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November 14, 2025

PRESIDENT'S UPDATE

November 14, 2025

Alan Barcelona

CSLEA President



CSLEA Membership Conference

Thank you to our CSLEA directors, affiliate directors, site representatives and members who took the time to join our association at this year's CSLEA General Membership Conference on October 24-25th.

I truly enjoyed the opportunity to visit with you, to hear how your union has assisted you, can assist you, and areas in which we can grow. CSLEA certainly represents a strong group of union-minded public safety and consumer protection professionals who are passionate about their jobs and recognize the strength that CSLEA membership brings to the table. It takes all of us and you are a part of our successes!

One more shout out to our presenters who shared their knowledge on important topics that impact our membership:

- David E. Mastagni of Mastagni Holstedt, A.P.C (SB2)
- Jonathan D. Char of Mastagni Holstedt, A.P.C (Workers' Comp)
- Alana Haddock, Sakeena Mosley and Gina Walls (ENDI/NDI)
- Kate Pieper, LMFT (PTSD)
- Peter Mitchell, P.M. Consulting, Inc.
- Shane LaVigne, LaVigne Strategies

Our CSLEA Senior Vice President Tina Brazil put a lot of time, energy and effort to make our conference informative and fun. A gigantic thank you, Tina, for all of your work in making this happen.

Feedback such as this, makes the effort very much worth it:

- I was pleasantly surprised! It was totally worth it and I learned a lot. I'm new to my board and I'm trying to absorb as much information as I can and trying to find out how I can be the most helpful to the members from my group... the networking alone was amazing. But the advanced site rep class was very helpful too. I would almost want more time with the attorneys for more discussions and hypotheticals. I think that could go on all day.

For those of you interested we have more information regarding our conference in several articles below, and by clicking on the image on the right, you can see some additional photos. Again, thank you to all who attended and for sharing your time and thoughts with us.



I wish all of you a very Happy Thanksgiving. If you are heading out to be with family and friends, please travel safely. To our members who will be working over the Thanksgiving holiday and weekend, we deeply thank you for your service and understand that it is difficult to be away from your loved ones during family celebrations. Thank you for being there for our communities and our State.

LEGISLATIVE UPDATE

The California 2025 legislative session has concluded.

On the calendar for 2026:

- January 5 - The 2026 legislative session begins.
- January 31 - The deadline for bills to pass their house of origin; any not passed are dead.
- June 15 - Deadline for the Legislature to pass the budget bill.
- August 31 - The last day for the Legislature to complete almost all bills for the session.
- September 30 - The last day for the Governor to sign or veto bills passed before the final recess.
- November 3 - General Election.
- November 30 - Final adjournment of the 2026 session.

- December 7 - The 2027-28 Regular Session convenes.

Of Note:

The California legislature operates on a two-year cycle, so the 2026 calendar year is the second year of the 2025-2026 legislative session.

CSLEA WORKING FOR YOU



CSLEA Officers and Directors Meet For 2025 Fourth Quarter Board Meeting Prior to Membership Conference

RENO – California Statewide Law Enforcement Association (CSLEA) officers and directors held their fourth quarter 2025 Board meeting on October 23, 2025 at the Grand Sierra Resort prior to the CSLEA General Membership Conference scheduled for October 24-25th.

[Read More](#)



CSLEA 2025 Membership Conference – Day One

RENO – California Statewide Law Enforcement Association (CSLEA) directors, consultants, staff, and members came together for a CSLEA membership conference at the Grand Sierra Resort in Reno on October 24, 2025. The goal was to share common union goals, thoughts and ideas, to learn about topics that impact our work and home lives, and bond with one another.

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CSLEA 2025 Membership Conference – Day Two

RENO – On October 25, 2025, California Statewide Law Enforcement Association (CSLEA) directors, consultants, staff, and members embarked upon day two of CSLEA's General Membership Conference at the Grand Sierra Resort in Reno. Members had the opportunity to attend classes addressing PTSD, Advanced Site Rep Training, and Retirement Planning. The conference concluded with a CSLEA-hosted dinner, awards and a raffle.



[Read More](#)

Thank You CSLEA Members for Attending the CSLEA General Membership Conference

RENO – The California Statewide Law Enforcement Association (CSLEA) expresses its extreme gratitude to the CSLEA members who took time away from their jobs and families to attend the CSLEA General Membership Conference held at the Grand Sierra Resort in Reno, Nevada October 24th and 25th.



[Read More](#)

CSLEA and ASA-DOJ Speak to Special Agents at DOJ Advanced Training Center in Sacramento

SACRAMENTO – On November 4, 2025, representatives from the California Statewide Law Enforcement Association (CSLEA) and the Association of Special Agents-Department of Justice (ASA-DOJ) conducted a new employee orientation at DOJ's Advanced Training Center in Sacramento.



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AFFILIATE NEWS

ACE

An Update from ACE Directors

[Read](#)



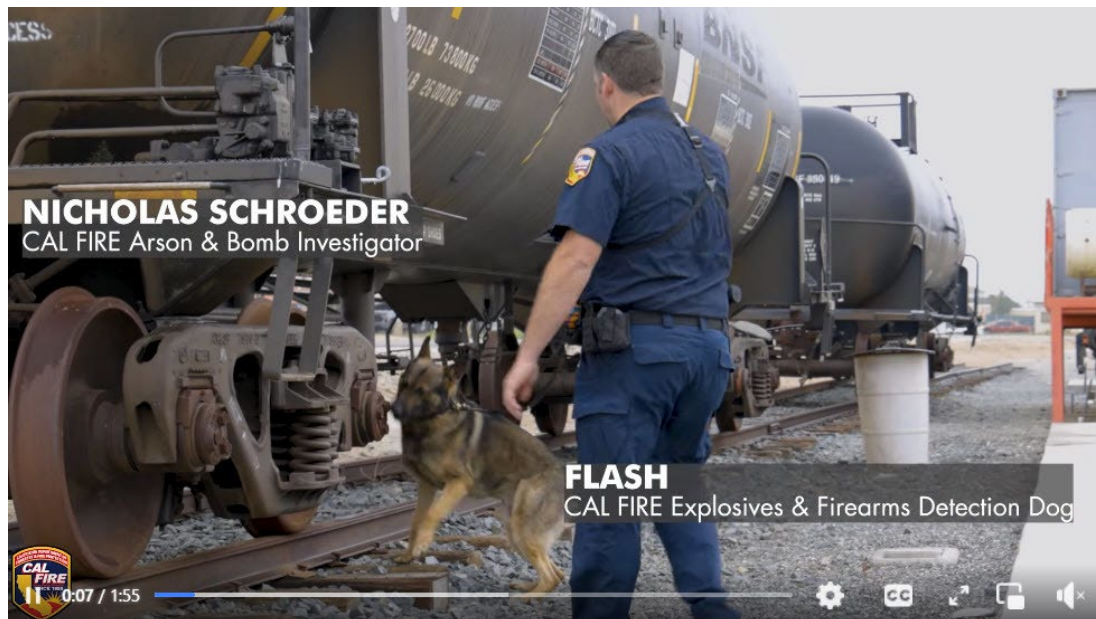
AMVIC

AMVIC Nomination Period Closes Today

[Read](#)



IN THE SPOTLIGHT



**Meet CSLEA Member and FMESA Director, CAL FIRE Arson & Bomb Investigator
Nicholas Schroeder and K9 Flash**

**FACES
OF DUTY**
CALIFORNIA
PEACE
OFFICERS

In this new series of profiles, we spotlight the wide variety of California peace officer classifications that are defined under Penal Code Section 83.00 and represented by PORAC.

At the working of the Santa County Sheriff's Office in a main, sworn captain, Bryant Fender became one of the staff in the Department of Alcohol Beverage Control (ABC) in 2016. He is currently assigned to the Audit Capability Unit, which is responsible for investigating alcohol related issues. Fender has 17 years of law enforcement and 21 years of experience in the ABC. He has worked on cases involving the victims of sexual trafficking, drug and alcohol, drugs and the crime involved in a great body of law enforcement, and he also has investigated persons of age charged with vehicle manslaughter or murder. Fender is the president of the California Alcohol Beverage Control Agents Association (CABCAA), and he is the California Statewide Law Enforcement Association (CSLEA).

What led you to a career in this classification?

I chose ABC because our agents are the unsung heroes of California's night life — working hard to bring fun, culture and authenticity in making positive impacts in local communities. Whether it's keeping the party alive, keeping the industry responsible or helping businesses thrive, ABC agents are at the heart of a vibrant, evolving scene that's as energetic as it is impactful.

Under California Penal Code §30.2(a), we're empowered with full statewide police authority to enforce the AIC Act covering alcohol laws and regulations across the state and from those laws impact local business and communities. Practically, we investigate

violations such as illegal alcohol sales, underage drinking and use of service of alcohol. Agents often work undercover to investigate crimes that involve trafficking, illegal gambling, human trafficking, securing stolen property and other vice crimes.

What specialized training or certifications are required for your job?

A Jaguar's path through a full PACE Automotive Academy field train program is unique in that we train our agents in a philosophy or mindset, not a capacity for the majority of their training. We receive extensive client feedback and fine-tune our training due to its relevance, longevity and the success of the agent.

Could you describe the primary jurisdictional boundaries and limitations of your authority?

AFC agents have statewide authority to enforce any criminal provisions of the law. Additionally, AFC agents have full inspection



process over ABC's increased presence, meaning any denial of or search authority results in suspension or revocation of the business' license. Our daily work is driven by violations of the ADA Act. While we can enforce other laws if we observe violations, we typically defer to local law enforcement, as matters outside our primary expertise, as do most law enforcement agencies, we have limited resources that dictate our deployment and priorities.

What unique challenges or safety considerations does your

classification fact

California AUC agents frequently operate in plain clothes and in unmarked vehicles and within communities where alcohol is served, presenting distinct safety considerations. This includes handling encounters with intoxicated individuals and suspected drug dealers within decedent venues such as nightclubs, addressing incidents of escalating violence and covering operational confidentiality requirements. Furthermore, agents are tasked with the enforcement of intimate alcohol laws and regulations, which change due to local

Statically, the classification faces challenges in recruitment and retention due to the absence of fundamental protections commonly afforded to police officers and sheriff's deputies, such as workers' compensation, presumptions and protections under Labor Code §800 (and Labor Code §4450 for local law enforcement). I am hopeful that collaborative efforts between CARCA, CSEA and POACA will address these legislative omissions.

How does your classification interact with other peace officer classifications during multi-agency operations or mutual aid situations?

ABC Agents participate in task forces and operations with other law enforcement agencies. In these situations, our authority extends to the scope of the joint operation, which might include drug enforcement.

humans and taking on other criminal activities occurring in or related to licensed establishments. For example, an ABC agent might participate in a task force investigating a bar known for going off duty early, even though the primary crime isn't a traditional ABC violation. ABC agents frequently collaborate with other law enforcement agencies carrying out intelligence operations, including wildlife, narcotics, child control, health disorders such as the COVID-19 pandemic, and small business crime and consumer fraud, music, sex, health and sporting events from your local nodes to the Super Bowl or Olympics.

How has your peace officer classification evolved, and what emerging challenges do you anticipate?

There is just too little money, he says, to fund a nationwide, significantly complicated enforcement effort. At the same time, alcohol laws have proven increasingly complex, often influenced by industry efforts to loosen regulations in pursuit of higher profits—sometimes at the expense of public safety. Looking ahead, one of the biggest challenges will be keeping pace with changing technologies used to manufacture and distribute alcohol illegally. Tackling basic modeling tools will require a concerted investigation strategy. However, dealing with becoming more difficult as we face ongoing changes in marketing and retaining qualified agents.

What are some highlights of your job

One of the most meaningful aspects of the job is standing up for victims we've lost loved ones to DUI-related tragedies. Through our TRACE investigations, we hold accountable those who illegally serve

continued on page 20

PORAC Salutes Our Veterans

In honor of Veterans Day on November 11, we commend all past and present members of the U.S. armed forces for their service to our country. We especially appreciate the many military veterans who continued to answer the call to service by contributing their experience and dedication to our law enforcement profession. Thank you for your courage, patriotism and selfless sacrifice in defending the safety and highest ideals of our nation.

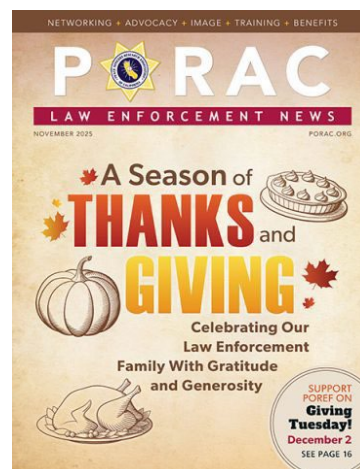


NOVEMBER 2025 7

PORAC

November 2025

Flipbook



NEWS FEED



ABC Agents and Oxnard Police Target Alcohol Related Crimes

OXNARD – To support public safety and quality of life in Oxnard, on October 10, 2025, the Oxnard Police Department an...

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DCC Investigators Assist Lancaster PD with Smoke Shop Inspections

LANCASTER – On October 16, 2025 the Lancaster Police Department announced the results of a four-day operation to...

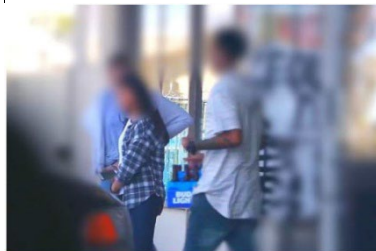
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CDFW Officer Assists in Multi-Agency Rescue in Humboldt County

"These brave law enforcement officers, including a CDFW officer, encountered challenging and life-threatening...

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ABC Agents and Merced PD Cite Two in Shoulder Tap Operation

MERCED – On October 23, 2025, California Alcoholic Beverage Control agents and officers with the Merced...

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CDPH Advises Consumers to Avoid Using Kratom or 7-OH Products

CDPH conducting investigative work associated with kratom "We are appreciative of the work CDPH is doing ...

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CDFW Seizes Suspected Rhino Horns and Elephant Ivory in LA County

"California not only works to protect its own natural resources, fish and wildlife, it also works to reduce the senseless...

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Redding Police Department and ABC Agents Cite One Suspect for Furnishing...

REDDING – On October 27, 2025, agents from the California Department of Alcoholic Beverage Control (ABC) and...

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CDFW Officers Seize 178 Undersized Pismo Clams

"Thank you to California's officers who work to protect our fish and wildlife so all may enjoy what California has to offer i...

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California ABC Agents and Manteca PD Test Clerks on the Sale of Alcohol to...

MANTECA – On October 29, 2025, Manteca Police officers and cadets, along with a California Alcoholic Beverage...

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Underage Decoy Unable to Purchase Alcohol at 21 Retail Locations in Eureka...

EUREKA – On October 24, 2025, the Eureka Police Department, along with an agent from the California Department o...

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Over 1,500 lbs. of Illegal Processed Cannabis Located and Destroyed b...

"It's important that law enforcement officers conduct these operations to investigate illegal cannabis operations...

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ABC Agents and Camarillo PD Cite One in Shoulder Tap Operation

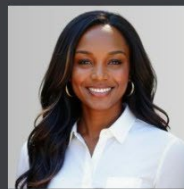
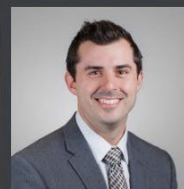
CAMARILLO – On October 25, 2025, California Alcoholic Beverage Control (ABC) agents and officers from the...

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Our Legal Team

We employ a staff of five attorneys. Our mission is to defend Unit 7 members in disciplinary proceedings and to enforce the collective bargaining agreement between CSLEA and the State of California.

Meet the Team



The CSLEA Legal Division

Each member of the CSLEA Legal staff has been designated as a principle point of contact for job classifications and representation issues. Email contactus@cslea.com to learn who your individual point of contact is. If your contact is unavailable, any of our available attorneys can assist you

[To learn more about CSLEA's Legal Division](#)

KNOW YOUR RIGHTS VIDEOS

Alternate Work Locations Featuring CSLEA Senior Legal Counsel Ryan Navarre

THE CSLEA ELECTRONIC MEMBERSHIP GUIDE

CSLEA



California Statewide Law
Enforcement Association

Member Guide

CSLEA SPONSORSHIP PROGRAM

\$100

The CSLEA Sponsorship Program

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Earn \$100 for each new member you sponsor

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- Have new member list you as their sponsor on membership application
- CSLEA sends you \$100!

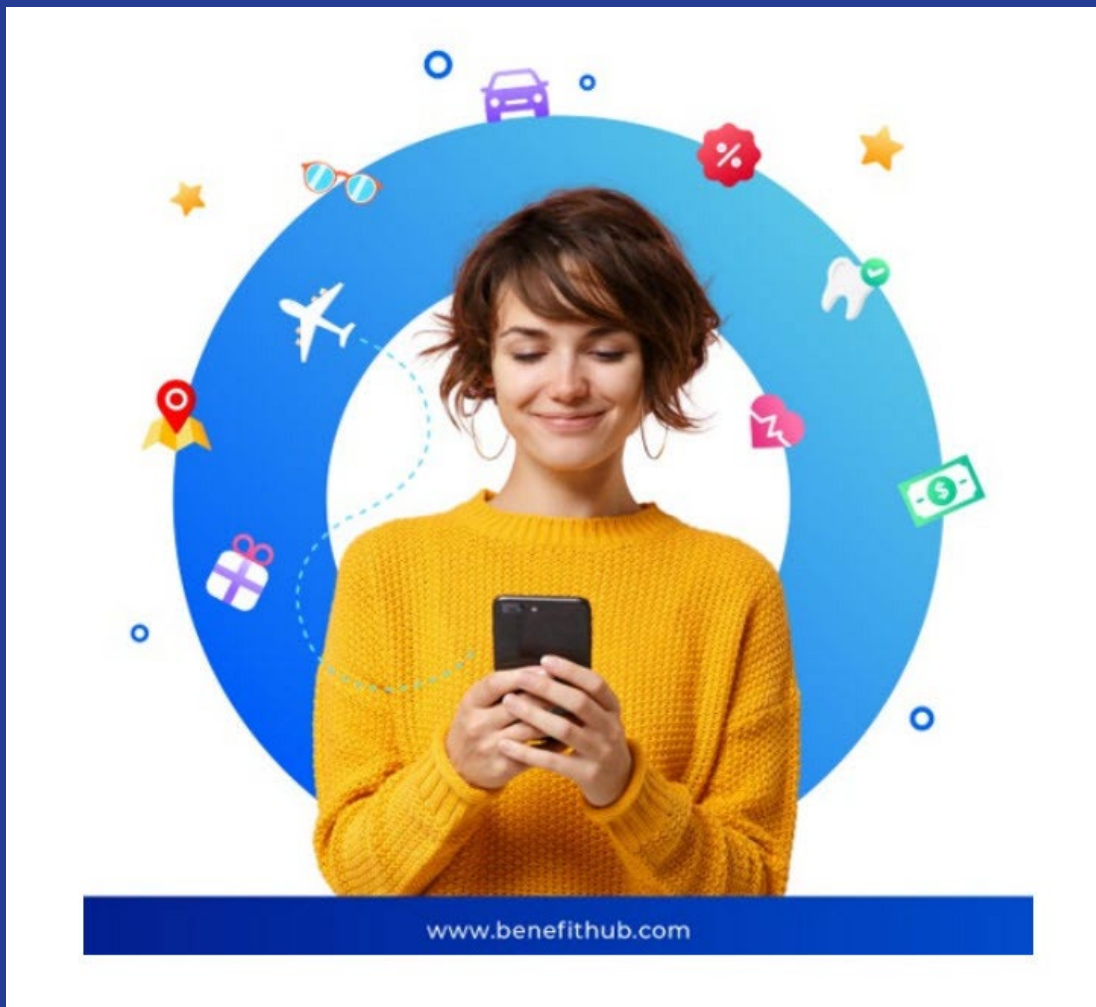


The CSLEA Sponsorship Program

The CSLEA Sponsorship Program could very well put a smile on your face and money in your pocket! For our members who understand the importance of union membership, in protecting pensions, bargaining power and career insurance - keep talking, keep sponsoring, because the benefit of signing up members is \$100. If you've never sponsored a new member but want to know how, keep reading! **Earn \$100 for each new member you sponsor.**

[Read More](#)

ADDITIONAL CSLEA INFO



CSLEA's Exclusive Member Discounts Program has a new look.

Haven't enrolled in the program yet? Check it out, [here](#).



CSLEA Foundation

Consumer Protection &
Public Safety

CSLEA Exclusive Member

Discounts Program

CSLEA is a Member
Association of PORAC

To Learn More

To Learn More

To Learn More

CHECK OUT YOUR EMPLOYER CONTRIBUTIONS

TOG Smith 051-220
NOT NEGOTIABLE MALIA M. COHEN
CALIFORNIA STATE CONTROLLER

PERIOD 12/21 DEC 2021 1234
DATE 01/01/22 BANK TRANSIT 123456789
RIR 0.00 DRP 0.00
3949.36 2284.22 2715.78

FEDERAL TAX 2715.78
STATE TAX 2715.78
*RETIREMENT 171.50
*DCR 171.50
*SOC SEC 271.52
*MEDICARE 43.92
*CARE 48.85
*PE ADM CRD 1.00
*PE ULTCARE 1.00
*VISION-VIS 416.66
*P DEF CARE 75.00
*401 PLAN 100.00
*401R PLAN 100.00
*OUR PROMISE 20.00
*SCHOLARSHIP 100.00
*KID GROUP 17.74
*VSPREMIER 8.46

11/21 BEGIN BAL CREDIT USED MISC 12/21 BEGIN
VACATION 164.63 10.00 0.00 0.00 174.63
DCR LV 111.00 8.00 0.00 0.00 119.00
ER 1.00 0.00 0.00 0.00 1.00
EX RRS 1.00 0.00 0.00 0.00 1.00

*TAX SEASON HAS STARTED. THE STATE CONTROLLER WILL MAIL W-2
FORMS TO HOME ADDRESSES IN JANUARY. VERIFY YOUR ADDRESS NOW.
*DO YOU NEED TO UPDATE YOUR TAX WITHHOLDING FOR THE NEW YEAR?
THE STATE CONTROLLER'S OFFICE HAS E-LEARNING MODULES TO HELP.
VISIT: HTTP://CASCOUNTROLLERS.ADOBECONNECT.COM/1470701300/

An Often Overlooked Portion of Your Pay Warrant - A Video Reminder from
CSLEA

CSLEA's Mobile App

CSLEA's Mobile App is available at Google Play and the Apple Store.

The app can help you access everything CSLEA including:

- the CSLEA LDF hotline
- contacting CSLEA
- membership benefits and information
- the Unit 7 contract
- keeping up-to-date with CSLEA news
- knowing your CSLEA board of directors
- CSLEA attorneys who represent you
- accessing CSLEA.com and social media
- updating your member contact info



The app is a great way to stay in touch with your union and for your union to stay in touch with you! Be sure to allow push notifications as well and CSLEA will notify you of important events and information.



Insurance Coverage at CSLEA Membership Rates! Learn more.



myers | stevens | toohey

**As a member of CSLEA,
you have a \$15,000 Life Insurance Benefit.
To Update Beneficiary Information:**

Contact: Maritza Torres

Executive Assistant

Myers-Stevens & Toohey & Co., Inc.

800-827-4695 ext. 633

mtorres@myers-stevens.com

-



Allstate.
You're in good hands.

CSLEA MEMBERS

Additional Member Benefits

Allstate Benefits

Workers compensation has reduction of benefits after 22 day elimination period.

No California SDI, only NDI (starting @\$135 per week).

Leave time is valuable, don't use it all before you get benefits.

24 Hour paycheck protection for Accident and Sickness and Cancer Insurance

Benefits paid from day one for accident, day seven for illness. Plans are through payroll deduction and are portable; they go with you if you change jobs or retire and you retain the same group rate.

Accident and Sickness Coverage Highlights:

On and Off Job Accident Disability Income coverage No Medical Exams Required

Covers Dislocations/Fractures, Ambulance & Expenses Up to \$60,000 accidental death insurance

Maternity Disability Income available (ask agent) Benefits paid after tax, when you need income

Cancer and Specified Disease Protection Coverage Highlights:

Progressive benefit at initial internal cancer diagnosis No Medical Exams required

Annual benefits for treatment (i.e. radiation & Chemo) Bone Marrow Transplant

Wellness Benefit pays for annual checkups
Benefits

Hospital and Intensive Care

Hospital Indemnity Policy and Heart/Stroke Coverage also available.

For more information contact Jay McDonnell at 760-734-4402

Or email jaymcdonnell@msn.com



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