Congratulate Clerks for Checking IDs

OXNARD – On June 14, 2025, the Oxnard Police Department and the California Department of Alcoholic Beverage...

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CDFW Officer Assists Mount Shasta PD in Arresting Dangerous...

"It is not unusual for CDFW officers to assist with locating and arresting dangerous suspects wanted by local law...

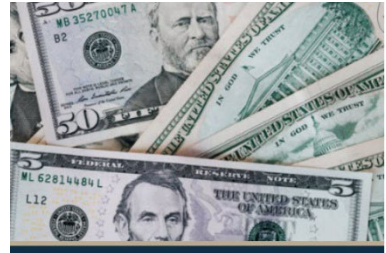
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Man Arrested After Falsely Reporting an Officer Down

State Parks responds with allied agencies to a report that an officer had been shot "State Parks peace officers will assist...

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Brothers-in-Law Indicted for Bank Takeover Scheme and Aggravated Identity...

Investigation by the FBI and California DOJ – Bureau of Gambling Control "It is unfathomable the lengths criminals go...

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California DOJ Assists Lodi PD with Officer Incident Investigation

"Thankfully no law enforcement officers or members of the motoring public were hurt during this pursuit of a reckless..."

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California State Parks Rangers and Cal OES Respond to Capsized Boat...

"We extend our sincere condolences to the relatives and friends of those who lost their lives in this tragic occurrence. We..."

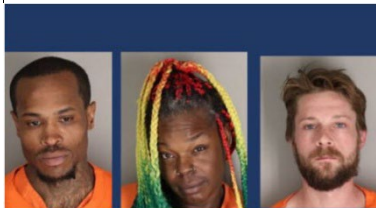
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"Operation Shock Collar" results in 38 Gang Members and Associates...

California DOJ assisted with investigation
"This type of operation not only sends a message to criminals, but it works to..."

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California DOJ Bureau of Forensics Assists with Modoc County Homicide...

Three suspects charged with murder after body of Davis Creek man was found
"Criminalists at the California..."

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Store Clerk in Oxnard Cited for Selling Alcohol to Minor

OXNARD – On June 28, 2025, the Oxnard Police Department with assistance from the California Department of Alcoholic...

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Man Convicted in 2005 Cold Case Homicide in Siskiyou County

Analyzing evidence, California DOJ criminalists connect suspect to victim
"The long arm of the law extends even..."

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California ABC Posts Notice of Suspension at Lemoore Restaurant

KINGS COUNTY – On July 2, 2025, the California Department of Alcoholic Beverage Control and Kings County...

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Inglewood Woman Arrested in \$1.3 Million COVID-19 Jobless Benefit...

"2020 was an extremely difficult time for many families and individuals impacted by the COVID-19 pandemic. It is...

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Man Sentenced to 30 Years for Distributing Fentanyl that Caused Two Fatal...

"It's important that these drug dealers are identified, investigated, arrested, prosecuted and removed from our...

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CALFIRE OSFM Leads Investigation into Deadly Fire at Pyrotechnics...

YOLO COUNTY – An explosion and fire at a pyrotechnics facility in Yolo County on July 2, 2025 is under investigation by...

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Former Insurance Agent Sentenced for Stealing \$3.7 Million from Finance...

"People and businesses put their trust and confidence in insurance agents, and when fraud like this is uncovered, it can...

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Five Arrested for EBT Fraud in Kern County

California DSS investigators work with local law enforcement targeting fraud "It is important for the integrity of these...

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Human Remains Located in South Yuba River

State Park rangers assist in search and recovery NEVADA CITY – On July 8, 2025, a Nevada County Sheriff's Search &...

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NCSO and CDFW Team Up for Illegal Cannabis Enforcement Efforts

"By executing search warrants targeting suspected illegal cannabis operations, law enforcement officers are working to...

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Five Suspects Arrested in Meth Conversion Lab Investigation

CDFW assists with execution of search warrant KERN COUNTY – On July 2, 2025, the Kern County Sheriff's Office,...

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ABC Agents Post Notice of Revocation at Bar & Grill in La Quinta

"It is important that we all have a part in public safety, including those who sell or serve alcohol. Thank you to the ABC...

[Read More »](#)



CDFW Assists KCSO with Investigations related to Homicide

"If this isn't an example that law enforcement never rests, I don't know what is. Local investigators used their...

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State Investigators Assist OPD with Illegal Smoke Shop Investigation

"Illegal activity such as this can become a public safety issue, in addition, underground businesses do not pay tax...

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CSLEA LEGAL

Our Legal Team

We employ a staff of five attorneys. Our mission is to defend Unit 7 members in disciplinary proceedings and to enforce the collective bargaining agreement between CSLEA and the State of California.

Meet the Team



The CSLEA Legal Division

Each member of the CSLEA Legal staff has been designated as a principle point of contact for job classifications and representation issues. Email contactus@cslea.com to learn who your individual point of contact is. If your contact is unavailable, any of our available attorneys can assist you

[To learn more about CSLEA's Legal Division](#)

[KNOW YOUR RIGHTS VIDEOS](#)

Disability Retirement Law Featuring CSLEA Chief Counsel Kasey Clark

THE CSLEA ELECTRONIC MEMBERSHIP GUIDE



CSLEA SPONSORSHIP PROGRAM



The CSLEA Sponsorship Program

The CSLEA Sponsorship Program could very well put a smile on your face and money in your

pocket! For our members who understand the importance of union membership, in protecting pensions, bargaining power and career insurance - keep talking, keep sponsoring, because the benefit of signing up members is \$100. If you've never sponsored a new member but want to know how, keep reading! **Earn \$100 for each new member you sponsor.**

[Read More](#)

ADDITIONAL CSLEA INFO



CSLEA's Exclusive Member Discounts Program has an app:

AENITY PERKS

Haven't enrolled in the program yet? Check it out, [here](#).



CSLEA Foundation
Consumer Protection &
Public Safety

[To Learn More](#)



CSLEA Exclusive Member
Discounts Program

[To Learn More](#)



CSLEA is a Member
Association of PORAC

[To Learn More](#)

CSLEA's Mobile App

CSLEA's Mobile App is available at Google Play and the Apple Store.

The app can help you access everything CSLEA including:

- the CSLEA LDF hotline
- contacting CSLEA
- membership benefits and information
- the Unit 7 contract
- keeping up-to-date with CSLEA news
- knowing your CSLEA board of directors
- CSLEA attorneys who represent you
- accessing CSLEA.com and social media
- updating your member contact info

The app is a great way to stay in touch with your union and for your union to stay in touch with you! Be sure to allow push notifications as well and CSLEA will notify you of important events and information.





Insurance Coverage at CSLEA Membership Rates! Learn more.



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**As a member of CSLEA,
you have a \$15,000 Life Insurance Benefit.
To Update Beneficiary Information:**

Contact: Maritza Torres

Executive Assistant

Myers-Stevens & Toohey & Co., Inc.

800-827-4695 ext. 633

mtorres@myers-stevens.com

-



Allstate
You're in good hands.

CSLEA MEMBERS

Additional Member Benefits

Allstate Benefits

Workers compensation has reduction of benefits after 22 day elimination period.

No California SDI, only NDI (starting @\$135 per week).

Leave time is valuable, don't use it all before you get benefits.

24 Hour paycheck protection for Accident and Sickness

and Cancer Insurance

Benefits paid from day one for accident, day seven for illness. Plans are through payroll deduction and are portable; they go with you if you change jobs or retire and you retain the same group rate.

Accident and Sickness Coverage Highlights:

On and Off Job Accident Disability Income coverage No Medical Exams Required

Covers Dislocations/Fractures, Ambulance & Expenses Up to \$60,000 accidental death insurance

Maternity Disability Income available (ask agent) Benefits paid after tax, when you need income

Cancer and Specified Disease Protection Coverage Highlights:

Progressive benefit at initial internal cancer diagnosis No Medical Exams required

Annual benefits for treatment (i.e. radiation & Chemo) Bone Marrow Transplant

Wellness Benefit pays for annual checkups Hospital and Intensive Care Benefits

Hospital Indemnity Policy and Heart/Stroke Coverage also available.

For more information contact Jay McDonnell at 760-734-4406

Or email jaymcdonnell@msn.com



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