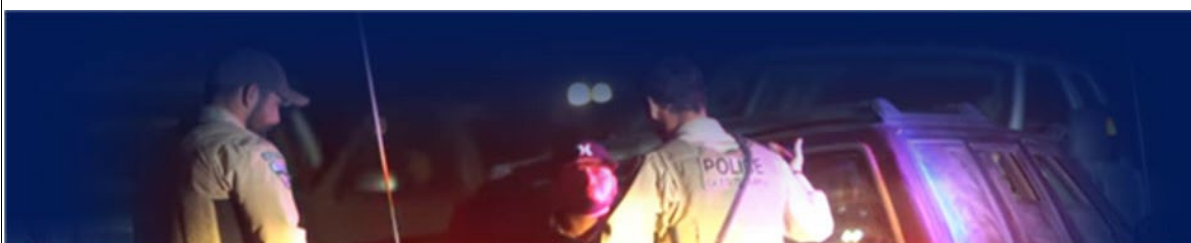


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**California Statewide**  
LAW ENFORCEMENT ASSOCIATION

**ALERT**



**December 15, 2025**

**PRESIDENT'S UPDATE**

December 15, 2025

Alan Barcelona

CSLEA President



### **Building and Strengthening Rapport with State Leaders**

With the 2026 Legislative Session not set to begin until January 5th, this is a perfect opportunity for CSLEA to meet with legislators and those in constitutional offices to further build our rapport and strengthen our position on issues we expect to be considered at the State Capitol next year.

In addition to our work on that end, our CSLEA directors and attorneys continue to work with the departments in which you work, to resolve issues that some of you are dealing with as you perform your very important law enforcement, public safety and consumer protection work. Don't ever hesitate to reach out to CSLEA with your concerns, comments, or questions. CSLEA represents you, and we have five very good attorneys who work on your behalf to solve issues ranging from policy to personnel.

### **Your Access to a CSLEA Attorney**

On that note, I'd like to highlight two requests for CSLEA assistance that came in recently. Both individuals in Bargaining Unit 7 were being called upon to meet with supervisors for performance conversations. One individual was not a member of CSLEA and was denied representation. The second individual is a CSLEA member and was immediately put in touch with a CSLEA attorney for guidance and support.



Although CSLEA has valued, hardworking, and knowledgeable site representatives, we are sticklers about getting you in touch with one of our labor attorneys assigned to your particular job classification, when your job depends on it! That's a huge benefit of your CSLEA membership, and any colleague of yours working without union membership is working without this safety net. This is one of the CSLEA membership benefits I am most proud of. We all know how expensive it is to hire an attorney. As a CSLEA member, you have access to one for your job-related issues. As the non-member requesting union assistance for a serious job performance review found out, it's no fun going into a meeting like that alone...nor is it wise. That individual also discovered, you can't sign up for CSLEA membership when you need it, that would be like signing up for car insurance after a collision and then filing a claim for it. To our valued CSLEA members who recognize the benefits and services of union membership, thank you! We are here to fully support you.

### **December Holidays**

I wish all of you a very happy holiday season. There will be much celebrating over the next couple of weeks with the gatherings of family and friends. During this season of joy, let us rejoice in all that we are thankful for, share a smile with a stranger, find a moment to just breathe, and of course be safe in any of your travels. To those of you who will be working on the holidays in which you celebrate, we sincerely thank you for your service and understand that it is difficult to be away from your loved ones during family celebrations. Thank you for being there for our communities and our State.



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### **LEGISLATIVE UPDATE**

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The California 2026 legislative session begins on January 5, 2026.

On the calendar for 2026:

- January 5 - The 2026 legislative session begins.
- January 31 - The deadline for bills to pass their house of origin; any not passed are dead.
- June 15 - Deadline for the Legislature to pass the budget bill.
- August 31 -The last day for the Legislature to complete almost all bills for the session.
- September 30 - The last day for the Governor to sign or veto bills passed before the final recess.
- November 3 - General Election.
- November 30 - Final adjournment of the 2026 session.
- December 7 - The 2027-28 Regular Session convenes.

Of Note:

The California legislature operates on a two-year cycle, so the 2026 calendar year is the second year of the 2025-2026 legislative session.

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CSLEA WORKING FOR YOU

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### **CHP Dispatchers Training in West Sacramento Meet Union Representatives**

WEST SACRAMENTO – On December 8, 2025, California Highway Patrol Public Safety Dispatchers Association (CHP-PSDA) Vice President Victor Tovar and California Statewide Law Enforcement Association (CSLEA) Senior Counsel Andrea Perez met with nine CHP dispatchers training at the CHP Academy in West Sacramento.

“CHP dispatchers are a tremendous group of first responders who contribute greatly to public safety in our state,” said Perez. “I enjoy the opportunity to introduce myself and VP Tovar, so these public safety professionals know their union representatives and learn how the union benefits its members.”

Perez and Tovar introduced the new dispatchers to the benefits and services of CSLEA and CHP-PSDA.

CSLEA and CHP-PSDA welcomed seven of the dispatchers to union membership and wish all the dispatchers well as they complete their training. The dispatchers will be working in Communication Centers in Sacramento, Susanville, Los Angeles, Orange County, and Redding.

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### **CSLEA Introduces Union Membership to Licensing Registration Examiners**

SACRAMENTO – On November 24, 2025, California Statewide Law Enforcement Association (CSLEA) Senior Counsel Ryan Navarre conducted a new employee orientation for eleven new Licensing Registration Examiners (LREs) who will begin their work at California DMV offices throughout the state.



Navarre introduced CSLEA to the new employees and discussed the benefits and services associated with CSLEA membership.

“There’s a lot to learn as a state employee and as a licensing registration examiner,” said Navarre. “I enjoyed talking to them about their jobs, their rights and how belonging to their union can provide job protection. Their jobs are specialized in that they are providing a public safety service by giving driving tests to the motoring public. It can be a stressful job and unfortunately things can go wrong while testing the skills of drivers young and old. CSLEA and our affiliate association COLRE, are very accessible to union members and are proud to represent licensing registration examiners.”

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## AFFILIATE NEWS

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ASA-DOJ

### **ASA-DOJ Announces Scholarship Recipients**

[Read](#)

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CAFDI

### **CAFDI Board Election December 15-19, 2026**

[Read](#)

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## IN THE SPOTLIGHT

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**PC 830.2(H), ALCOHOLIC BEVERAGE CONTROL**

**FACES OF DUTY CALIFORNIA PEACE OFFICERS**

# ENSURING A SAFE, RESPONSIBLE ALCOHOL INDUSTRY

In this new series of profiles, we spotlight the wide variety of California peace officer classifications that are defined under Penal Code Section 830 and represented by PORAC.

**A**fter working at the State County Sheriff's Office in a main inventory stream for over a decade, Bryant Pender became an agent for the California Department of Alcoholic Beverage Control (ABC) in 2016. He is currently assigned to the largest jurisdiction in the state, the County of San Diego. His primary responsibility is to investigate and enforce the state's alcohol laws, which is responsible for investigating alcohol-related traffic violations, such as impaired driving, and the consequences of those violations, such as license suspension and increased penalties for repeat offenders. He also handles increased penalties for repeat offenders, such as license suspension and increased penalties for repeat offenders, such as license suspension and increased penalties for repeat offenders.



Violations of the regulations of alcohol consumption, such as impaired driving, are a common occurrence for ABC agents. Agents often work undercover to investigate and enforce the state's alcohol laws, which is responsible for investigating alcohol-related traffic violations, such as impaired driving, and the consequences of those violations, such as license suspension and increased penalties for repeat offenders.

**What led you to choose in this classification?**  
I chose ABC because our agents are the working heroes of California. We are a part of the law enforcement community that is making a positive impact in our communities. Whether it's keeping the party safe, being a part of the community, or making sure the business is safe, ABC agents are at the heart of a vibrant working community that is making a positive impact.

**What specific powers, duties and responsibilities are granted to your classification under PC 830?**  
Under California Penal Code 830.2(a), we are empowered with full statewide police authority to enforce the ABC Act, covering alcohol laws and regulations across the state, and to investigate and enforce local laws and ordinances. Primarily, we investigate

**What specialized training or certifications are required for your job?**  
I spent a year through a full POST Basic Academy field training program in order to gain our agency's public alcohol enforcement capacity for the majority of our training. We receive extensive training in the field from our field agents to help them manage the complexities of the state.

**Could you describe the primary jurisdictional boundaries and limitations of your authority?**  
ABC agents have statewide authority to enforce regulations across the state. Additionally, ABC agents have full inspection



power over ABC licensed premises, meaning jurisdiction of our state's alcohol laws is suspended or restricted to the licensee's license. Our duty hours are driven by violations of the ABC Act, while the core of our law enforcement activities, we typically do not have law enforcement activities outside our primary expertise. As a more law enforcement agent, we have a lot of experience with the law enforcement and public law.

**What unique challenges or safety considerations does your classification face?**

California ABC agents frequently operate in a sterile and controlled environment, such as a warehouse or a store, where the primary concern is the safety of the public. This includes handling large quantities of alcohol, such as kegs, and ensuring that the alcohol is stored and transported in a safe and secure manner. Additionally, agents often work in environments where they may be exposed to various safety hazards, such as heavy machinery, sharp objects, and potentially volatile situations. Furthermore, agents are often required to work in environments where they may be exposed to various safety hazards, such as heavy machinery, sharp objects, and potentially volatile situations.

**How does your classification interact with other peace officer classifications during multi-agency operations or mutual aid situations?**  
ABC agents participate in task forces and operations with other law enforcement agencies. In these situations, our authority is often limited to the scope of the operation, which might include drug enforcement,

law enforcement, and other critical activities that may be required to enforce the state's alcohol laws. For example, an ABC agent might participate in a task force with other law enforcement agencies to investigate and enforce the state's alcohol laws. This might involve working with other law enforcement agencies to investigate and enforce the state's alcohol laws, such as license suspension and increased penalties for repeat offenders.

**How has your peace officer classification evolved, and what emerging challenges do you anticipate?**

Over the past few decades, the alcohol industry has significantly expanded its reach into various markets. At the same time, alcohol laws have become increasingly complex, often enforced by law enforcement agencies that are not primarily focused on the enforcement of public safety. Looking ahead, one of the biggest challenges will be keeping pace with emerging technologies used to manufacture and distribute alcohol. Legally, it will be important to stay up-to-date on emerging technologies, such as artificial intelligence and data analytics. However, doing so is becoming more difficult as we face ongoing challenges in recruiting and retaining qualified agents.

**What are some highlights of your job?**

One of the most rewarding aspects of the job is the opportunity to make a positive impact in our communities. Whether it's keeping the party safe or making sure the business is safe, ABC agents are at the heart of a vibrant working community that is making a positive impact.

*Continued on page 20*

## A PORAC Interview with CSLEA Director and CABCA President, ABC Agent Bryant Pender (November Issue - Page 18)



### PORAC Monthly News Magazine

November 2025

[Articles](#)

[Flipbook](#)

[PORAC 2026 Scholarship Information](#)

**The deadline for submissions for the PORAC  
Scholarship is March 6, 2026**

**NEWS FEED**



**California State Parks  
Responds to Emergency at  
Garrapata State Park**

MONTEREY COUNTY – On November 16, 2025, California State Parks announced that the body of a seven-year-old girl...

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**Las Vegas Man Sentenced  
to 10 Years for Sex  
Trafficking**

California DOJ-led San Diego Human Trafficking Taskforce investigated “Preying upon vulnerable individuals a...

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**CDFW officer Cites Two for  
Violations Involving  
Undersized Lobsters**

“CDFW officers patrol day and night in an effort to protect our fish and wildlife, our environment and our safety. Their jobs...

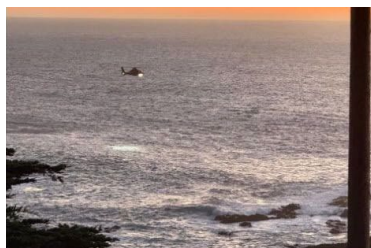
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**Simi Valley Man Arrested  
for Possession of Illegal  
Firearms**

California DOJ Bureau of Firearms special agents serve search warrant at Simi Valley house “This is a significant bust...

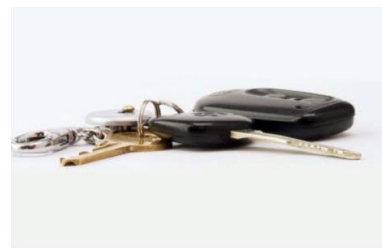
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**Emergency Response at  
Garrapata State Park After  
Three People Were Swept...**

“It’s devastating to think people enjoying all that the California coastline has to offer, encounter life-threatening ocean...

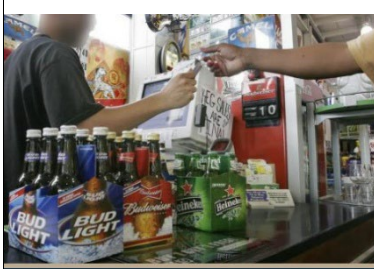
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**Four Convicted for  
Orchestrating Auto-Fraud  
Collision Targeting...**

A CDI investigation “Staging collisions puts innocent lives in danger. These cases can be difficult and time...

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### Store Clerks in Manteca Pass the Test in Minor Decoy Operation

MANTECA – On November 22, 2025, California Alcoholic Beverage Control (ABC) agents and Manteca Police...

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### ABC Agents and Lancaster PD Bust Suspect on Illegal Drug Sales Charges

“This undercover work by California ABC agents helps to keep the businesses we enter and our surrounding communitie...

[Read More »](#)



### Three Arrested in Emeryville for Furnishing Alcohol to Minors

EMERYVILLE– On November 16, 2025, California Alcoholic Beverage Control (ABC) agents and Emeryville Police...

[Read More »](#)



### Underage Decoy Unable to Purchase Alcohol at 21 Retail Locations in Eureka...

EUREKA – On October 24, 2025, the Eureka Police Department, along with an agent from the California Department o...

[Read More »](#)



### ABC Agents and MCSO Monterey County Sheriff's Office Arrest Three for...

“Saying no to someone under 21 who is asking you to provide alcohol for them is a huge plus for public safety, and we can...

[Read More »](#)



### Sanctuary Ordered to Pay Penalties for Housing Exotic Animals Without...

“Kudos to our CSLEA Director and ACWO President Trevor Pell, a CDFW Lieutenant, who completed this...

[Read More »](#)



### Sacramento Man Sentenced to 10 Years for Sex Trafficking

“Thank you to the courageous survivor of this human trafficking case for contacting law enforcement and...

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### CDFW Officers Make an Arrest Involving the illegal take of Abalone

“CDFW is working to protect the abalone population throughout California as the number of abalone dwindles. We have...

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### Fallbrook Business Owner Admits to Defrauding Customers at Porsche...

California Department of Motor Vehicles – Criminal Investigations and FBI investigated this case “California DMV...

[Read More »](#)



### State Park Rangers Respond to Capsized Kayak at Lake Perris

“Our thoughts are with the family impacted by the death of a father and the rescue of his son. We also keep in mind...

[Read More »](#)



### Two Clerks in Emeryville Cited for Selling Alcohol to Underage Customer

“It’s important that clerks stay vigilant and ask for ID when someone is attempting to purchase alcohol. Kudos t...

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### Human Remains Found in Placer County in 1986 Identified

PLACER COUNTY – On December 9, 2025, the Placer County Sheriff’s Office announced the identity of human...

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### State Law Enforcement Officers Seize Nearly \$57 million in Illegal Cannabis...

“These operations took place in just two of California’s 58 counties. Imagine the illegal cannabis activity that is taking...

[Read More »](#)



### California DOJ Assists with Dismantling a Drug Lab in Palmdale

“This operation involved alert neighbors who were not afraid to contact law enforcement, brave law enforcement...

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### ABC Teams with Redding PD in Retail Theft Operation

Assertove Effort Against Guns, Drugs, and Retail Theft “Retail theft operations work to protect store employees and...

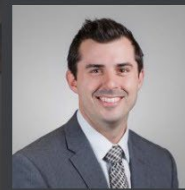
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## CSLEA LEGAL

### Our Legal Team

We employ a staff of five attorneys. Our mission is to defend Unit 7 members in disciplinary proceedings and to enforce the collective bargaining agreement between CSLEA and the State of California.

[Meet the Team](#)



### The CSLEA Legal Division

Each member of the CSLEA Legal staff has been designated as a principle point of contact for job classifications and representation issues. Email [contactus@cslea.com](mailto:contactus@cslea.com) to learn who

your individual point of contact is. If your contact is unavailable, any of our available attorneys can assist you

[To learn more about CSLEA's Legal Division](#)

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## KNOW YOUR RIGHTS VIDEOS



Flexing to Avoid Overtime Featuring CSLEA Senior Legal Counsel Andrea Perez

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## THE CSLEA ELECTRONIC MEMBERSHIP GUIDE

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**CSLEA**



California Statewide Law  
Enforcement Association

**Member Guide**

**CSLEA SPONSORSHIP PROGRAM**

**\$100**

**The CSLEA  
Sponsorship Program**

**LEARN MORE**

Earn \$100 for each new member you sponsor

- Encourage membership
- Have new member list you as their sponsor on membership application
- CSLEA sends you \$100!



## The CSLEA Sponsorship Program

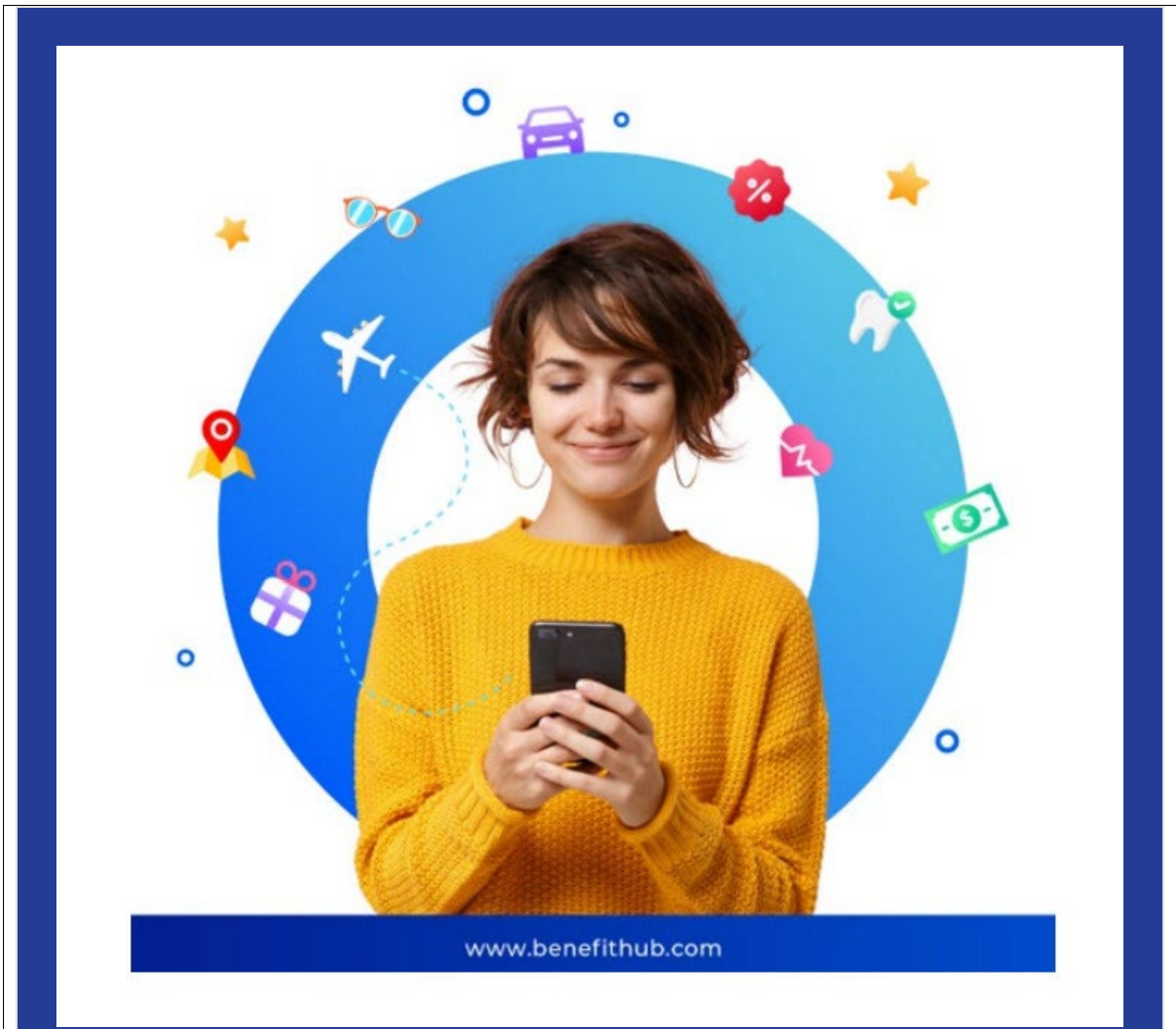
The CSLEA Sponsorship Program could very well put a smile on your face and money in your pocket! For our members who understand the importance of union membership, in protecting pensions, bargaining power and career insurance - keep talking, keep sponsoring, because the benefit of signing up members is \$100. If you've never sponsored a new member but want to know how, keep reading! **Earn \$100 for each new member you sponsor.**

[Read More](#)

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ADDITIONAL CSLEA INFO

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CSLEA's Exclusive Member Discounts Program has a new look.

Haven't enrolled in the program yet? Check it out, [here](#).



CSLEA Foundation

Consumer Protection &  
Public Safety

CSLEA Exclusive Member

Discounts Program


CSLEA is a Member  
Association of PORAC

To Learn More

To Learn More

To Learn More

# CHECK OUT YOUR EMPLOYER CONTRIBUTIONS



Sample

An Often Overlooked Portion of Your Pay Warrant - A Video Reminder from CSLEA

## CSLEA's Mobile App

CSLEA's Mobile App is available at Google Play and the Apple Store.

The app can help you access everything CSLEA including:

- the CSLEA LDF hotline
- contacting CSLEA
- membership benefits and information
- the Unit 7 contract
- keeping up-to-date with CSLEA news
- knowing your CSLEA board of directors
- CSLEA attorneys who represent you
- accessing CSLEA.com and social media
- updating your member contact info

The app is a great way to stay in touch with your union and for your union to stay in touch with you! Be sure to allow push notifications as well and CSLEA will notify you of important events and information.





# Insurance Coverage at CSLEA Membership Rates! Learn more.



myers | stevens | toohey

As a member of CSLEA,  
you have a \$15,000 Life Insurance Benefit.

**To Update Beneficiary Information:**

Contact: Maritza Torres

Executive Assistant

Myers-Stevens & Toohey & Co., Inc.

800-827-4695 ext. 633

[mtorres@myers-stevens.com](mailto:mtorres@myers-stevens.com)



**Allstate.**  
You're in good hands.

**CSLEA MEMBERS**

**Additional Member Benefits**

**Allstate Benefits**

***Workers compensation has reduction of benefits after 22 day elimination period.***

***No California SDI, only NDI (starting @\$135 per week).***

***Leave time is valuable, don't use it all before you get benefits.***

**24 Hour paycheck protection for Accident and Sickness  
and Cancer Insurance**

Benefits paid from day one for accident, day seven for illness. Plans are through payroll deduction and are portable; they go with you if you change jobs or retire and you retain the same group rate.

***Accident and Sickness Coverage Highlights:***

On and Off Job Accident Disability Income coverage      No Medical Exams Required  
Covers Dislocations/Fractures, Ambulance & Expenses      Up to \$60,000 accidental death insurance

Maternity Disability Income available (ask agent)      Benefits paid after tax, when you need income

***Cancer and Specified Disease Protection Coverage Highlights:***

Progressive benefit at initial internal cancer diagnosis      No Medical Exams required  
Annual benefits for treatment (i.e. radiation & Chemo)      Bone Marrow Transplant  
Wellness Benefit pays for annual checkups      Hospital and Intensive Care Benefits

***Hospital Indemnity Policy and Heart/Stroke Coverage also available.***

For more information contact Jay McDonnell at 760-734-4402

Or email [jaymcdonnell@msn.com](mailto:jaymcdonnell@msn.com)



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