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California Statewide
LAW ENFORCEMENT ASSOCIATION

ALERT



March 13, 2026

PRESIDENT'S UPDATE

February 13, 2026

Alan Barcelona
CSLEA President



Hello CSLEA Members,

On the heels of a CSLEA Board of Directors meeting this week, CSLEA is moving forward with plans for its second Legislative Advocacy Day within three months. On March 23rd, I, along with CSLEA Unit-B and Unit-C affiliate presidents and representatives, will meet with legislators to press the need for immediate attention to staffing, salaries, safety and affordability issues impacting our members. Also in attendance will be CSLEA Legislative Advocate Shane LaVigne and CSLEA CFO Ricardo Sanchez.

I have received positive feedback on our Unit-A advocacy days held in February, and we will continue to keep boots on the ground at the offices of our State legislators. We simply have to be insistent and consistent in our push for improving job vacancy rates, safety on the job, salaries and affordability. It's our jobs to be increasingly vocal and to let legislators know what our members are facing on the job with high vacancy rates. In addition, we are developing and laying out do-able improvement plans for legislators' consideration.





We are honored to have spent time at our March 11th CSLEA Board of Directors meeting with Gubernatorial Candidates Steve Hilton, Matt Mahan and Eric Swalwell. All three candidates gave us a brief presentation about themselves and then accepted questions from all of us. The field of candidates for governor is large and we anticipate an endorsement only after we have interviewed candidates and conducted careful research and consideration. We will not rush to endorse. You can read more about our Board of Directors meeting in an article below.

We have had numerous inquiries regarding CSLEA Scholarships. Once we confirm funding to our non-profit foundation, we will announce the program and make applications available. This will likely happen in April or May and we will email members the information, as well as place it on our website.

In closing, there is often much celebration surrounding St. Patrick's Day and the weekend prior to it, we remind everyone to play it safe, and we thank our members at California ABC for conducting the annual statewide shoulder tap operation March 14th to help combat underage drinking which can put all of us at risk out on the road and in our communities.

Legislative Update by Shane LaVigne

LaVigne Strategies



California's fiscal outlook continues to present significant challenges as policymakers look beyond the current budget year. While the state closed a major deficit in the most recent budget through spending reductions, borrowing, and delayed expenditures, underlying structural issues remain. According to current projections, structural deficits are expected to

reach or exceed \$20 billion annually over the next three fiscal years, reflecting ongoing volatility in revenue tied heavily to capital gains and high-income earners. At the same time, spending growth in large entitlement programs, particularly Medi-Cal, In-Home Supportive Services (IHSS), and Developmental Services, continues to place pressure on the General Fund. As a result, budget discussions in Sacramento are increasingly focused on long-term sustainability and the difficult fiscal choices that may be required in the coming years.

Meanwhile, the Legislature has begun hearing policy bills as the session moves into the committee phase. CSLEA is actively monitoring and engaging on legislation that affects law enforcement professionals and public safety operations. Of particular concern are proposals that would limit peace officers' ability to engage in secondary employment (AB 1537) as well as legislation involving mask restrictions for officers (SB 1004), which raises serious operational and safety concerns. CSLEA is opposing these measures, among others, and working with lawmakers to ensure that policies adopted this year support officer safety, protect professional standards, and reflect the realities of modern law enforcement. As the legislative process continues to unfold, CSLEA will remain actively engaged in advocating for practical and balanced public safety policies.



CSLEA Holds Second 2026 Board of Directors Meeting

- *Important items discussed include CSLEA's push for recruitment, retention and salary increases for membership*
- *Interviewing candidates for California Governor – candidates included Steve Hilton, Matt Mahan, and Eric Swalwell*

SACRAMENTO – On March 11, 2026, the California Statewide Law Enforcement Association (CSLEA) Board of Directors met at CSLEA headquarters to discuss union business at its second meeting held in the first quarter of 2026.

“Although our CSLEA officers and directors just met in January, there is much work to be discussed and done as a Board, and we felt it was imperative to meet as a group to press forward with our mission,” said CSLEA President Alan Barcelona. “The State simply must

address the issues having a growing negative impact on its public safety and consumer protection employees, including staffing, safety, and affordability.”

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Crisis Management & Command Conference Held in Rohnert Park -February 24–25, 2026

By FMESA President and CSLEA Director BJ Jones

The California Office of Emergency Services Law Enforcement Branch (Cal OES LEB), in collaboration with the California Commission on Peace Officer Standards and Training (POST), held a Crisis Management and Command Conference on February 24 & 25, 2026, in Rohnert Park.



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Nevada County Avalanche Response Highlights Value of Cal OES Law Enforcement Branch & CSTI Training

By FMESA President and CSLEA Director BJ Jones

NEVADA COUNTY — Recently, an avalanche in Nevada County claimed the lives of nine skiers. In the midst of this tragedy, six individuals were rescued within hours of the incident. While the loss of life is deeply saddening, the response to this event powerfully demonstrates the value of the California Governor’s Office of Emergency Services (Cal OES) Law Enforcement Branch (LEB) and the California Specialized Training Institute (CSTI) in preparing law enforcement agencies and Search and Rescue (SAR) teams across the state.

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IN THE SPOTLIGHT



CALFIRE Com Op Jenna Avansino Responds Quickly to 911 Call for Help

“Congratulations to our CSLEA/FMESA member Jenna Avansino for the well-deserved recognition she received after assisting with the delivery of a baby who wasn’t going to wait for a labor and delivery room. We are very proud of her and all our communications operators for their first responder skills!” – CSLEA President Alan Barcelona

EL DORADO COUNTY - When seconds mattered most, CALFIRE communications operator Jenna Avansino’s calm under pressure made all the difference!

On February 13, 2026, CALFIRE announced that Avansino was presented with a Certificate of Recognition and Appreciation from the El Dorado County Emergency Services Authority and a pink stork pin to wear on her uniform for a 911 call she responded to in which a woman was in active childbirth.

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PORAC

PORAC Monthly News Magazine

March 2026

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NEWS FEED



ABC Investigation Leads to License Suspension at Escalon Restaurant

"California ABC agents work to investigate underage drinking, as well as to educate the public, clerks and servers..."

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Nine Arrested in Kern County Illegal Dispensaries Operation

CDFW and DCC assisted with warrants and arrests "This is a significant bust and goes far in protecting public safety and..."

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Sonoma County Jury Returns Guilty Verdict in 1982 Cloverdale Murder

California DOJ assisted in creating DNA profile "It's so important to review unsolved cases now that we have..."

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CDFW and State Parks assist MCSO Search for Attempted Homicide...

"In rural areas and areas where law enforcement officers cover much ground, it is helpful to have allied agency officer..."

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ABC Agents and Emeryville Police Cite Two Clerks for Selling Alcohol to Minors

EMERYVILLE— On February 13, 2026, California Department of Alcoholic Beverage Control (ABC) agents and the...

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CDFW OSPR Responds to Oil Sheen Following New Colgate Powerhouse Wat...

"Thank you to the oil spill preventionists and game wardens at CDFW for working to protect our waterways, land, and fish..."

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Willits Man Arrested Following Sex Assault in Ukiah

“Investigators rely on assistance from the California Department of Justice to help with evidence that can lead to a suspect....

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Chico Man Arraigned for Shooting at Butte County Sheriff Deputy

California Department of Justice criminalists recovered multiple empty 9-millimeter shell casings when examini...

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CalOES and State Parks Assist in Five-Day Mission to Rescue and Recover...

“It took a team of public safety and emergency response professionals to respond to the rescue and recovery of th...

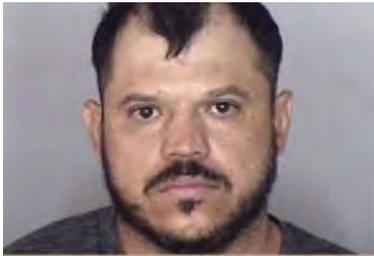
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DMV Investigations Assists with Vehicle Fraud Investigation in Vacaville

VACAVILLE – On February 22, 2026, the Vacaville Police department announced the arrest of a 38-year-old Sacramento...

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Chico Man Sentenced for Attempted Rape During a Home Invasion

California DOJ criminalists processed evidence and testified at the trial “California Department of Justic...

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Five Arrested in Multi-Agency Cargo Theft Investigation

More than \$5 Million in Property Recovered “Great work by local and state investigators! Three search warrants,...

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Underage Decoys Strike Out in 21 Attempts to Have Someone Purchase Alcohol...

ABC and Redding PD conduct shoulder tap operation on February 13, 2026 "This is great news! Twenty-One adults in...

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Clerk Cited in Red Bluff for Selling Alcohol to Underage Decoy

RED BLUFF – On February 20, 2026, the Red Bluff Police Department, in partnership with agents from the...

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Los Angeles Man Sentenced for Pouring Alcoholic Drink into...

A CDFW investigation "This is why we have CDFW officers – to protect our precious wildlife from harm, and to...

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SLO County Settles Civil Lawsuit with Black Pearl Sportfishing LLC

A CDFW investigation "CDFW officers work to protect our state, including California's coastline, from those who..."

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Underage Decoy Served Alcohol at Three Eateries in Ventura County

"It's disheartening to learn that a third of the establishments investigated to ensure alcohol was not being served to people..."

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Formerly Licensed Orange County Insurance Agent Arrested for Suspicion of...

A CDI investigation "CDI investigators and detectives work to protect consumers from fraud. This type of suspected..."

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San Joaquin County Jury Convicts Man Who Intentionally Polluted...

DA expresses sincere gratitude to California Department of Fish & Wild Life Warden Ryan Rodriguez for his dedicate...

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Multi-Agency Operation Dismantles Major Drug Trafficking Organization

"This investigation, along with the amount of illegal narcotics seized and the arrests made, will likely have a major...

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Insurance Agent Charged with Fraud Following Death of a Soccer Player

Fake coverage left recreational soccer leagues and school district exposed "Consumers trust their insurance agent..."

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CDFW OSPR Tackles Oily Debris at Englebright Lake

"CDFW oil spill preventionists are experts in their field and often remain off the radar, until something like this take..."

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ABC Suspends License at Menifee Restaurant Following TRACE...

SACRAMENTO – On March 5, 2026, the California Department of Alcoholic Beverage Control (ABC) announced that...

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State Investigators Expose Bay Area Tax Evasion Scheme Involving Luxury...

California owed over \$1.8 million in unpaid taxes "This investigation is an example of the law enforcement work..."

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Major Turlock Meth Lab Busted

\$1.2 Million in Drugs Seized, Three Arrested, Eight Firearms Recovered "This bust puts a big dent in the transportatio...

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Rancho Cordova Man Arrested for Possessing Illegal Firearms Including ...

"Thank you to California Department of Justice, Bureau of Firearms special agents and their law enforcement partners for...

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One Arrested and One Rescued in Humboldt County Marijuana...

"As the investigation into this case continues, we thank local and state law enforcement officers for investigating...

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CSLEA LEGAL

Our Legal Team

We employ a staff of five attorneys. Our mission is to defend Unit 7 members in disciplinary proceedings and to enforce the collective bargaining agreement between CSLEA and the State of California.

[Meet the Team](#)



The CSLEA Legal Division

Each member of the CSLEA Legal staff has been designated as a principle point of contact for job classifications and representation issues. Email contactus@cslea.com to learn who

your individual point of contact is. If your contact is unavailable, any of our available attorneys can assist you

[To learn more about CSLEA's Legal Division](#)

KNOW YOUR RIGHTS VIDEOS

Adverse Action Featuring CSLEA Senior Legal Counsel Dave De La Riva

THE CSLEA ELECTRONIC MEMBERSHIP GUIDE



CSLEA SPONSORSHIP PROGRAM



The CSLEA Sponsorship Program

Earn \$100 for each new member you sponsor

- Encourage membership
- Have new member list you as their sponsor on membership application
- CSLEA sends you \$100!

[LEARN MORE](#)

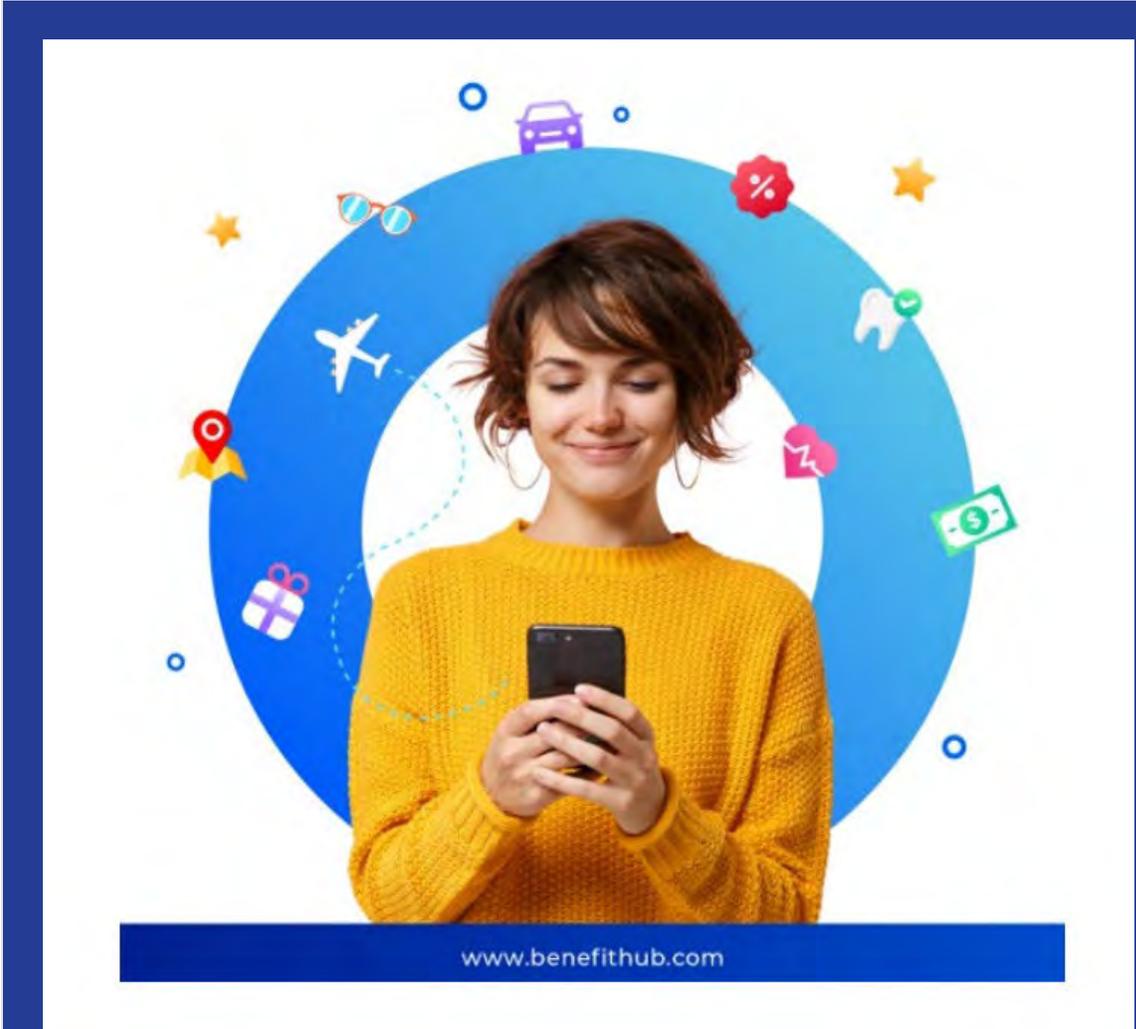


The CSLEA Sponsorship Program

The CSLEA Sponsorship Program could very well put a smile on your face and money in your pocket! For our members who understand the importance of union membership, in protecting pensions, bargaining power and career insurance - keep talking, keep sponsoring, because the benefit of signing up members is \$100. If you've never sponsored a new member but want to know how, keep reading! **Earn \$100 for each new member you sponsor.**

[Read More](#)

ADDITIONAL CSLEA INFO



www.benefithub.com

CSLEA's Exclusive Member Discounts Program has a new look.

Haven't enrolled in the program yet? Check it out, [here](#).



CSLEA Foundation

**Consumer Protection &
Public Safety**

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CSLEA Exclusive Member

Discounts Program

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**CSLEA is a Member
Association of PORAC**

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CSLEA's Mobile App

CSLEA's Mobile App is available at Google Play and the Apple Store.

The app can help you access everything CSLEA including:

- the CSLEA LDF hotline
- contacting CSLEA
- membership benefits and information
- the Unit 7 contract
- keeping up-to-date with CSLEA news
- knowing your CSLEA board of directors
- CSLEA attorneys who represent you
- accessing CSLEA.com and social media
- updating your member contact info



The app is a great way to stay in touch with your union and for your union to stay in touch with you! Be sure to allow push notifications as well and CSLEA will notify you of important events and information.



Insurance Coverage at CSLEA Membership Rates! Learn more.



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**As a member of CSLEA,
you have a \$15,000 Life Insurance Benefit.**

To Update Beneficiary Information:

Contact: Maritza Torres

Executive Assistant

Myers-Stevens & Toohey & Co., Inc.

800-827-4695 ext. 633

mtorres@myers-stevens.com



Allstate.
You're in good hands.

CSLEA MEMBERS

Additional Member Benefits

Allstate Benefits

Workers compensation has reduction of benefits after 22 day elimination period.

No California SDI, only NDI (starting @\$135 per week).

Leave time is valuable, don't use it all before you get benefits.

**24 Hour paycheck protection for Accident and Sickness
and Cancer Insurance**

Benefits paid from day one for accident, day seven for illness. Plans are through payroll deduction and are portable; they go with you if you change jobs or retire and you retain the same group rate.

Accident and Sickness Coverage Highlights:

On and Off Job Accident Disability Income coverage No Medical Exams Required

Covers Dislocations/Fractures, Ambulance & Expenses Up to \$60,000 accidental death insurance

Maternity Disability Income available (ask agent) Benefits paid after tax, when you need income

Cancer and Specified Disease Protection Coverage Highlights:

Progressive benefit at initial internal cancer diagnosis No Medical Exams required

Annual benefits for treatment (i.e. radiation & Chemo) Bone Marrow Transplant

Wellness Benefit pays for annual checkups Hospital and Intensive Care Benefits

For more information contact Jay McDonnell at 760-734-4402

Or email jaymcdonnell@msn.com



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