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October 15, 2025

PRESIDENT'S UPDATE

October 15, 2025

Alan Barcelona

CSLEA President

CSLEA Membership Conference



We are looking forward to seeing our CSLEA members who are planning to attend our CSLEA Membership Conference next week at the Grand Sierra Resort in Reno. Your CSLEA Directors will conduct their fourth quarter Board meeting on October 23rd and the conference follows on October 24-25th.

Our presenters are also looking forward to meeting with you and sharing their knowledge on important topics that impact membership:

- David E. Mastagni of Mastagni Holstedt, A.P.C (SB2)
- Jonathan D. Char of Mastagni Holstedt, A.P.C (Workers' Comp)
- Alana Haddock, Sakeena Mosley and Gina Walls (ENDI/NDI)
- Kate Pieper, LMFT (PTSD)
- Peter Mitchell, P.M. Consulting, Inc.
- Shane LaVigne, LaVigne Strategies

If you're attending, be sure to introduce yourself to one, or all, of our CSLEA attorneys. They are your go-to-source for questions about the contract and what may, or may not, be happening in your workplace. Our membership is fortunate to have attorneys who are available for communication via a simple phone call or email.

Our CSLEA Senior Vice President Tina Brazil is working to make our conference informative and fun. We extend a big thank you to her for all of her efforts in making this happen.

CSLEA Exclusive Member Discounts Program

Some of you may have noticed that our CSLEA Exclusive Member Discounts Program has a new look. Not long ago, BenefitHub acquired Abenity, the discounts program CSLEA was using. BenefitHub worked to make the transition as seamless as possible by allowing you to use the links and mobile app you have been using for discounts and automatically linking you to the new program with your same login and password information. BenefitHub did advise us that if a member goes a year without using the

program, that member is dropped and will need to re-register. If you have any problems accessing our discounts program, please let us know.

CSLEA members who have already enrolled in the CSLEA Exclusive Member Discounts Program may access the program [here](#). If you have not already enrolled in our discounts program, you'll find the application [here](#).

We think you'll enjoy BenefitHub and its many discounts on services, products and adventures. Take some time to explore the site, there is a lot to take in, and then, remember you have it! It's a great way to save money.

Affiliate News

Be sure to check the affiliate news section of our newsletter, as some of our affiliates currently have elections under way for directors. We hope that if your affiliate is currently holding elections that you take the time to vote for the candidate you would like to represent you. Thank you for taking the time to become involved in your affiliate.

National First Responders Day

October 28th is National First Responders Day. Thank you to our first responder members for all that you do to protect and serve. We are proud of the work that you do, we recognize the sacrifices that you often make to keep Californians safe, and we thank you for your service.

LEGISLATIVE UPDATE

By Shane LaVigne, LaVigne Strategies



The Big Picture

2025 closes out the first year of the 2025–26 two-year legislative session. Of the 917 bills that reached Governor Gavin Newsom, 794 were signed and 123 were vetoed, a 13.4% veto rate, down from 15.7% the previous year.

CSLEA Advocacy Highlights

- Successfully protected BU7 park positions from proposed vacancy “sweep” cuts.
- Advocated for continued cannabis enforcement funding and long-term structural reform to stabilize resources.
- Led opposition on precise geolocation bills that would have undermined surveillance, data access, and criminal investigations, including AB 322 which would have effectively shut down law enforcement’s ability to use precise geo-location data.

Key Bills of 2025

- **AB 564 (Haney) — Delays cannabis excise tax increase**

Postpones the scheduled increase of the cannabis excise tax from 15% until fiscal year 2030–31 and requires annual revenue-impact reporting by the California Department of Tax and Fee Administration. Avoids a sudden tax hike that could drive consumers back to the illicit market, helping preserve enforcement priorities and public safety.

Status: Signed into law (Chapter 127, Statutes of 2025).

- **AB 322 (Ward) — Precise geolocation data restrictions**

Establishes strict rules on how private entities collect, store, and disclose “precise geolocation data.” Requires advance notice, and limits use to what is necessary for the requested service, bans sale or trade of data, caps retention at one year, and restricts disclosures to law enforcement without a court order.

“No Californian should have their daily movements tracked, sold, or exploited just for going about their lives.” - Assemblymember Chris Ward

Would sharply curtail access to critical digital evidence used in investigations and time-sensitive cases.

CSLEA was lead opposition against this bill, utilizing our members from DOJ.

Status: Held under submission in the Senate — two-year bill.

- **AB 1355 (Ward) — Location-data monetization ban**

Expands privacy restrictions by banning public or private entities from monetizing location data, including selling, trading, or leasing it, and requires detailed privacy policies and notice before data use or policy changes.

While aimed at consumer protection, the broad language could restrict commercial and inter-agency tools law enforcement relies upon for investigative leads.

CSLEA was the lead opposition on AB 1355. This bill would have effectively shut down the use of precise location information critical to investigations.

Status: Held in committee — eligible to return in 2026.

- **SB 274 (Cervantes) — Automated License Plate Reader (ALPR) reforms**

Limits retention of non-hit ALPR data to 60 days, mandates DOJ audits, user training, and reporting. Would reduce the look-back window for investigations and increase compliance workload.

Status: Vetoed by the Governor.

- **SB 627 (Wiener) — Officer face-covering restrictions**

Prohibits officers from wearing opaque facial coverings while on duty, with limited exceptions (undercover, tactical safety, medical). Requires all agencies to adopt a public mask policy by July 2026.

CSLEA will work on the mask bill next year to seek necessary fixes and clarifications.

Status: Signed into law.

- **AB 847 (Sharp-Collins) — Civilian oversight access to peace-officer records**

Grants civilian oversight boards and Inspectors General access to confidential peace-officer personnel records for investigations, under confidentiality and closed-session rules.

CSLEA successfully negotiated amendments to narrow the scope of records accessible to civilian review boards and Inspectors General, ensuring sensitive information remains protected.

Status: Signed into law.

- **AB 1178 (Pacheco) — Enhanced record redactions for officer safety**

Requires redactions of rank, name, photo, and likeness in records released under public-disclosure laws for undercover, task-force, or threatened officers and their families.

CSLEA supported AB 1178, recognizing the bill's importance to officer safety and privacy.

Status: Signed into law.

- **AB 1127 (Gabriel) — Ban on pistol conversion devices**

Effective July 1, 2026, bans sale or transfer of pistols with converter devices capable of automatic fire, expands the machinegun definition, and creates new penalties.

CSLEA was able to seek amendments excluding our officers from the bill's scope.

Status: Signed into law.

Looking Ahead to 2026

- A bill similar to AB 322 and AB 1355 is likely to come back next year. CSLEA will continue to lead opposition to protect investigative tools and ensure reasonable data-access pathways for law enforcement.
- ALPR legislation is expected to return following the SB 274 veto; CSLEA will stay engaged

to balance privacy concerns with investigative effectiveness.

- Cannabis enforcement funding and structural reforms will remain budget priorities as the Legislature reconvenes.

Governor Signs CSLEA Supported AB 1319 Extending State Protection to Endangered Species

SACRAMENTO – On October 11, 2025, Governor Gavin Newsom announced that he signed Assembly Bill 1319 by Assemblymember Nick Schultz (D-Burbank) to protect endangered and threatened species from any potential rollbacks of longstanding federal protections.

"California's dedicated wildlife officers often face difficulties in enforcing the complex laws that regulate the wildlife trade due to the interplay of state, federal, and international laws," said Association of California Wildlife Officers (ACWO) President Trevor Pell. "AB 1319 provides a new tool to help wildlife officers stop the illegal and inhumane trafficking of wildlife within California. AB 1319 also helps protect California's wildlife from reductions in federal wildlife regulations. ACWO would like to thank Governor Newsom for his signature on this bill, and CSLEA for their support of the bill."

[Read More](#)

CSLEA WORKING FOR YOU

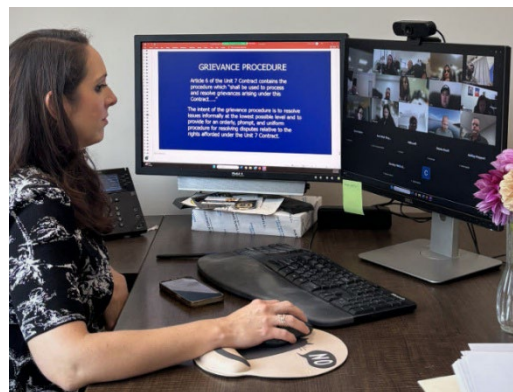


CSLEA 2025 Membership Conference

October 24-25th at the Grand Sierra Resort in Reno. Thank you to all who will be joining us. See you, soon!

CSLEA Holds Basic Site Representation Classes for 35 Members

SACRAMENTO – On September 26 and October 1, 2025, the California Statewide Law Enforcement Association (CSLEA) held basic site representation classes for members via Zoom.



“On these two days we held two-and-a-half hour classes for our members who want to know more about their union, their rights, and how they can become leaders in their

workplace and represent colleagues in disputes with supervisors,” said CSLEA Senior Counsel Andrea Perez.

[Read More](#)

CHP-PSDA Representatives Welcome 10 Dispatchers to Union Membership

RIVERSIDE – On September 24, 2024, CHP-Public Safety Dispatchers Association (CHP-PSDA) Representatives Steve Fulton and Alana Haddock conducted a new employee orientation for dispatchers training at the Ben Clark Training Center in Riverside. The purpose of the visit was to introduce the new dispatchers to their union and the benefits of union membership.



[Read More](#)

Dispatchers Training at CHP Academy in West Sacramento Value Union Membership

WEST SACRAMENTO – Five California Highway Patrol (CHP) public safety dispatchers training at the CHP Academy in West Sacramento signed up for union membership on October 13, 2025, following a new employee orientation presented by representatives from the California Statewide Law Enforcement Association (CSLEA) and the CHP-Public Safety Dispatchers Association (CHP-PSDA).

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CSLEA and COLRE Representatives Visit Commercial Testing Center in Gardena

GARDENA – On October 2, 2025, California Statewide Law Enforcement Association (CSLEA) Senior Counsel Kja Harper-Gopaul and California Organization of Licensing Registration Examiners (COLRE) President Enrique Razo visited the DMV CDTC in Gardena to discuss current issues involving the new federal government guidelines that may affect our licensing registration examiners.



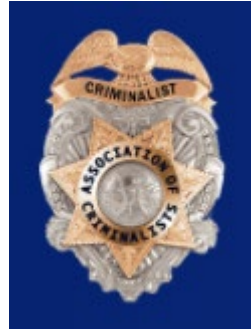
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AFFILIATE NEWS

AC-DOJ

AC-DOJ Election is Currently Underway

[For information](#)



CAFI

CAFI Election is Currently Underway

[For information](#)



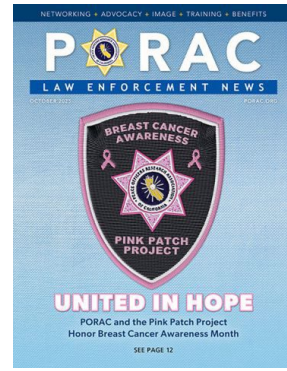
PORAC

PORAC Monthly News Magazine

October 2025

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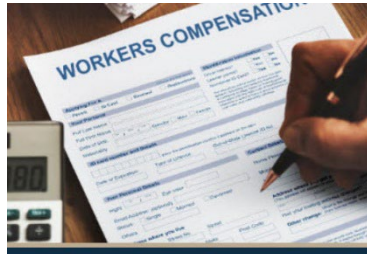
NEWS FEED



Sacramento Man Pleads Guilty to Charges in Connection with Covid-...

"Those who stole pandemic relief fund money are still being identified and investigated some five years after the..."

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Oxnard Man Charged with Workers' Compensation Insurance Fraud

"Workers' Comp insurance fraud impacts all of us, as we as consumers, end up paying higher prices for things to..."

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Illicit Fentanyl and Methamphetamine Seized in Merced County

"Investigations such as this lead to safer and healthier neighborhoods. These illegal drugs destroy lives, relationships..."

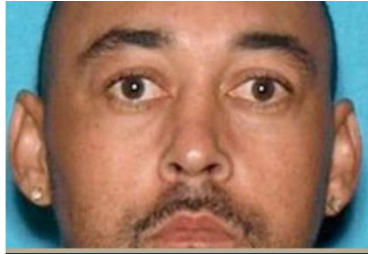
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Five Arrested in Online Child Sexual Exploitation Sting Operation in Kings...

"These types of operations are helpful in protecting our children sexual predators and from harm they may not completel...

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Vacaville Police Arrest Two in Connection with Luther Harris Homicide

California Department of Justice Special Operations Unit assisted with investigation "We appreciate the efforts...

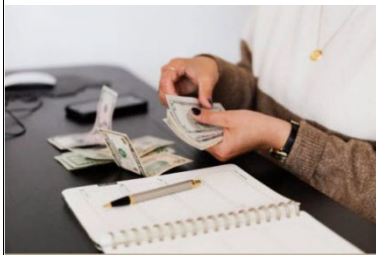
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Suspected DUI Driver Convicted in Mendocino County

California Department of Justice forensic lab assisted prosecution with testimony and evidence "Driving under the...

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Alfa Private Security Owner Convicted of Wage Theft and Insurance Fraud

Joint State and Local Law Enforcement Investigation OAKLAND— On September 15, 2025, the Alameda Count...

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CDFW Officers Cite Suspected Dungeness Crab Poachers

"Thanks to someone who reported suspected illegal activity and the overnight work of CDFW officers, this...

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California DOJ Assists Kern County S-O with Dismantling Major Meth...

"Meth conversion labs pose a danger to communities and to law enforcement and first responders. Seizing this amount o...

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72 Felony Convictions in Organized Criminal Postal Theft and Bank Fraud...

"Kudos to the investigating agencies for identifying and investigating this scheme that victimized more than 750...

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Domestic Terrorist Sentenced for Firebombing University Police Car and...

The California Office of the State Fire Marshal assisted with this investigation
"Resorting to violent, criminal activity..."

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Camarillo Businesses Pass the Check ID Test in Decoy Operation

CAMARILLO – On September 18, 2025, agents from the California Department of Alcoholic Beverage Control (ABC) and t...

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ABC Suspends License at Restaurant in Riverside

Manager furnished alcohol to underage employee resulting in her death
RIVERSIDE – On October 2, 2025, the...

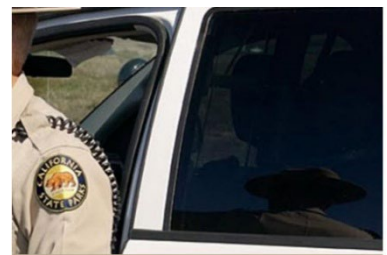
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ABC Agents Post 90-day Suspension at Tavern in Highland

"Licensees have a responsibility to be good neighbors and to follow the law. We appreciate the work that ABC agents do..."

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California State Park Peace Officers Rescue Kidnapped Child in Napa...

"Kudos to the State Parks peace officers who responded to this crime in progress and, putting their own safety aside,..."

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Our Legal Team

We employ a staff of five attorneys. Our mission is to defend Unit 7 members in disciplinary proceedings and to enforce the collective bargaining agreement between CSLEA and the State of California.

Meet the Team



The CSLEA Legal Division

Each member of the CSLEA Legal staff has been designated as a principle point of contact for job classifications and representation issues. Email contactus@cslea.com to learn who your individual point of contact is. If your contact is unavailable, any of our available attorneys can assist you

[To learn more about CSLEA's Legal Division](#)

[KNOW YOUR RIGHTS VIDEOS](#)



Holiday Pay Featuring CSLEA Supervising Legal Counsel Dave De La Riva

THE CSLEA ELECTRONIC MEMBERSHIP GUIDE



CSLEA SPONSORSHIP PROGRAM



The CSLEA Sponsorship Program

Earn \$100 for each new member you sponsor

- Encourage membership
- Have new member list you as their sponsor on membership application
- CSLEA sends you \$100!

LEARN MORE

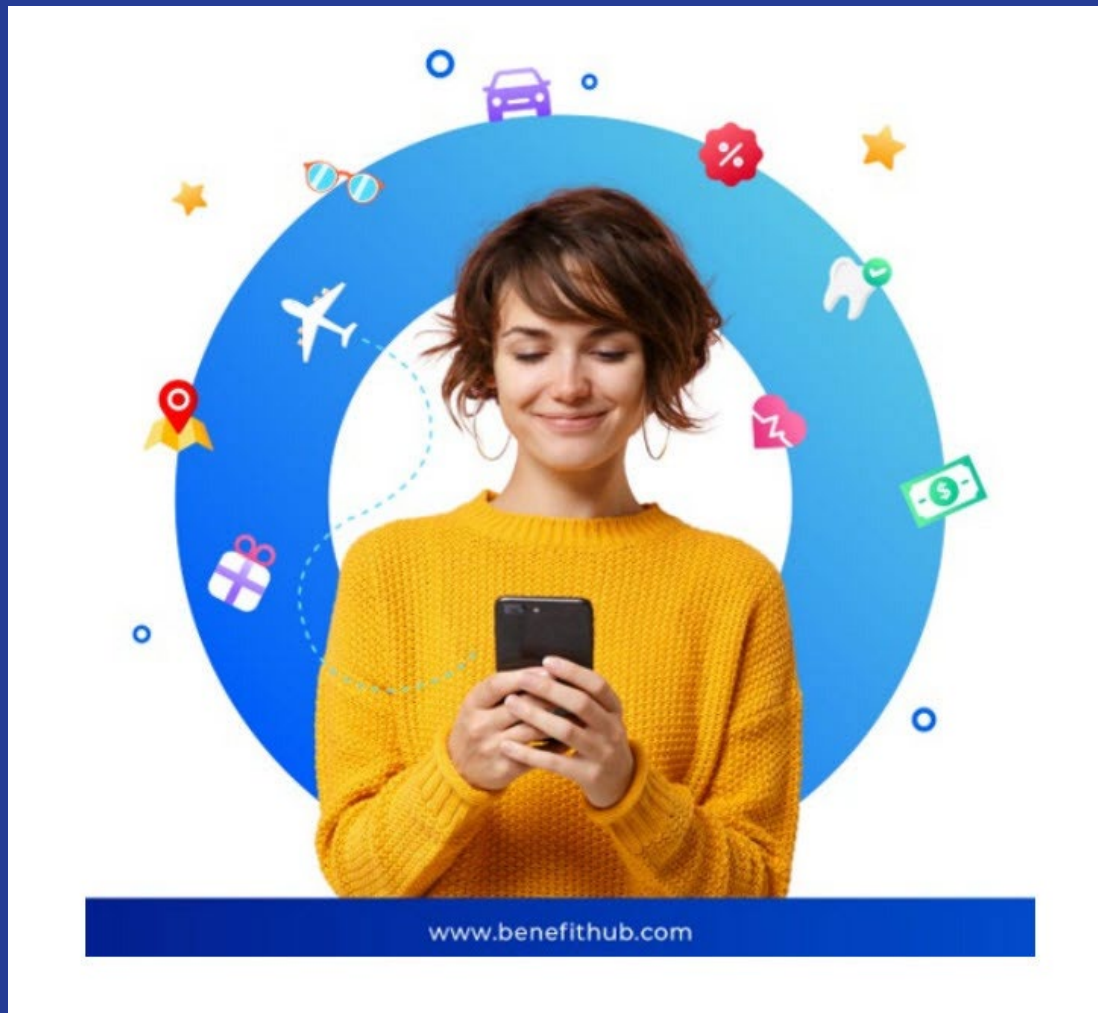


The CSLEA Sponsorship Program

The CSLEA Sponsorship Program could very well put a smile on your face and money in your pocket! For our members who understand the importance of union membership, in protecting pensions, bargaining power and career insurance - keep talking, keep sponsoring, because the benefit of signing up members is \$100. If you've never sponsored a new member but want to know how, keep reading! **Earn \$100 for each new member you sponsor.**

[Read More](#)

ADDITIONAL CSLEA INFO



CSLEA's Exclusive Member Discounts Program has a new look.

Haven't enrolled in the program yet? Check it out, [here](#).



CSLEA Foundation
Consumer Protection &
Public Safety

[To Learn More](#)



CSLEA Exclusive Member
Discounts Program

[To Learn More](#)



CSLEA is a Member
Association of PORAC

[To Learn More](#)

CSLEA's Mobile App

CSLEA's Mobile App is available at Google Play and the Apple Store.

The app can help you access everything CSLEA including:

- the CSLEA LDF hotline
- contacting CSLEA
- membership benefits and information
- the Unit 7 contract
- keeping up-to-date with CSLEA news
- knowing your CSLEA board of directors
- CSLEA attorneys who represent you
- accessing CSLEA.com and social media
- updating your member contact info



The app is a great way to stay in touch with your union and for your union to stay in touch with you! Be sure to allow push notifications as well and CSLEA will notify you of important events and information.



Insurance Coverage at CSLEA Membership Rates! Learn more.



myers | stevens | toohey

As a member of CSLEA,
you have a \$15,000 Life Insurance Benefit.

To Update Beneficiary Information:

Contact: Maritza Torres

Executive Assistant

Myers-Stevens & Toohey & Co., Inc.

800-827-4695 ext. 633

mtorres@myers-stevens.com

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Allstate.
You're in good hands.

CSLEA MEMBERS

Additional Member Benefits

Allstate Benefits

Workers compensation has reduction of benefits after 22 day elimination period.

No California SDI, only NDI (starting @\$135 per week).

Leave time is valuable, don't use it all before you get benefits.

**24 Hour paycheck protection for Accident and Sickness
and Cancer Insurance**

Benefits paid from day one for accident, day seven for illness. Plans are through payroll deduction and are portable; they go with you if you change jobs or retire and you retain the same group rate.

Accident and Sickness Coverage Highlights:

On and Off Job Accident Disability Income coverage No Medical Exams Required
Covers Dislocations/Fractures, Ambulance & Expenses Up to \$60,000 accidental death insurance

Maternity Disability Income available (ask agent) Benefits paid after tax, when you need income

Cancer and Specified Disease Protection Coverage Highlights:

Progressive benefit at initial internal cancer diagnosis No Medical Exams required
Annual benefits for treatment (i.e. radiation & Chemo) Bone Marrow Transplant
Wellness Benefit pays for annual checkups Hospital and Intensive Care Benefits

Hospital Indemnity Policy and Heart/Stroke Coverage also available.

For more information contact Jay McDonnell at 760-734-4402

Or email jaymcdonnell@msn.com



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